HOW THE COOPERATIVE PROGRAM WORKS

YOU GIVE YOUR TITHES AND OFFERINGS TO YOUR CHURCH.

YOUR CHURCH GIVES A PERCENTAGE OF ITS BUDGET TO THE MBC.

THE MBC INVESTS 60 PERCENT IN MISSOURI MISSIONS AND MINISTRIES, AND SENDS THE REST TO THE SBC.

THE SBC SUPPORTS MISSIONS AND MINISTRIES IN NORTH AMERICA AND AROUND THE WORLD.
# Table of Contents

Messages from our President and Executive Director .......................... 3  
Helpful Annual Meeting information .............................................. 5  
Annual Meeting office locations .................................................. 7  
Officers presiding at Annual Meeting ............................................. 8  
Annual Meeting program personalities ......................................... 11  
Missouri Baptist Pastors’ Conference speakers ................................. 12  
Missouri Baptist Pastors’ Conference Program ................................. 13  
Annual Meeting Provisional Program:  
  *Monday Afternoon* ................................................................. 15  
  *Monday Evening* ................................................................. 17  
  *Tuesday Morning* ............................................................... 19  
  *Tuesday Afternoon* .............................................................. 21  
Missouri Baptist deceased ministers ............................................. 23  
Related meetings ........................................................................... 25  
Top CP giving churches ............................................................... 27  
New churches .............................................................................. 29  
Past MBC presidents .................................................................... 31  
Past MBC Annual Meetings ............................................................ 31  
Executive Board Report ............................................................... 33  
Executive Board Recommendations .............................................. 35  
Cooperative Program Allocations Budget ....................................... 35  
Missouri Missions & Ministries Budget ......................................... 36  
Rheubin L. South Missouri Missions Offering Budget ..................... 37  
Executive Board Staff Reports ...................................................... 45  
Strategic Partners Reports ............................................................ 53  
Higher Education Institution Reports .......................................... 57  
Governing documents ................................................................... 59
Welcome Dr. Turner!

Please join us in welcoming the 25th president of Southwest Baptist University. We invite you to stop by our booth and get to know Dr. Turner.
It’s with great joy that I welcome you to this year’s Missouri Baptist Convention. We all know what a wonderful city Springfield is; while we’re here, let’s do all we can to let Springfield know what a wonderful Savior Jesus is! As many of you know, it has been an interesting year, to say the least, in Southern Baptist life. But I have to tell you, for all the challenges we have faced and for all the obstacles we have yet to face, I’m grateful. Yes, read that last sentence again. I’m grateful!

I’m grateful for a myriad of reasons; mainly I’m grateful because it is often through our challenges that God brings us to greater blessing and effectiveness (before you think I’ve become a prosperity preacher, let me encourage you to read among others the story of the parting of the Red Sea). God has a way of taking His people through challenging times and bringing us out on the other side more equipped, more prepared, more humble, and frankly, more willing to do what He wants us to do. And a good reminder we will experience at this year’s MBC is how very much we need one another in our service to Jesus.

Steady! That’s a great word. We’re called to be steady in a world that is often times chaotic. Think back to the unrest of this past year. Let’s offer our world and certainly our state the right response related to all things political. Let’s offer our world and our state Christ-like compassion to those who have experienced sexual harassment or abuse. Let’s offer our world and our state the godly response regarding racism. Let’s offer our world and our state a clear Christian witness regarding the sanctity of life and the sanctity of marriage. Let’s remind our world and our state that Jesus loves all people (those born in our country and those who weren’t). It’s really not that complex, is it?

Let’s offer our world and our state the only answer that will allow us and them to live fulfilling lives of deep meaning in a steady fashion: JESUS!

Ken Parker
Senior Pastor, First Baptist Church, Kearney, Missouri
President, Missouri Baptist Convention

Welcome to the 2018 Annual Meeting of Missouri Baptists. I’m so grateful to Pastor Eddie Bumpers and the people of Crossway Baptist Church for hosting this year’s gathering of Southern Baptists from across our great state.

If you’re a messenger, thank you for representing your local church. Your attendance, your voice, and your vote make it possible for the 1,800 affiliated churches of the MBC to cooperate in multi-generational ministries that reach across our state, across the nation, and around the world.

If you’re visiting, we warmly welcome you and encourage you to join us in worship, fellowship, and business activities.

The Lord is moving among Missouri Baptists, and I sense that He has great things in store for us as we submit to His will, obey His word, and work together for the cause of Christ.

Allow me to point you to a few special activities at this year’s meeting.

First, you’ll note a compressed format, with the Annual Meeting beginning at 3:30 p.m. on Monday and ending at 4:00 p.m. on Tuesday. This enables many messengers to reduce their hotel stays by one evening while still attending the full slate of worship and business.

Next, we have some amazing speakers: Darryl Gaddy of Victory Fellowship Community Church in Detroit, Mich.; Herb Reavis, Jr., pastor of North Jacksonville (Fla.) Baptist Church; Ken Graves, founding pastor of Calvary Chapel Bangor in Maine; Ken Sande, president of RW360 and founder of Peacemaker Ministries; and our own Ken Parker, who is completing his final term as MBC president.

Third, don’t miss the times of worship and corporate prayer. SBU and HLGU vocal groups are leading worship on Monday and Tuesday morning. Mark Mathes, minister of music at Crossway, is leading worship Tuesday.

Fourth, be sure to take part in our business sessions. We’ll be adopting the 2019 MBC budget, voting to accept new governing documents from the Missouri Baptist Children’s Home, and deciding on various resolutions and motions.

Finally, take time to fellowship. There are numerous receptions, meals, and, of course, a fantastic exhibit hall where you can network with fellow Missouri Baptists.

May the Lord bless you in the days ahead.

Dr. John L. Yeats
Executive Director-Treasurer, Missouri Baptist Convention
Helpful Annual Meeting information

**Bulletin Program & Book of Reports**

This booklet contains all of the information you need to follow the program and conduct business at the MBC Annual Meeting. Messengers should carry it with them to all sessions and meetings.

**Daily Business Update**

The convention’s daily Business Update is available before each business session at the MBC administration and registration desks. Business, information, and reports not found in the Bulletin Program & Book of Reports are printed in the daily Business Update. Information for publication should be submitted to the Daily Bulletin Office, located in Room A-11 of the church.

**Local Restaurants and Fast Food**

A complete list of restaurants for the Springfield area is available at the MBC administrative office, located in the front lobby.

**First Aid**

There is no first-aid room. In case of emergency, dial 911. Minor problems can be taken to the MBC administrative office, located in the front lobby, where a first-aid kit is available.

**Information**

Information is available at the MBC administrative office, located in the front lobby.

**Messages and Announcements**

Please bring all messages and announcements to the MBC administrative office, located in the front lobby.

Only emergency messages are announced from the platform. Other messages are posted on a bulletin board near the MBC administrative office.

**Messenger Cards**

A voting member of the Missouri Baptist Convention is called a “messenger.” Messenger forms were mailed to each Missouri Baptist church in August. Each church received its forms based on statistical information obtained from the Annual Church Profile (ACP).

Each affiliated church may send two (2) Messengers to the Annual Meeting, plus the greater of: 1) one additional Messenger for every $6,000 given to the Cooperative Program, or 2) one additional Messenger for each full percent of the affiliated church’s gifts to CP during the prior fiscal year. No affiliated church may send more than twelve (12) Messengers. All Messengers must be members of their sending affiliated church. (MBC Bylaws: Bylaw 2, Messengers)

**Registration**

Registration begins at 8 a.m. Monday, Oct. 22, at the MBC registration area, located in the Crossway Baptist Church front lobby (outside of the General Sessions). The bottom portion of your messenger card or your pre-registration confirmation form should be presented at the MBC registration desk in order to receive ballots.

**Parenting Room and Childcare**

A parenting room is available within the children’s area near the Crossway Baptist Church front lobby. Parents must not leave children unattended in the parenting room at any time.

Childcare is available in rooms N-1 through N-4 within the children’s area near the front lobby. It is available for children who have been registered.

These rooms are open from 8 a.m. to 9 p.m. Monday, and Tuesday from 8 a.m. to 4 p.m.

**Exhibits**

An exhibit area is located in the Middle School Gymnasium of Crossway Baptist Church. Exhibit area hours are 8 a.m. to 7 p.m. on Monday and 8 a.m. to 4 p.m. on Tuesday.

MBC staff and related ministry partners are featured from Missouri Baptist and Southern Baptist life, including our colleges and seminaries, as well as a LifeWay Christian Store.
60% TUITION SCHOLARSHIP

For more info & to apply go to: www.hlg.edu/ SBHScholarship

“This scholarship has had an impact on my time at HLGU implicitly in just allowing me to participate in relationships and be involved in a way that I would’ve never thought possible in the first place!” — Zeru

To qualify for HLGU Southern Baptist Heritage Scholarship
• First time full-time degree seeking enrollment
• Active member of a Southern Baptist Church
• Meet all admission guidelines
• Residential student at HLGU

HLGU Southern Baptist Heritage Scholarship
• Renewable for 8 consecutive semesters
• Requires a 2.5 grade point average for renewal
• Cannot be combined with additional HLGU scholarships
• Fall and Spring semester students only

HLGU VISIT DAYS 2018-19
November 2  February 18  March 22  April 12
Register at www.hlg.edu/visit

Hannibal-LaGrange University
Register online or contact Admissions to schedule a campus tour!
Admissions@hlg.edu or 573.629.3264
### Annual Meeting office locations

**Administrative Office:** Crossway Baptist Church, front lobby (outside from the general sessions)

**LifeWay Book Store:** Crossway Baptist Church, Middle School Gymnasium

**Childcare:** Crossway Baptist Church, near front lobby in children's area (N-1 through N-4)

**Daily Bulletin Office:** Crossway Baptist Church, Room A-11

**Exhibits:** Crossway Baptist Church, Middle School Gymnasium

**First Aid/Emergencies:** Dial 911

**Information:** Go to the MBC administrative office located in the church’s front lobby

**Nominating Committee:** Doubletree by Hilton, Rathdangan III Room.

**Parenting Room:** Crossway Baptist Church, within children’s area near front lobby

**Registration:** Crossway Baptist Church, front lobby

**Speakers “Green” Room:** Crossway Baptist Church, open area outside Room W-7

**Ushers/Tellers Room:** Crossway Baptist Church, Room A-1

**Website Office:** Crossway Baptist Church, Room W-5

### MISSIONS EXPLORATION 2018

**Missions Exploration** is an opportunity for boys & girls (grades 1-6). They will enjoy meeting a Missionary and will participate in crafts, games, music, worship & more!

<table>
<thead>
<tr>
<th>October 12</th>
<th>October 19</th>
<th>October 26</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grand Oaks, Chillicothe</td>
<td>Pulaski Baptist Camp, Waynesville</td>
<td>Baptist Ridge, Warsaw</td>
</tr>
<tr>
<td>Registration deadline: October 2</td>
<td>Registration deadline: October 9</td>
<td>Registration deadline: October 16</td>
</tr>
</tbody>
</table>

$16 per person if registered by deadline  
$21 per person after deadline date—must call ahead

($7 t-shirt available by order only through 9/23/19)

For more information or to register, visit our website at [mobaptist.org/wmu](http://mobaptist.org/wmu) or call Teri Broeker at 217-779-3396.

---

### Disclaimer regarding exhibitors

It is possible that some exhibitors and exhibit materials at the MBC Annual Meeting are not affiliated with the Missouri Baptist Convention.

The Missouri Baptist Convention is not responsible for any products, services, contracts, claims or expenses incurred with exhibitors.
Officers presiding at Annual Meeting

President
Ken Parker is president of the Missouri Baptist Convention and chair of the Executive Board. He addresses the convention Monday evening.

He serves as senior pastor of First Baptist Church, Kearney. Prior to answering God’s call to Kearney in 2006, he served as the founding pastor of Southpointe Family Church (SBC) in Fort Smith, Ark.

He also served as pastor of Fianna Hills Baptist Church in Fort Smith and First Baptist Church in Union, Mo. Parker also has served churches in Illinois and Missouri as an associate pastor with responsibilities in music and youth ministry.

Parker has served as a trustee at Midwestern Baptist Theological Seminary and as an adjunct professor at Midwestern Seminary and Midwestern Baptist College, SBC.

He holds a bachelor’s degree in church music and vocal performance from Missouri Baptist University, and Master of Divinity and Doctor of Ministry degrees from Midwestern Seminary. In 2013, he earned a Master of Arts degree in counseling from Midwestern.

Parker and his wife, Lori, have two sons: Zach and Luke.

First Vice President
Jeremy Muniz is first vice president of the Missouri Baptist Convention and first vice chair of the Executive Board. He leads the memorial service Tuesday morning.

Muniz has served as senior pastor of First Baptist Church De Soto for 16 years and as chairman of the MBC Nominating Committee. He also has served as senior pastor of churches in Illinois and Texas and as a hospice chaplain in Fort Worth, Texas. He has led First Baptist De Soto to establish a partnership with SBC missionaries in Taiwan for the purpose of planting churches.

Muniz holds a Doctor of Ministry degree from Covenant Theological Seminary, a Master of Divinity degree with Biblical Language from Southwestern Baptist Theological Seminary, and a Bachelor of Arts degree in biblical studies from Mid-Continent University.

Muniz and his wife, Jennifer, have two children: Averi and Zach.

Second Vice President
Tim Smith is second vice president of the Missouri Baptist Convention and second vice chair of the Executive Board.

Smith serves bi-vocationally as co-pastor of Aurora Springs Baptist Church of Eldon. Previously, he served as pastor of First Baptist Church of Ewing, Mo., Mt. Tabor Baptist Church in Atlanta, Mo., and New Woodville Baptist Church in Rutledge, Mo.

He serves Hannibal LaGrange University (HLGU) on the Board of Trustees.

Smith and his wife, Lori, have four children: Christa, Caleb, Seth, and Micah – all four of which are graduates of HLGU.

Recording Secretary
Rick Biesiadecki is recording secretary of the Missouri Baptist Convention and secretary of the Executive Board.

He currently serves as transitional pastor of Calvary Baptist Church, Columbia, having served for nearly 30 years in churches in Missouri, Virginia, North Carolina, and Georgia. He and his wife, Julie, also served as missionaries with the North American Mission Board.

Biesiadecki holds a Bachelor of Science degree from Liberty University and a Master of Divinity degree from Southeastern Baptist Theological Seminary. He is working on a Doctor of Ministry degree in marriage and family ministry at Midwestern Baptist Theological Seminary.

The Biesiadeckis have two children: Caleb and Will.

(Continued on next page)
Executive Director-Treasurer

John Yeats is executive director-treasurer of the Missouri Baptist Convention. He directs the state’s missionary staff; administers Cooperative Program funds given by MBC churches; serves as publisher of The Pathway, the official news journal of the MBC; and sets the state’s cooperative strategy for fulfilling the Acts 1:8 mission mandate.

Prior to his leadership in Missouri, Yeats served as director of communications and public policy for the Louisiana Baptist Convention. He also served as editor of the Oklahoma Baptist Messenger and served the State Convention of Baptists in Indiana as director of communications and editor of the Indiana Baptist.

Since 1997, he has been the recording secretary of the Southern Baptist Convention. He also served 20 years as pastor of churches in Texas and Kansas and has led several multi-staff churches through effective interim pastorates.

Yeats holds a Bachelor of Arts degree from Dallas Baptist University, a Master of Divinity degree from Southwestern Baptist Theological Seminary, and a Doctor of Ministry degree from Midwestern Baptist Theological Seminary.

Yeats addresses the convention Monday evening. He and his wife, Sharon, have three sons and nine grandchildren.

Thanks for supporting Missouri missions!

Everything comes from you, & we have given you only what comes from your hand.
Bringing help, hope & healing

Visit www.mobaptist.org/dr
or call 1-800-736-6227x317
to learn how you can be involved!
Annual Meeting program personalities

Allen, Anthony — President, Hannibal-LaGrange University, Hannibal
Allen, Jason — President, Midwestern Baptist Theological Seminary, Kansas City
Anderson, Jeff — President, Missouri Baptist Pastors’ Conference; Pastor, Calvary Baptist Church, Hannibal
Biesiadecki, Rick — Recording Secretary, Missouri Baptist Convention
Boto, Augie — Interim President, Executive Vice President and General Counsel, SBC Executive Committee
Bumpers, Eddie — Pastor, Crossway Baptist Church, Springfield
Comer, Randy — Chairman, Agency Restoration Group; Director of Missions, Barry Baptist Association
Gaddy, Darryl — Senior Pastor, Victory Fellowship Community Church, Detroit, Mich.; Church Planting Catalyst, Baptist State Convention of Michigan; North American Mission Board Missionary
Franks, Neil — President, Missouri Baptist Foundation
Graves, Ken — Senior Pastor, Calvary Chapel, Orrington, Maine
Hedger, Rick — Catalyst, Multiplying Churches Group, Missouri Baptist Convention
Hinkle, Don — Pathway Editor/Public Policy Director, Missouri Baptist Convention
Kunce, Ryan — Chairman, MBC Nominating Committee; Pastor, First Baptist Church, Bethany
Martin, Russell — President, Missouri Baptist Children’s Home, Bridgeton
Mathes, Mark — Minister of Music, Crossway Baptist Church, Springfield
Misloski, Jim — Catalyst, Developing Leaders Group, Missouri Baptist Convention
Muniz, Jeremy — First Vice President, Missouri Baptist Convention; Pastor, First Baptist Church, DeSoto
Nichols, Allen — Chairman, Committee on Order of Business; Pastor, First Baptist Church, Lilbourn
Parker, Ken — President, Missouri Baptist Convention; Pastor, First Baptist Church, Kearney
Perry, Scott — Chairman, MBC Credentials Committee; Pastor, Temple Baptist Church, Sullivan
Phillips, Rob — Catalyst, Ministry Support Group, Missouri Baptist Convention
Reavis, Herb — Pastor, North Jacksonville Baptist Church, Jacksonville, Florida
Sande, Ken — President, Relational Wisdom, Billings, Montana
Scott, Glenn — Chairman, Administrative Committee of the MBC Executive Board; Pastor, First Baptist Church, Tarkio
Smith, Tim — Second Vice President, Missouri Baptist Convention; Pastor, Aurora Springs Baptist Church, Eldon
Turner, Eric — President, Southwest Baptist University, Bolivar
Yeats, John — Executive Director-Treasurer, Missouri Baptist Convention

Save the date for the next RA Congress
April 19-20, 2019 • Missouri State Fairgrounds, Sedalia
Meet a missionary and take part in traditional RA events and activities!
Watch for details at mobaptist.org/racongress
Missouri Baptist Pastors’ Conference speakers

Chadd Pendergraft
Chadd Pendergraft is senior pastor of Crescent Valley Baptist Church in Tahlequah, Okla., and has served in that role for the past 10 years. He and his wife, Chastity, have four children: Coy, Cassie, Clay, and Carly Jo.

One of Pendergraft’s greatest passions in life is preaching the gospel of Jesus Christ everywhere he goes. He has led many teams on mission trips throughout the U.S. and internationally, and has a hunger to see the nations come to faith in Christ. He loves to spend time with his family, hunt, play and watch sports, read, and travel.

It is his heart that everyone would come to find the joy, freedom, and fulfillment that he has found in Christ.

Herb Reavis
Herb Reavis, Jr. has served since 1991 as senior pastor of North Jacksonville (Fla.) Baptist Church. He spreads the gospel locally on radio and television through the broadcast, “Reach Out.”

Born and raised in the Texas Panhandle, Reavis is a graduate of the Moody Bible Institute, Milligan College, and the Southern Baptist School for Biblical Studies.

He and his wife, Lisa, have three married sons: Joshua, Jonathan, and Joseph.

Eddie Bumpers
Eddie Bumpers is senior pastor of Crossway Baptist Church in Springfield, Mo. He is a native of Alabama and a graduate of Luther Rice Seminary. He pastored churches in Mississippi and North Carolina before becoming senior pastor of Crossway in December 2000.

Bumpers feels blessed to have followed the former pastor, Norman Noble, who laid a great foundation. Crossway is made up of people who love the Word of God and have a passion to win the lost to Christ. He is a strong believer that the preaching of the Word of God changes lives, and a gospel-focused church is the most important thing in our world.

Bumpers and his wife, Tess, have two sons: Jared and Jordan, and a daughter, Bethany.
Missouri Baptist Pastors’ Conference Program

Monday, October 22, 2018
Crossway Baptist Church, Springfield, Missouri

Theme: “Sine Qua Non” of Preaching

Morning

8:30 a.m. Call to order/introductions/appreciation of sponsors ............... Jeff Anderson, President
8:40 a.m. Prayer ....................................................... Chris Williams, Vice President
8:43 a.m. Theme and purpose of the conference ....................................... Jeff Anderson
8:50 a.m. Call to worship ............................................ Calvary Worship Team, Joshua Tanner, Worship Pastor
9:05 a.m. 1st Message .................................................. Pastor Chadd Pendergraft
Introduction ............................................................ Jeff Anderson
Prayer ................................................................. Richard Clouse
9:45 a.m. BREAK
10:00 a.m. Sponsor .......................................................... Happily Ever After
10:10 a.m. Worship ......................................................... Calvary Worship Team
10:15 a.m. 2nd Message .................................................... Pastor Herb Reavis
Introduction/Prayer .................................................... Eddie Bumpers
10:55 a.m. Sponsor .......................................................... Southwest Baptist University
11:00 a.m. Taste of Next Year’s Pastors’ Conference .................................... Chris Williams
11:10 a.m. Sponsor Sound bite ............................................. Hannibal-LaGrange University
11:15 a.m. LUNCH

Afternoon

12:10 a.m. Call back to conference ................................................. Jeff Anderson
12:15 p.m. Worship ........................................................ Calvary Worship Team
12:25 p.m. 3rd Message ....................................................... Pastor Eddie Bumpers
Prayer ................................................................. Chris Williams
1:05 p.m. Sponsor .......................................................... GuideOne, Tyler Foster & Becky Moyer
1:10 p.m. Worship ........................................................ Calvary Worship Team
1:25 p.m. Final Message ....................................................... Pastor Herb Reavis
Prayer ................................................................. Richard Clouse
2:05 p.m. Closing Comments ....................................................... Jeff Anderson
Monday

Pre-file motions and amendments

If messengers have a motion they plan to submit at the 2018 MBC Annual Meeting, they are welcome to pre-file that motion with the recording secretary at recordingsecretary@mobaptist.org.

However, messengers must appear at a microphone during time for the introduction of miscellaneous business at 3:55 p.m. or 6:35 p.m. Monday, Oct. 22, to introduce their motions to the messengers attending the Annual Meeting.

If messengers want to amend a motion, they may also file an amendment with the Recording Secretary, but must appear at a microphone and present the amendment to the messengers at the appropriate time.

Pre-filing allows the president and the recording secretary to more readily see the messenger’s exact wording for the proposed motion or amendment.

Gaddy speaking Monday afternoon

Darryl Gaddy serves as pastor of Victory Fellowship Community Church in Detroit, Mich. The church’s goals are to be a strategically-focused, intentionally-missional, and community needs-oriented church.


The church provides life skills training and vocational skills training to the underprivileged. It also serves the juvenile justice community with mentoring and behavior modification counseling services.

Born and raised in inner-city Detroit, Gaddy was educated in Detroit public schools and attended Midwestern Baptist College. He and his wife, Daphne, have three grown children: Chelsea, Darryl Jr., and Shante.

Benton and Ingold named parliamentarians

Convention president Ken Parker has appointed Judge Duane Benton, US Court of Appeals, Eighth Circuit, Kansas City, and attorney Robert Ingold of Springfield to assist him with parliamentary procedures.

As parliamentarians, they will advise and give parliamentary guidelines, but the chair rules during all sessions. The position of parliamentarian is not an elected position. The parliamentarian is appointed by the president of the convention.
Annual Meeting Provisional Program

Missouri Baptist Convention Annual Meeting
184th Annual Session, October 22-23, 2018
Crossway Baptist Church, Springfield, Missouri

OFFICERS

Ken Parker, President
Jeremy Muniz, First Vice President
Tim Smith, Second Vice President
Rick Biesiadecki, Recording Secretary

Theme: “Steady”—Exodus 17:8-16 CSB

Monday Afternoon, October 22, 2018

3:30 p.m. Music
3:35 p.m. Call to order ......................................................... Ken Parker
          Welcome and invocation ............................................. Eddie Bumpers
          Report on enrollment ................................................. Rick Biesiadecki
3:45 p.m. Report of Committee on Order of Business .............. Allen Nichols
          Announce Tellers Committee ......................................... Ken Parker
          Credentials Committee report—new churches ................... Scott Perry
3:55 p.m. Introduction of miscellaneous business—first time
4:10 p.m. WMU video and report
4:15 p.m. Introduction of church planters/speaker .................... Rick Hedger
4:25 p.m. Guest speaker ..................................................... Darryl Gaddy
4:55 p.m. Benediction

NOTES
New resolutions process implemented this year

The process for submitting, approving, and reporting resolutions changed this year. The entire process was completed before the Annual Meeting.

To be considered this year, all resolutions were submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the Annual Meeting. The person submitting a resolution had to certify that he or she would be a messenger to the Annual Meeting. Resolution authors were given the opportunity to address the Committee on Resolutions during the committee’s deliberations. Only resolutions recommended by the Committee on Resolutions are considered, with one exception: a properly submitted resolution not recommended by the committee may be considered by a two-thirds (2/3) vote of the messengers. No person may submit more than three (3) resolutions per year.

The Committee on Resolutions drafts and submits to the messengers such resolutions as it determines appropriate and provides a disposition report. Resolutions are approved by messengers during a regular session of the Annual Meeting. The adoption of any resolution is viewed as an expression of the messengers’ sentiment and serves as guidance and information, but does not direct action by MBC entities, churches, associations, or individual Missouri Baptists. The final report of the Committee on Resolutions is printed in the *Daily Bulletin* (Bylaws 5 and 6).

The new process was printed in the new governing documents, *The Pathway* news journal, and on the MBC website prior to the submission deadline.

---

2019 GREAT COMMISSION CONFERENCE

MULTIPLY

MAKING LEADERS MULTIPLIERS

FEBRUARY 21-24, 2019
Midwestern Baptist Theological Seminary
Kansas City, MO

SAVE THE DATE.
Learn more and register at mobaptist.org/gcc
Annual Meeting Provisional Program

Theme: “Steady”—Exodus 17:8-16 CSB

Monday Evening, October 22, 2018

6:15 p.m.  Music ................................................................. PraiseSong
6:30 p.m.  Call to order
             Welcome and invocation
             Report on enrollment
6:35 p.m.  Miscellaneous business—second time
6:45 p.m.  Report of the Agency Restoration Group  .................. Randy Comer
6:55 p.m.  Special music .................................................. PraiseSong
7:05 p.m.  Report of Hannibal-LaGrange University ................. Anthony Allen
7:13 p.m.  Introduce and pray for President  .......................... Anthony Allen
7:15 p.m.  President’s address (annual sermon) ....................... Ken Parker
7:50 p.m.  Recognition of past presidents and new pastors .......... John Yeats
8:05 p.m.  Executive Director’s address  ................................. John Yeats
             Pathway and CLC report
8:50 p.m.  Announcements ................................................. Ken Parker
             Benediction

NOTES
**Tuesday**

**Reavis and Graves speaking Tuesday morning**

Herb Reavis, Jr. has served as senior pastor of North Jacksonville (Fla.) Baptist Church since 1991. He is heard regionally on the television broadcast, “Reach Out,” as well as daily on radio in Jacksonville.

He is a graduate of the Moody Bible Institute of Chicago where he majored in evangelism. As a young man he traveled the south as an associate evangelist of The Eddie Martin Evangelistic team.

Reavis serves Southern Baptists as a trustee at Southwestern Baptist Theological Seminary. His driving passion is to boldly preach God’s Word.

He and his wife, Lisa, have three married sons.

Ken Graves is the founding pastor of Calvary Chapel Bangor located in Central Maine. The church began in 1991 in Graves’ apartment with a core of 12 people. For more than 20 years, Ken has traveled the country exhorting men from the Scriptures.

Graves also has been actively engaged in residential discipleship, housing both men and women on the church campus and helping them find freedom from their addictions through a personal relationship with Jesus Christ.

**Mathes leading worship on Tuesday**

Mark Mathes is leading worship in both the morning and afternoon sessions on Tuesday.

Mathes has served since 2006 as minister of music at Crossway Baptist Church in Springfield, Mo. Previously, he led worship in churches in Salem and Festus/Crystal City, Mo.

He holds a Church Music degree from Baptist Bible College. His passion is to lead others in worship and to write new gospel songs.

Mathes and his wife, Leisa, have two children: Bobbi and Chad.
Tuesday Morning, October 23, 2018

7:45 a.m.  Prayer emphasis ................................................................. Rick Biesiadecki
8:00 a.m.  Memorial service .............................................................. Jeremy Muniz
8:12 a.m.  Worship ................................................................. Higher Ground
8:25 a.m.  Introduction of guest speaker ........................................... Jeff Anderson
8:30 a.m.  Message ................................................................. Herb Reavis
9:00 a.m.  Nominating Committee report ......................................... Ryan Kunce
9:05 a.m.  Nominate new members to Nominating Committee .............. Ken Parker
9:10 a.m.  First election of officers
9:20 a.m.  Executive Board recommendations .................................... Glenn Scott
9:44 a.m.  Report from SBC ministry partners:
            SBC Executive Committee
            Midwestern Baptist Theological Seminary
            North American Mission Board
            International Mission Board
10:10 a.m. Second election of officers
10:20 a.m. Praise and worship .......................................................... Higher Ground
10:40 a.m. Report from Southwest Baptist University .......................... Eric Turner
10:50 a.m. Offering prayer
            Music ................................................................. Mark Mathes
            Offering
11:00 a.m. Introduction of guest speaker ......................................... John Yeats
            “Being People of Redemptive Conviction in a Godless Culture”  Ken Graves
11:40 a.m. Multiplying Churches ..................................................... Rick Hedger
11:45 a.m. Benediction ................................................................. Ednor Sebag

Lunch provided by Multiplying Churches group with focus on partnership missions.
Sande addressing messengers Tuesday afternoon

Ken Sande is delivering the final message of the Annual Meeting on Tuesday afternoon. Sande is president of RW360. Trained as an engineer, lawyer, and mediator, he founded Peacemaker Ministries in 1982, where he conciliated hundreds of family, business, church, and legal conflicts, and guided the development of its global training program. He founded RW360 in 2012 in order to focus on teaching people how to get upstream of conflict by building strong relationships in the family, church, and workplace.

He teaches internationally and is the author of numerous books, articles, and training resources, including *The Peacemaker*, which has sold more than 500,000 copies in 17 languages. He is certified as a Relational Wisdom Instructor and Christian Conciliator, as well as a Certified Emotional Intelligence Instructor. Sande has served as an elder in his church, as an editorial adviser for *Christianity Today*, and as a member of the Alternative Dispute Resolution Committee of the Montana Bar Association.

Get your free copy of our book

Stop by the Missouri Baptist Apologetics Network (MBAN) booth and pick up your free copy of *Show Me Why: Thoughts from Missouri Baptists on Defending the Christian Faith*. MBAN is a group of church leaders committed to the defense of Christianity and called to equip believers to more effectively share their faith.

[MO Baptist Apologetics Network: mobaptist.org/apologetics/mban]
Tuesday Afternoon, October 23, 2018

12:45 p.m. Pre-session worship ................................................................. Mark Mathes
1:05 p.m. Call to order ........................................................--------------- Ken Parker
            Invocation .............................................................. Tim Smith
1:07 p.m. Third election of officers
1:20 p.m. Miscellaneous business
1:30 p.m. Resolutions
1:50 p.m. Fourth election of officers
2:00 p.m. Reports from MBC entities:
            Missouri Baptist Children’s Home .................................... Russell Martin
            Missouri Baptist Foundation ............................................. Neil Franks
2:25 p.m. Historical Commission video
2:30 p.m. Fifth election of officers
2:40 p.m. Credentials Committee report—remainder ................................ Scott Perry
2:50 p.m. Recognition of outgoing officers and presentation of new officers
3:00 p.m. Worship ............................................................. Mark Mathes
3:15 p.m. Final message ............................................................. Ken Sande
3:50 p.m. Benediction and pass the gavel to new president .......................... Ken Parker
WHERE YOUR
COOPERATIVE PROGRAM
DOLLARS GO!

When your church gives through CP,
here’s how each dollar helps
transform lives and communities with the gospel.*

$1

$0.40  SOUTHERN BAPTIST CONVENTION

$0.60  MISSOURI BAPTIST CONVENTION
& RELATED CAUSES IN MISSOURI

SOUTHERN BAPTIST CONVENTION

$0.20  INTERNATIONAL MISSION BOARD

$0.09  NORTH AMERICAN MISSION BOARD

$0.09  THEOLOGICAL EDUCATION (SEMINARIES, HISTORICAL LIBRARY AND ARCHIVES)

$0.01  ETHICS AND RELIGIOUS LIBERTY COMMISSION

$0.01  EXECUTIVE COMMITTEE

= $0.40

MISSOURI BAPTIST CONVENTION

$0.10  MAKING DISCIPLES (EVANGELISM, STUDENT AND COLLEGIATE MINISTRIES, COACHING AND COHORTS, FAMILY DISCIPLE MAKING STRATEGIES)

$0.04  MULTIPLYING CHURCHES (CHURCH PLANTING STRATEGIES, PARTNERSHIP MISSIONS)

$0.03  DEVELOPING LEADERS (DISASTER RELIEF, PASTORAL MINISTRIES, CHURCH REVITALIZATION)

$0.15  EXECUTIVE OFFICE (EXECUTIVE OFFICE, LIAISON: THE PATHWAY; BUSINESS SERVICES; PROPERTY MANAGEMENT)

$0.07  MINISTRY SUPPORT (CREATIVE SERVICES; MEDIA, TECHNOLOGY & EVENTS)

$0.03  SBC ANNUITY AND INSURANCE

$0.02  THE PATHWAY

RELATED CAUSES IN MISSOURI

$0.03  MISSOURI BAPTIST CHILDREN’S HOME

$0.12  CHRISTIAN HIGHER EDUCATION (HANNIBAL LAGUNGE UNIVERSITY, SOUTHWEST BAPTIST UNIVERSITY)

$0.01  MISSOURI BAPTIST FOUNDATION

= $0.60

* Based on approved 2018 budget. No funds are designated for agency restoration.
Missouri Baptist deceased ministers 2017-2018

<table>
<thead>
<tr>
<th>Name</th>
<th>Church</th>
<th>City</th>
<th>Association</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Arnett</td>
<td>First Baptist Church</td>
<td>Springfield</td>
<td>Greene</td>
</tr>
<tr>
<td>Randy Arnett</td>
<td>First Baptist Church</td>
<td>Springfield</td>
<td>Greene</td>
</tr>
<tr>
<td>Don Baker</td>
<td>First Baptist Church</td>
<td>Bolivar</td>
<td>Mid-Lakes</td>
</tr>
<tr>
<td>Herb Barker</td>
<td>First Baptist Church</td>
<td>Springfield</td>
<td>Greene</td>
</tr>
<tr>
<td>Keith Barnhart</td>
<td>Edgewood Baptist Church</td>
<td>Bowling Green</td>
<td>Salt River</td>
</tr>
<tr>
<td>Warren Brewer</td>
<td>Spring Bluff Baptist Church</td>
<td>Sullivan</td>
<td>Franklin</td>
</tr>
<tr>
<td>Howard Davis</td>
<td>New Hope Baptist Church</td>
<td>Hartville</td>
<td>Wright Douglas Ozark</td>
</tr>
<tr>
<td>Tommy Downey</td>
<td>Ten Mile Baptist Church</td>
<td>Anabel</td>
<td>Thousand Hills</td>
</tr>
<tr>
<td>Glenn Ennis</td>
<td>Crossroads Baptist Church</td>
<td>Kirkville</td>
<td>Thousand Hills</td>
</tr>
<tr>
<td>Milton Ferguson</td>
<td>First Baptist Church</td>
<td>Independence</td>
<td>Blue River-Kansas City</td>
</tr>
<tr>
<td>Larry Groom</td>
<td>Fellowship Baptist Church</td>
<td>Kirksville</td>
<td>Thousand Hills</td>
</tr>
<tr>
<td>Leonard Hart</td>
<td>Thornfield Baptist Church</td>
<td>Thornfield</td>
<td>Wright Douglas Ozark</td>
</tr>
<tr>
<td>Russell Hunt</td>
<td>Crossroads Baptist Church</td>
<td>Stella</td>
<td>Shoal Creek</td>
</tr>
<tr>
<td>James Johnston</td>
<td>Morse Mill Baptist Church</td>
<td>Dittmer</td>
<td>Jefferson</td>
</tr>
<tr>
<td>Terry Knight</td>
<td>New Salem Baptist Church</td>
<td>Owensville</td>
<td>Gasconade Valley</td>
</tr>
<tr>
<td>Melvin Mabra</td>
<td>Cornerstone Baptist Church</td>
<td>Nevada</td>
<td>Osage River</td>
</tr>
<tr>
<td>Mike McCaslin</td>
<td>First Baptist Church</td>
<td>St Ann</td>
<td>St Louis Metro</td>
</tr>
<tr>
<td>Kevin Melton</td>
<td>Purcell Baptist Church</td>
<td>Purcell</td>
<td>Spring River</td>
</tr>
<tr>
<td>Rocky Mills</td>
<td>Ebenezer Baptist Church</td>
<td>Monett</td>
<td>Lawrence</td>
</tr>
<tr>
<td>Danny Pritchard</td>
<td>First Baptist Church</td>
<td>Vanzant</td>
<td>Wright Douglas Ozark</td>
</tr>
<tr>
<td>Sunny Sampson</td>
<td>Mt. Zion Baptist Church</td>
<td>Hartville</td>
<td>Wright Douglas Ozark</td>
</tr>
<tr>
<td>James Sanders</td>
<td>The Ridge Church of Sullivan</td>
<td>Sullivan</td>
<td>Franklin</td>
</tr>
<tr>
<td>Danny Welte</td>
<td>Elmer Baptist Church</td>
<td>Elmer</td>
<td>Thousand Hills</td>
</tr>
</tbody>
</table>

This list was provided by associational offices. It is current as of September 14, 2018. Please notify the MBC administrative office if names have been omitted or entries are incorrect.

We recall,

in the presence of our God and Father,
your work produced by faith, your labor motivated by love,
and your endurance inspired by hope in our Lord Jesus Christ.

1 THESSALONIANS 1:3 (CSB)
MOMENTUM
Church Revitalization Strategy

Momentum is a revitalization process to help churches develop healthier practices that result in kingdom growth.

For more information, visit us at the Developing Leaders exhibit booth or contact Dr. Gary Mathes at 1-800-736-6227 or gmathes@mobaptist.org

mobaptist.org/momentum
Related meetings

**Sunday, October 21**
5:00 p.m. **Agency Restoration Group Dinner/Meeting:** Doubletree by Hilton, Gracies Room.
7:00 p.m. **Multi-Cultural Celebration Service:** Crossway Baptist Church, College Worship Area.
8:00 p.m. **Officers’ Meeting:** Doubletree by Hilton, Rathdangan III Room.

**Monday, October 22**
8:00 a.m. **Credentials Committee Meeting:** Crossway Baptist Church, Room A-7.
8:30 a.m. **Pastors’ Conference:** Crossway Baptist Church, Worship Center.
10:30 a.m. **Executive Board Meeting:** Doubletree by Hilton, Rathdangan I & II Rooms.
11:00 a.m. **Nominating Committee Meeting/Lunch:** Doubletree by Hilton, Rathdangan III Room.
11:15 a.m. **Pastors’ Conference Speakers’ Luncheon:** Crossway Baptist Church, Kidzone Gymnasium.
12:15 p.m. **Executive Board Luncheon (also includes new trustees):** Doubletree by Hilton, Atrium (upper/lower levels) & Gracies Room.
1:00 p.m. **New Trustees Orientation:** Doubletree by Hilton, Anne McLester Room.
2:00 p.m. **Historical Commission Meeting:** Crossway Baptist Church, Room A-7.
2:30 p.m. **Christian Life Commission Meeting:** Crossway Baptist Church, Room A-8.
5:00 p.m. **Executive Board Officers & Order of Business Committee Dinner:** Crossway Baptist Church, College Worship Area (combined with New Pastors Dinner)
5:00 p.m. **Ministry Wives Dinner:** Crossway Baptist Church, Kidzone Gymnasium. By reservation. Childcare provided.

5:00 p.m. **New Pastors Dinner:** Crossway Baptist Church, College Worship Area. By reservation.
9:00 p.m. **Collegiate Ministry Reception:** Doubletree by Hilton, Rathdangan III Room. Everyone invited.
9:00 p.m. **Hannibal-LaGrange University Reception:** Doubletree by Hilton, Rathdangan I Room. Everyone invited.
9:00 p.m. **Missouri Baptist Children’s Home Reception:** Doubletree by Hilton: Atrium (upper/lower levels). Everyone invited.
9:00 p.m. **Order of Business Committee Meeting:** Crossway Baptist Church, Room A-7.
9:00 p.m. **Southwest Baptist University Reception:** Doubletree by Hilton, Rathdangan II Room. Everyone invited.

**Tuesday, October 23**
11:40 a.m. **New Orleans Baptist Theological Seminary Alumni Luncheon:** Crossway Baptist Church, Room A-3.
11:40 a.m. **Partnership Missions Luncheon (providing FREE box lunches for all attendees):** Crossway Baptist Church, Kidzone Gymnasium and other designated areas, with special speaker. Everyone invited.
11:40 a.m. **Southwestern Baptist Theological Seminary Alumni & Friends Luncheon:** Crossway Baptist Church, Room A-4.
4:00 p.m. **MBU Trustees’ Meeting:** Crossway Baptist Church, Room A-1.
4:15 p.m. **Let’s Go A Little Further w/Ken Sande:** Crossway Baptist Church, Kidzone Gymnasium, Everyone invited.
5:15 p.m. **DOM Meeting & Dinner:** Bass Pro Sportman’s Center, Uncle Buck’s Auditorium, by reservation.

---

Join us for the...

**Partnership Missions Luncheon**
(During the MBC Annual Meeting)

**Crossway Baptist Church, Springfield**
Noon, Tuesday, October 23, 2018

Free lunch is provided for all by Partnership Missions. First 200 seats in the Kidzone Gymnasium get to hear Leo Endel, Executive Director of MWBC, speak on the need for partners. Registration is not required. First-come, first-served.
New from the MBC
Order your copy at mobaptist.org/apologetics
## Top CP giving churches in 2017

### 300 or more in average worship attendance

<table>
<thead>
<tr>
<th>Rank</th>
<th>Church</th>
<th>Pastor</th>
<th>CP Giving</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Springfield, Crossway</td>
<td>Eddie Bumpers</td>
<td>$405,066.53</td>
</tr>
<tr>
<td>2</td>
<td>Springfield, Second</td>
<td>Jay Hughes</td>
<td>$370,666.90</td>
</tr>
<tr>
<td>3</td>
<td>Springfield, Ridgecrest</td>
<td>Steve Dighton</td>
<td>$345,395.15</td>
</tr>
<tr>
<td>4</td>
<td>Lenexa, Lenexa</td>
<td>Chad McDonald</td>
<td>$217,601.30</td>
</tr>
<tr>
<td>5</td>
<td>West Plains, First</td>
<td>John King</td>
<td>$193,594.80</td>
</tr>
<tr>
<td>6</td>
<td>O’Fallon, First</td>
<td>Michael Atherton</td>
<td>$165,104.92</td>
</tr>
<tr>
<td>7</td>
<td>Cape Girardeau, Lynwood</td>
<td>Mark Anderson</td>
<td>$163,196.67</td>
</tr>
<tr>
<td>8</td>
<td>Sikeston, Miner</td>
<td>Mitchell Jackson</td>
<td>$143,836.63</td>
</tr>
<tr>
<td>9</td>
<td>Bolivar, First</td>
<td>Billy Russell</td>
<td>$142,032.29</td>
</tr>
<tr>
<td>10</td>
<td>Jefferson City, Concord</td>
<td>Monte Shinkle</td>
<td>$139,314.42</td>
</tr>
</tbody>
</table>

### 125 to 300 in average worship attendance

<table>
<thead>
<tr>
<th>Rank</th>
<th>Church</th>
<th>Pastor</th>
<th>CP Giving</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Owensville, First</td>
<td>Kevin Sullivan</td>
<td>$73,100.76</td>
</tr>
<tr>
<td>2</td>
<td>Salem, First</td>
<td>Michael York</td>
<td>$65,286.95</td>
</tr>
<tr>
<td>3</td>
<td>Eureka, Central</td>
<td>Dennis Gard</td>
<td>$58,066.23</td>
</tr>
<tr>
<td>4</td>
<td>Mount Vernon, First</td>
<td>Darren Selvidge</td>
<td>$54,138.09</td>
</tr>
<tr>
<td>5</td>
<td>Cameron, First</td>
<td>Ken Gazaway</td>
<td>$49,744.44</td>
</tr>
<tr>
<td>6</td>
<td>Richland, First</td>
<td>Bob Lilly</td>
<td>$48,220.96</td>
</tr>
<tr>
<td>7</td>
<td>Sullivan, Temple</td>
<td>Scott Perry</td>
<td>$48,000.00</td>
</tr>
<tr>
<td>8</td>
<td>Kansas City, Northland</td>
<td>Matt Marrs &amp; Rustin Umstattd</td>
<td>$46,908.00</td>
</tr>
<tr>
<td>9</td>
<td>Poplar Bluff, Temple</td>
<td>Stephen Patterson</td>
<td>$46,396.59</td>
</tr>
<tr>
<td>10</td>
<td>Springfield, Macedonia</td>
<td>Rich Jenkins</td>
<td>$46,038.86</td>
</tr>
</tbody>
</table>

### 125 or less in average worship attendance

<table>
<thead>
<tr>
<th>Rank</th>
<th>Church</th>
<th>Pastor</th>
<th>CP Giving</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Charleston, First</td>
<td>George Nite</td>
<td>$60,404.24</td>
</tr>
<tr>
<td>2</td>
<td>Crane, First</td>
<td>Patrick Ward</td>
<td>$33,757.00</td>
</tr>
<tr>
<td>3</td>
<td>Monroe City, First</td>
<td>Chad McMath</td>
<td>$31,820.56</td>
</tr>
<tr>
<td>4</td>
<td>Kansas City, Sterling Acres</td>
<td>Welby Jones</td>
<td>$27,046.93</td>
</tr>
<tr>
<td>5</td>
<td>Portageville, First</td>
<td>John Compere</td>
<td>$26,681.69</td>
</tr>
<tr>
<td>6</td>
<td>St Louis, First Crestwood</td>
<td>Lance Long</td>
<td>$26,637.24</td>
</tr>
<tr>
<td>7</td>
<td>Steelville, First</td>
<td>Kermit Lonning, Jr</td>
<td>$26,179.47</td>
</tr>
<tr>
<td>8</td>
<td>St Louis, First Oakville</td>
<td>John Hessel</td>
<td>$26,097.40</td>
</tr>
<tr>
<td>9</td>
<td>Grandview, First</td>
<td>Michael Nelson</td>
<td>$25,625.84</td>
</tr>
<tr>
<td>10</td>
<td>Elsberry, Star Hope</td>
<td>Roger Briggs</td>
<td>$25,492.00</td>
</tr>
</tbody>
</table>
MIDWESTERN BAPTIST THEOLOGICAL SEMINARY & SPURGEON COLLEGE

offers a heartfelt

THANK YOU

to the Southern Baptists of Missouri.

Because of your faithful giving to Midwestern Seminary through the Cooperative Program, we are able to continue training leaders for the Church.

mbts.edu
Kansas City, Missouri
816.414.3700
New churches 2017-2018

According to the governing documents of the convention, specifically the Credentials Committee Rules and Procedures, the committee recommends the churches listed below be granted membership in the Missouri Baptist Convention:

<table>
<thead>
<tr>
<th>Newly Affiliated Churches</th>
<th>City</th>
<th>Pastor</th>
<th>Association</th>
</tr>
</thead>
<tbody>
<tr>
<td>180 Church</td>
<td>Battlefield</td>
<td>J. R. Duncan</td>
<td>Greene</td>
</tr>
<tr>
<td>African Baptist Church</td>
<td>Kansas City</td>
<td>Dany Stephen</td>
<td></td>
</tr>
<tr>
<td>Cedar Bluff of Fair Grove</td>
<td>Fair Grove</td>
<td>Elmer Harris Jr.</td>
<td>Greene</td>
</tr>
<tr>
<td>Christ’s Covenant Church</td>
<td>Branson</td>
<td>James Todd III</td>
<td>None</td>
</tr>
<tr>
<td>Cornerstone Baptist Church</td>
<td>French Village</td>
<td>Doug Asbury</td>
<td>Jefferson</td>
</tr>
<tr>
<td>Crossing Over Baptist Church</td>
<td>Niangua</td>
<td>Justin Offutt</td>
<td>Webster</td>
</tr>
<tr>
<td>Discover Church</td>
<td>Kansas City</td>
<td>Jernigan Schwent</td>
<td></td>
</tr>
<tr>
<td>First Baptist Church</td>
<td>Brookfield</td>
<td>Victor Lee</td>
<td>Linn-Livingston</td>
</tr>
<tr>
<td>Iglesia Alfa y Omega</td>
<td>Columbia</td>
<td>Omar Segovia</td>
<td>Mid-Missouri</td>
</tr>
<tr>
<td>Red Tree Church</td>
<td>Ballwin</td>
<td>Samuel Tunnell</td>
<td>St. Louis</td>
</tr>
<tr>
<td>Redemption Road Church</td>
<td>Winfield</td>
<td>Jason Zellmer</td>
<td>Twin Rivers</td>
</tr>
<tr>
<td>Three Trails Community</td>
<td>Kansas City</td>
<td>Blake Fortner</td>
<td></td>
</tr>
<tr>
<td>Winnwood Baptist</td>
<td>Kansas City</td>
<td>Tim Lawson</td>
<td>Clay-Platte</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Re-Affiliating Churches</th>
<th>City</th>
<th>Pastor</th>
<th>Association</th>
</tr>
</thead>
<tbody>
<tr>
<td>Windsor</td>
<td>Imperial</td>
<td></td>
<td>Jefferson</td>
</tr>
</tbody>
</table>

This list is current as of September 14, 2018.
Please notify the MBC administrative office if names have been omitted or entries are incorrect.

Pick up free copies for your children’s ministry at the Cooperative Program booth.
2019 GREAT COMMISSION CONFERENCE

MULTIPLY

MAKING LEADERS MULTIPLIERS

FEBRUARY 21-24, 2019
Midwestern Baptist Theological Seminary
Kansas City, MO

SAVE THE DATE.
Learn more and register at mobaptist.org/gcc
## Past MBC Annual Meetings

<table>
<thead>
<tr>
<th>Year</th>
<th>Location</th>
<th>Visitors</th>
<th>Mess</th>
<th>Total</th>
<th>Theme</th>
<th>Scripture</th>
<th>Annual Sermon Preacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>Millennium Hotel, St. Louis</td>
<td>524</td>
<td>1,591</td>
<td>2,115</td>
<td>Empowering Kingdom Growth</td>
<td>Matthew 6:33a</td>
<td>John Duncan</td>
</tr>
<tr>
<td>2004</td>
<td>First Baptist Church, Raytown</td>
<td>1,585</td>
<td>1,981</td>
<td>3,566</td>
<td>Restore All Things</td>
<td>Matthew 17:11</td>
<td>John Marshall</td>
</tr>
<tr>
<td>2005</td>
<td>Second Baptist Church, Springfield</td>
<td>549</td>
<td>1,560</td>
<td>2,109</td>
<td>So Send I You</td>
<td>John 20:21</td>
<td>Wayne Isgriggs</td>
</tr>
<tr>
<td>2006</td>
<td>Show Me Center, Cape Girardeau</td>
<td>388</td>
<td>1,162</td>
<td>1,550</td>
<td>Renewing Our Passion</td>
<td>Romans 1:16</td>
<td>Gerald Davidson</td>
</tr>
<tr>
<td>2007</td>
<td>Tan-Tar-A, Osage Beach</td>
<td>321</td>
<td>1,336</td>
<td>1,657</td>
<td>Building Kingdom Focused Churches</td>
<td>Acts 1:8</td>
<td>Rodney Albert</td>
</tr>
<tr>
<td>2008</td>
<td>Millennium Hotel, St. Louis</td>
<td>355</td>
<td>1,058</td>
<td>1,413</td>
<td>Restoring Fellowship Reaching People</td>
<td>John 17:20-23</td>
<td>John Swadley</td>
</tr>
<tr>
<td>2009</td>
<td>First Baptist Church, Raytown</td>
<td>222</td>
<td>1,200</td>
<td>1,422</td>
<td>From Everlasting to Everlasting</td>
<td>Micah 4:1-7</td>
<td>Micah Fries</td>
</tr>
<tr>
<td>2010</td>
<td>Expo Center, Springfield</td>
<td>336</td>
<td>1,251</td>
<td>1,587</td>
<td>Do the Work of An Evangelist</td>
<td>2 Timothy 4:5</td>
<td>Randy Johnson</td>
</tr>
<tr>
<td>2011</td>
<td>Tan-Tar-A, Osage Beach</td>
<td>364</td>
<td>939</td>
<td>1,301</td>
<td>Count All as Loss</td>
<td>Philippians 3:1-11</td>
<td>Joshua Hedger</td>
</tr>
<tr>
<td>2012</td>
<td>Millennium Hotel, St. Louis</td>
<td>225</td>
<td>916</td>
<td>1,141</td>
<td>Gratitude</td>
<td>Psalm 107:1</td>
<td>Kenny Qualls</td>
</tr>
<tr>
<td>2013</td>
<td>Sheraton KC Hotel at Crown Center, Kansas City</td>
<td>263</td>
<td>940</td>
<td>1,203</td>
<td>The Holy Way</td>
<td>Isaiah 35:8</td>
<td>Eddie Bumpers</td>
</tr>
<tr>
<td>2014</td>
<td>Tan-Tar-A, Osage Beach</td>
<td>269</td>
<td>937</td>
<td>1,206</td>
<td>Together</td>
<td>Colossians 2:2</td>
<td>Richie Rhea</td>
</tr>
<tr>
<td>2015</td>
<td>Expo Center, Springfield</td>
<td>228</td>
<td>1,014</td>
<td>1,242</td>
<td>Forward</td>
<td>Philippians 3:13-14</td>
<td>Robert Shelton</td>
</tr>
<tr>
<td>2016</td>
<td>Convention Center, St. Charles</td>
<td>195</td>
<td>861</td>
<td>1,056</td>
<td>Never Alone</td>
<td>Deuteronomy 31:6</td>
<td>Ron Ratliff</td>
</tr>
<tr>
<td>2018</td>
<td>Crossway Baptist Church, Springfield</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>Steady</td>
<td>Exodus 17:8-16</td>
<td>Ken Parker</td>
</tr>
</tbody>
</table>

### Past MBC presidents

<table>
<thead>
<tr>
<th>MBC President</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Swadley, Paul</td>
<td>1978</td>
</tr>
<tr>
<td>Delozier, Homer</td>
<td>1979</td>
</tr>
<tr>
<td>Wideman, Donald</td>
<td>1980</td>
</tr>
<tr>
<td>Jeffries, Jim</td>
<td>1981</td>
</tr>
<tr>
<td>Crabtree, T. T.</td>
<td>1982</td>
</tr>
<tr>
<td>Morris, Max</td>
<td>1983</td>
</tr>
<tr>
<td>Garrett, Carl</td>
<td>1984</td>
</tr>
<tr>
<td>Gilbert, John</td>
<td>1985</td>
</tr>
<tr>
<td>Jones, Wallace</td>
<td>1986</td>
</tr>
<tr>
<td>Hughes, John</td>
<td>1987</td>
</tr>
<tr>
<td>Hufft, Charles</td>
<td>1988</td>
</tr>
<tr>
<td>Joslin, James</td>
<td>1989</td>
</tr>
<tr>
<td>Beaver, W. Lee</td>
<td>1990</td>
</tr>
<tr>
<td>Wakefield, Richard</td>
<td>1991</td>
</tr>
<tr>
<td>Davidson, Gerald</td>
<td>1992</td>
</tr>
<tr>
<td>Travis, Rodney</td>
<td>1993</td>
</tr>
<tr>
<td>Spicer, T.O.</td>
<td>1994</td>
</tr>
<tr>
<td>Brooks, Paul</td>
<td>1995</td>
</tr>
<tr>
<td>Sager, Doyle</td>
<td>1996</td>
</tr>
<tr>
<td>Mallory, Arthur</td>
<td>1997</td>
</tr>
<tr>
<td>Page, Wendell</td>
<td>1998</td>
</tr>
<tr>
<td>Taylor, Gary</td>
<td>1999</td>
</tr>
<tr>
<td>Scribner, Jay</td>
<td>2000</td>
</tr>
<tr>
<td>Collins, Robert D</td>
<td>2001</td>
</tr>
<tr>
<td>Curtis, Bob</td>
<td>2002</td>
</tr>
<tr>
<td>Qualls, Kenny</td>
<td>2003</td>
</tr>
<tr>
<td>Shinkle, Monte</td>
<td>2003</td>
</tr>
<tr>
<td>Tolliver, David</td>
<td>2004</td>
</tr>
<tr>
<td>Jackson, Mitchell</td>
<td>2005</td>
</tr>
<tr>
<td>Sawyer, Ralph</td>
<td>2006</td>
</tr>
<tr>
<td>Green, Mike</td>
<td>2007</td>
</tr>
<tr>
<td>Davidson, Gerald</td>
<td>2008</td>
</tr>
<tr>
<td>McCoy, Bruce</td>
<td>2009</td>
</tr>
<tr>
<td>McCoy, Bruce</td>
<td>2010</td>
</tr>
<tr>
<td>Marshall, John</td>
<td>2011</td>
</tr>
<tr>
<td>Marshall, John</td>
<td>2012</td>
</tr>
<tr>
<td>Hammond, Wesley</td>
<td>2013</td>
</tr>
<tr>
<td>Hammond, Wesley</td>
<td>2014</td>
</tr>
<tr>
<td>Franks, Neil</td>
<td>2015</td>
</tr>
<tr>
<td>Franks, Neil</td>
<td>2016</td>
</tr>
<tr>
<td>Parker, Ken</td>
<td>2017</td>
</tr>
<tr>
<td>Parker, Ken</td>
<td>2018</td>
</tr>
</tbody>
</table>
Delivered FREE to your home through the Cooperative Program giving of your local Missouri Southern Baptist church.

To subscribe to the print edition,
call 800-736-6227
or subscribe online at mbcpathway.com
Executive Board Report

November 2017–October 2018
Dr. Ken Parker, Chairman
Dr. John Yeats, Executive Director

1. Since the last convention the Board met three times. Actions from these meetings are summarized in this report.

2. The following resignations occurred within the Executive Board staff: Matthew Kearns, Catalyst, Making Disciples Group;

3. The Executive Director reported to the Administrative Committee and Board each meeting.

4. The Board received reports from the Agency Restoration Group at each meeting.

5. The institutions and agencies — Missouri Baptist Children’s Home, Hannibal-LaGrange University, Southwest Baptist University, and the Missouri Baptist Foundation — reported at each meeting to the Inter-Entity Relations Committee and to the Board periodically on a rotation basis.

6. Staff members were recognized and received bonuses at five-year tenure increments as follows:
   - 35 years: Spencer Hutson, Carla Stegeman
   - 30 years: Gene Foster, Jim Thorne
   - 20 years: Becki Kelley, Ed Moncada
   - 15 years: Joe Ulveling
   - 10 years: Christie Dowell, Sean McMackins, Beth Peeper, Stacy Seaton
   - 5 years: Eric Barb, Tony Boes, Gary Mathes, Omar Segovia

7. The Board received detailed financial reports, including reports of legal expenses, at each meeting.

8. The Board approved a contribution of $23,272.69 for the Mission Dignity program in 2017. These monies are to be used for qualified recipients living in Missouri.

9. The following action was taken on a motion presented by David Mason during the 2017 MBC Annual Meeting and referred to the Executive Board: The MBC Executive Board approved a recommendation that the MBC missionary staff create and launch a webpage that offers counseling resources for ministers, including those struggling with sexual addiction, depression, marriage conflict, etc. The webpage would be hosted on the MBC website, mobaptist.org, and feature information about counseling, coaching, and resources for ministers and their spouses. Visitors to the webpage may contact the listed organizations directly and discreetly and, from an MBC standpoint, anonymously; the MBC does not track page visits. In addition, it is recommended that MBC leaders explore ways to financially assist Missouri Baptist ministers who request counseling.

10. A 2019 Cooperative Program goal and related offering goals and budget recommendations were approved for recommendation to the Convention. (See Recommendations #1 and #2)

11. The Board approved for recommendation to the MBC the 2019 Executive Board Budget. (See Recommendation #3)

12. The Board approved for recommendation to the MBC a Rheubin L. South Missouri Missions Offering allocations budget to be distributed in 2019 (based on the 2018 MMO Offering Goal of $710,000). (See Recommendation #4)

13. The 2017 audit report, as prepared by Capin Crouse, Certified Public Accountants, was received as presented.

14. The Board approved for recommendation to the Convention a special offering on Tuesday, October 24, 2018. The offering is to benefit Freeway Ministries, Springfield, Missouri. (See Recommendation #5)

15. The Board approved funding for various repairs and restorations to the Baptist Building at 400 East High Street.

16. The Board approved invitations for certain exhibitors during the 184th Annual Meeting.

17. The Board approved for recommendation to the MBC the location of the 2020 MBC Annual Meeting. (See Recommendation #6)

18. The Board approved for recommendation to the MBC the approval of the amended Missouri Baptist Children’s Home Articles of Incorporation and receiving their amended Bylaws. (See Recommendation #7)

19. Significant recommendations approved by the Executive Board since the 2017 MBC Annual Meeting:
   - Approved purchase of the BSU building in Cape Girardeau.
   - Approved $50,000 to fund a named gift to the Midwestern Seminary Mathena Student Center.
   - Authorized the Executive Director/Treasurer and the Properties Committee to search for a broker for discovery of potential buyers for the Windermere Wilderness property.
   - Approved the formation of a task force to study the language in the governing documents relating to the issue of single alignment.
   - Approved MBC staff/organizations, with the approval of the Executive Director, may participate in events hosted by others at the Windermere Conference Center, however there remains a prohibition on using MBC funds to host or partner any events at WCC.

20. It is understood that any recommendations of the Executive Board on Monday morning, October 22, 2018, will be printed in the daily business update as part of the Executive Board Report and Recommendations to the Convention.

(End)
missions for life

• PRESCHOOL — Mission Friends
• CHILDREN — Girls in Action, Royal Ambassadors, Children in Action
• STUDENTS — Acteens, Challengers, Youth on Mission
• YOUNG WOMEN — MyMission
• ADULT — Women on Mission, Adults on Mission

Learning-Praying-Giving-Growing-Doing-Going

mobaptist.org/wmu
Executive Board Recommendations

1. The Executive Board recommends to the MBC that the Convention approve the following goals be set for 2019:

- Cooperative Program: $15,000,000
- Missouri Missions Offering (distribute in 2020): $715,000
- Lottie Moon: $4,000,000
- Annie Armstrong: $2,000,000
- World Hunger: $200,000

2. The Executive Board recommends to the MBC that the Convention approve the 2019 allocation budget goal of $15,000,000 with 40% Cooperative Program funds allocated to Southern Baptist Convention missions and ministries and 60% to Missouri Baptist Convention missions and ministries, including the allocation to the entities of the MBC. It is also recommended that all Cooperative Program dollars received above the budget goal would receive a 50/50 allocation for the MBC/SBC.

### Cooperative Program Allocations Budget

(Proposed 2019)

<table>
<thead>
<tr>
<th>Approved</th>
<th>%</th>
<th>Proposed</th>
<th>%</th>
<th>Difference Between</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td></td>
<td>2019</td>
<td></td>
<td>2018 &amp; 2019</td>
</tr>
<tr>
<td>Totals</td>
<td>$5,920,000</td>
<td>40.00%</td>
<td>$6,000,000</td>
<td>40.00%</td>
</tr>
<tr>
<td>Southern Baptist Convention Causes:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Missouri Missions &amp; Ministries</td>
<td>$5,809,000</td>
<td>39.25%</td>
<td>$5,887,500</td>
<td>39.25%</td>
</tr>
<tr>
<td>Guidestone Pastor Protection</td>
<td>$414,400</td>
<td>2.80%</td>
<td>$420,000</td>
<td>2.80%</td>
</tr>
<tr>
<td>Pathway</td>
<td>$281,200</td>
<td>1.90%</td>
<td>$285,000</td>
<td>1.90%</td>
</tr>
</tbody>
</table>

### NOTES:

1. CP receipts above the budget are allocated 50% to the SBC and 50% to Missouri Missions & Ministries.
3. The Executive Board recommends to the MBC that the Convention approve the 2019 Executive Board budget.

Missouri Missions & Ministries Budget
(Proposed 2019)

<table>
<thead>
<tr>
<th>Summary Budget</th>
<th>2018</th>
<th>Percentage</th>
<th>Proposed</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Income/Expense</td>
<td>Expense</td>
<td>Income/</td>
<td>Expense</td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cooperative Program Income</td>
<td>$6,504,600</td>
<td>.9157%</td>
<td>$6,592,500</td>
<td>.9324%</td>
</tr>
<tr>
<td>NAMB Income — Non-Personnel</td>
<td>$417,885</td>
<td>.588%</td>
<td>$300,000</td>
<td>.424%</td>
</tr>
<tr>
<td>Related Income</td>
<td>$181,000</td>
<td>.255%</td>
<td>$178,280</td>
<td>.252%</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$7,103,485</td>
<td>100.00%</td>
<td>$7,070,780</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td>$7,103,485</td>
<td>100.00%</td>
<td>$7,070,780</td>
<td>100.00%</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>$1,177,060</td>
<td>16.57%</td>
<td>$1,117,035</td>
<td>15.80%</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>$2,165,046</td>
<td>30.48%</td>
<td>$2,139,680</td>
<td>30.26%</td>
</tr>
<tr>
<td>Personnel and Support Expenses</td>
<td>$3,686,379</td>
<td>51.89%</td>
<td>$3,739,065</td>
<td>52.88%</td>
</tr>
<tr>
<td>Other Capital Items</td>
<td>$75,000</td>
<td>1.06%</td>
<td>$75,000</td>
<td>1.06%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$7,103,485</td>
<td>100.00%</td>
<td>$7,070,780</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Net Income/(Expense) $- $-

Try the new Annual Meeting app!

Would you like to carry all the information needed for the Annual Meeting on your mobile device? Download the MBC Annual Meeting app by visiting your phone’s app store and searching for “Missouri Baptist Convention.”
4. The Executive Board recommends to the MBC that the Convention approve the Rheubin L. South Missouri Mission Offering funds received during 2018 be distributed in 2019 as follows:

**Rheubin L. South Missouri Missions Offering Budget**  
*(Proposed 2018 Offering for 2019 Ministries)*

<table>
<thead>
<tr>
<th>Ministries</th>
<th>2017 Offering for 2018 Ministries</th>
<th>Proposed 2018 Offering for 2019 Ministries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Making Disciples</td>
<td>$163,500</td>
<td>$174,000</td>
</tr>
<tr>
<td>Multiplying Churches</td>
<td>$169,500</td>
<td>$171,500</td>
</tr>
<tr>
<td>Developing Leaders</td>
<td>$169,751</td>
<td>$157,251</td>
</tr>
<tr>
<td>Standing Percentage Allocations</td>
<td>$207,249</td>
<td>$207,249</td>
</tr>
<tr>
<td><strong>Total MMO Allocations</strong></td>
<td><strong>$710,000</strong></td>
<td><strong>$710,000</strong></td>
</tr>
</tbody>
</table>

2015 Promotion for 2016: Goal $710,000  
2016 Promotion for 2017: Goal $710,000  
2017 Promotion for 2018: Goal $710,000  
2018 Promotion for 2019: Goal $710,000

5. The Executive Board recommends to the MBC that the Convention authorize a special offering to be taken on Tuesday, October 23, 2018, to benefit Freeway Ministries, Springfield, Missouri.

6. The Executive Board recommends to the MBC that the Convention approve the 2020 Annual Meeting of the Missouri Baptist Convention be held October 26-27 at the St. Charles Convention Center and Hotel, St. Charles, Missouri.

7. The Executive Board recommends to the MBC that the messengers of MBC 2018 Annual Meeting, Springfield, Mo., October 22-23, approve the amended MBCH Articles and receive the amended Bylaws. (See pages 38-43.)

(Continued from page 36)

Is your church looking for a building project?

Missouri Baptist Builders may be able to assist you. You don’t have to know how to drive a nail or roof a house to volunteer for a construction team. All it takes is a willing spirit. Adult volunteer groups and individuals are annually matched with hundreds of requests for church construction assistance. It is a great way to give your time and present a witness in the community where you serve.

To join a construction team,  
call 660-815-3459  
or 800-736-6227, ext. 317; or email  
baptistbuilders@mobaptist.org
Amended

Articles of Incorporation

Of

Missouri Baptist Children’s Home

1. The name of the Corporation is: Missouri Baptist Children’s Home.

2. The Corporation is a Public Benefit Corporation.

3. The period of duration of the Corporation is perpetual.

4. The address of the Registered Office in the state of Missouri is: 11300 St. Charles Rock Road, Bridgeton, St. Louis County, Missouri. The name of the Registered Agent at said address is Raymond R. Kenison Russell Martin.

5. The purpose or purposes of for which the Corporation is organized shall be to glorify God by operating a distinctly Gospel-centered ministry to serve the physical and spiritual needs of children, youth and families, and for other charitable, benevolent, eleemosynary, religious, educational and charitable purposes to provide care for children, parents, and family within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as it may be amended from time to time, or any corresponding provision of any future United States Internal Revenue law (the “Code”), including, but not limited to the following:

(a) develop, implement, maintain, support and provide social services and programs for children, youth, adults, and families, to include those with impairments and/or special needs;

(b) provide preventive and redemptive services and programs for children, youth, adults, and families;

(c) provide educational and training programs and curriculum to children, youth, adults, and families;

(d) secure, raise, and arrange capital to provide for the development, implementation, and support of such programs and services;

(e) invest in for-profit activities which are consistent with and in furtherance of the purposes of the Corporation; and

(f) engage in any other related activities which may be pursued by an organization organized under Section 501(c)(3) of the Code, contributions for which are deductible under Section 170(c)(2) of the IRC; and to engage in any lawful act or activity for which a corporation may be organized under Chapter 355 RSMo.

The foregoing purposes shall be accomplished within the context of a Christian faith-based ministry which is affiliated with the Missouri Baptist Convention and which subscribes to the Baptist Faith & Message 2000 as may be amended by the Southern Baptist Convention from time to time. The Board seeks to trust and obey God and His Word as the final authority for faith and practice in this ministry. Nothing in the Articles or Bylaws of the Corporation shall require the Corporation, its trustees, or its staff to commit any act or omission that violates Scripture, according to their religious conscience, or that violates the right of Religious Freedom and Free Exercise which God has granted to all people and which the First Amendment to the U.S. Constitution was intended to protect.

6. The Corporation shall have one (1) corporate member which shall be the Missouri Baptist Convention. The Corporate Member shall have such rights as provided to the Corporate Member under the law and the following sole and exclusive rights, and none other:

(a) to elect and remove Trustees of the Corporation;

(b) to recommend, approve, or reject, in writing, any addition, deletion, or other amendment to the Articles or Bylaws of the Corporation;

(c) to approve or reject the sale, mortgage, lease, pledge, or transfer of all, or substantially all, of the Corporation’s assets;

(d) to approve or reject the creation, amendment, or dissolution of any subsidiary of the Corporation;

(e) the right to approve or reject any material change in the purposes of the Corporation;

(f) engage in any other related activities which may be pursued by an organization organized under Section 501(c)(3) of the Code, contributions for which are deductible under Section 170(c)(2) of the IRC; and to engage in any lawful act or activity for which a corporation may be organized under Chapter 355 RSMo.

The Board of Trustees of the Corporation shall consist of 27 voting members in which shall be vested the management governance of the affairs of the Corporation, and they shall be referred to as the Board of Trustees. The president and the executive director of the Missouri Baptist Convention shall each be an ex-officio member, with a voice but without a vote. He may appoint a vice president to serve in his stead. The Board of Trustees shall be composed of members in good standing of churches cooperating with the Missouri Baptist Convention. The term of each voting member shall be three years. No voting member shall serve more than two consecutive terms and shall not be eligible for re-election until one year has elapsed and only one voting member may be elected from one church for any given term. One-third of the members of the Board of Trustees shall be elected by the Missouri Baptist Convention at its Annual Meeting in accordance with the Constitution and By-laws of the said convention. If

(Continued on page 39)
a vacancy of a voting member shall occur between annual meetings of the Missouri Baptist Convention, the chairman of the Board of Trustees shall notify the chairman of the nominating committee of the Missouri Baptist Convention, which committee shall nominate a person for election by the Executive Board of the Missouri Baptist Convention to fill such vacancy. Members elected to fill vacancies shall serve until the next annual meeting of the Missouri Baptist Convention. No salaried employee of the Corporation or any person of his immediate family shall be eligible to serve on the Board of Trustees as a voting member.

8. The Corporation shall have power to receive and expend funds; employ persons; hold, own, acquire by gift, devise, bequest or otherwise real or personal property; receive, hold in trust and administer property; exercise any and all powers consistent with the purposes of the Corporation and exercise any, all and every power which as non-profit Corporation organized under the “General Not for Profit Corporation Act” of Missouri may exercise. The Corporation shall not have the power to encumber or sell any real property which is used by the Corporation in its program of child care without first obtaining the approval of the Missouri Baptist Convention or the Executive Board of the Missouri Baptist Convention.

9. These Articles may be amended at any regular meeting of the Board of Trustees by two-thirds vote of members voting, provided that notice of such amendment or amendments shall been given in writing at the last regular meeting of the Board of Trustees and further provided that the Missouri Baptist Convention approves such amendment or amendments upon the recommendation of the Executive Board of the Missouri Baptist Convention.

10. The Board of Trustees may adopt, repeal or amend the By-laws and may adopt new or additional By-laws for the conduct of its business not inconsistent with the laws of the State of Missouri and with the Constitution and By-laws of the Missouri Baptist Convention provided that the Missouri Baptist Convention approves in writing such amendment or amendments.

11. In the event that this Corporation shall be dissolved, whether voluntarily or involuntarily, all assets and property of this Corporation, whether real, personal or mixed, and wheresoever situated, shall be applied and distributed as follows:

(a) all liabilities and obligations of this Corporation shall be paid, satisfied, and discharged, or adequate provisions shall be made therefor;

(b) assets held by the Corporation upon condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements;

(c) all other assets and property of this Corporation shall be transferred and conveyed to the Executive Board of the Missouri Baptist Convention for the following purposes:

(1) to provide care for children and to provide redemptive services for children, parents and families, and

(2) for such other uses and purposes as may be designated from time to time by the Missouri Baptist Convention.

(d) All pertinent records relating to child care, adoption, foster care or related matters shall be transferred to the custody and control of the Executive Board of the Missouri Baptist Convention, to be held by it or its designee in accordance with all applicable rules and regulations of the Department of Social Services and the State of Missouri, so long as my be required thereby.
Bylaws
Missouri Baptist Children’s Home

Article I — Membership

Section 1. The Corporation shall have one member which shall be the Missouri Baptist Convention, which shall be designated as the “Corporate Member.”

Section 2. The Corporate Member shall have such rights as provided to the Corporate Member under the law and the following sole and exclusive rights, and none other:

a. To elect and remove Trustees of the Corporation
b. To recommend, approve, or reject, in writing, any addition, deletion, or other amendment to the Articles or Bylaws of the Corporation.
c. To approve or reject the sale, mortgage, lease, pledge, or transfer of all, or substantially all, of the Corporation’s assets.
d. To approve or reject the creation, amendment, or dissolution of any subsidiary of the Corporation.
e. The right to approve or reject any material change in the purposes of the Corporation.

Article II — Board of Trustees

Section 1. There shall be a Board of Trustees as provided by Article V of the Articles of Incorporation, hereinafter referred to as the Board. Terms of new members shall become effective upon their election. Those elected between annual meetings to fill unexpired terms shall take office upon election.

Section 2. At least half but no more than two-thirds of the members of the Board shall be laypersons, with the remaining members being ordained ministers or other church-related employees. Approximately half of the Board shall be of each gender. To the extent reasonably practicable, each region of the State of Missouri shall be adequately represented on the Board, with three members coming from each of the Northwest, the Northeast, the Central, the South Central and the Southeast regions of the State, and four members coming from each of the East Central, West Central and Southwest regions of the State, as such regions are from time to time established by the Missouri Baptist Convention. Whenever vacancies arise on the Board, the Home shall determine the Board member expertise necessary to the mission and operation of the Home, and if such expertise is not sufficiently represented by the remaining members of the Board, when filling the vacancies there shall be included a sufficient number of new members possessing such expertise.

Section 3. The Board shall meet the fourth Tuesday in January, April, and July, and on the second Tuesday in October. Special meetings of the Board may be called upon not less than five days’ notice by order of the Chairman, or at the written request of five members of the Board, specifying the object of the meeting, which shall be incorporated in the notice to members. Fourteen voting members shall constitute a quorum of the Board.

Section 4. It is the expectation that members of the Board shall be willing and available to serve as members of committees of the Board and as members of the corporation boards affiliated with Missouri Baptist Children’s Home, and if so appointed, shall attend the meetings of such committees and boards. It is also expected that each member of the Board shall be goodwill ambassadors of the Home, promote the Home in their areas of the State, assist as they are able with the financial support of the Home, keep abreast of childcare, child and family issues and serve as advocates for the rights of children and families.

Section 5. Board members have a fiduciary responsibility to Missouri Baptist Children’s Home and are to make decisions that are in the best interests of Missouri Baptist Children’s Home. Board members also have a fiduciary responsibility to the Missouri Baptist Convention to honor the rights of the Convention as the Corporate Member.

Section 6. The chairperson of each of the corporation boards affiliated with Missouri Baptist Children’s Home and the President of Missouri Baptist Children’s Home shall each serve as an ex-officio member of the Board with voice but without vote, unless otherwise serving as a voting member of the Board.

Article III — Officers of the Board of Trustees

Section 1. The following officers who shall be members of the Board shall be elected by the Board at the October meeting and shall assume office at the adjournment of the meeting on the day of their election: Chairman of the Board of Trustees, Vice Chairman of the Board of Trustees, and Recording Secretary.

Section 2. The duties of the Officers of the Board shall be as follows:

a. The Chairman of the Board shall preside at all meetings of the Board, preserve order, appoint committees not otherwise provided for in the By-laws, and in all equal divisions, cast the deciding vote. The Chairman shall be an ex-officio
member of all committees and shall preside at the meetings of the Executive Committee and the Administrative Committee.

b. In the absence of the Chairman of the Board, the Vice Chairman shall preside at all meetings.

c. The Vice Chairman shall preside at all meetings of the Finance Committee. The Vice Chairman shall consult with the appropriate administrative personnel in matters pertaining to the financial affairs of Missouri Baptist Children’s Home, including the audit and budget.

d. The Recording Secretary shall record the minutes of all meetings and shall file a copy with the President and shall see that all officers are notified of their election and members of committees of their appointment, file written reports of the various committees, keep record of members, and under the direction of the Chairman, send notices to members.

e. Officers of the Board shall not have the responsibility or authority to participate in the day-to-day operations of the Corporation or otherwise perform any of the responsibilities of the Officers or staff of the Corporation.

**Article IV — Committees of the Board of Trustees**

**Introduction:** The Board shall have the following standing committees: the Executive Committee, the Administrative Committee, the Finance Committee and the Nominating Committee. The Board may also designate by resolution one or more ad hoc committees as needed or required to conduct and transact the business of the Corporation. All committee members whose members other than the members of the Administrative Committee serving by office, shall be nominated by the Nominating Committee in consultation with the Chairman of the Board and the President. The appointment of each member so nominated shall be approved by the greater of (1) a majority of all members of the Board of Trustees or (2) a quorum of the Board of Trustees. All committees shall have at least three voting members. The Chairman of the Board shall select the chairperson for each committee unless otherwise designated elsewhere under these bylaws. Each chairperson may appoint members within a committee to deal with specific areas of concern. The Chairman of the Board shall be an ex-officio member, and the President shall be a non-voting ex-officio member, of all committees. The executive director of the Missouri Baptist Convention shall serve as a non-voting member of any search committee for the President of the Corporation.

**Section 1.** The Executive Committee shall consist of the general officers of the Board of Trustees and two at-large members of the Board. This committee shall meet in council with the President on call of the Chairman of the Board of Trustees to receive necessary reports and to consider the welfare of the Home. Any differences which may arise between the President and a majority of the Executive Committee shall be tabled and presented at the next meeting of the Board of Trustees of the Home. The Executive Committee shall have the authority to act on behalf of the Board of Trustees between meetings of the full Board, but the Committee shall not have the authority to reverse any actions of the Board. The Executive Committee shall function as the Personnel Committee and deal with all matters relating to personnel issues and policies of the agency.

**Section 2.** The Administrative Committee shall consist of the Executive Committee and the chairperson of each of the corporation boards affiliated with Missouri Baptist Children’s Home. This Committee shall receive reports from the affiliates and provide guidance in ensuring smooth coordination between Missouri Baptist Children’s Home and the affiliates.

**Section 3.** The Finance Committee shall consist of at least three (3) members of the Board of Trustees. They shall be responsible for recommending a budget to the Board of Trustees and ensuring an audit is completed annually by an independent certified public accountant. They shall report regularly to the Board.

**Section 4.** The Nominating Committee shall consist of at least three (3) members of the Board of Trustees and shall be nominated by the Chairman of the Board and approved by the Board no later than the July board meeting. This committee shall nominate members as officers of the Board at the October board meeting. This shall not preclude nominations from the floor.

**Article V — Order of Business for Meetings of the Board of Trustees**

**Section 1.** All meetings shall be opened with a brief devotional service. The order of business at all regular meetings shall be established by the President and the Chairman of the Board in advance of the meeting, as follows:

- a. A devotional service
- b. Roll call
- c. Reading and approval of Board and Executive Committee minutes
- d. Report of the Treasurer
- e. Reports of the standing committees
- f. Reports of special committees
- g. Unfinished business
- h. New and miscellaneous business

(Continued on page 42)
Section 2. When any question relates to the purchase, sale or encumbrance of real property, it shall require an affirmative vote of two-thirds of the members present and voting to authorize such purchase, sale or encumbrance. Other questions shall be decided by majority vote of members present and voting.

Section 3. Parliamentary procedure not provided herein shall be in accordance with Parliamentary Law by Roberts Rule of Order (latest edition) which shall govern all meetings, so long as they are not inconsistent with law, the Articles, these Bylaws and any special rules of order adopted by the Board.

Article VI—Officers of the Corporation

Section 1. The following officers shall be elected by the Board: President, Executive Vice President, Secretary, Treasurer, and such other Vice Presidents and officers, including an Executive Vice President, as the Board shall determine. Each officer shall hold office until a successor is appointed, unless the officer shall sooner resign or be removed. One person may hold more than one office, except that the President cannot serve also as Secretary.

Section 2. The duties of the officers shall be as follows:

a. The President shall be responsible for the proper administration of the plans and policies of the Missouri Baptist Children’s Home and shall direct the work of the Home and be answerable to the Board in all things.

b. The Executive Vice President shall serve as President in the absence of the President and shall assume other duties as assigned by the President and the Board of Trustees.

c. Vice Presidents shall serve in such capacities and assume such responsibilities as are assigned by the Board to such officer at the time such office is appointed and thereafter.

d. The Secretary shall assist the Recording Secretary of the Board of Trustees and be the keeper of the seal of the corporation.

e. The Treasurer shall supervise the accounting of moneys received and disbursed, including the source of funds received and the depositing of these funds in banks selected by the Board, and shall report monthly to the Chairman of the Finance Committee. The fiscal year of Missouri Baptist Children’s Home is from January 1 to December 31, and an audit by a certified public accountant shall be secured each year as of December 31.

f. Other officers shall serve in such capacities and assume such responsibilities as are assigned by the Board to such officer at the time such officer is appointed and thereafter.

Article VII—Absence from Meetings of the Board of Trustees

Absence from three quarterly meetings of the Board of Trustees without notice shall be considered equivalent to resignation from the Board. The Executive Committee shall be responsible for notifying a board member after two unexcused absences.

Article VIII—Indemnification

Section 1. To the extent permitted by Missouri law, the Corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, or proceeding, whether civil, criminal, administrative or investigative, other than an action by or in the right of the Corporation, by reason of the fact that he or she is or was a trustee, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a trustee, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys’ fees, judgments, fines and amount paid in settlement actually and reasonably incurred by such person in connection with such action, suit, or proceeding, if such person acted in good faith and in a manner which he or she reasonably believed to be in or not opposed to the best interests of the Corporation, and with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in or not opposed to the best interests of the Corporation and with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

Section 2. To the extent permitted by Missouri law, the Corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Corporation to procure a judgment in its favor by reason of the fact that such person is or was a trustee, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a trustee, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys’ fees, and amounts paid in settlement actually and reasonably incurred by such person in connection with the defense or settlement of the action or suit, if such person acted in good faith and in a manner which he or she reasonably believed to be in or not opposed to the best interests of the Corporation, except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be

(Continued on page 43)
liable for negligence or misconduct in the performance of his or her duty to the Corporation unless and only to the extent that the court in which the action or suit was brought determined upon application that, despite the adjudication of liability and in view of all the circumstances of the case, the person is fairly and reasonably entitled to indemnity for such expenses which the court shall deem proper.

Section 3. The indemnification provided herein shall inure to the benefit of the members, trustees, officers, employees, agents and their heirs, executors or administrators as of the date of the adoption of these Bylaws, and shall not be exclusive of any other rights to which such member, trustee, officer, employee or agent may be entitled under the laws of the State of Missouri or under any resolutions that may be adopted by the Board of Trustees.

Article VIII IX — Amendments

These By-Laws may be amended at any regular meeting of the Board by a two-thirds vote of the members present and voting, provided notice shall have been given in writing at the previous regular meeting and subject to the approval of the Corporate Member.

Adopted April 25, 1995
Bylaws
Revised July, 1997
Revised October, 2003
Revised July, 2005
Revised July, 2018

(End)
You focus on faith. We’ll focus on you.

At GuideOne, we empower and champion churches in their quest to do good—for their people, their communities and the world. Put our 50-plus years of industry experience and FaithGuard® Church insurance packages to work for you.

Learn more at GuideOne.com.

➤ Give us a call for a free, no-pressure insurance quote!

**Becky Moyer**
Insurance One/Moyer & Moyer
Toll Free: 877-466-6937
Direct: 816-525-0765
MoyerInsuranceAgency.com
Becky@InsuranceOneAgency.com

**Tyler Foster**
GLS Insurance Group
Toll Free: 866-910-9630
Direct: 417-520-0820
GLSIruranceGroup.com
Tyler@GLSInsuranceGroup.com
Executive Board Staff Reports

Developing Leaders

Jim Misloski, Catalyst

From July of 2017 to April of 2018, Jim Misloski served as interim director of missions (DOM) for the Spring River Baptist Association (SRBA). The SRBA, like many associations, was asking the question, “Why do we have an association?” During the interim, SRBA leaders recaptured a vision and purpose for the association and are moving forward with a new DOM. Misloski’s experience with the SRBA continues to inform decisions in the Developing Leaders group as state missionaries develop relationships with associations, their DOMs, and their churches.

In 2017, Dwain Carter, the MBC’s Disaster Relief director, left to take a similar position for Texas Baptist Men. His assistant, Tamara Parry, was named interim director. Almost immediately, hurricane Harvey struck Texas, with Irma and Maria following close behind. The Missouri Baptist Disaster Relief (MBDR) team did an excellent job of leading Missouri Baptists to respond. On July 1, 2018, Gaylon Moss, former director for North Carolina Baptist Men, began serving as director for MBDR.

The Developing Leaders group continues to review its work in light of MBC’s restructured mission. This year the MB125 event went on sabbatical. A revised plan in the works for 2019 promises to deliver on our vision to transform lives and communities with the gospel.

Gary Mathes, Church Revitalization

Fifteen MBC churches asked for and received resources and education on the Transitional Pastor ministry. This ministry leads congregations without pastors to be healthier and better prepared to identify a new pastor and move forward. Twenty-nine transitional pastors were trained to assist churches during interims in events held at Green County Baptist Association and Jefferson City.

Two weekend church revitalization workshops for associations were conducted, teaching pastors and church leaders to lead their congregations to assess, develop vision, plan strategically, and execute initiatives that result in greater health and effectiveness.

Gary Mathes joined with the North American Mission Board and associational leaders to help four MBC churches decide whether to be adopted or replanted by a healthier and stronger church.

Churches continue to take advantage of the Vital Sign Health Assessment Tool, which is a free download found at mobaptist.org. With this updated tool, Mathes led churches to undergo a thorough health and needs assessment and discover actionable priorities.

Four deacon training events held in churches and associations trained and encouraged men to serve effectively as deacons.

Gaylon Moss, Disaster Relief

Hurricane Harvey offered the opportunity to bring help, hope, and healing in a big way. In Texas City, Texas, Missouri Baptist volunteers served more than 190,000 meals, cleaned in excess of 100 homes, and provided child care, showers, laundry and mold treatment to residents. The gospel was presented 61 times during that response, and there were two salvations reported as a result. More than $350,000 went directly to victim relief because Missouri Baptists were faithful in giving to the Harvey response efforts.

MBDR also hosted four training events this year, and was blessed to host another great team of college interns throughout the summer. Four students assisted with child care and helped provide additional relief in response to tornadoes and flooding across the U.S.

In July, MBC DR brought on a new state director, Gaylon Moss. Moss comes from North Carolina Baptist Men, where he served as director of disaster relief for the last 19 years.

Joe Ulveling, Family Ministry

Joe Ulveling spoke at numerous marriage and family events over the last year.

The Minister’s Juggling Act, a retreat for ministers and their wives, was at capacity in 2017 with 57 couples in attendance. This event meets a specific need by encouraging ministers and their wives. Topics covered included leadership, marriage, family, and spiritual growth.

Ulveling continues to receive many calls from churches that are now starting marriage/family ministries. Many of these fledgling ministries are seeing their class sizes grow as they promote marriage/family topics to their churches and communities.

Through the Cooperative Program, all Missouri Baptists have a part in making a difference in marriages and families throughout the state.

Executive Office

Dr. John Yeats, Executive Director

Business Services and Properties Management Group

Joe Ulveling, Group Leader

Samantha Spencer, Controller

The Business Services Group is the Cooperative Program’s entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions.

(Continued on page 47)
THE VISION OF THE MBC STAFF
Transforming lives and communities with the gospel.

THE MISSION OF THE MBC STAFF
We are missionaries, cooperating with Missouri Baptists to make disciples, multiply churches, and develop leaders.

THE CORE VALUES OF ALL MBC MISSIONARIES
Devoted followers of Christ, committed to cooperation, engaged in missional living.

Our core values define the behaviors that each state missionary must exhibit daily.
The receipts processed by Business Services for the year ending Dec. 31, 2017, are as follows:

- Cooperative Program . . . . . . . . . . . . . . . . . $14,586,054
- Rheubin L. South Missouri Missions Offering . . . $759,920
- Lottie Moon Offering . . . . . . . . . . . . . . . . . . $3,624,071
- Annie Armstrong Offering . . . . . . . . . . . . . . . . $2,268,149

Auditors issued a clean audit opinion for the year ending Dec. 31, 2017.

**Gene Foster, Human Resources/Church Benefits**

The HR/Church Benefits office helped more than 900 churches participate in the church retirement plan this year. HR/Church Benefits participated in 10 compensation-planning seminars and 10 church tax-filing seminars. HR/Church Benefits also administered the MBC property and casualty insurance policy, personnel policies, and benefits.

HR/Church Benefits assisted many Missouri Baptists with individual needs such as retirement options, retirement applications, insurance applications, troubleshooting claims requests, coverage questions, etc. HR/Church Benefits also assisted Missouri Baptist church finance, personnel, and pastor search committees with payroll tax questions, retirement plan set up, and church compensation and financial issues. In addition, this office facilitated the continued participation by the MBC in the “Mission Dignity” Program.

Other work included participation in several statewide meetings such as the MBC Annual Meeting and Great Commission Conference.

**Brooks Crawford, Properties Management Specialist**

The Properties Management staff maintains the Jefferson City convention building, High Point Road conference center, Disaster Relief warehouse, five BSU buildings, and the MBC fleet of vehicles.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

**Liaison/Strategic Partners**

**Spencer Hutson, MBC Liaison**

The liaison connects Missouri Baptists in MBC churches, associations, and other organizations for the purpose of enhancing effective ministries that lie outside the scope of MBC’s vision and mission. In addition, the office of the liaison works with institutions, MBC and SBC entities, and other organizations, striving to raise awareness among Missouri Baptists of available non-MBC financial support for ministry activities.

The office of the liaison works directly with directors of missions and the DOM Fellowship, and assists in planning a DOM conference in the spring.

The liaison organized Pray Across Missouri, in which the Executive Director led prayer meetings in each county seat.

Stewardship for churches is promoted through the liaison, who works with local churches and associations. The office provides a limited amount of resources at no charge to churches and provides access to other resources at a reduced cost, all supported by the Cooperative Program.

The liaison continues to assist churches in church-facilities planning and points them to available resources, both for plans and capital funding.

Spencer Hutson and Gene Foster are working with the Missouri Baptist Foundation and Miller Management to do a series of regional church security, church fraud, and church stability conferences.

**Laura Wells, Missouri WMU Executive Director/Consultant**

Missouri Woman’s Missionary Union (MWMU) encourages churches and individuals to be on mission in their communities, in Missouri, in North America, and around the world. MWMU emphasizes praying for missionaries, supporting missions through giving, learning about missions, and living a missional lifestyle. Twenty-five new WMU groups have been started across Missouri.

WMU thanks Missouri Baptists for promoting and giving generously to the Missouri Missions Offering, the Lottie Moon Christmas Offering, and the Annie Armstrong Easter Offering! Please continue to give to these important offerings!

The 2018 Missions Celebration/Annual Meeting was held at South Gate Baptist Church, Springfield. Approximately 325 attended. The theme was “By All Means.” Kristy Carr from National WMU presented the theme interpretation. IMB Missionaries representing the East Asian Peoples Group and the North African and Middle Eastern Peoples Group shared their testimonies and gave information about their ministries. MBC Church Planting Missionary Mark Fugitt shared about church planting in Missouri. Spencer Hutson, MBC liaison, gave his testimony and shared information about project planning.

Forty-five people participated in seven different mission projects at the church and around the community.

Forty-three emeritus missionaries attended Missionary Retreat at CrossPointe Retreat Center in October.

**Teri Broeker, Missouri WMU Age Level**

Teri Broeker serves as MWMU Preschool/Children/Student Ministries consultant. Throughout the year, she works with age-level specialists to plan events, encourage existing organizations, help new starts, and lead in training sessions and workshops. The specialists enlist special workers to help with these responsibilities.

Shannon Catron and Kayla Moore served as Missouri Acteen Council April 2017—April 2018. Two teen girls attended the
Is God calling your church to partner in Minnesota, Wisconsin, Italy, or Mexico?

Stop by the Multiplying Churches exhibit booth to talk about the possibilities.

Contact Rick Hedger at rhedger@mobaptist.org
(Continued from page 47)

Emerging Leader Summit.

First through sixth-grade children and leaders attended Missions Exploration, hearing from missionaries working with refugees and/or international students. They participated in activities revolving around the theme: For God so Loved the World in Missouri.

PURSUIT joined Missions Celebration, combining generations. Teen girls stayed an extra day, participating in ministry, hearing from missionaries as well as national WMU leader Kristi Carr.

One IMB missionary shared about his work with North African and Middle Eastern Peoples with boys and leaders at RA Congress 2018. Boys participated in traditional RA Congress sports, racers, campcraft, and project hall events. First Baptist Church of Willard turned over the traveling trophy to Victor Baptist Church in Annut.

The Pathway
Don Hinkle, Editor

The Pathway set another circulation record this past year, reaching approximately 26,500 subscribers, making it the fourth largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited The Pathway website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of The Pathway is approaching 100,000 per year, with about 60,000 coming from the print edition. The Pathway is read in more than 115 countries.

In April, The Pathway website was selected the top website for news by the Evangelical Press Association. The Pathway provided more than 26,000 non-partisan voter guides for the 2018 elections.

Copies of The Pathway are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries and is provided to every member of the Missouri General Assembly and statewide officeholder.

Don Hinkle completed his 16th year as the founding editor, while Associate Editor Dr. Ben Hawkins completed his doctoral work at Southwestern Baptist Theological Seminary. Assistant Editor Brian Koonce also completed his master’s degree from Hannibal-LaGrange University.

The Pathway is made possible at no cost to subscribers through the generous support of Missouri Baptists to the Cooperative Program.

The Christian Life Commission

The Christian Life Commission (CLC) of the Missouri Baptist Convention exists to serve the churches of the Missouri Baptist Convention as their public policy advocates.

In 2017, the CLC voted unanimously to file an amicus brief in the Masterpiece Cakeshop, Ltd. v. Colorado Civil Rights Commission Supreme Court Case. By God’s grace, the court ruled favorably toward Jack Phillips and Masterpiece Cakeshop, asserting that there were “expressions of hostility to religion” in the Colorado Civil Rights Commission’s ruling.

The CLC, which meets four times a year, continues to support key pro-life and religious freedom legislation and to stand for biblical values in Jefferson City and throughout Missouri.

The CLC also exists to serve churches. One way the CLC assists churches is by reminding them of the importance of prayer for our elected officials. This year the CLC joined Concord Baptist Church in Jefferson City for its annual Legislative Prayer Service and was represented at the National Day of Prayer service at the State Capitol.

The Commission also sought to help churches by providing resources to churches to host voter-registration drives.

Making Disciples
Matt Kearns, Catalyst*

Collegiate Ministry

God is mobilizing the next generation to reach the lost on college campuses and beyond.

Summer Missions: In 2018, the MBC commissioned 102 summer missionaries to serve with 55 mentors in churches, associations, and camps across Missouri, New York, and in North Africa. As of July 1, 2018, there are reports of 1,456 spiritual encounters, 408 professions of faith, and 28 baptisms as a result of the ministry.

Youth Evangelism

Super Summer: In 2018, Making Disciples hosted two weeks of Super Summer in June — week one on the campus of Southwest Baptist University, and week two at Hannibal-LaGrange University. Some 955 students and leaders represented 59 churches between the two weeks of camp. During Super Summer, nine students gave their lives to Christ, 10 expressed a call from God on their lives to serve in ministry/missions, and 45 made other decisions.

The Project: Through a partnership with Global Encounter Ministries, Making Disciples staff members served alongside 50 churches with more than 550 students, youth leaders, and staff to minister to 879 children through VBS ministry in churches and parks across the St. Louis metro area. During that week of ministry, 106 children and youth gave their lives to Christ.

Vacation Bible School

Christy Nance continues to serve as state VBS coordinator to oversee VBS training for associational VBS directors and their VBS teams. The MBC held three associational trainings in 2018 with a total of 128 people from 21 different associations in attendance.

(Continued on page 51)
Pick up free copies for your children’s ministry at the Cooperative Program booth.
Great Commission Conference

This year the Great Commission Conference was hosted February 22-24 at First Baptist Church Harvester, St. Charles. More than 450 attendees heard from speakers Adam Thomason, Bill Hull, James Merritt, Robert Smith, James Choung, James Ogan, Ken Whitten, Linda Cooper, Mark Tolbert, Michaels Wear, Nate Larkin, Tom Moucka, and Vernon Burger. The Ryan Langford Band led worship.

* In July, Matt Kearns resigned from the MBC to become senior pastor of Woodcrest Chapel in Columbia, Mo.

Ministry Support

Rob Phillips, Catalyst

The Ministry Support Group provides the state missionary staff with creatives services, media and technology support, and assistance with the staging and production of MBC events.

The group is completing a year-long Cooperative Program campaign that tells the CP story through the eyes of Missouri Baptists. In addition, they have launched promotion of the 2018 Missouri Missions Offering, producing print and electronic resources that show the impact of 18 missions projects across the state.

In Creative Services, the MBC’s graphic designer, videographer, and web/social media specialist continue to improve integration of video, audio, and social media into the MBC’s web presence. Video continues to play an expanding role in MBC ministries, while the convention’s presence on Facebook is among the most active among the SBC’s state conventions.

Creative Services also released a new apologetics resource in print and Kindle editions.

In Media, Technology & Events, the staff continues to improve the speed and reliability of information networks, enhance the convention’s database, simplify the Annual Church Profile, and lower the cost of IT services.

MT&E also provides audio-visual and set design support for all major MBC events.

Multiplying Churches

Rick Hedger, Catalyst

The MBC Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, across the U.S., and around the world. Reports through the MBC Kingdom Growth Tracking System for Missouri from May 2017 through April 2018 include 30-34 church starts with more than 4,691 evangelistic encounters, resulting in 146 baptisms with a current church membership of 1,529. Cooperative Program giving totaled $88,074 and $33,638 was given through their associations.

The Multiplying Churches Group desires to discover 100 potential church planters in a pipeline. As a result, local church pastors are encouraged to discover, develop, and deploy young men into the multiplying churches process by pouring their personal DNA into those young men through training and coaching. Any MBC pastor or planter may contact the Multiplying Church Group for more information.

MBC is currently engaged in multiplying churches in Puebla, Mexico with 26 MBC churches and/or associations. In northern Italy, there are 14 MBC churches partnering with local congregations to multiply churches. Over 30 MBC churches or associations are currently engaging in a partnership for making disciples, developing leaders, and multiplying churches across the Minnesota-Wisconsin Baptist Convention.

(End)
Missouri Woman’s Missionary Union

MISSIONS CELEBRATION and
ANNUAL MEETING

April 5-6, 2019
FBC Kearney, Missouri

Join us in an Unshakable Pursuit to know God more, show His love unconditionally, and make disciples who make disciples.

Rosalie Hunt—Storyteller and Author, Missionary Speakers, Breakout Sessions, Ministry Projects, WMU Age Level Training, MWMU Book Store, Madge Truex Fund Offering, Gift Basket Silent Auction

Pre-registration and more information opens January, 2019 at mobaptist.org/wmu

Registration $45    Early Bird $35

My dear friends, stand firm and don’t be shaken. Always keep busy working for the Lord. You know everything you do for him is worthwhile.

(1 Corinthians 15:58 CEV)
Strategic Partners Reports

Missouri Baptist Children’s Home

Russell L. Martin, Administration President and Treasurer

Missouri Baptist Children’s Home “Serves God by assisting children, youth and families to make a lasting difference in their lives.” Approximately 93 percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2017, MBCH touched the lives of 4,167 children and families.

MBCH served 55 children in Therapeutic Group Homes. There were 10 professions of faith and/or baptisms among the children served in residential programs.

Two-hundred seven children found loving, forever families. One-hundred thirteen babies were born who may have been aborted without the Pregnancy Services provided by MBCH and The LIGHT House.

One-hundred forty-four children were in treatment foster homes and 395 children and youth were in family foster homes. MBCH maintained 316 foster/adoptive and/or relative/kinship homes. Forty-two families were trained and licensed to become foster parents.

Thirty-eight young women (23 adults and 15 minors) were served through the “Freedom 43:19” human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 57 young people as they prepared to leave foster care and become independent.

Fourteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

Intensive Family Reunification Services were provided to nine families.

Missouri Baptist Foundation

Neil Franks, President and Treasurer

The Missouri Baptist Foundation (MBF) develops, manages, and distributes financial resources for the benefit of Missouri Baptists’ mission and ministry efforts within Missouri, other states, and around the world. In other words, the Foundation exists to advance the Gospel.

Since 1946, the MBF has been partnering with churches, entities, and associations to get the highest financial return on resources to which it has been entrusted. Investment options include cash management, short-term strategies, and long-term options for endowment and management. In addition, it partners in ministry growth by offering church loans.

The MBF helps Missouri Baptists with estate planning and planned giving options. It provides peace of mind as it walks with clients as they consider wills, powers of attorney, and the creation of trusts. By serving as a personal representative or successor trustee, the Foundation can ensure that an individual's wishes for his or her estate are accomplished. The MBF also helps people plan their giving. This makes sure their generosity receives the greatest tax benefit and the possibility of a stream of income over their lifetime.

Most importantly, the MBF exists to fund gospel ministry not only for today and tomorrow, but for ten thousand tomorrows.

(Continued on page 55)
Join us for the...

**Partnership Missions Luncheon**
(During the MBC Annual Meeting)

Crossway Baptist Church, Springfield
Noon, Tuesday, October 23, 2018

**MULTIPLYING CHURCHES PARTNERSHIPS**

**Northeast Italy**
Northeast Italy has fewer than five evangelical believers for every 10,000 citizens. The region has only one evangelical church for every 34,000 people.
The need is great! We are looking for 15 MBC churches to partner in this region to advance the Kingdom of God.
Is your church one of them?

**Puebla and Tlaxcala**
Puebla and Tlaxcala are located just east of Mexico City, Mexico. These two states are primed and ready for MBC churches to partner with their churches for evangelism, discipleship, and starting churches.
Goals: 10,000 baptisms, 100 new missions, 50 new churches by the end of 2020.

**Minnesota and Wisconsin**
Minnesota and Wisconsin have a total population of just under 11 million, with 14 percent claiming to be evangelicals. Only two of every 1,000 evangelicals are in Southern Baptist churches.
The need is great! Please prayerfully consider whether God is calling your church or association to partner in these two great states to advance the Kingdom of God.

Lunch is provided for all by Partnership Missions. First 200 seats in the Kidzone Gymnasium get to hear Leo Endel, Executive Director of MWBC, speak on the need for partners.
Registration is not required. First-come, first-served.
Missouri Baptist Historical Commission

Dennis Gard, Chairman

According to the book Missouri Baptist Centennial 1906, the first Missouri Baptist Association was formed in 1816 as Bethel Association just 10 years after Baptists came to Missouri. At the time, there were fewer than 200,000 Baptists in the United States and fewer than 50 west of the Mississippi. However, by 1906, Missouri could claim that nearly 200,000 Baptists lived within the state. As of 2017, we record just under 450,000 members in the 1,817 Missouri Baptist churches affiliated with the MBC. Missouri Baptists should be proud of their accomplishments, but there is more to do.

In April, the Historical Commission held its Annual Meeting in Jefferson City. During the Annual Meeting, the Commission awarded the Missouri Baptist Heritage Scholarship to Rebekah Ray of Pathway Baptist Church, Raymore. Rebekah is attending Southwest Baptist University. The Commission encourages pastors to help promote the $2,000 scholarship in order to increase applications for SBU and HLGU.

Please remember that Old Bethel needs your help. Currently, we desire to add water to the property for bathrooms and drinking water. We need to raise additional funds to keep this historical treasure serving Missouri Baptists. If you would like to contribute, please designate your contribution to the Old Bethel Water Fund.

If a church is celebrating a milestone anniversary, please visit baptistparchments.org and register for the MBC historical recognition plaque in celebration of such an achievement. May God bless Missouri Baptists until the Lord returns.

(End)
I’m 4 CP

“God showed up in my greatest moment of need after my father’s murder, and He has given me more than healing; He has given me a passion for missions. The Cooperative Program helped guarantee proper training for the mission field at HLGU. That’s why I’m for CP!”

— Cassidy Winters, 2017 graduate, HLGU

See Cassidy’s story at mobaptist.org/4 cp.

Your church’s voluntary support of the Cooperative Program makes Christian higher education possible at Hannibal-LaGrange University.
Higher Education Institution Reports

Hannibal-LaGrange University

Dr. Anthony Allen, President

The 2017–18 school year was another example of HLGU’s motto, “Knowledge for Service.” Approximately 200 students performed 400 hours of service during HLGU’s annual Hannibal Helping Hands service project. In addition, 64 students and staff traveled nationally and internationally on 11 mission trips.

HLGU also partnered with Passages Israel, sending 20 students to the Holy Land for $600 per person. A trip with 40 students is planned for December 2018.

HLGU’s athletics department celebrated a new affiliation with the NCCAA and received multiple awards during the year including NAIA Champions of Character Gold Status, AMC Coach of Character, and AMC Athletic Trainer of the Year. In addition, 11 teams qualified for the NAIA Team Academic Award with an average GPA of 3.0 or higher.

The nursing class of 2017 had a 97 percent pass rate on their licensure exams, well above the state and national averages.

HLGU is experiencing an enrollment growth in master’s classes, particularly in education. The University also received an award for being a military friendly institution.

A women’s residence hall and the university student center received beautiful renovations.

HLGU continues to offer a 50 percent tuition scholarship for full-time Southern Baptist students. For more information, visit hlg.edu.

Southwest Baptist University

Dr. Eric Turner, President

Southwest Baptist University students continue to excel both academically and spiritually through a Christ-centered, caring academic community. Classroom instruction, extra-curricular experiences, mission trips, chapel services, Bible studies, and more prepare students to be servant leaders in a global society.

Classes began this year for the 42-hour Master of Arts in Christian Ministry degree that blends theology and ministry with practical application in every course. New degrees being added in 2018-19 include a bachelor’s degree in Digital Marketing that is unique among Midwestern universities, and a Health Administration concentration within the Master of Business Administration degree.

SBU has received initial approval from the Missouri State Board of Nursing, pending an approved site visit, to begin its first pre-licensure Bachelor of Science in Nursing program in January 2019 on the Bolivar campus.

SBU’s 25th president, Dr. Eric A. Turner, began serving as president-elect Aug. 6 and assumed the presidency Sept. 1. His experience includes 17 years in fundraising and academics at Williams Baptist University in Arkansas and four years as president of Black River Technical College in Arkansas. He has been active in Baptist life in Arkansas, including serving on the board of directors for the Arkansas Baptist Foundation.

RA CONGRESS 2019

April 19-20, 2019
Missouri State Fairgrounds, Sedalia

All 1st-6th grade boys are invited to attend.

You do not have to be an RA! Meet a missionary and take part in traditional RA events and activities!

mobaptist.org/racongress
EXCLUSIVE BACKGROUND SCREENING PARTNER
OF THE MISSOURI BAPTIST CONVENTION

✓ Ensure safety of those you serve
✓ Achieve timely, informed decisions
✓ Protect your reputation
✓ Maintain compliance
✓ Meet your budget

At Choice Screening, we are proud to specialize in church administration. In fact, our team is made up of several elders and church leaders, which helps us understand your unique concerns and challenges. Safeguard your organization, employees, volunteers, and those you serve with cost effective and comprehensive background checks. Your ministry is not only important to you and your community, it’s important to us. Contact us today to learn more about our impactful solutions.

ChoiceScreening.com | 877.929.7878 | info@choicescreening.com
Charter of the Missouri Baptist Convention

The Messengers and the undersigned Officers of the Missouri Baptist Convention, who are natural persons of the age of eighteen years or more, adopt the following Articles of Agreement, which are hereby declared to be the Charter of the Missouri Baptist Convention:

Article I

NAME & DURATION

The name of the corporation is: Missouri Baptist Convention. The period of duration of the corporation is perpetual.

Article II

COMPOSITION & MEETINGS

The Missouri Baptist Convention (“MBC”) is composed of Messengers who are members of affiliated Baptist churches in cooperation with the MBC and the Southern Baptist Convention (“SBC”), as provided in the MBC Constitution and Bylaws. The MBC holds a meeting of Messengers at least annually to conduct MBC business. The time, place, and manner of such meeting is determined by the Messengers, or otherwise provided in the MBC’s Constitution and Bylaws. Messengers do not vote by proxy.

Article III

PURPOSE STATEMENT

A. It is the purpose of the MBC to provide a general organization for Baptists, primarily in the State of Missouri, who cooperate with the SBC, and such other associations and affiliations as the MBC deems appropriate; for the promotion of Christian missions at home and abroad; to serve Great Commission churches for the glory of God; and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers determine. It adopts all necessary regulations for the conduct of its business not inconsistent with this Charter, including, without limitation, a Constitution and Bylaws.

B. The Corporation is organized and operates exclusively for religious purposes as a convention of churches appointing Messengers, and not for the private benefit of any person. No part of the net earnings of the MBC shall inure to the benefit of or be distributable to any private person, including officers, employees, or agents of the MBC, except that the MBC is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the religious purposes set forth in this Charter, the Constitution, or the Bylaws.

C. Nothing in the Charter, Constitution, Bylaws, and other governing documents of the MBC requires the MBC, its officers, agents, or affiliated churches to follow any civil law, rule, or ruling that requires any act or omission that violates Scripture or any religious belief or practice based on Scripture, according to their religious conscience, or that violates the right of Religious Freedom and Free Exercise which God has granted to all people and which the First Amendment to the U.S. Constitution was intended to protect.

Article IV

OFFICERS

The Officers of the MBC are defined in its Constitution and Bylaws. Except as provided in the Constitution and Bylaws, such Officers must be elected by the Messengers.

Article V

AMENDMENTS

This Charter may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment by a Messenger, upon introduction and being seconded, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. Amendments are then filed with government agencies as required by Chapter 352, RS Mo, as amended.

Article VI

DISSOLUTION

In the event of dissolution, the net assets of the corporation will be distributed to the Southern Baptist Convention, or as otherwise directed by the MBC Messengers by a two-thirds (2/3) vote, to one or more Southern Baptist associations, churches, or religious organizations of the same or similar religious purpose. (End)
Restated and Amended Constitution of the Missouri Baptist Convention

Missouri Baptist Convention
A Chapter 352 RS Mo Corporation

(October 23, 2017)

Article I
FORMATION

Pursuant to a decree of the Circuit Court of Cole County, Missouri, the Missouri Baptist Convention became a Missouri corporation after the October 2017 annual meeting. It succeeds in all respects the unincorporated Association known as the Missouri Baptist Convention. Such association was previously known as the Missouri Baptist General Association, the General Association of United Baptists, and the Baptist Central Society of Missouri. In this document, the “MBC” and the “Convention” refer to the Corporation.

Article II
COMPOSITION

The Missouri Baptist Convention (“MBC”) is composed of Messengers from Southern Baptist churches singly aligned with the MBC, and cooperating with the MBC in its program of single alignment with the Southern Baptist Convention (“SBC”). Baptist churches are autonomous and may associate with other organizations, conventions, associations, or affiliations, so long as no part of those associations is incompatible with the MBC’s Charter, Constitution, Bylaws, and statement of faith, as determined by the MBC. The MBC always has the right to determine the qualification of its own Messengers and affiliated churches. The MBC may at any time accept, decline, or discontinue a church’s affiliation, or may seat, decline to seat, or remove as Messenger(s) any person(s) challenged as disqualified by reason of personal grounds or by reason of the character or attitude of the church sending such Messenger(s).

Article III
PURPOSE STATEMENT

Pursuant to its Charter, the MBC serves Great Commission churches for the glory of God, and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers may determine. The MBC cooperates with the SBC and other associations and affiliations as it deems appropriate.

Article IV
STATEMENT OF FAITH

God’s Word as revealed in the Holy Bible is the sole authority in matters of faith and practice among Baptists. Confessions are only guides in interpretation, having no authority over the conscience. However, in order to set forth certain principles on which persons who are Baptists generally agree, we adopt as the Statement of Faith of the MBC the Baptist Faith and Message, in the current edition adopted by the SBC.

Article V
OFFICERS

The Officers of the MBC consist of a President, First Vice-President, Second Vice-President, and Secretary. The Executive Director of the Convention, as selected by the Executive Board, serves as Treasurer of the Convention.

Article VI
ANNUAL MEETING

1. Messengers meet at least annually at such time, place, and manner as the Messengers or the Executive Board may decide.
2. Each affiliated church may name Messengers with authority to attend and participate as Messengers at regular or special meetings of the MBC.
3. Messengers elect the Officers and Executive Board of the MBC.
4. The Executive Director reports on the activities and financial condition of the MBC during the Annual Meeting.
5. The Executive Director’s staff records and summarizes the proceedings of the Annual Meeting and publishes them in the Annual: Reports and Statistics, after approval by the Executive Board.

Article VII
MBC POWERS AND THE EXECUTIVE BOARD

1. The corporate powers of the MBC are exercised by Messengers at regular or special meetings. The act of the majority of the Messengers voting at a business session is the act of the corporation, unless a greater number is required for a particular act by the Charter, Constitution, or the Bylaws. The MBC may delegate the management of the activities of the MBC to any person, corporation, or committee, provided that the activities and affairs of the MBC are exercised under the ultimate direction of the Messengers.
2. The Executive Board of the Missouri Baptist Convention, a Missouri nonprofit corporation (“Executive Board”), is

(Continued on page 61)
the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC. The Executive Board does not have power to contravene any motion to take action adopted by the MBC’s Messengers or to do anything contrary to the MBC’s Charter, Constitution, or Bylaws.

3. The Executive Board Trustees are the MBC’s Officers and such other Trustees elected by the Messengers at the Annual Meeting. The number and composition of the Executive Board are determined as set forth in the Bylaws of the Executive Board. Each Executive Board Trustee must be a member of an affiliated church.

Article VIII
ENTITIES
1. An MBC Entity is an educational, benevolent, or religious corporation approved by the Messengers and listed as its Entity in the Bylaws. In order to safeguard such institutions to the MBC, the MBC is a member of each Entity’s corporation.

2. Each Entity’s governing board of Trustees has a fiduciary relationship to the Entity and the MBC. The Charters of MBC Entities (and all their subsidiaries) must include a provision requiring their charters and any changes to their charters to be approved in writing by the MBC during an Annual Meeting, after review by the Executive Board. As defined in the Bylaws, any vote to approve or disapprove is made by Messengers at an Annual Meeting, with the result recorded in writing.

3. The MBC elects the governing board of each of its Entities. An Entity may suspend a Trustee for cause. After the

Bylaws of the Missouri Baptist Convention

Bylaw 1
COMPOSITION
The Missouri Baptist Convention (“MBC”) consists of Messengers from those cooperating Southern Baptist churches recognized as affiliated by the MBC as provided in the Constitution or these Bylaws.

Bylaw 2
MESS Send two (2) Messengers to the Annual Meeting, plus the greater of: 1) one additional Messenger for every $6,000.00, or 2) one additional Messenger for each full percent of the affiliated church’s undesignated receipts, contributed to the MBC during the prior fiscal year through the Cooperative Program. No affiliated church may send more than twelve (12) Messengers. All Messengers must be members of their sending affiliated church.

Bylaw 3
OFFICERS
A. The elected MBC Officers are the President, First Vice-

(Continued on page 62)
President, Second Vice-President, and Secretary. The Executive Director serves as the Treasurer. Elected Officers must be members of cooperating MBC-affiliated churches and elected at the Annual Meeting. All elected Officers are ex officio Trustees of the Executive Board. Except for the Executive Director/ Treasurer, Officers serve from the end of one Annual Meeting through the next Annual Meeting.

B. The President is the presiding Officer of the MBC during the Annual Meeting and of the Executive Board with the following responsibilities:

1. To work with the Executive Director and the Committee on Order of Business to develop the theme and program for the Annual Meeting.
2. To work with the Executive Director to set the agenda for all Executive Board meetings.
3. To serve as an ex officio member of the Executive Board Administrative Committee.
4. To appoint the members of the Executive Board Committee on Executive Board Committees.
5. To nominate the members of the MBC Nominating Committee who are elected at the Annual Meeting.
6. To serve as an ex officio member of the committees of the MBC, except for the Nominating Committee.
7. To serve as an ex officio member of the committees of the Executive Board, or to designate another Officer to serve, except for the Committee on Executive Board Committees.
8. To serve as an ex officio Trustee, without vote, of each MBC Entity board, except the Executive Board where the President is a voting Trustee.
9. To deliver an address at the Annual Meeting.

C. In the event the President is unable to serve, the order of succession is the First Vice-President, Second Vice-President, and Secretary. In the event an elected Officer other than the President is unable to serve, the position remains vacant until filled at the next Annual Meeting. The President may assign the duties and functions of a vacant office among the remaining Officers as needed.

D. The Secretary is responsible to determine the presence or absence of a quorum for all meetings of the Executive Board; to prepare minutes of the Executive Board’s meetings; to oversee preparation of proceedings of the Annual Meeting; and to authenticate records of the MBC.

E. In any action taken by the MBC as a member of an Entity corporation, the Secretary reduces such action to writing, and communicates the written action to the affected Entity.

F. A person is ineligible for nomination, election, or service as an elected MBC Officer if the person or his/her spouse is a salaried employee of the MBC, MBC Entities, or any Entity to which the MBC makes direct appropriations.

G. A candidate for elected office must be a Messenger who is nominated by another Messenger from the floor. Voting is by secret ballot. To be elected, the winning candidate must receive a majority of votes cast for the office. If there is only one nominee, the presiding Officer requests the Secretary to cast the ballot of the Convention on behalf of that nominee, and declares said nominee to be elected by the Convention to the office. If a runoff election is necessary, only the names of the two persons receiving the most votes on the first ballot appear on the runoff ballot.

H. A person who is elected and serves as President for two (2) full, consecutive annual terms is ineligible to be nominated or elected as any Officer until after the passage of one (1) year after the conclusion of his second full term.

I. No person can serve more than four (4) consecutive annual terms as an Officer. After a year sabbatical, a person is not term limited from being elected to any office.

Bylaw 4

EXECUTIVE DIRECTOR-TREASURER

The Chief Executive Officer of the MBC and the Executive Board is the Executive Director and Treasurer who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board. With the exception of the Nominating Committee, or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an annual address at the Annual Meeting. The Executive Board employs and evaluates the Executive Director. When authorized by the Executive Board, he may function as the legal representative of its interests.

He functions under the general direction of the Executive Board with wide latitude for independent decision-making within the framework of the governing documents, and within the limits of such other policies and directives which the MBC or the Executive Board may adopt. He serves the Board as its Chief Executive Officer and as the general manager of its work and staff (“Executive Board Staff”).

Bylaw 5

COMMITTEES AND OFFICIALS

The MBC may create standing and special committees, establishing the number of members, purpose, and duration of each. Committees are guided by such rules and procedures as the MBC may adopt. Unless otherwise specifically provided in the MBC Constitution or Bylaws, an elected or appointed committee member is eligible to serve two (2) successive three-year terms, and
(Continued from page 62)

then is ineligible for nomination for the same position until after two (2) years have transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one (1) year has transpired.

The MBC has the following committees and officials:

A. Elected Standing Committees
   1. Nominating Committee
      a. Is governed by the *Nominating Committee Rules and Procedures* as approved by the Executive Board.
      b. Nominates persons to serve on the Executive Board, on the governing board of each Entity, a Committee on Order of Business, a Credentials Committee, and on each Commission.
      c. Consists of twenty-four (24) members fairly representative of the geographic regions of the MBC as referenced in the *Executive Board Bylaws*.
      d. The President nominates one-third (1/3) at each Annual Meeting, and recommends the Chairperson.
      e. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.
   2. Committee on Order of Business
      a. Proposes the order of business and an agenda for the next meeting of the Messengers and recommends the scheduling or disposition of motions from the floor.
      b. Provides periods of time during the Convention for the introduction of all matters requiring a vote not scheduled on the agenda, and, when introduced, shall fix times for the consideration of the same, unless the Convention then gives its unanimous consent for its immediate consideration, or by two-thirds (2/3) vote instructs the Committee to arrange for consideration at a subsequent session of the same Convention, subject to these Bylaws. When practicable, it gives notice in the Convention Bulletin of the substance of the motion or resolution and the time for its consideration. If unable to give notice in the Bulletin, it causes announcement to be made during a business session, action thereon to be taken at the subsequent session of that Convention.
      c. Consists of three (3) members; one (1) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.
      d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

B. Appointed Standing Committees
   1. Committee on Resolutions
      a. Consists of five (5) members appointed by the President within ninety (90) days after his election.
      b. The Committee drafts and submits to the Messengers such resolutions as it determines appropriate and provides a disposition report.
      c. Member’s one-year term of service is completed upon adjournment of Annual Meeting, and a member is eligible for reappointment in successive years.
   2. Tellers Committee
      1. Assists the presiding Officer with the taking of all votes, collecting the ballots, tabulating the results, and delivering results to the presiding Officer.
      2. Consists of an adequate number of members to carry out the tasks.
      3. Appointed by the President not fewer than thirty (30) days prior to the Annual Meeting.
      4. Members serve one-year terms and are eligible for reappointment in successive years, without a waiting period.

C. Vacancies: Should a vacancy occur between Annual Meetings, the vacancy can be filled using the same process by which the member was originally nominated. If the member was elected during the Annual Meeting, the appointment is temporary until the next Annual Meeting. A member filling an unexpired term is eligible to be elected to a full term.

D. Officials: The MBC has such standing and other officials as established by the Messengers or the Executive Board.
   1. Officials are appointed by the MBC President.
   2. Officials recruit such persons to assist in completing the duties.
   3. Officials serve a two-year term following appointment, and are eligible for reappointment to successive terms, without a waiting period.

(Continued on page 64)
4. The MBC has a standing Official on Local Arrangements to assist the staff in making all necessary local arrangements for conducting the Annual Meeting.

Bylaw 6

ANNUAL MEETING

A. The Annual Meeting of the MBC is a private religious gathering. The MBC reserves the right to limit attendance to Messengers and guests of affiliated churches. The MBC retains the right to take legal recourse against disruptive persons.

B. The time, the place (city), and the site of a particular Annual Meeting is set by the Messengers in advance, on recommendation of the Executive Board after due consideration of available facilities and other factors. In the event that unforeseen circumstances make it impossible to have an Annual Meeting as scheduled, the MBC Executive Board has the authority to determine a new time, place, and manner (as needed).

C. The MBC staff makes arrangements for registering Messengers before and during the Annual Meeting. Each Messenger must present approved credentials before being registered as a Messenger. If a question about a Messenger’s credentials arises, the matter is referred to the Credentials Committee for study and report or recommendation to the Convention for action. All duly registered Messengers constitute the Annual Meeting. Each Messenger possesses all rights and privileges granted by the MBC Charter, Constitution, Bylaws, and parliamentary authority.

D. During the first session of the Annual Meeting, the Committee on Order of Business introduces an agenda.

E. Motions are brought to the floor by any registered Messenger at the time designated for miscellaneous business. Such motions are immediately referred to the Committee on Order of Business for scheduling or other disposition.

F. The adoption of recommendations contained in reports to the Convention do not bind the Convention on any other matters in the body of the reports; but the Convention reserves the right to consider and amend the body of all reports. The reception of a report does not bind the MBC as to any recommendations contained therein, unless expressly adopted. The adoption of any motion or recommendation, including amendments, is regarded as an expression of the will of the Messengers and therefore binding on Convention officials under the Convention’s authority.

G. The adoption of any resolution is viewed as an expression of the Messengers’ sentiment and serves as guidance and information, but does not direct action by MBC Entities, churches, associations, or individual Missouri Baptists.

H. Resolutions must be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the Annual Meeting. The person submitting a resolution must certify that he or she will be a Messenger to the Annual Meeting. The Christian Life Commission may submit resolutions directly to the Committee on Resolutions. The author of any resolution may address the Committee on Resolutions during their deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, except a properly submitted resolution not recommended by the Committee may be considered by a two-thirds (2/3) vote of the Messengers. No person may submit more than three (3) resolutions per year.

I. Personal appeals for funds are prohibited. No collection is taken for any cause at any session except by a special order approved in advance by the MBC Executive Board or by a two-thirds (2/3) vote of Messengers.

J. All materials distributed in the general session meeting hall and foyer of the Annual Meeting must be approved by the MBC Executive Board.

K. All exhibitors must be approved by the MBC Executive Board.

L. Final decisions relating to the procedures and processes of the Annual Meeting are determined by the MBC Executive Board.

Bylaw 7

ENTITIES AND COMMISSIONS OF THE MBC

A. The Entities and the Commissions of the MBC are:

1. Education Entities: Hannibal-LaGrange University, Missouri Baptist University, and Southwest Baptist University.

2. Benevolent Entities: The Baptist Home and Missouri Baptist Children’s Home.


4. Other Entities: The Executive Board of the Missouri Baptist Convention and Missouri Baptist Foundation.

B. Each Commission is overseen by Commissioners elected by the MBC.

C. Each Entity is governed by a Board of Trustees elected by the MBC.

1. Each Entity’s governing Board of Trustees has a fiduciary relationship both with the Entity and the MBC and holds the assets as stewards in trust for the MBC.

(Continued on page 65)
2. Anyone serving on any of the boards listed above is eligible for consideration to be nominated and elected to a consecutive term as defined by the Entity’s governing documents.

3. If a vacancy occurs on any board, the board Chairman advises the Chairman of the MBC Nominating Committee. This Committee fills the vacancy temporarily in accord with the Entity’s governing documents.

D. No person may serve on more than one (1) board or commission simultaneously.

E. No MBC or Entity employee, except for the Executive Director, may serve on the board of any Entity of the MBC. When a Trustee of any Entity board becomes an employee, the Trustee position is vacated immediately.

F. Each Entity’s governing documents must provide that the MBC is a member of the Entity corporation, and must acknowledge that Entity Trustees have a fiduciary relationship both to the Entity and to the MBC, and provide the MBC, in its sole and absolute discretion, the following:
   1. the sole and exclusive right to elect and remove Trustees of the Entity;
   2. the right to notice of all meetings of the Entity’s Board of Trustees;
   3. the right to recommend, approve, or reject, in writing, any addition, deletion, or other amendment to the Entity’s Articles of Incorporation or Charter, Constitution, and/or Bylaws;
   4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all, or substantially all, of the Entity’s assets;
   5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary of the Entity;
   6. the right to be present by an Officer at all meetings of the Entity’s Board of Trustees;
   7. the right for the MBC President to serve as an ex officio Trustee, without vote, of the Entity’s board;
   8. the right for the MBC Executive Director to serve as a non-voting ex officio Trustee of the Entity’s board and as a non-voting member of any search committee for any Entity’s Chief Executive Officer; and
   9. the right to approve or reject any material change of the ministry of the Entity.

Bylaw 8

REPRESENTATION ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. Each MBC committee, Entity board, and commission includes ministers and lay persons as members or Trustees or Commissioners. Not more than two thirds (2/3) of any group’s members are from either category. The term minister is defined to mean active ordained ministers or other ministry staff. Non-ordained or retired ministry staff is considered laity.

B. For purposes of terms of service on MBC committees, boards, and commissions, an MBC program year is defined as being from the close of one Annual Meeting to the close of the next Annual Meeting.

C. The rules concerning terms of service do not apply to persons who have served on the boards of the following Entities during the time when those Entities were involved in litigation with the MBC: The Baptist Home; Missouri Baptist University; Missouri Baptist Foundation. Those Trustees that have served the above-mentioned Entities during litigation are allowed to serve new terms following a final judgment in favor of the MBC.

Bylaw 9

QUALIFICATIONS

Persons nominated, elected, or appointed to serve on committees, boards, or commissions meet the following qualifications:

A. Give evidence of having received Jesus Christ as personal Lord and Savior.

B. Be an active member, in good standing, of an affiliated church or in the case of out-of-state Trustees, the nominee must be an active member of a church in good standing with the Southern Baptist Convention.

C. Be in agreement with the Baptist Faith and Message (current edition).

D. Demonstrate decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances.

E. Demonstrate a commitment to the cooperative purposes of the MBC/SBC.

F. Complete the MBC new Trustee orientation after election or appointment.

G. Possess experience or expertise helpful for the particular position.

Bylaw 10

RESIGNATION OR REMOVAL OF PERSONS ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. An Officer may resign at any time by delivering notice to the other Officers and the Executive Director.

B. Any person may resign at any time by delivering notice to the Chairman of the Committee, Board, or Commission on which he/she serves, to the MBC President, or to the Executive Director.

C. Unless otherwise specified, any resignation is effective immediately.
D. Before any person can be removed from office, the Chairman of the MBC Committee, Board, or Commission, an Officer of the MBC, and the Executive Director must be involved in the attempt to bring Christian resolution.

E. Any appointee of the President of the MBC may be removed by a two-thirds (2/3) vote at a special meeting of the Officers called for the express purpose of such removal.

Bylaw 11
BUSINESS AND FINANCIAL PLAN

The MBC has a Business and Financial Plan. The Business and Financial Plan is published in the Annual following the Constitution and Bylaws for the MBC. It may be amended at the Annual Meeting by vote of the Messengers as provided in the Business and Financial Plan.

Bylaw 12
ENTITY CHARTERS

The Charter of any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. After MBC approval, copies of all charters and amendments are delivered by Entities to the Executive Director within thirty (30) days of filing with the state. This Bylaw also applies to subsidiary or auxiliary corporations of all Entities.

Bylaw 13
LEGAL COUNSEL

The Executive Board retains legal counsel for the MBC and the Executive Board.

Bylaw 14
OFFICIAL NEWS JOURNAL

The Pathway is the official news journal of the MBC, in both its print and digital formats. The Executive Director is the publisher of the official news journal. The Executive Board maintains editorial authority through the Editor of the official news journal.

Bylaw 15
INDEMNIFICATION

The MBC indemnifies present and former Messengers, affiliated churches, Officers, employees, and Agents of the Corporation from any legal liability regarding the Corporation and the affairs of the Corporation, to the fullest extent permitted by RS Mo 355.471 and .476, incorporated by reference to this Chapter 352 corporation, or by any other laws of the State of Missouri.

The Executive Board maintains liability insurance to cover such risk.

Bylaw 16
QUORUM

The quorum for any meeting of the MBC is the number of registered, credentialed Messengers present at the time of a vote. The quorum for all meetings of the Executive Board, Commissions, and Committees is a majority of the persons eligible to vote, unless the Executive Board authorizes a different quorum due to special circumstances.

Bylaw 17
FISCAL YEAR

The fiscal year of the MBC is the calendar year. Each Entity determines its own fiscal year.

Bylaw 18
PARLIAMENTARY AUTHORITY

The parliamentary authority of the MBC is Robert’s Rules of Order Newly Revised (latest edition). It governs the MBC in all cases to which they are applicable and in which they are not inconsistent with the Charter, Constitution, Bylaws, Business and Financial Plan, and any special rules of order the MBC may adopt. In keeping with a spirit of Christian fellowship, all business meetings are conducted with a minimum of formality so as to maintain fairness and order, while encouraging comfort and participation.

Bylaw 19
AMENDMENT TO BYLAWS

These Bylaws may be amended at any Annual Meeting by two-thirds (2/3) of the votes cast. An amendment to these Bylaws proposed by a Messenger by motion and a second stands referred to the Executive Board for a report to the Messengers no later than the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.
Nominating Committee Rules and Procedures

In order to do its work in an orderly and fair manner, the Nominating Committee:

1. Obtains from the Executive Director’s office a list of vacancies on each governing board and commission on which the Committee is to make a nomination.
2. At the first meeting called by the Chairman of the Nominating Committee, orientation of the Committee’s work is given, along with a list of known vacancies on all boards, committees, and commissions that will need to be filled at the next Annual Meeting. Those members not present at said meeting are to be sent the same list.
3. Obtains from the chief administrator of each Entity, and in coordination with the Executive Director, confirmation of each vacancy and requests communication about any changes that may occur during the time of the Committee’s work.
4. Consults with the chief administrator of each Entity, and/or Chairman of each governing board concerning the particular needs that the Committee should seek to meet as it recommends individuals to fill each vacancy.
5. Informs Missouri Baptists, through the official news journal of the Missouri Baptist Convention (MBC), about the procedure they may follow in recommending person(s) for the Committee’s consideration and asks anyone making a suggestion to provide information which the Committee needs (name of person recommended, address, church membership, CP giving of the church, activity in the church and/or association, occupational or professional credentials, board or commission for which suggested, reason for thinking that the recommended person would serve well in this capacity, etc.). The publication of known vacancies that need to be filled is printed or posted online in January.
6. Ensures a biographical profile form (as approved by the Executive Board) is completed by each person nominated and, upon this person’s election by the Messengers, is delivered to the Executive Director for filing in MBC records. A previous profile may suffice provided the data is static and the Nominating Committee verifies the information.
7. Ensures, in a timely fashion, that all members of the MBC Nominating Committee receive the names and biographical data of all nominees as they are received by the Chairman of the Nominating Committee and MBC staff responsible for said information.
8. Ensures that at least one copy of all Committee minutes is archived by the Executive Director’s Office.
9. Gives due consideration to all recommendations made to the Nominating Committee. Persons nominated are Christians of good reputation with a record of strong church involvement and support, and from churches that show strong and ongoing support, including financial support for the work of the MBC (or Southern Baptist Convention in the case of out-of-the-state Trustees). Cooperative Program support should be an important consideration. The expectation is that persons nominated have special experience or expertise that he or she can bring to the respective board or commission.
10. Nominates persons giving due regard to age, gender, race, and geographical location to insure proper balance on all boards, so as to adequately meet the needs of the Entity or commission.
11. Contacts all nominees to determine their willingness to serve and to validate their references.
12. Maintains a file of all persons recommended to the Nominating Committee for the future work of the Committee should a vacancy occur between Annual Meetings.
13. Honors the MBC Charter, Constitution, and Bylaws for major procedures for the Committee’s actions.
14. Follows the policy that no person is eligible to serve on more than one (1) of the MBC Entity boards or commissions at a time unless elected as an Officer of the MBC.
15. Follows the policy that no immediate family members (spouse, child, parent) of a current Nominating Committee member is eligible for nomination on any Entity or commission of the MBC.
16. Follows the policy that each MBC church is limited concerning the number of persons serving on the boards of the MBC. Churches with a total membership of 1,000 or less may be represented by a maximum of two (2) persons serving on MBC boards and commissions simultaneously. Churches with a total membership of more than 1,000 may be represented by a maximum of three (3) persons serving on MBC boards and commissions. However, in the case of the larger congregation, no more than two (2) on the same board or commission.
17. Follows the policy that Missouri Baptists serving on the various boards and commissions of the Convention be supportive of both the Missouri Baptist Convention and the Southern Baptist Convention and an advocate for the Cooperative Program.
18. Completes the work of the Nominating Committee provided for in paragraphs 1-8 not later than 30 days prior to the Annual Meeting.
19. Identifies persons eligible for a successive term not later than April 1 of each year; and determines if such persons continue to be willing and otherwise eligible to serve.

(End)
MBC Nominating Committee Profile Sheet

Name ________________________________________
Date of Birth ___________________________________
Address _______________________________________
City ___________________________ State ___________
State ___________________________ Zip ____________
Home Phone ___________________________
Work Phone ___________________________
Cell Number ___________________________
Email _________________________________

Are you a Lay Person or Minister:
❑ layperson (Non-ordained or retired ministry staff is considered laity.)
❑ minister (Active ordained ministers or other ministry staff.)

Please write a brief personal salvation testimony
____________________________________________
____________________________________________
____________________________________________

Church Membership (Name of Church) ________________
City ___________________________ State ____________

Church’s Cooperative Program Contributions Last Year:
Amount $ ________ Percentage of undesignated receipts ____ %

Do you personally support and/or financially contribute to
your local church and consequently the work of the Missouri
Baptist Convention and Southern Baptist Convention through the
Cooperative Program?  ❑ yes ❑ no

List positions served in the local church, association, or MBC/
SBC boards, committees, commissions, institutions served and
offices held.  ___________________________________
____________________________________________
____________________________________________

Occupation _______________________________________
Employed By _________________________________

Give a brief statement of unique business/professional
experience that might be beneficial to the Entity or commission
you would serve.  __________________________________

Are you in agreement with the Baptist Faith and Message
(current edition)?  ❑ yes ❑ no

(For a copy of the Baptist Faith and Message, go to
mobaptist.org/about-us/what-we-believe.)

Please give two references familiar with your local church
involvement and your lifestyle that demonstrates a decorum of
holiness consistent with New Testament character, including
the abstention from recreational use of controlled substances
(including alcohol, marijuana, etc.).

Name ________________________________________
Address _______________________________________
City __________________________________________
State ___________________________ Zip ____________
Phone _________________________________
Email _______________________________________

I pledge to complete the MBC new trustee orientation, as well
as the orientation of the Entity or commission where I may be
elected to serve.  ❑ yes ❑ no

Subject to election by the MBC at the Annual Meeting, I would
like to serve on (choose all that apply):
❑ MBC Executive Board
❑ Hannibal/LaGrange University
❑ Missouri Baptist Children’s Home
❑ Missouri Baptist University
❑ Missouri Baptist Historical Commission
❑ Southwest Baptist University
❑ Christian Life Commission
❑ Missouri Baptist Foundation
❑ Baptist Home

Return form to: MBC Nominating Committee, Missouri Baptist
Convention, 400 E. High Street, Jefferson City, MO 65101.

For Committee Use Only:
Geographic Region ________________________________
Association ________________________________
Credentials Committee Rules and Procedures

1. The Credentials Committee is made up of six (6) individuals. Members serve terms of three (3) years and are nominated by the Nominating Committee and submitted for vote on the final day of the Annual Meeting. Two (2) are nominated and elected each year.

2. Members elected to fill an unexpired term serve the remainder of the unexpired term.

3. The Credentials Committee is a standing committee of the Missouri Baptist Convention (“MBC”).

4. The Committee has the right and responsibility to review and make recommendations regarding affiliation of churches with the MBC or enrollment concerning the credentials of Messengers. This includes churches that are petitioning the MBC for affiliation and affiliated churches or Messengers challenged on the basis of faith, polity, origin, character, doctrine, or practice.

5. The Committee is guided by such rules and procedures as the MBC may adopt from time to time. In addition, the Messengers may give direction and guidance to the Committee by its resolutions and votes while in session. The duly elected Credentials Committee is the interpreter of each qualification.

6. To be eligible for affiliation, a church must complete the following steps:
   a. Any Baptist church desiring affiliation with MBC completes an affiliation application, affirming the Baptist Faith and Message (current edition), or a doctrinal statement that is compatible with it. The church must also make an initial contribution to the Cooperative Program through the MBC.
   b. The application form and contribution must be received at the MBC office during the fiscal year prior to the Annual Meeting to which the church sends Messengers for the first time.
   c. All churches submitting an affiliation application form are examined by the Credentials Committee as to their qualifications. If the Credentials Committee recommends affiliation status, and if the MBC approves by majority vote, the churches are welcomed to affiliation and the Committee issues credentials to their Messengers.

7. To remain an affiliated church, singly aligned with MBC, the church must meet the following qualifications:
   a. Has contributed to the work of the MBC through the Cooperative Program on at least an annual basis, and
   b. Has not contributed to the work of any other national convention of churches or organization that acts as a national convention, and has not sent representative(s) or Messenger(s) to such a convention (Any organization that independently sends and ordains ministers to the United States military services is considered a national convention), and
   c. Has not contributed financially to the work of any other state convention or organization that acts as a state convention in Missouri.

8. The Committee investigates the qualifications of a church to continue affiliation with the MBC or the qualifications of any person to serve as Messenger at the Annual Meeting upon a challenge from a credentialed Messenger or upon receipt or discovery of any information that, if true, causes the Committee to believe that the Messenger or church is disqualified, on personal grounds, or by reason of the character or attitude of the church.

9. Where the Committee is required to give notice to Messenger(s), a church, or others regarding the Committee's recommendation, such notice may be given orally or in writing, including telephonic or electronic, by the means deemed most appropriate by the Committee chair or his designee.

10. Nothing herein is construed to prohibit affiliation with the MBC by those Baptist churches with racial, ethnic, cultural, or organizational relations, so long as no part of those relations is contrary to the MBC Charter, Constitution, Bylaws, Business and Financial Plan, or Statement of Faith.

(End)
Amended and Restated Articles of Incorporation of the Executive Board of the Missouri Baptist Convention

Article I
NAME
The name of the corporation is: The Executive Board of the Missouri Baptist Convention.

Article II
DURATION
The period of duration of the corporation is perpetual.

Article III
REGISTERED OFFICE AND AGENT
The address of the Registered Office in the State of Missouri is: 400 E. High Street, Jefferson City, Missouri, and the name of its Registered Agent at said address is John Yeats.

Article IV
PRINCIPAL OFFICE
The principal office of the corporation is located in Jefferson City, Missouri, until otherwise ordered or directed by the Missouri Baptist Convention (“MBC”).

Article V
PURPOSE
The purposes of the corporation are exclusively religious, missionary, benevolent, charitable, and educational.

1. The Executive Board is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity.

2. The theological basis for practice of the Executive Board is the Baptist Faith and Message (current edition).

3. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC.

4. The Executive Board does not have power to countermand any action of the MBC adopted by the MBC’s Messengers, or to do anything contrary to the MBC’s Charter, Constitution, or Bylaws.

Article VI
TRUSTEES
The Directors of the Executive Board are called Trustees and elected by the Messengers at the Annual Meeting. Each Executive Board Trustee must be an active member of an affiliated church.

The corporation consists of Trustees, the number to be provided in the corporation’s Bylaws, in which is vested the management of the affairs of the corporation, hereinafter referred to as "the Board."

Article VII
OFFICERS
The Officers of the Board consist of a Chairman, First Vice-Chairman, Second Vice-Chairman, and Secretary, all of whom serve without compensation. The Executive Director serves as Treasurer.

Article VIII
POWERS
The corporation has the power to receive and expend funds; employ persons; guarantee any securities and evidence of indebtedness created by any corporation of this State or any other State, consistent with the purposes of this corporation, and the Charter, Constitution, and Bylaws of the MBC; perform such duties in religious, missionary, educational, charitable, and benevolent work and activities of the MBC as may be consistent with the directions of the MBC; and to exercise any, all, and every power which a non-profit corporation organized under the General Not For Profit Corporation Act of Missouri may exercise.

Article IX
BYLAWS
The Board may adopt, repeal, or amend Bylaws and may adopt new or additional Bylaws for the conduct of its business not inconsistent with the Charter, Constitution, and Bylaws of the MBC.

Article X
DISSOLUTION
In the event of dissolution, the residual assets of the corporation will be distributed to the Southern Baptist Convention, or, if otherwise directed by the MBC Messengers at a meeting of the MBC by a two-thirds (2/3) majority of votes cast, to one or more Southern Baptist associations, churches, or religious organizations of similar mission, vision, and purpose. No person associated with this corporation may derive benefit or gain from such an assignment of residual assets.

Article XI
AMENDMENTS
The Executive Board may amend these Articles by: (a) a two-thirds (2/3) vote of the entire membership of the Board at any regular meeting thereof, provided a written notice of the proposed changes is given at the previous meeting of the Board; and

(Continued on page 71)
(Continued from page 70)

(b) approval of proposed amendments by the MBC as required by the MBC Charter, Constitution, and Bylaws.

Article XII

SOLE MEMBER

The MBC is the sole member of the Executive Board corporation, and its Trustees have a fiduciary relationship to the MBC and the Executive Board corporation. The Annual Meeting of the MBC is the Annual Meeting of the Member. The Board gives the MBC, in the MBC’s sole and absolute discretion, the following rights:

1. the sole and exclusive right to elect and remove Trustees of the Board;
2. the right to notice of all meetings of the Board;
3. the right to direct, approve, or reject, in writing, any addition, deletion, or other amendment to the articles of incorporation and/or Bylaws of the Board or its subsidiary corporations, if any;
4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all or substantially all of the Entity’s assets;
5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary or similar incorporated Entity of the Board;
6. the right for the MBC, by its Officers or Agents, to be present at all meetings of the Board;
7. the right for the MBC President to serve as an ex officio voting Trustee of the Board, and Chairman of the Board;
8. the right for the MBC Executive Director to serve as a non-voting ex officio member of the Board.

Bylaws of the Executive Board of the Missouri Baptist Convention

Bylaw 1

GOVERNING DOCUMENTS

The Executive Board of the Missouri Baptist Convention (“Executive Board”) adopts the following Bylaws, which, along with the Charter, Constitution, Bylaws, and Business and Financial Plan of the Missouri Baptist Convention (“MBC”), and the Articles of Incorporation of the Executive Board, govern its business and operations.

Bylaw 2

TRUSTEES OF THE EXECUTIVE BOARD

A. The MBC elects, removes, and fills vacancies of Trustees on the Executive Board.
B. To reflect the demographic diversity of the MBC, the Executive Board organizes the MBC into geographic regions. Each region is represented by an equal number of Trustees. The Messengers have authority to fix or alter by motion the number of regions and their boundaries, or the number of Trustees per region, or the maximum number of elected Trustees, subject to these Bylaws.1
C. All Trustees, except the Trustees that are Officers of the MBC, are elected to terms of three (3) years, approximately one-third (1/3) of the Trustees from each region elected each year. All terms expire as scheduled. A regional Trustee may serve two (2) successive three-year terms, and is ineligible

1 In 2018, it is expected that six (6) trustees in each of eight (8) regions, plus the officers, will represent the Executive Board.

(Continued on page 72)
eligible for nomination until after two (2) years have transpired. A regional Trustee that has not served two (2) full successive three-year terms may be eligible for re-election after one (1) year has transpired. Only one (1) person from an affiliated church may serve as a regional Trustee at a given time on the Executive Board. A Trustee who moves out of the region, but continues to be a member of an MBC affiliated church, may remain on the Executive Board for the remainder of the current Convention year.

D. Each Executive Board Trustee:
1. is a steward of the resources affiliated churches have entrusted to the MBC,
2. is an advocate for the MBC in the Trustee’s respective region, and
3. serves in accord with MBC governing documents.

E. If a vacancy occurs between Annual Meetings of the MBC, the Chairman of the Executive Board promptly notifies the Chairman of the MBC Nominating Committee. Within sixty (60) days of the vacancy, the Nominating Committee fills the position until the next Annual Meeting of the MBC. If such vacancy occurs by reason of an Officer of the MBC being an area Trustee of the Executive Board, or within ninety (90) days prior to the next Annual Meeting, the vacancy is filled at the Annual Meeting by vote of Messengers.

F. No salaried employee of the MBC or any Entity to which the MBC makes direct appropriations, and no spouse of such employee, is eligible to serve as an Officer or Trustee of the Executive Board during the period of employment, except for the Executive Director-Treasurer.

Bylaw 3
MEETINGS

A. The Executive Board meets at least three (3) times each year.
B. Meetings are held on the Monday/Tuesday following the first Sunday in March; the Monday/Tuesday following the third Sunday in August; and preceding the Annual Meeting of the MBC at the same place as the Annual Meeting, unless otherwise established at a previous Executive Board meeting.
C. All meetings of the Executive Board and its committees are private religious gatherings. The Executive Board reserves the right to limit attendance to Trustees and members of affiliated churches, and to declare executive session.
D. Special meetings may be called by the Chairman, a majority of the Administrative Committee, or by the request of a majority of the Trustees of the Executive Board.

Bylaw 4
OFFICERS

A. The Officers of the MBC serve as the Officers of the Executive Board without compensation as follows: The President as Chairman, the First Vice-President as First Vice-Chairman, the Second Vice-President as Second Vice-Chairman, and the Secretary as Secretary. The MBC Executive Director serves as Treasurer.
B. The Treasurer maintains proper financial records and has custody of all the funds that may come into the possession of the MBC, and disburses as directed by the MBC and/or the Executive Board, and for the purposes for which they were contributed. The Executive Board provides for the bonding of the Treasurer adequately to protect the interests of the MBC and the Executive Board. The accounts of the Treasurer are audited by a certified public accountant each year at the expense of the Executive Board.

Bylaw 5
EXECUTIVE DIRECTOR-TREASURER

A. The Executive Board elects, determines the compensation, and evaluates the Executive Director. The functions of the Executive Director, the annual performance evaluation procedures, and all other personnel-related issues for the Executive Director are located in the Operations Manual.
B. The Executive Director is the Chief Executive Officer of the MBC and the Executive Board and is the one who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board.
C. With the exceptions of the Nominating Committee or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an address at the Annual Meeting. When authorized by the Executive Board, he may function as the legal representative of its interests.
D. The Executive Director is a fiduciary of the MBC and the Executive Board, and is accountable at all times for carrying out the policies and instructions of the MBC and Executive Board.
E. The Executive Director assigns staff to assist the Executive Board Trustees in fulfillment of their functions.
F. The Executive Director reports to the Executive Board at each regular meeting and has the opportunity to promote any items of MBC business.
G. The Executive Board employs personnel (“Executive Board Staff”) and determines the compensation necessary for

(Continued from page 71)
performing the Executive Board’s work. The Executive Director may be classified as an employee of the MBC and the Executive Board while compensation and benefits are furnished by the Executive Board.

H. The Executive Board has authority to suspend, terminate, and remove the Executive Director.

I. Search Committee for the MBC Executive Director
   In the event of the loss of an Executive Director,
   1. The MBC Executive Board selects a nine-member (9) Search Committee from nominees determined by the Administrative Committee. The sitting President of the convention serves as one member of the Search Committee and the Administrative Committee selects four (4) additional members from the Executive Board and four (4) members at large who may or may not be Trustees of the Executive Board. In addition, the MBC Entity Presidents cooperatively select one of themselves to serve without vote.
   2. The Search Committee elects its Chair, Vice-Chair, and Secretary who serve for the duration of the process.
   3. The Search Committee may solicit a professional consultant firm to assist in the process of selecting a candidate. The funds for a consultant are to be taken from general funds or if necessary, from reserve accounts.
   4. Once a candidate is selected, the Committee must prepare a salary package and covenant that is agreeable to the Committee and the candidate.
   5. The Search Committee presents the candidate and the covenant agreement to the Administrative Committee for interview and salary approval.
   6. The Search Committee and the Administrative Committee make a combined recommendation to the Executive Board for approval.
   7. Twenty-four (24) months after the selection of the Executive Director, the Search Committee members receive a one-time invitation to participate in the Executive Director evaluation process.

Bylaw 6
EXECUTIVE BOARD STAFF
A. The Executive Board prepares an Operations Manual, which is available upon written request to all Executive Board members and employees. This Operations Manual includes a formal appeals system, an evaluation system, wage policies including grade and step salary plan, and other Executive Board policies on such things as retirement, vacations, terminations, travel, honoraria, building administration, purchasing procedures, etc. The Operations Manual includes both Executive Board and administrative policies and processes.
B. All personnel are supervised as outlined in the Executive Board Operations Manual.

Bylaw 7
COMMITTEES OF THE EXECUTIVE BOARD
A. The Executive Board can form itself into committees.
B. The Officers of the Executive Board are assigned to the committees of the Board by the Chairman unless an Officer is a duly elected area Trustee.
C. A person may serve as Chairman of an Executive Board committee a maximum of three (3) consecutive years.
D. The Executive Board can authorize the Chairman to form a committee or task force for a specific purpose and term.
E. All committees of the Executive Board may meet as necessary.
F. Chairpersons prepare agendas in collaboration with the staff liaison, and the Executive Director communicates the agendas at least ten (10) days prior to convening.

Bylaw 8
ADMINISTRATIVE COMMITTEE—STANDING COMMITTEE
A. Purpose: Serves with the Executive Director in the implementation of Executive Board policies, programs, and ministries assigned to its general care.
B. Scope: The Administrative Committee is concerned with the following areas affecting the life and work of the MBC, but not limited to them: personnel management, public relations, and MBC operations.
C. Membership: The Administrative Committee consists of four (4) at-large Trustees of the Executive Board, the Chairman of the Executive Board, the Executive Director, the Chair of the Entity Relations Committee, and the Chair of each ministry committee. The First Vice-Chairman of the Executive Board attends the meetings of the Administrative Committee without vote.
D. Responsibilities:
   1. Monitor the effectiveness of the services and programs assigned to its general oversight.
   2. Study and propose changes in the MBC and Executive Board governing documents as appropriate.
   3. Recommend to the Executive Board the procedures to govern the Executive Board’s operation.
   4. Review and organize the MBC into regions as needed.
   5. Recommend to the Executive Board all personnel policies.
   6. Oversee the permanent keeping of all MBC and Executive Board minutes and other official documents.

(Continued from page 72)

(Continued on page 74)
BULLETIN PROGRAM & BOOK OF REPORTS

GOVERNING DOCUMENTS

(Continued from page 73)

7. Provide for the oversight of the business and administrative affairs of the Executive Board and for the monitoring of the MBC Business and Financial Plan.
8. Receive a report from and serve as the liaison for the official news journal of the MBC.
9. Recommend to the Executive Board the Cooperative Program Allocations Budget and the Operations Budget.
10. Maintain oversight of the Operations Manual that includes a uniform grievance policy and annual review policy.
11. Oversee the evaluation of the Executive Director following the criteria in the Operations Manual. The Chairman of the Administrative Committee appoints an Executive Director Evaluation Subcommittee.

Bylaw 9

ENTITY RELATIONS COMMITTEE—STANDING COMMITTEE

A. Purpose: To advocate for and respond to all Entities of the MBC, other than the Executive Board.
B. Scope: The Entity Relations Committee is concerned with the dual roles of advocacy and support for Entities while ensuring the interests of Missouri Baptists are served and protected. The Committee recognizes the basic responsibility of each Entity to direct, manage, and administer its own internal and operational affairs.
C. Membership: The Entity Relations Committee consists of six (6) Trustees of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.
D. Meetings: The Entity Relations Committee meets at least two (2) times each year in conjunction with the regular meetings of the Executive Board. Entity Presidents, or their designee, are encouraged to attend and give a report at each regularly scheduled meeting.
E. Responsibilities:
   1. Develop and implement effective procedures for Entities to liaise with the Executive Board.
   2. Review the allocation of funds available for distribution to the various Entities and advise the Executive Director.
   3. Receive and make recommendation in relation to:
      a. Removal of any MBC elected or appointed Trustee from an Entity's board;
      b. An amendment to articles of incorporation and bylaws of an Entity or the governing documents of its subsidiaries;
      c. The sale, mortgage, lease, pledge, or transfer of all, or substantially all, of an Entity's assets;
      d. The acquisition, formation, or dissolution by the Entity of any subsidiary, affiliate, or other jural body operated by or for the benefit of the Entity; and
      e. Any material change of the ministry of an Entity.
4. Annually receive, review, and report to the Executive Board regarding Entity audits.
5. Report to the Administrative Committee and Executive Board in their regular meetings.

Bylaw 10

AUDIT COMMITTEE—STANDING COMMITTEE

A. Purpose: Recommend and oversee the independent audit process and recommend the implementation of internal controls.
B. Scope: The Audit Committee's work is limited to the matter of auditing and internal controls. The Committee recommends a qualified auditing firm to the Executive Board.
C. Membership: The Audit Committee has four (4) members selected from the Executive Board: two (2) from the Support Services Committee and two (2) at large. The Executive Director's designee serves as staff liaison to the Committee.
D. Meetings: The Audit Committee meets at least two (2) times annually.
E. Committee Functions and Responsibilities:
   1. Recommends a qualified auditing firm for the purpose of rendering an opinion annually on the financial records maintained by the Executive Board.
   2. Receives the audit from the auditing firm.
   3. Reports the audit to the Administrative Committee and the Executive Board.
   4. Assures the audit is conducted in keeping with the terms prescribed by the MBC Business and Financial Plan.
   5. Reviews the management letter from the auditor with the Executive Director.

Bylaw 11

COMMITTEE ON EXECUTIVE BOARD COMMITTEES—SPECIAL COMMITTEE

A. Purpose: The purpose of the Committee on Executive Board Committees is to nominate the members and the chair of each committee of the Executive Board.
B. Membership: The Committee on Executive Board Committees consists of six (6) Trustees of the Executive Board. The Executive Director serves as an ex officio member. The Executive Board Chairman, in consulta-
(Continued from page 74)

tion with the Officers, selects and appoints the members of the Committee on Executive Board Committees in the same proportion of laymen and ministers as constitute the Executive Board, and designates the Committee’s Chair. These appointments are made and reported to the Executive Board at the close of the meeting held in the spring. Each member of this Committee is appointed for a term of two (2) years. Terms of three (3) members of this Committee expire each year. The Chair’s position is for one (1) year. If a vacancy occurs, the position is filled by the Executive Board Chairman in consultation with the Officers. The members of this Committee are not eligible to serve on the Administrative Committee.

C. Meetings: Meets as necessary. They submit their report to the Executive Board prior to the Annual Meeting for adoption, subject to the MBC adoption of the Nominating Committee Report.

D. Responsibilities: Annually nominates each Trustee of the Executive Board to one (1) of the Executive Board Committees, and nominates a Chair for each Committee. Studies biographical material concerning Trustees of the Executive Board and attempts to make nominations on the basis of expertise, interest, and tenure. Efforts should be made to avoid conflicts of interests, e.g., persons serving on other boards with related interests, etc. Attention should be given to expiration of terms and balance of skills in each Committee so as to avoid depletion of experience and skills within a given Committee in future years. Communicates with the Chairman of the MBC Nominating Committee and requests biographical material on nominees for election to the Executive Board.

Bylaw 12
MINISTRY COMMITTEES

A. Purpose: Each Ministry Committee addresses one of the vital functions of the MBC to assist the Executive Director.

B. Membership: The membership of each Ministry Committee consists of an equal distribution of the Executive Board. The Executive Director’s designee serves as staff liaison to the Committee.

C. Meetings: The Ministry Committees meet at the regular times of the Executive Board and as necessary.

D. Responsibilities: Each Ministry Committee approves for recommendation to the Executive Board all matters within its scope:

1. Monitors the effectiveness of the initiatives and services under its general oversight.

2. Recommends to the Administrative Committee items that change the Executive Board’s policies and procedures, and/or approval of use of non-budgeted funds.

3. Provides support and counsel to the staff liaison assigned to the Ministry Committee.

4. Brings recommendations to the Administrative Committee as necessary.

5. Brings a report to the Executive Board in its regular meetings.

Bylaw 13
GENERAL PROCEDURES FOR THE EXECUTIVE BOARD

A. The Executive Board reports annually and presents to the MBC in its Annual Meeting a Cooperative Program Allocations Budget for the succeeding calendar year, including both MBC and Southern Baptist Convention objects for the Convention’s consideration and adoption. All undesignated contributions to the Convention are distributed in accordance with the allocations budget and the MBC Business and Financial Plan.

B. Miscellaneous items are automatically referred to the Administrative Committee, which may refer to the appropriate committee before consideration by the Executive Board. Immediate consideration may be given on approval of a simple majority of the Executive Board.

C. The removal or transfer of any monies from the Reserve Fund(s) administered by the Executive Board requires the affirmative vote of two-thirds (2/3) of votes cast.

Bylaw 14
AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of all eligible Trustees of the Executive Board at any regular meeting thereof, provided that a written notice of the proposed amendment is given thirty (30) days before the next meeting of the Executive Board, and provided that the proposed amendment is published on the official website of the MBC at least thirty (30) days before the Annual Meeting and the MBC approves the amendment by a two-thirds (2/3) vote.

(End)
Business and Financial Plan of the Missouri Baptist Convention

1. Cooperative Program and Special Offerings
   A. The Cooperative Program ("CP") is Southern Baptists’ unified plan of giving, through which cooperating Southern Baptist churches give a percentage of their undesignated receipts in support of their respective state convention and the Southern Baptist Convention’s ("SBC") missions and ministries. The Missouri Baptist Convention ("MBC") is committed to the CP as the primary method for supporting missions and ministry through the MBC and its Entities, and the SBC and its Entities.

   B. The MBC also promotes four Special Offerings: (1) the Lottie Moon Christmas Offering for International Missions, (2) the Annie Armstrong Easter Offering for North American Missions, (3) the Rheubin L. South Missouri Missions Offering, and (4) the SBC World Hunger Offering.

2. Budgets
   A. Each Entity of the MBC submits to the Executive Board a copy of its annual budget as adopted by its board showing an itemized estimate of receipts and expenditures for the next fiscal year.
   B. The Executive Board develops and submits for MBC approval the goal and the budgets as follows:
      1. A CP Budget Goal showing the total amount of funds expected to be received through the MBC for the Cooperative Program in the fiscal year.
      2. An MBC CP Allocations Budget showing:
         (a) Percent of available funds allocated to the SBC causes;
         (b) Percent of available funds allocated to MBC Entities;
         (c) Percent of available funds allocated to the ministries of the MBC and its ministry partners.
   3. An Executive Board Budget displaying
      (a) Expected receipts from all sources for the MBC and the Executive Board.
      (b) Proposed disbursements for the MBC and Executive Board ministries.
   C. The CP Budget Goal and the proposed CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget are printed and distributed to the Messengers via the Book of Reports.

   D. At its Annual Meeting, the MBC approves the CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget.

3. Distribution of Funds
   A. The Executive Board is the disbursing Entity of the MBC.
   B. The SBC portion of the CP Budget Goal received is remitted monthly within ten (10) workdays after close of each month.
   C. The MBC CP Allocations Budget receipts are distributed according to the allocations approved by the MBC. Distribution is made monthly on a percentage basis proportionate to the amounts allocated until the approved budgets are met. All designated funds received for SBC causes are distributed monthly.

4. Handling of Funds
   A. All persons who transfer or safeguard funds or securities of the MBC or any Entity of the MBC must be bonded in the amount sufficient to protect against the loss of the funds or securities involved. Such bonds may be reviewed and approved by the Executive Board.
   B. The financial records of the MBC or any Entity of the MBC are open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A reply may be expected within ninety (90) days.

5. Contracts
   A. Construction contracts in excess of $25,000 are only negotiated with contractors that are adequately bonded.

6. Reporting
   A. The Executive Director reports to the Executive Board and to the Officers of the Entities of the MBC at each regularly scheduled Executive Board meeting concerning the following: (1) receipts of all monies, including the CP and designated and other Executive Board and general MBC incomes, and (2) disbursement of funds.
   B. The Executive Board reports to the churches at least annually the receipts from the churches and the distri-
bution of these funds in accordance with the budgets approved by the MBC.

C. Each Entity of the MBC reports to the Executive Board at least annually relative to its financial condition and operations.

7. Direct Solicitations
A. No appeals are to be made directly to churches by any Entity of the MBC or the SBC for financial needs without the approval of the MBC or the Executive Board.

8. Indebtedness
A. No MBC Entity or any of its Officers, committees, departments, or subsidiary corporations may create any indebtedness exceeding $100,000 or 2% of the MBC Entity’s annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts and/or other sources within a period of three (3) years without the formal approval in writing of the Executive Board. If the creation of indebtedness involves the erection of building(s) or the purchase of real estate, the Entity shall furnish the Executive Board, in writing, information relative to the source(s) of such receipts.

B. Neither the Executive Board nor any of its Officers or subsidiary corporations may create any indebtedness, either directly or indirectly, exceeding $100,000 or 2% of the Executive Board’s annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts from the MBC (and other sources) within a period of three (3) years without the consent of the Messengers.

9. Trust Funds
A. Each Entity of the MBC must keep all trust funds and donor-designated funds separate and sacred to the trust or the cause for which they are designated. Commingling of trust funds with general funds is prohibited.

10. Investment of Funds
A. Each MBC Entity is encouraged, when appropriate, to use the Missouri Baptist Foundation or another qualified Baptist Foundation for investment of funds, permanent or temporary, functioning as endowment or escrow. Neither the MBC, nor its Entities, may use its funds in any way to purchase securities issued by the MBC or any other MBC Entity.

11. Cash Control
A. Each Entity of the MBC maintains appropriate internal control procedures in keeping with generally accepted accounting principles and sound fiscal accounting practices.

B. On behalf of the MBC or the Executive Board, prior written approval of the Executive Director/Treasurer of the MBC is required for the establishment or modification of any depository bank account.

C. The list of authorized signatures must include the Executive Director-Treasurer.

D. Two (2) authorized signatures must be required for withdrawal of funds from any account.

E. The bank must be instructed to send monthly statements to the office of Financial Services.

12. Executive Board Designated Funds (Net Assets)
A. Executive Board Designated Net Assets are in the form of cash or investments (liquid assets). In order to maintain control of these assets, all non-budgeted use of funds is evaluated as follows:

1. The initial request for non-budgeted use of funds is submitted to the Executive Director/Treasurer.

2. The Executive Director/Treasurer and the Financial Services staff analyze possible sources of available funds and the impact on net assets.

3. The Executive Director or his designate presents the recommendation to the Administrative Committee of the Executive Board that may recommend the proposal to the Executive Board for action.

4. A permanent file of Executive Board actions approving non-budgeted use of funds is maintained in the Financial Services office.

5. Designated funds are maintained in separate accounts.

13. New Enterprises and Expansions involving MBC Contingent Liability
A. As used in this section, the following terms have the meanings set forth:

1. “Contingent liability” or “contingently liable” means any new debt of an Entity for which the MBC must sign as a debtor or guarantor; or any debt of an Entity for a plan of expansion which will not be fully collateralized according to customary banking practices; or any plan of expansion which would impair the ability of the Entity to pay its current or future debts.
2. “Plan of expansion” includes but is not limited to construction of new plant facilities, remodeling of existing plant facilities, additional degree programs at educational Entities, or additional care facilities at benevolent Entities.

B. No new Entity involving the expenditure of funds of the MBC or the contingent liability of the MBC is authorized except upon favorable action by the Messengers at an MBC meeting.

C. Any plan for expansion by any Entity beyond any commitment previously approved by the Messengers for which the MBC is contingently liable must be submitted to the Entity Relations Committee for review, report, and recommendation as to approval or disapproval by the Executive Board. The Executive Board responds to the report and recommendation of the Entity Relations Committee. If the Executive Board approves the plan for expansion by a vote of three-fourths (3/4) of those Trustees present and voting, the plan may then be implemented. No such plan may be implemented without the prior approval of the Executive Board as herein set forth; provided, however, that any plan of expansion disapproved by the Executive Board may be implemented upon the approval of the Messengers at the next Annual Meeting following disapproval by the Executive Board.

D. Written notice of intention to submit a plan for expansion as provided for in paragraph (C) of this section is given to the Chairman of the Entity Relations Committee, the President of the MBC, and the Executive Director within thirty (30) days after an Entity has submitted such a plan for expansion to its board of Trustees and received authorization to proceed with work regarding research and preparation of a formal proposal. The notice of intention to submit a plan for expansion contains all information available at the time of submission as to the nature of the project, total approximate cost, and extent of MBC liability or financial participation.

E. The Executive Board may from its own funds employ personnel to study and review proposed plans of expansion.

14. Purchasing

A. The Executive Board establishes purchasing protocols for the Executive Board staff, which should recognize appropriate internal control procedures.

15. Charters

A. The Charter of the MBC or any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. This provision also applies to subsidiary or auxiliary corporations of all Entities. Copies of all charters and amendments to charters are delivered to the Executive Director within thirty (30) days of filing with the state.

16. Contingent Reserve Fund

A. It is desired that the Executive Board raise and maintain a Contingent Reserve Fund equal to at least three (3) months of its operational budget. This fund is maintained by applying unused funds at the year’s end and/or by budgeting an annual amount. The Executive Board determines and provides for the adequacy of such fund.

B. Each Entity of the MBC has a protocol for holding a reserve for contingencies.

17. Audits

A. The Executive Board, upon recommendation from its Audit Committee, employs an independent certified public accounting firm to conduct an annual audit of the financial condition and operations of the MBC. The accounting firm submits a report of the audit through the Audit Committee. The Executive Board submits a report of the audit to the MBC.

B. Each Entity employs an independent certified public accounting firm to conduct an annual audit of its financial condition and operations. The accounting firm submits a report of the audit to the board of the Entity.

C. Copies of all audit reports of the financial condition and operations of the MBC and of its Entities are filed in the office of the Executive Director.

D. A copy of any audit report of the MBC or any Entity of the MBC is open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A response is expected within ninety (90) days.

E. A general statement relative to the financial condition and operations of each Entity is printed in the Book of Reports and the MBC Annual: Reports & Statistics.

(Continued from page 77)

(Continued on page 79)
18. Legal Counsel

A. The Executive Board is responsible to retain legal counsel for the MBC. The relationship is reviewed at least every three (3) years.

19. Limitation on Activities

A. Subject to the declaration of religious liberty contained in MBC’s charter, the MBC and Executive Board do not carry on any activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes as provided in the corporate articles, and within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

20. Amendments

A. The Business and Financial Plan is published in the Book of Reports following the MBC Charter, Constitution and Bylaws. All motions related to amending the Business and Financial Plan are referred to the Executive Board. The Executive Board may make recommendations for amendment to the MBC Business and Financial Plan at the Annual Meeting. Amendments require a two-thirds (2/3) majority vote by Messengers. Before MBC action, the proposed amendment(s) are published, or posted on the official website of the MBC, at least thirty (30) days prior to the Annual Meeting.

(End)
or the Executive Director. Ten (10) days’ notice of time and place of each meeting is required.

Section 3. A quorum of the CLC consists of at least a majority of Commissioners.

Bylaw 4

OFFICERS AND THEIR DUTIES

Section 1. Officers of the CLC are elected annually by the CLC at its first regular business meeting following the Annual Meeting of the MBC and shall consist of a Chairman, a Vice-Chairman, and a Secretary. Other offices or positions may be established by the CLC, as such offices are deemed beneficial to the furtherance of the CLC endeavors. Any additional Officers not herein named are elected by the CLC.

Section 2. The Chairman of the CLC presides at all meetings of the CLC and performs all other duties as ordinarily pertain to that office.

Section 3. The Vice-Chairman is to act for the Chairman in his absence; and in case of the resignation or death of the Chairman, he assumes all of the duties of the Chairman until the vacancy is filled by the CLC.

Section 4. The duty of the Secretary is to keep full and accurate minutes of each meeting of the CLC, to preserve all records of the CLC, and to perform such other duties as are usually related to the office of Secretary.

Bylaw 5

COMMITTEES

At the discretion of the CLC, the Chairman of the CLC appoints such committees from among the members of the CLC as may be necessary and proper to carry out the policies, programs, and business of the CLC. The Chairman of the CLC is an ex officio member of all committees. The CLC may authorize the appointment of special committees, as needs may arise, which may include Missouri Baptists other than Commissioners.

Bylaw 6

GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of the CLC; and all procedures, policies, and programs of the CLC are in harmony with and subject to the Constitution and the Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the CLC is not a self-perpetuating board.

Bylaw 7

AMENDMENTS

These Bylaws may be amended at any regular meeting of the CLC or at a called meeting after ten (10) days’ notice has been given in writing, with the purpose of the meeting stated in the notice, by a two-thirds (2/3) vote of the Commissioners present. All Bylaw amendments must be approved by the MBC Executive Board.

(Continued from page 79)

Bylaws of the Missouri Baptist Historical Commission

Bylaw 1

COMMISSIONERS

Section 1. The Historical Commission of the Missouri Baptist Convention (MBC), herein designated as the Commission, has nine (9) Commissioners, each of whom is elected by the MBC in the manner it chooses members of its boards and commissions. Three (3) of these are elected each year, serving for three (3) years each. A committee member is eligible to serve two (2) successive three-year terms, and then is ineligible for nomination for the same position until after two (2) years have transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one year has transpired.

Section 2. Should a vacancy of a Commissioner occur during his/her term, the same is reported to the MBC to be filled in accordance with the rules and practice thereof.

Bylaw 2

MEETINGS

Section 1. The Commission meets semi-annually upon the call of the Chairman.

Section 2. The Chairman or any three (3) Commissioners may call a special meeting by sending written notification twenty (20) days prior to the meeting.

Section 3. A quorum of the Commission consists of at least fifty percent (50%) of the Commissioners.

Section 4. The meetings of the Commission are conducted according to the principles of the latest version of Robert’s Rules of Order.

Bylaw 3

OFFICERS AND THEIR DUTIES

The Officers of the Commission and their duties are as follows:

Section 1. The Chairman of the Commission presides at all meetings and performs such other duties as are ordinarily pertinent to the office.

Section 2. The Vice-Chairman acts for the Chairman in his absence or incapacity, and in case of the resignation or death of the Chairman, assumes all the duties of the Chairman until the vacancy is duly filled by the Commission.

(Continued on page 81)
Section 3. The Secretary keeps full and accurate minutes of each meeting of the Commissioners, to preserve all records and to perform such other duties as are usual to the office of the Secretary.

Section 4. The Chairman, Vice-Chairman, and Secretary of the Commission are elected by the Commissioners at their regular spring meeting and begin their terms at the close of that meeting and serve for a term of one (1) year or until their successors are duly elected.

Bylaw 4

COMMITTEES

Section 1. The Commissioners may appoint from their own number such committees as they deem necessary and then delegate to them such authority as the Commissioners deem advisable so long as they function in behalf of and subject to the Commissioners.

Section 2. The Bylaws Committee is a standing committee which consists of at least two (2) Commissioners. The committee is responsible for reviewing the Bylaws on a periodic basis and presenting such information as is pertinent to the Commission.

Section 3. The Budget Committee has the responsibility of reviewing the past recommendations and activities and presents to the whole Commission their recommendation for the budget in a timely manner.

Bylaw 5

GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of this Commission; and all procedures, policies, and programs of the Commission are in harmony with and subject to the Charter, Constitution, and Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the Historical Commission of the MBC is not a self-perpetuating board.

Bylaw 6

AMENDMENTS

The Bylaws may be amended by a majority vote of the Commissioners at any regular meeting of the Commission or a called meeting. In either case, written notice must be given stating the purpose of amending the Bylaws. All Bylaws amendments must be approved by the MBC Executive Board.

(End)
Good Faith Accounting Partners

Serving churches and non-profits since 1989 with value added accounting products and services

Miller Management

PAYROLL
ACCOUNTING
ADMINISTRATIVE AUDITS
TRAINING + CONSULTING

GOODFAITHACCOUNTING.COM | 816.382.3050
Thank you for supporting missions in Missouri!

Everything comes from you, & we have given you only what comes from your hand.
(1 Chronicles 29:14)

Visit us online at mobaptist.org/mmo or call us at 800-736-6227 ext 303
I’m 4 CP

“Jesus delivered me from drink, drugs, and gang violence in Japan. And He sent me to Missouri to share His message of hope. I wouldn’t be here if it weren’t for the Cooperative Program. That’s why I’m for CP.”

— Jonathan Hayashi, Worship Pastor
First Baptist Church, Troy

See Jonathan’s story at mobaptist.org/4cp

Your church’s gifts through the Cooperative Program support full-time missionaries in Missouri, throughout North America, and around the world.