

2020

BULLETIN & BOOK OF REPORTS



Jesus
SAVES

Luke 19:10

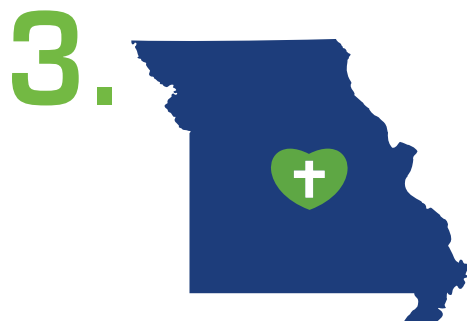
HOW THE COOPERATIVE PROGRAM WORKS



YOU GIVE YOUR TITHES AND
OFFERINGS TO YOUR CHURCH.



YOUR CHURCH GIVES A PERCENTAGE
OF ITS BUDGET TO THE MBC.



THE MBC INVESTS 60 PERCENT IN
MISSOURI MISSIONS AND MINISTRIES,
AND SENDS THE REST TO THE SBC.



THE SBC SUPPORTS MISSIONS AND MINISTRIES
IN NORTH AMERICA AND AROUND THE WORLD.

Table of Contents

A Message from our President	2
A Message from our Executive Director	3
General Information	5
Annual Meeting Office Locations	7
Officers Presiding at Annual Meeting	8
Program Personalities	12
Missouri Baptist Pastors' Conference Program	15
Missouri Baptist Pastors' Conference Speakers	16
Motions & Amendments, Parliamentarians, Resolutions	20
Annual Meeting Provisional Program:	
Monday Afternoon/Evening	22
Tuesday Morning	23
Tuesday Afternoon	24
Annual Meeting Speakers	26
Related Meetings/Events	30
Top CP Giving Churches	34
Deceased Ministers	35
New Churches 2019-2020	35
Past MBC Presidents	36
Past MBC Annual Meetings	37
Executive Board Report	40
Executive Board Recommendations	43
Cooperative Program Allocations Plan	43
Missouri Baptist Missions & Ministry Spending Plan Summary	44
SBC/MBC Shared Administration Spending Plan Summary	45
Rheubin L. South Missouri Missions Offering Budget	45
Southwest Baptist University Articles & Bylaws	52
Executive Board Staff Reports	72
Strategic Partners Reports	82
Higher Education Institution Reports	85
MBC Governing Documents	90

A MESSAGE FROM OUR PRESIDENT



Welcome to St. Charles and the gathering of the 2020 Missouri Baptist Convention! This year, more than ever, we can appreciate the blessing of gathering together for the gospel of Jesus Christ. It is my prayer that the difficult circumstances we have faced collectively lead us to cooperate more passionately.

May God's rich blessings fill our hearts as we meditate on the precious words of our Lord, "for the Son of Man came to seek and to save the lost" (Luke 19:10). As we depart on Tuesday afternoon, may we say with one voice, "Jesus Saves!"

A handwritten signature in black ink that reads "Dr. Jeremy P. Muniz". The signature is fluid and cursive, with a large, stylized "M" at the end.

Jeremy Muniz, President, Missouri Baptist Convention
Senior Pastor, Ridgecrest Baptist Church, Springfield

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



Welcome to the 2020 Annual Meeting of Missouri Baptists. We are grateful to the City of St. Charles and the St. Charles Convention Center for going the extra mile to ensure a safe and comfortable venue.

If you're a messenger, thank you for representing your local church. Your attendance, your voice, and your vote make it possible for the affiliated churches of the MBC to cooperate in ministries that reach people in our state, across the nation, and around the world.

If you're visiting, we warmly welcome you and encourage you to join us in worship, fellowship, and business activities.

The Lord is moving among Missouri Baptists, and I sense that He has great things in store for us in the days ahead as we submit to His will, obey His word, and work together for the cause of Christ. Please use this publication as a guide to activities, special events, and information about the work of Missouri Baptist missionaries and institutions as we seek to transform lives and communities with the gospel.

May the Lord bless you in the days ahead.

A handwritten signature in black ink, appearing to read "John L. Yeats", with a stylized, flowing script.

Dr. John L. Yeats, MBC Executive Director-Treasurer
Recording Secretary, Southern Baptist Convention

Hannibal-LaGrange University
SOUTHERN BAPTIST HERITAGE
**50% TUITION
SCHOLARSHIP**

**Investing in your
future is important,
but it doesn't have
to break the bank.**

Available to first-time,
full-time residential students
who are active members of
a Southern Baptist church.
Apply online at hlg.edu/admissions



Juniors and Seniors,
stop by our booth to get a

FREE SHIRT

admissions@hlg.edu | 573.629.3264 | hlg.edu



GENERAL INFORMATION

Bulletin Program & Book of Reports

This booklet contains all the information you need to follow the order of events and to conduct business at the annual meeting. As a paperless alternative, you may wish to download and use the MBC Annual Meeting app. Just visit your phone's app store and search for "Missouri Baptist Convention."

Compass Café

The Compass Café is open during the MBC Annual Meeting. It is located on the lower level in the pre-function area near the North/South Hall in the convention center. Below are the hours of operation:

Monday, October 26 – 10:30 am until 6:30 pm

Tuesday, October 27 – 10:30 am until 2:30 pm

Daily Business Update

The convention's Daily Business Update is available at the MBC Help Desk and Registration Desk. Business, information, and reports not found in the Bulletin Program & Book of Reports are printed in the Daily Business Update. They also are available through the annual meeting app. Information for publication should be submitted to the Daily Bulletin office, located in the pre-function area South across from the North/South Hall.

Exhibits

Exhibits are located in pre-function areas and in the Junior Ballroom. Exhibit hours are 8 a.m. to 7 p.m. Monday, and Tuesday from 8 a.m. to 4 p.m.

MBC staff and related ministry partners are featured from Missouri Baptist and Southern Baptist life, including our colleges and seminaries.

The exhibit area also features a bookstore and hospitality area.

First Aid

In the event of an emergency, dial 911. Minor issues may be reported to the MBC Help Desk, where a first-aid kit is available.

Local Restaurants and Fast Food

A complete list of restaurants for the St. Charles area is available at the St. Charles Convention & Visitors Bureau information table, located on the lower level in the pre-function area across from registration.

Messages and Announcements

Please bring all messages and announcements to the MBC Help Desk, located on the lower level in the pre-function area near Room 105. Only emergency messages are announced from the platform. Other messages are posted on a bulletin board near the MBC Help Desk.

Messenger Cards

A voting member of the Missouri Baptist Convention is called a “messenger.” Messenger forms were mailed to each Missouri Baptist church in September. Each church received its forms based on Cooperative Program giving and/or statistical information obtained from the Annual Church Profile (ACP).

Each affiliated church may send two (2) messengers to the annual meeting, plus the greater of: 1) one additional messenger for every \$6,000 given to the Cooperative Program, or 2) one additional messenger for each full percent of the affiliated church’s undesignated receipts given to the Cooperative Program the prior reporting year. No affiliated church may send more than twelve (12) messengers. All messengers must be members of their sending affiliated church. (MBC Bylaws: Bylaw 2, Messengers)

Nursing Room and Childcare

A nursing room is available on the lower level near registration. There are also three family restrooms nearby with changing stations.

Childcare is available on the lower level in Rooms 101-102. It is available only for children who have been pre-registered.

These rooms are open from 8 a.m. to 9 p.m. Monday, and Tuesday from 8 a.m. to 4 p.m.

Registration

Registration begins at 8 a.m. Monday, Oct. 26, at the MBC registration area, located on the lower level in the pre-function area. The bottom portion of your messenger card or your pre-registration confirmation barcode should be presented at the appropriate MBC Registration Desk in order to receive ballots.

ANNUAL MEETING OFFICE LOCATIONS

Help Desk: Convention Center, lower level, pre-function area near Room 105

Book Store: Convention Center, lower level, Junior Ballroom (exhibit area)

Childcare: Convention Center, lower level, Rooms 101 & 102

Compass Café: Convention Center, lower level, pre-function area near North/South Hall

Daily Bulletin Office: Convention Center, lower level, pre-function area South

Exhibits: Convention Center, lower level, Junior Ballroom

First Aid / Emergencies: Dial 911

Information: Convention Center, lower level, pre-function area across from registration

Nursing Room: Convention Center, lower level near registration. Family restrooms are also available with diaper-changing stations.

Production Room: Convention Center, lower level hallway between Junior Ballroom & North/South Hall

Registration: Convention Center, lower level, pre-function area North

Speakers' Green Room: Convention Center, lower level hallway between Junior Ballroom & North/South Hall

Ushers / Tellers Room: Convention Center, lower level, Room 103

Website Office: Convention Center, lower level, within production area hallway between Junior Ballroom & North/South Hall

OFFICERS PRESIDING AT ANNUAL MEETING



Jeremy Muniz

President

Jeremy Muniz is president of the Missouri Baptist Convention and chair of the Executive Board. He addresses the convention Monday evening.

He serves as senior pastor of Ridgecrest Baptist Church in Springfield, Mo. (See page 27 for his full biography.)

First Vice President

Jon Nelson is first vice president of the Missouri Baptist Convention and first vice chair of the Executive Board. He leads the memorial service Tuesday morning.

Nelson serves as lead pastor of Soma Community Church, an MBC church plant in Jefferson City. Along with church planting, he also serves as a campus missionary for our convention to Lincoln University, a Historically Black College and University (HBCU).

Nelson also has served in churches in Missouri and Kansas as a college, young professionals, and single-adults pastor. Additionally, he serves as an executive committee member for both Plant Mid-Missouri and the Long Term Recovery Committee for recovery efforts following the 2019 Jefferson City EF3 tornado.



Jon Nelson

He holds a bachelor's degree in Biblical Studies from Midwestern Baptist College (now Spurgeon College) and is currently working on a master's degree. His greatest joy outside of Jesus is being married to his wife, Heather, and being a dad to their four children.

Second Vice President

Jeff Anderson is the second vice president of the Missouri Baptist Convention and the second vice chair of the Executive Board.

He serves as senior pastor/elder at Calvary Baptist Church in Hannibal, Mo., where he has pastored for the last 19 years. Prior to coming to Calvary, Anderson served



Jeff Anderson

in a ministerial staff position for 12 years at Immanuel Baptist in Shawnee, Okla. He also is a certified public accountant, and was a partner in an accounting firm for 5 years prior to his call to full-time ministry.

Anderson has led his church to embrace a “hands on” call to missions. As a result, over the years more than 10 families have been called by God to serve in full-time ministry. Calvary has families serving in India, Romania, and the United States.

Anderson holds a Bachelor of Science degree in Accounting from Central State University in Edmond, Okla., and a Master of Arts in Religious Education from Southwestern Baptist Theological Seminary.

He has served the MBC as an Executive Board member, as Nominating Committee chairman, and as president of the Pastors’ Conference, and the SBC as a Nominating Committee member. He and his wife, Betty, who is vice president for Business & Finance for Hannibal LaGrange University, have three children and seven grandchildren.

Recording Secretary

Chad Hodges is recording secretary of the Missouri Baptist Convention and secretary of the Executive Board.



Chad Hodges

Hodges served as senior pastor at First Baptist Church in Wright City from 2008–2019, when he became director of missions for the Jefferson Baptist Association. He has served in churches and associations in Missouri for the last 27 years.

While serving at FBC Wright City, Hodges helped the Twin Rivers Association coordinate mission partnerships in Canada, Panama, Israel, and Washington, D.C.

Hodges holds a Bachelor of Arts degree from Missouri Baptist University and a Master of Divinity degree from Luther Rice Seminary.

He and his wife, Joanna, have four children.



John Yeats

Executive Director-Treasurer

John Yeats is executive director-treasurer of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by MBC churches; serves as publisher of *The Pathway*, the official news journal of the MBC; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate. (See page 28 for his full biography.)

What is the Cooperative Program?

The Cooperative Program, or CP, is the funding process Southern Baptists have used for nearly a century to support missions at the state, national, and international levels. CP enables every Missouri Baptist and every MBC-affiliated church to make an impact for Christ at home and around the world.



Learn more at mobaptist.org/cp



WHERE YOUR *COOPERATIVE PROGRAM* DOLLARS GO!

When your church gives through CP,
here's how each \$1.00 helps
transform lives and communities
with the gospel: *



\$0.40 SOUTHERN BAPTIST CONVENTION

\$0.60 MISSOURI BAPTIST CONVENTION
& RELATED CAUSES IN MISSOURI

**Based on approved 2020 budget*

SOUTHERN BAPTIST CONVENTION

\$0.20	International Mission Board
\$0.09	North American Mission Board
\$0.09	Theological Education (Seminaries, Historical Library & Archives)
\$0.01	Ethics and Religious Liberty Commission
\$0.01	Executive Committee

\$0.40

MISSOURI BAPTIST CONVENTION

\$0.02	Making Disciples (Evangelism; Disciple-making Strategies For Church Leaders & Families; Age-graded Training Events & Conferences)
\$0.05	Multiplying Churches (Church Planting Strategies; Partnership Missions)
\$0.04	Developing Leaders (Disaster Relief; Pastoral Ministries; Church Revitalization; Transitional Pastor Training)
\$0.06	Collegiate Ministries (25 Missouri Campuses; Collegiate Leaders Training; Summer Missions & Mentoring)
\$0.15	Executive Office (Executive Office; Liaison; Business Services; Property Management)
\$0.07	Ministry Support (Creative Services; Media, Technology & Events; Apologetics)
\$0.03	Guidestone Pastor Protection
\$0.02	<i>The Pathway</i>

RELATED CAUSES IN MISSOURI *

\$0.03	Missouri Baptist Children's Home
\$0.12	Christian Higher Education (Hannibal-LaGrange University; Southwest Baptist University)
\$0.01	Missouri Baptist Foundation

\$0.60

**Missouri Baptist University & The Baptist Home to be added in 2021*

PROGRAM PERSONALITIES

- Allen, Anthony** President, Hannibal-LaGrange University, Hannibal
- Anderson, Jeff** Second Vice President, Missouri Baptist Convention; Pastor, Calvary Baptist, Hannibal
- Austin, Gene** Director of Collegiate Ministries, Missouri Baptist Convention
- Bennett, Brad** Director of Making Disciples, Missouri Baptist Convention
- Byrd, Michael** Chairman, Committee on Order of Business, Missouri Baptist Convention; Lead Pastor, Faith Community Bible Church, Jennings
- Carr, Daniel** Chairman, Nominating Committee, Missouri Baptist Convention; Pastor, Canaan Baptist, St. Louis
- Clouse, Richard** President, Missouri Baptist Pastors' Conference; Pastor, Carpenter Street Baptist, Moberly
- Floyd, Ronnie** President and Chief Executive Officer, SBC Executive Committee, Nashville, Tennessee
- Franks, Neil** President, Missouri Baptist Foundation
- Hall, Joshua** Chairman, Administrative Committee of the MBC Executive Board; Pastor, Selmore Baptist, Ozark
- Harrison, Rodney** President, The Baptist Home
- Hedger, Rick** Director of Multiplying Churches, Missouri Baptist Convention
- Hinkle, Don** *Pathway* Editor/Public Policy Coordinator, Missouri Baptist Convention
- Hodges, Chad** Recording Secretary, Missouri Baptist Convention; Director of Missions, Jefferson Association
- Martin, Russell** President, Missouri Baptist Children's Home, Bridgeton
- Misloski, Jim** Director of Developing Leaders, Missouri Baptist Convention
- Mohler, Albert** President, The Southern Baptist Theological Seminary, Louisville, Kentucky
- Muniz, Jeremy** President, Missouri Baptist Convention; Pastor, Ridgecrest Baptist, Springfield

Nelson, Jon First Vice President, Missouri Baptist Convention; Pastor, Soma Community, Jefferson City

Phillips, Rob Director of Ministry Support, Missouri Baptist Convention

Ross, Keith President, Missouri Baptist University, St. Louis

Ross, Ulysses Chairman, Credentials Committee, Missouri Baptist Convention

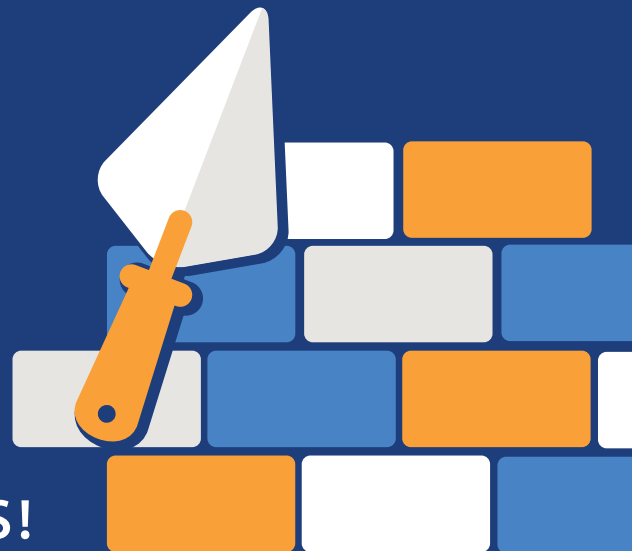
Turner, Eric President, Southwest Baptist University, Bolivar

Yeats, John Executive Director-Treasurer, Missouri Baptist Convention

Yeats, John Mark Dean of Students and Student Success, Professor of Church History, Midwestern Baptist Theological Seminary, Kansas City

MMO
RHEUBIN L. SOUTH
MISSOURI MISSIONS OFFERING

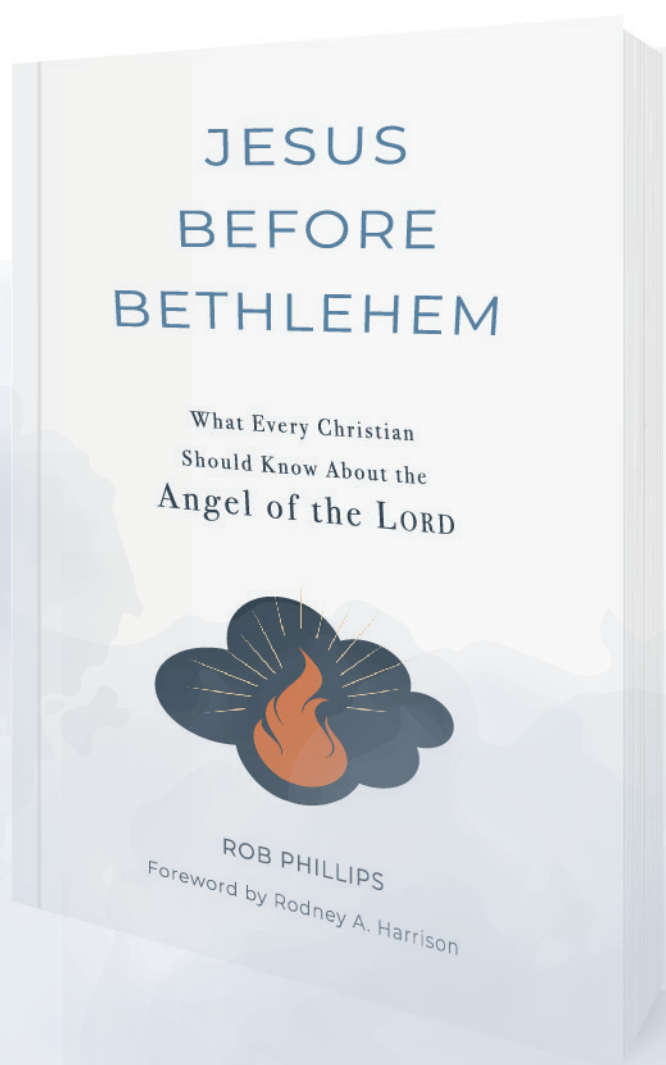
THANK YOU
FOR SUPPORTING
MISSOURI MISSIONS!



WHAT WAS JESUS DOING PRIOR TO HIS VIRGIN BIRTH?

New from the MBC and High Street Press

Purchase your copy at the Apologetics sales table or at mobaptist.org/apologetics



MISSOURI BAPTIST PASTORS' CONFERENCE PROGRAM

Stay the Course
Remaining Focused on What Matters Most
October 26, 2020

8:30 a.m.	Call to Order Introductions Gratitude Toward Sponsors	Richard Clouse President
8:35 a.m.	Opening Prayer	Ted Middleton Vice President
8:40 a.m.	Conference Theme Introduction	Richard Clouse
8:50 a.m.	Worship Session One	Patrick Argent
9:00 a.m.	Speaker Introduction and Prayer First Message	Richard Clouse Doug Munton
9:45 a.m.	Break	
10:00 a.m.	Sponsor	HLGU
10:10 a.m.	Worship Session Two	Patrick Argent
10:15 a.m.	Speaker Introduction and Prayer Second Message	Kenny Qualls
11:00 a.m.	Sponsor	MBTS
11:05 a.m.	2021 Pastors' Conference Nominations	Ted Middleton
11:15 a.m.	Break for Lunch	MBTS For the Church Micro Conference
12:00 p.m.	Afternoon Session Vote on Nominations	Richard Clouse
12:10 p.m.	Sponsor	
12:15 p.m.	Worship Session Three	Patrick Argent
12:20 p.m.	Speaker Introduction and Prayer Third Message	Richard Clouse Julius Wong-Loi-Sing
1:05 p.m.	Sponsor	GuideOne
1:10 p.m.	Worship Session Four Love Offering Collection	Patrick Argent
1:25 p.m.	Speaker Introduction and Prayer Fourth Message	John Yeats Ronnie Floyd
2:15 p.m.	Closing Comments	Richard Clouse

MISSOURI BAPTIST PASTORS' CONFERENCE SPEAKERS



Ronnie Floyd

Ronnie Floyd serves as president and CEO of the Executive Committee of the Southern Baptist Convention. He has deep experience in Southern Baptist leadership, having served two terms as SBC president (2014-2016), as chairman of the Great Commission Task Force of the SBC (2009-2010), and on the SBC Executive Committee (1988-1998). Floyd was pastor of five churches over a span of 43 years, the last 32 of which were as senior pastor of Cross Church, a multi-campus church in Northwest Arkansas. His experience, wisdom, and passion for God make him a powerful proclaimer of God's Word and an inspiring leader. He and his wife, Jeana, have two sons and seven grandchildren.



Doug Munton

Doug Munton has served as senior pastor of First Baptist Church of O'Fallon, Ill., since 1995. He is the former first vice president of the Southern Baptist Convention and president of the Illinois Baptist State Convention. He has written four books and blogs at dougmunton.com. He teaches preaching and evangelism at Midwestern Baptist Theological Seminary and the Liberty School of Divinity. He and his wife, Vickie, have four adult children and eleven grandchildren.



Kenny Qualls

Kenny Qualls serves as senior pastor of First Baptist Church, Arnold, Mo. In more than 30 years of ministry, he has served as president of the Missouri Baptist Convention (MBC), associate executive director of the MBC, member of the executive committee of the Southern Baptist Convention, and ambassador to Missouri for the North American Mission Board. First Baptist Church is involved in planting churches nationally and globally and is currently on mission internationally to four unreached people groups. Qualls and his wife, Donna, have two children.



Julius Wong-Loi-Sing

Julius Wong-Loi-Sing served as a professor in the graduate school at Moody Bible Institute after working as a Bible translator and pastor in Curacao. Since 2018, he has influenced the world through his ministry at Hickory Creek Church, Frankfort, Ill. His passion is to see the Scriptures come alive in daily living, especially where kingdom entrepreneurs live and work. He and his wife, April, have four children and six grandchildren.

Partnering together
for a movement of
revitalization & replanting...



RESOUND
NETWORK

The Resound Network Panel

Monday at 9pm

Portland on the main level of the Embassy Suites

- Biblical principles and current issues in revitalization and replanting
- Be entered to win a set of revitalization and replanting resources.

Panelists:



Bill Henard
Church Revitalization
Pastor & Professor



Bob Bickford
Associate Director of
Replant at NAMB



Jimbo Stewart
Replant Pastor



William Marshall
Pastor, Sikeston, MO



Kenneth King
Pastor, Sikeston, MO

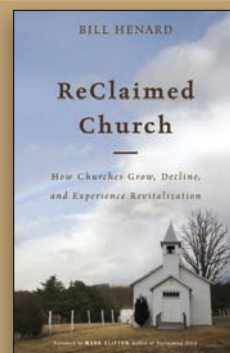


Brandon Moore
Resound Network Director



Interested in Learning More?
Visit the Developing Leaders booth
or www.resoundnetwork.com

*Stop by
for a
free book!*



In 2020, MISSOURI BAPTIST DISASTER RELIEF VOLUNTEERS...



WORKED 1500
VOLUNTEER DAYS



DELIVERED
800,000
POUNDS OF PRODUCE



VOLUNTEERED 
12,000 HOURS



RESPONDED TO
8 DISASTER
SITES



WORKED 200
CLEAN UP JOBS



STATISTICS ARE FROM JULY 30, 2020



Bringing
help. hope. healing.

PRE-FILE MOTIONS AND AMENDMENTS

If messengers have a motion they plan to submit at the 2020 MBC Annual Meeting, they are welcome to pre-file that motion with the recording secretary at recordingsecretary@mobaptist.org.

However, messengers must appear at a microphone during time for introduction of miscellaneous business (Oct. 26 at 3:55 p.m. or 6:35 p.m.) and introduce their motion to the messengers attending the annual meeting.

If messengers want to amend a motion, they may also file the amendment with the recording secretary, but they must appear at a microphone and present the amendment to the messengers at the appropriate time.

Pre-filing allows the president and the recording secretary to more readily see messengers' exact wording for proposed motions or amendments.

BENTON AND WHITEHEAD NAMED PARLIAMENTARIANS

Convention President Jeremy Muniz has appointed Judge Duane Benton, U.S. Court of Appeals, Eighth Circuit, Kansas City, and Jonathan Whitehead, attorney from Lee's Summit, to assist him with parliamentary procedures.

As parliamentarians, they advise and give parliamentary guidelines, but the chair rules during all sessions. The position of parliamentarian is not an elected position. The parliamentarian is appointed by the president of the convention.

RESOLUTIONS

The process for submitting resolutions was completed before the annual meeting. To be considered, all resolutions had to be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the annual meeting. The person submitting a resolution had to certify that he or she would be a messenger to the annual meeting. Resolution authors were given the opportunity to address the Committee on Resolutions during the committee's deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, with one exception: a properly submitted resolution not recommended by the committee may be considered by a two-thirds ($\frac{2}{3}$) vote of the messengers. No person may submit more than three (3) resolutions per year.

The Committee on Resolutions drafts and submits to the messengers such resolutions as it determines appropriate and provides a disposition report. Resolutions are approved by messengers during a regular session of the Annual Meeting. The adoption

of any resolution is viewed as an expression of the messenger's sentiment and serves as guidance and information, but it does not direct action by MBC entities, churches, associations, or individual Missouri Baptists. The final report of the Committee on Resolutions is printed in the Tuesday Afternoon Bulletin. (Bylaws 5B & 6G)

“When you give to the Cooperative Program, you rescue me from human trafficking.”

A portion of your tithes and offerings given to your local Missouri Baptist church goes to the Cooperative Program, which supports ministries like Freedom 43:19 at the Missouri Baptist Children's Home.

Learn how the Children's Home assists survivors of human trafficking at mbch.org.

Learn how your gifts to the Cooperative Program help others in Missouri, across North America, and around the world at mobaptist.org/cp.

Remember: when you give to the Cooperative Program, someone takes it personally.



ANNUAL MEETING PROVISIONAL PROGRAM

186th Annual Session, October 26-27, 2020
St. Charles Convention Center

OFFICERS

Jeremy Muniz, President
 Jon Nelson, First Vice President

Jeff Anderson, Second Vice President
 Chad Hodges, Recording Secretary

THEME: Jesus Saves! Luke 19:10

Monday Afternoon, October 26, 2020

3:30 p.m.	Music	Ridgecrest Worship Team
3:35 p.m.	Call to Order	Jeremy Muniz
	Welcome and Invocation	Darren Casper
	Report on Enrollment	Chad Hodges
3:45 p.m.	Report of Committee on Order of Business	Michael Byrd
	Announce Tellers Committee	Jeremy Muniz
	Credentials Committee Report New Churches	Ulysses Ross
3:55 p.m.	Introduction of Miscellaneous Business First Time	
4:10 p.m.	WMU Video and Report	
4:15 p.m.	Introduction of Church Planters	Rick Hedger
	Introduction of Speaker	Monte Shinkle
4:25 p.m.	Guest speaker	Ronnie Floyd
4:55 p.m.	Benediction	Robert York

Monday Evening, October 26, 2020

6:15 p.m.	Music	Ridgecrest Worship Team
6:30 p.m.	Call to Order	Jeremy Muniz
	Invocation	Richard Clouse
	Report on Enrollment	Chad Hodges
6:35 p.m.	Miscellaneous Business Second Time	

6:45 p.m.	Special Music	Ridgecrest Worship Team
	Prayer for President	Jon Nelson
6:55 p.m.	President's Address	Jeremy Muniz
7:30 p.m.	Pathway and CLC Report	Don Hinkle
7:50 p.m.	Recognition of Past Presidents and New Pastors	John Yeats
8:05 p.m.	Executive Director's Address	John Yeats
8:50 p.m.	Announcements	Jeremy Muniz
	Benediction	Alex Rodriguez

Tuesday Morning, October 27, 2020

7:45 a.m.	Prayer Emphasis	Jeff Anderson
8:00 a.m.	Memorial Service	Jon Nelson
8:10 a.m.	Messages from Institutions of Higher Education:	
	Hannibal-LaGrange University	Anthony Allen
	Southwest Baptist University	Eric Turner
	Missouri Baptist University	Keith Ross
8:55 a.m.	Nominating Committee Report	Daniel Carr
9:00 a.m.	Nominate New Members to Nominating Committee	Jeremy Muniz
9:05 a.m.	First Election of Officers	
9:15 a.m.	Executive Board Recommendations	Josh Hall
9:38 a.m.	Report from SBC Ministry Partners:	
	Midwestern Baptist Theological Seminary	
	SBC Executive Committee	
	North American Mission Board	
	International Mission Board	
10:10 a.m.	Second Election of Officers	
10:20 a.m.	Offering Prayer and Introduction of Offering	
10:23 a.m.	Praise and Worship	Apostles Church Band
10:45 a.m.	Introduction of Guest Speaker	Darren Casper
	Guest Speaker	Michael Byrd
11:30 a.m.	Benediction	Todd Genteman

Tuesday Afternoon, October 27, 2020

1:00 p.m.	Pre-session video	
1:05 p.m.	Call to Order	Jeremy Muniz
	Winning the Lost and Invocation	Brad Bennett
1:07 p.m.	Third Election of Officers	
1:20 p.m.	Miscellaneous Business	Michael Byrd
1:30 p.m.	Resolutions	Don Colborn
1:50 p.m.	Fourth Election of Officers	
2:00 p.m.	Reports from MBC Entities	
	Missouri Baptist Children's Home	Russell Martin
	The Baptist Home	Rodney Harrison
	Missouri Baptist Foundation	Neil Franks
2:20 p.m.	Historical Commission Video	
2:25 p.m.	Fifth Election of Officers	
2:35 p.m.	Credentials Committee Report Remainder	Ulysses Ross
2:45 p.m.	Recognition of Outgoing Officers and Presentation of New Officers	John Yeats
2:55 p.m.	Worship	Apostles Church Band
	Introduction of Speaker	Anthony Allen
3:10 p.m.	Final message	Albert Mohler
3:50 p.m.	Benediction	President

Thanks For Service

Venue

Ann Taylor, Sales Manager; Jason Givens, Event Manager; Pamela Carnes-Sanders, Catering Sales Manager; Chris Wilson, Sports Sales Manager/Film Liaison; St. Charles Convention Center

Headquarters Hotel

Diane Lester, Sales Manager; Embassy Suites by Hilton, St. Charles

Printing

Travis Stephens, Account Executive; Dawn Banta, Customer Service Consultant;
Modern Litho/Brown Printing, Jefferson City



In 1835, Missouri Baptists sensed the urgency of the gospel and the value of working together to carry out the Great Commission. As a

result, they formed the Central Association, a forerunner of the Missouri Baptist Convention, to promote the preaching of the gospel within the state's boundaries.

It was a simple, compelling purpose that still matters today. That's why your MBC missionary staff is committed to our historic roots and pioneer mission.

Dr. John Yeats
Executive Director - Treasurer



The Vision and Mission of the MBC Staff

Our Vision

The vision of the MBC missionary staff is ... *Transforming lives and communities with the gospel.*

Our Mission

The MBC staff's mission is ...
Cooperating with Missouri Baptists to make disciples, multiply churches, and develop leaders.

Our vision and mission are the reasons Missouri Baptists labor together for this moment in Kingdom history – for our communities, the heartland, and the ends of the earth.



MISSOURI BAPTIST
CREDIT UNION

- Competitive rates & outstanding customer service!
- Many options to help YOUR money grow!
- Here for YOU through all the BIG (and little) adventures!

<http://mobaptistcu.org>

Serving Missouri Baptists since 1963

ANNUAL MEETING SPEAKERS



Michael Byrd

Michael Byrd serves as lead pastor of Faith Community Bible Church in Jennings, Mo., a new church planted in 2016. The mission of Faith Community is to make Christ known in the community by caring for the community. Under Byrd's leadership, church members aim to create a culture of promoting Jesus, intentional evangelism, gospel centeredness, and loving others.

Byrd is pursuing a degree in Christian Ministry and Divinity from Midwestern Baptist Theological Seminary. He is married to the love of his life, Traci, who supports him and encourages him to do the will of God. He and Traci have four children: Triniti, Makayla, Michael Jr., and Tyler.

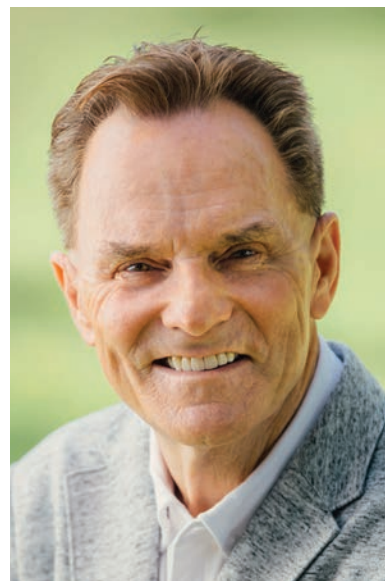
Ronnie Floyd

Ronnie Floyd was elected president and CEO of the Executive Committee of the Southern Baptist Convention on April 2, 2019. He has deep experience in Southern Baptist leadership, having served two terms as SBC president (2014-2016), as chairman of the Great Commission Task Force of the SBC (2009-2010), and on the SBC Executive Committee (1988-1998).

Floyd also served as general editor of LifeWay Christian Resources' Bible Studies for Life curriculum; chief mobilization strategist with the North American Mission Board; and was on GuideStone Financial Resources' board of trustees.

He was pastor of five churches over a span of 43 years, the last 32 of which were as senior pastor of Cross Church, a multi-campus church in Northwest Arkansas. His experience, wisdom, and passion for God make him a powerful proclaimer of God's Word and an inspiring leader.

Floyd and his wife, Jeana, have two sons and seven grandchildren.





Albert Mohler

R. Albert Mohler Jr. serves as president of The Southern Baptist Theological Seminary. He has been recognized by such influential publications as *Time* and *Christianity Today* as a leader among American evangelicals. In fact, Time.com called him the “reigning intellectual of the evangelical movement in the U.S.”

In addition to his presidential duties, Mohler hosts two programs: “The Briefing,” a daily analysis of news and events from a Christian worldview; and “Thinking in Public,” a series of conversations with the day’s leading thinkers. He also writes a popular blog and a regular commentary on moral, cultural, and theological issues.

A leader within the Southern Baptist Convention, Mohler has served in several offices, including a term

as chairman of the SBC Committee on Resolutions, which is responsible for the denomination’s official statements on moral and doctrinal issues. He is the author of several books, including *The Gathering Storm: Secularism, Culture and the Church*; *We Cannot Be Silent: Speaking Truth to a Culture Redefining Sex, Marriage, & the Very Meaning of Right & Wrong*; and *Conviction to Lead: 25 Principles for Leadership That Matters*.

He and his wife, Mary, have two children and two grandchildren.

Jeremy Muniz

Jeremy Muniz is president of the Missouri Baptist Convention and chair of the Executive Board. He serves as senior pastor of Ridgecrest Baptist Church in Springfield, Mo. Prior to answering the call to Ridgecrest in January 2019, he served as senior pastor of First Baptist Church of De Soto, Mo., for 18 years.

Muniz has served as a senior pastor in rural Baptist churches in Illinois and Texas. He has also been a chaplain and bereavement coordinator for hospice in the Dallas-Fort Worth metro area.

Muniz has served the Missouri Baptist Convention as the nominating committee chair, recording secretary, and first vice president. He holds a Bachelor of Arts in Biblical Studies from Mid-Continent University, a Master of Divinity from Southwestern Baptist Theological Seminary, and a Doctor of Ministry degree from Covenant Theological Seminary.

He and his wife, Jennifer, have two children: Averi and Zachary.





John Yeats

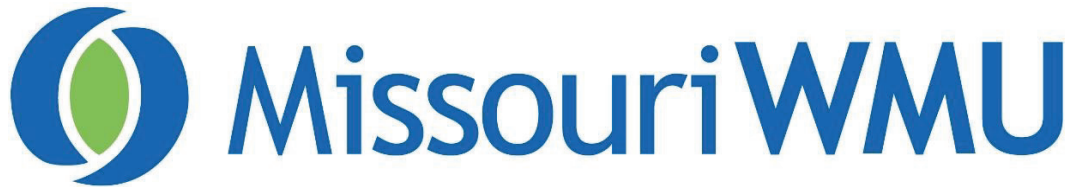
John Yeats is executive director-treasurer of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by MBC churches; serves as publisher of *The Pathway*, the official news journal of the MBC; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate.

Prior to his leadership in Missouri, Yeats served as director of communications and public policy for the Louisiana Baptist Convention. He also served as editor of the Oklahoma *Baptist Messenger* and served the State Convention of Baptists in Indiana as director of communications and editor of the *Indiana Baptist*.

Since 1997, Yeats has been the recording secretary of the Southern Baptist Convention. He also served 20 years as pastor of churches in Texas and Kansas and has led several multi-staff churches through effective interim pastorates.

Yeats holds a Bachelor of Arts degree from Dallas Baptist University, a Master of Divinity degree from Southwestern Baptist Theological Seminary, and a Doctor of Ministry degree from Midwestern Baptist Theological Seminary.

He and his wife, Sharon, have three sons and nine grandchildren.



Making disciples of Jesus
who live on mission.



MISSIONS DISCIPLESHIP



COMPASSION MINISTRIES



LEADERSHIP DEVELOPMENT

mobaptist.org/wmu

RELATED MEETINGS/EVENTS
St. Charles Convention Center

Sunday, October 25

8:00 p.m. 11:00 p.m.	Officers' Meeting	Executive Board Room Upper Level Convention Center
----------------------	-------------------	--

Monday, October 26

8:00 a.m. 10:00 a.m.	Credentials Committee Meeting	Conference Room Upper Level Convention Center
8:30 a.m. 2:45 p.m.	Pastors' Conference	North/South Hall Lower Level Convention Center
9:45 a.m. 10:30 a.m.	Administrative Committee Meeting (if needed)	Executive Board Room Upper Level Convention Center
10:30 a.m. 12:15 p.m.	Executive Board Meeting	Grand Ballroom (A & B) Upper Level Convention Center
11:00 a.m. (Meeting) 12:00 p.m. (Lunch)	Nominating Committee Meeting/Lunch	Windsor I Lower Level Embassy Suites Hotel
12:15 p.m. 1:00 p.m.	Executive Board Luncheon (also includes new trustees)	Grand Ballroom (C and D1, D2, D3) Upper Level Convention Center
1:00 p.m. 3:00 p.m.	New Trustees Orientation	Grand Ballroom (A & B) Upper Level Convention Center
2:30 p.m. 3:30 p.m.	Historical Commission Meeting	Executive Board Room Upper Level Convention Center
2:30 p.m. 3:30 p.m.	Christian Life Commission	Conference Room Upper Level Convention Center
3:30 p.m.	MBC Annual Meeting Begins	North/South Hall Lower Level Convention Center
5:00 p.m. 6:15 p.m.	Executive Board Officers' & Order of Business Committee Dinner	Room 104/105 (staff room) Lower Level Convention Center

5:00 p.m. 6:15 p.m.	New Pastors' Dinner (by reservation)	Grand Ballroom (D1,D2,D3) Upper Level Convention Center
9:00 p.m. 10:00 p.m.	Order of Business Committee Meeting	Executive Board Room Upper Level Convention Center
9:00 p.m. 11:00 p.m.	Collegiate Tailgate (everyone invited)	Windsor 1 Lower Level Embassy Suites Hotel
9:00 p.m. 11:00 p.m.	Hannibal-LaGrange University "Meet & Greet" Reception (everyone invited)	Grand Ballroom (B) Upper Level Convention Center
9:00 p.m. 11:00 p.m.	Missouri Baptist University Dessert Reception (everyone invited)	Grand Ballroom (A) Upper Level Convention Center
9:00 p.m. 11:00 p.m.	Missouri Baptist Children's Home "Meet & Greet" Reception (everyone invited)	Grand Ballroom (D1,D2,D3) Upper Level Convention Center
9:00 p.m. 11:00 p.m.	Resound Network	Portland Main Level Embassy Suites Hotel
9:00 p.m. 11:00 p.m.	Southwest Baptist University Alumni & Friends Reception (everyone invited)	Grand Ballroom (C) Upper Level Convention Center

Tuesday, October 27

7:00 a.m. 8:00 a.m.	Missouri Baptist Apologetics Network Breakfast Meeting	Room 104 Lower Level Convention Center
11:40 a.m. 12:45 p.m.	Ministry Wives Luncheon (by reservation)	Grand Ballroom (D1,D2,D3) Upper Level Convention Center
11:40 a.m. 12:45 p.m.	New Orleans Baptist Theological Seminary Alumni Luncheon	Augusta Room Lower Level Embassy Suites Hotel
1:00 p.m. 3:00 p.m.	Southwestern Baptist Theological Seminary Alumni Reception	Windsor 1 Lower Level Embassy Suites Hotel
1:30 p.m. 3:30 p.m.	International Parent Fellowship	Conference Room Upper Level Convention Center

The Baptist Home

We Are Called

A Ministry of Christ-like *Love* to the aging, focused on caring for the total person, and committed to honoring the sanctity of life.

• Retirement Communities • Assisted Living • Nursing Care



“Do not cast me off in the time of old age;
do not forsake me when my strength fails.” -Psalm 71:9

(866) 454-2709

www.thebaptisthome.org

www.facebook.com/thebaptisthome



*Thank you, Missouri Baptists,
for praying, giving, and going.*

Because of your generous partnership and your giving through the Cooperative Program and Lottie Moon Christmas Offering®, we celebrate these highlights from around the world.



2019 Global Highlights



At IMB, our mission is to serve you in carrying out the Great Commission to make disciples of all nations. Visit imb.org to learn more about how you can play your part in taking the gospel to the unreached.

imb | imb.org

All data, except for active field personnel and unreached people group counts, reflects information from the 2019 Data-Year Annual Statistical Report (IMB).
The Lottie Moon Christmas Offering® is a registered trademark of Woman's Missionary Union.

TOP CP GIVING CHURCHES IN 2019

300 or more in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Springfield, Crossway	Eddie Bumpers	\$475,662.83
2	Springfield, Second	John Birchett, Jr	\$371,953.04
3	Springfield, Ridgecrest	Jeremy Muniz	\$311,449.49
4	O'Fallon, First	Michael Atherton	\$189,712.14
5	Cape Girardeau, Lynwood	Mark Anderson	\$183,362.38
6	Jefferson City, Concord	Monte Shinkle	\$157,534.40
7	Bolivar, First	Billy Russell	\$155,620.77
8	West Plains, First	John King	\$151,640.57
9	St Charles, First	Buddy Perstrobe	\$143,782.17
10	St Louis, Parkway	Dwight Blankenship	\$135,067.41

125 to 300 in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Eureka, Central	Dennis Gard	\$125,439.51
2	Salem, First	Michael York	\$78,767.04
3	Owensville, First	Kevin Sullivan	\$75,211.64
4	Richland, First	Matt Brady	\$63,379.85
5	Lake Ozark, Mt Carmel	Charles Kempf	\$55,169.35
6	Ozark, Hopedale	Mark Arnold	\$54,023.00
7	Mount Vernon, First	Doug Irvin, Jr	\$53,233.44
8	Ferguson, First	Dan Curnutt	\$51,799.10
9	Nixa, North Nixa	Travis Edwards	\$48,810.00
10	Higginsville, First	Gregory Fine	\$47,273.21

125 or less in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Charleston, First	George Nite	\$64,995.14

2	Kansas City, Oakwood	Russ Taylor	\$43,439.94
3	Monroe City, First	Chad McMath	\$33,171.49
4	Elsberry, Star Hope	Roger Briggs	\$31,661.40
5	Portageville, First	John Compere	\$31,222.78
6	Grandview, First	Michael Nelson	\$28,688.30
7	Mansfield, First	James Collins	\$27,317.84
8	Florissant, Parker Road	Jesse Barnhart	\$26,688.58
9	Marionville, First	Gary Gilmore	\$26,524.36
10	Malden, First	Aulden Leblanc	\$25,723.00

DECEASED MINISTERS

Name	Church Membership	City	Association
Gerald Boone	Bethel Baptist Church	West Plains	South Central
David Church	First Baptist Church	Sparta	Tri-County
Brian Gill	Perkins Baptist Church	Perkins	Cape Girardeau
Durwin Kicker	First Baptist Church	Marshfield	Webster
Leo King	Freedom Southern Baptist Church	Springfield	Greene
Floyd Leimkiller	Union Hills Baptist Church	Vienna	Gasconade Valley
James Marshall	Berean Baptist Church	Waynesville	Pulaski
Corbett Martin	Bethlehem Baptist Church	Sedalia	Harmony
Ralph Mayes	Fairview Baptist Church	Poplar Bluff	Cane Creek Stoddard
Joe Murray	Great Commission Baptist Church	Washington	Franklin
Charles White	Main Street Baptist Church	Greenfield	Ozark Prairie

NEW CHURCHES 2019-2020

According to the governing documents of the convention, specifically the Credentials Committee Rules and Procedures, the committee recommends the churches listed below be granted membership in the Missouri Baptist Convention:

Newly Affiliated Churches	City	Pastor	Association
Church of the Redeemer	St Louis	Josh Jones	St Louis Metro
Emmaus Road Church	St Louis	Robert York	St Louis Metro

Grace Bible Church	Conway	Ernest Johnson, Sr	
Iglesia Bautista Todas Las Naciones	Kansas City	Luis Mendoza	Clay-Platte
International Christian Fellowship	Jackson	Aaron Picar	Cape Girardeau
International Christian Fellowship	Poplar Bluff	Ednor Sebag	Cane Creek-Stoddard
Renovation Church	St Joseph	Kyle Kormeier	St Joseph
Shepherd's Way Church	Pleasant Hope	Jacob Miller	Greene
The Road Church	Grain Valley	Dale Smith	Blue River-Kansas City

This list is current as of August 26, 2020.

Please notify the MBC administrative office if names have been omitted or entries are incorrect.

PAST MBC PRESIDENTS

MBC President	Year	MBC President	Year	MBC President	Year
Swadley, Paul	1978	Travis, Rodney	1993	Green, Mike	2007
Delozier, Homer	1979	Spicer, T.O.	1994	Davidson, Gerald	2008
Wideman, Donald	1980	Brooks, Paul	1995	McCoy, Bruce	2009
Jeffries, Jim	1981	Sager, Doyle	1996	McCoy, Bruce	2010
Crabtree, T. T.	1982	Mallory, Arthur	1997	Marshall, John	2011
Morris, Max	1983	Page, Wendell	1998	Marshall, John	2012
Garrett, Carl	1984	Taylor, Gary	1999	Hammond, Wesley	2013
Gilbert, John	1985	Scribner, Jay	2000	Hammond, Wesley	2014
Jones, Wallace	1986	Collins, Robert D.	2001	Franks, Neil	2015
Hughes, John	1987	Curtis, Bob	2002	Franks, Neil	2016
Huff, Charles	1988	Qualls, Kenny	2003	Parker, Ken	2017
Joslin, James	1989	Shinkle, Monte	2003	Parker, Ken	2018
Beaver, W. Lee	1990	Tolliver, David	2004	Muniz, Jeremy	2019
Wakefield, Richard	1991	Jackson, Mitchell	2005	Muniz, Jeremy	2020
Davidson, Gerald	1992	Sawyer, Ralph	2006		

PAST MBC ANNUAL MEETINGS

Year	Location	Visitors	Messengers	Total	Theme & Scripture	Annual Sermon Preacher
2009	First Baptist Church Raytown October 26-28, 2009	222	1,200	1,422 505 churches	From Everlasting to Everlasting	Micah Fries
2010	Expo Center Springfield October 25-27, 2010	336	1251	1,587 489 churches	Do the Work of An Evangelist 2 Timothy 4:5	Randy Johnson
2011	Tan-Tar-A Osage Beach October 31-November 2, 2011	364	939	1,301 419 churches	Count All as Loss Philippians 3:1-11	Joshua Hedger
2012	Millennium Hotel St. Louis October 29-31, 2012	225	916	1,141 396 churches	Gratitude Psalm 107:1	Kenny Qualls
2013	Sheraton KC Hotel at Crown Center Kansas City October 28-30, 2013	263	940	1,203 530 churches	The Holy Way Isaiah 35:8	Eddie Bumpers
2014	Tan-Tar-A Osage Beach October 27-29, 2014	269	937	1,206 390 churches	Together Colossians 2:2	Richie Rhea
2015	Expo Center Springfield October 26-28, 2015	228	1,014	1,242 439 churches	Forward Philippians 3:13-14	Robert Shelton
2016	Convention Center St. Charles October 24-26, 2016	195	861	1,056 366 churches	Never Alone Deuteronomy 31:6	Ron Ratliff
2017	Connection Point Church Raytown October 23-25, 2017	234	883	1,117 391 churches	Who Is My Neighbor Luke 10:29	Kirk Baker
2018	Crossway Church Springfield October 22-23, 2018	184	1,042	1,226 451 churches	Steady Exodus 17:8-16	Ken Parker
2019	Branson Convention Center Branson October 28-29, 2019	252	1,234	1,486 490 churches	Christ is All! Colossians 1:15-23	Jeremy Muniz

Taking your education to the next level

At MBTS and Spurgeon College, we labor to equip graduates for a lifetime of faithful, fruitful service *for the Church* and *for the Kingdom*. We offer instruction at all levels—undergraduate, graduate, post-graduate/doctoral, and even courses designed for use within the local church.

Our undergraduate degrees at Spurgeon College foster spiritual, personal, and academic growth as students deepen in their understanding of the Word of God and the world he created. Our graduate and doctoral degree programs at Midwestern Seminary are designed to take your training to the next level, preparing students for ministry wherever God's calling takes them.

Additionally, free courses in theology, church history, and more are available for individual or group use within your local church via our new online learning platform, For The Church Institute.

UNDERGRADUATE

23

DEGREE OPTIONS

GRADUATE

27

DEGREE OPTIONS

DOCTORAL

28

DEGREE OPTIONS

FOR THE CHURCH
INSTITUTE

4

COURSE OPTIONS
AND COUNTING

Take the next step.

mbts.edu/nextlevel



for the Church

MIDWESTERN
BAPTIST THEOLOGICAL SEMINARY



FOR THE KINGDOM

**SPURGEON
COLLEGE**
at Midwestern Seminary

MISSOURI BAPTIST CHURCHES PARTNERING TOGETHER

MAKING DISCIPLES • DEVELOPING LEADERS • MULTIPLYING CHURCHES

Positioned to Partner:

In Prayer • In Preparation • In Person



WITH CHURCHES IN:

- Minnesota and Wisconsin
- Puebla and Tlaxcala, MX
- Northern Italy

and with your approval...Montana

Contact Rick Hedger
rhedger@mobaptist.org

mb MISSOURI
BAPTISTS

EXECUTIVE BOARD REPORT

November 2019 – October 2020

Dr. Jeremy Muniz, Chairman

Dr. John Yeats, Executive Director

1. Since the last convention, the Board met three times in person and twice via online media. Actions from these meetings are summarized in this report.
2. The following retirements occurred within the Executive Board staff: Becki Kelley, receptionist; Janice Clay, mail room; and Ed Moncada, collegiate ministry specialist.
3. The Executive Director reported to the Administrative Committee and Board each meeting.
4. The institutions and agencies – Missouri Baptist Children’s Home, Hannibal-LaGrange University, Southwest Baptist University, Missouri Baptist University, The Baptist Home, and the Missouri Baptist Foundation – reported at each meeting to the Entity Relations Committee and to the Board periodically on a rotation basis.
5. Staff members were recognized and received bonuses at five-year tenure increments as follows: 20 years – Kelly Myers, Gene Austin; 5 years – Mitch Canote.
6. The Board received detailed financial reports at each meeting.
7. A contribution of \$38,711.67 for the Mission Dignity program was reported to the Board. These monies are to be used for qualified recipients living in Missouri.
8. A 2021 Cooperative Program goal and related offering goals and budget recommendations were approved for recommendation to the Convention. (See Recommendations #1 and #2)
9. The Board approved for recommendation to the MBC the 2021 Executive Board Budget. (See Recommendation #3)
10. The Board approved for recommendation to the MBC a Rheubin L. South Missouri Missions Offering allocations budget to be distributed in 2021 (based on the 2020 MMO Offering Goal of \$725,000). (See Recommendation #4)
11. The 2019 audit report, as prepared by CapinCrouse, Certified Public Accountants, was received as presented.

12. The Board approved for recommendation to the convention a special offering on Tuesday, October 27, 2020. The offering is to benefit the Good Neighbor Initiative of Oasis International to provide assistance with English classes, welcome events for refugees during the year, summer picnic and Christmas party, and welcome baskets a gift that a Christian family can take into the home when making that first visit. (See Recommendation #5)
13. The Board approved funding for various repairs and restorations to the Baptist Building at 400 East High Street.
14. The Board approved invitations for certain exhibitors during the 186th annual meeting.
15. The Board approved for recommendation to the MBC amendments to Executive Board Bylaws. (See recommendation #8)
16. The Board approved for recommendation to the MBC amendments to MBC Bylaws. (See recommendation #9)
17. The Board approved for recommendation to the MBC additions and amendments to The Baptist Home, Missouri Baptist Foundation, and Hannibal-LaGrange University governing documents. (See Recommendations #10-17)
18. The Board approved for presentation to the MBC an amendment to the MBC Constitution to be voted upon by messengers at the 2021 Annual Meeting. (See recommendation #7)
19. The Board approved clarifying changes in the Nominating Committee Rules and Procedures.
20. The Board approved for recommendation to the MBC the governing documents of Southwest Baptist University. (See Recommendation #22)
21. It is understood that any recommendations of the Executive Board on Monday morning, October 26, 2020, will be printed in the Daily Business Update as part of the Executive Board Report and Recommendations to the Convention.

STOP BY OUR
BOOTH TO
REGISTER FOR A
CHANCE TO WIN A
\$100 GIFT CARD!

INSURANCE **ONE**
MOYER & MOYER



**DELIVERING INSURANCE SOLUTIONS
WITH COMPASSION AND CARE SINCE 1991**

Moyer & Moyer is more than an insurance agency, we're a family working together for a higher purpose. As trusted partner and stewards for churches and associations, including the Missouri Baptist Convention, we can leverage our experience and expertise to deliver cost-effective protections for your ministry.



CHURCH



BUSINESS



AUTO



PROPERTY



LIABILITY



WORKER'S
COMPENSATION



EDUCATION



LIFE

Pursue Your Mission with Confidence

Request a Quote Today!

MoyerInsuranceAgency.com

816-525-0765

RECOMMENDATIONS FROM THE EXECUTIVE BOARD

1. The Executive Board recommends to the MBC that the convention approve the following goals for 2021 statewide offerings:

Cooperative Program	\$15,000,000
Missouri Missions Offering	\$725,000
Lottie Moon Offering for International Missions	\$4,000,000
Annie Armstrong Offering for North American Missions	\$2,000,000
World Hunger Funds	\$195,000

*From monies above MMO goal, up to \$25,000 to The Baptist Home for benevolence

2. The Executive Board recommends to the MBC that the convention approve a 2021-2022 allocation budget goal of \$15,000,000 each year, with 5% allocated to SBC/MBC Shared Administrative Costs, 38% to SBC missions and ministries, 35% to MBC missions and ministries, and 22% to Missouri Entities, with a possible two-year extension. It is also recommended that all Cooperative Program dollars received above the budget goal receive a 50/50 allocation for the MBC/SBC.

COOPERATIVE PROGRAM ALLOCATIONS PLAN

Years 2021-2022

	Approved 2020 Allocation	% Total	Proposed 2021 Allocation	% Total	Proposed 2022 Allocation	% Total
Southern Baptist Convention:	\$6,000,000	40.00%	\$5,700,000	38.00%	\$5,700,000	38.00%
SBC/MBC Shared Administration:						
Guidestone Pastor Protection	\$420,000		\$400,000		\$400,000	
Pathway	\$285,000		\$350,000		\$350,000	
Total SBC/MBC Shared Administration	\$705,000	4.70%	\$750,000	5.00%	\$750,000	5.00%
Missouri Baptist Missions & Ministries:	\$5,887,500	39.25%	\$5,250,000	35.00%	\$5,250,000	35.00%
Missouri Baptist Entities:						
The Children's Home	\$510,000	3.40%	\$700,000	4.67%	\$700,000	4.67%
Baptist Home	—	0.00%	\$100,000	0.67%	\$100,000	0.67%
Christian Higher Education Operations (SBU, HLGU, MBU)	\$1,785,000	11.90%	\$2,400,000	16.00%	\$2,400,000	16.00%
Missouri Baptist Foundation	\$112,500	0.75%	\$100,000	0.67%	\$100,000	0.67%
Total Missouri Baptist Entities	\$2,407,500	16.05%	\$3,300,000	22.00%	\$3,300,000	22.00%
Total Cooperative Program Goal¹	\$15,000,000	100.00%	\$15,000,000	100.00%	\$15,000,000	100.00%

NOTES: ¹CP receipts above the goal are allocated 50% to the SBC and 50% to Missouri Baptist Missions & Ministries

3. The Executive Board recommends to the MBC that the convention approve the 2021 SBC/MBC Shared Administration and the Missouri Baptist Missions and Ministries spending plan.

MISSOURI BAPTIST MISSIONS & MINISTRY SPENDING PLAN SUMMARY *Proposed 2021*

	Approved 2020	% Income/Expenses	Proposed 2021	% Income/Expenses
Income				
CP Missouri Missions & Ministries Income	\$6,592,500	93.27%	\$5,139,364	93.30%
NAMB Income - Non Personnel	\$300,000	4.24%	\$300,000	5.45%
Related Income	\$175,780	2.49%	\$68,780	1.25%
Total Income	\$7,068,280	100.00%	\$5,508,144	100.00%
Expenses				
Operating Expenses	\$1,169,035	16.54%	\$1,065,437	19.34%
Program Expenses	\$2,113,770	29.91%	\$1,409,850	25.60%
Personnel and Support Expenses	\$3,710,474	52.49%	\$2,957,857	53.70%
Other Capital Items	\$75,000	1.06%	\$75,000	1.36%
Total Expenses	\$7,068,280	100.00%	\$5,508,144	100.00%
Net Income/(Expense)	\$ -		\$ -	

SBC/MBC SHARED ADMINISTRATION SPENDING PLAN SUMMARY*Proposed 2021*

	Approved 2020	% Income/Expenses	Proposed 2021	% Income/Expenses
Income				
SBC/MBC Shared Administration	\$ -	0.00%	\$750,000	81.91%
CP Missouri Baptist Missions & Ministries Income	\$ -	0.00%	\$110,636	12.08%
Related Income	\$ -	0.00%	\$55,000	6.01%
Total Income	\$ -	0.00%	\$915,636	100.00%
Expenses				
Operating Expenses	\$ -	0.00%	\$19,640	2.14%
Program Expenses	\$ -	0.00%	\$667,500	72.90%
Personnel and Support Expenses	\$ -	0.00%	\$228,496	24.95%
Total Expenses	\$ -	0.00%	\$915,636	100.00%
Net Income/(Expense)	\$ -		\$ -	

4. The Executive Board recommends to the MBC that the convention approve the Rheubin L. South Missouri Missions Offering funds received during 2020 be distributed in 2021 as follows:

RHEUBIN L. SOUTH MISSOURI MISSIONS OFFERING BUDGET*Proposed 2021*

Ministry Area	2019 Offering for 2020 Ministries	Proposed 2020 Offering for 2021 Ministries
MAKING DISCIPLES	\$ 177,500	\$ 35,500
COLLEGIATE MINISTRIES	\$ -	\$ 138,872
MULTIPLYING CHURCHES	\$ 178,291	\$ 165,000
DEVELOPING LEADERS	\$ 150,500	\$ 174,000
STANDING PERCENTAGE ALLOCATIONS	\$ 208,709	\$ 211,628
TOTAL MMO ALLOCATIONS	\$ 715,000	\$ 725,000

5. The Executive Board recommends to the MBC that the convention approve the 2020 Annual Meeting Offering be given to Oasis International to benefit the Good Neighbor Initiative.
6. The Executive Board recommends the Messengers of the MBC hereby authorize the MBC officers and each MBC entity and subsidiary to amend its bylaws, or articles if needed, in substantial conformity with the below template. After adopting such language, the entity board will submit the amendment to the MBC Executive Board, and the amendments will become effective upon the written approval and signature by the MBC president, with advice of MBC general counsel.

1. Bylaw — Meetings

- 1.1. Meeting with Digital Participation. The Board may permit any or all trustees to participate in a meeting of the Board or a committee of the Board by, or may conduct the meeting through use of, any means of communication by which all trustees participating may simultaneously hear and speak to each other during the meeting. A trustee participating in a meeting by this means is deemed to be present in person at the meeting. Votes cast digitally during or after such meeting are subject to the normal quorum rule.
- 1.2. Unanimous Written Consent In lieu of Meeting. Action required or permitted by Missouri non-profit law to be taken at a Board of Trustees' meeting may be taken without a meeting if the action is taken by all members of the Board, in a manner consistent with to §355.381, RSMo. The action taken must be evidenced by one or more written consents describing the action taken, signed by each trustee, and included in the minutes filed with the corporate records reflecting the action taken. The action taken is effective when the last trustee signs the consent, unless the consent specifies a different effective date. A consent so signed has the effect of a meeting vote and may be described as such in any document.
- 1.3. Digital Voting without Meeting. If a special circumstance arises whereby the Board is required to vote on a matter but a special meeting cannot reasonably be called, in the opinion of the Chair, then an electronic or mail vote is authorized, provided:
 - 1.3.1. Proxy voting is prohibited.
 - 1.3.2. The vote is authorized in advance by the Board or at the request of the President and a majority of the Officers.
 - 1.3.3. The quorum for the ballot without meeting is the number of all qualified trustees.
 - 1.3.4. The Trustees have access to the question to be voted on in writing, either by mail, fax, or electronic means, before the vote is taken.
 - 1.3.5. A telephone conference call, or other electronic means, such as "web conferencing," whereby collaborative interaction is possible, is provided to discuss the question.
 - 1.3.6. Every Trustee has an opportunity to cast a vote by mail, fax, or electronic means.
 - 1.3.7. The Secretary reviews and certifies the vote total, and that the quorum requirement has been met.
- 1.4. Cancellation of Meetings. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency likely to affect a meeting, the Executive Committee of the Board, by majority vote (cast electronically, if needed) may cancel a previously scheduled regular or special meeting, giving reasonable notice to all trustees and the President, and may either reschedule the meeting date, time and place, conduct the meeting electronically, or may make provision for any extensions of terms of officers and committee assignments, and other adjustments or actions necessary for compliance with law or governing documents.

7. The Executive Board recommends the MBC Constitution, Article VI, be amended by adding a new sub-paragraph number 6. This recommendation requires no vote at this annual meeting, but will be voted upon by messengers at the 2021 annual meeting.

6. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency likely to affect a meeting, the officers of the Executive Board and members of the Administrative Committee, acting as a body, by majority vote (cast electronically, if needed) may cancel a regular or special meeting of the MBC, and may either

reschedule the meeting date, time and place, conduct the meeting electronically, or may make provision for any extensions of terms of officers and committee assignments, and other adjustments or actions necessary for compliance with law and the governing documents.

8. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an addition to Executive Board Bylaw 3:

E. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency, the officers of the Executive Board and members of the Administrative Committee, acting as a body, by majority vote (cast electronically) may cancel a regular or special meeting, and may either reschedule the meeting date, time and place, or make provision for any extensions of terms of offices, committees assignments, and other adjustments necessary for legal compliance, subject to the ratification of the Executive Board at its next meeting.

9. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an amendment to MBC Bylaw 6A (change in ***bold italics***):

Bylaw 6A: In the event that unforeseen circumstances make it impossible to have an Annual Meeting as scheduled, the MBC Executive Board has the authority to determine a new time, place, and manner (as needed) ***or to cancel the Annual Meeting, and to make provision for extensions of terms of offices, committees and boards, and other adjustments or actions necessary for compliance with law or governing documents.***

10. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an addition to the Missouri Baptist Foundation and SHI Bylaw 1:

EMERGENCY POWERS, et al. That the Corporation's Bylaw 1 (or articles, if necessary) be amended by adding to Bylaw 1, Meetings, additional sections in substantial conformity to the attached Model Bylaw proposed by the MBC Executive Board. Upon MBC approval of this Motion, the Corporation will promptly submit a copy of final amended language to the MBC Executive Board, which amendments will become effective upon the attesting signature by the MBC president, with advice of counsel. (See #6 above, Model Bylaw for Emergency Powers et al.)

11. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an addition to Hannibal-LaGrange University Bylaw 2: Meetings:

SECTION 6. The Board may permit any or all trustees to participate in a meeting of the Board or a committee of the Board by; or may conduct the meeting through use of; any means of communication by which all trustees participating may simultaneously hear and speak to each other during the meeting. A trustee participating in a meeting by this means is deemed to be present in person at the meeting. Votes cast digitally during or after such meeting are subject to the normal quorum rule.

SECTION 7. If a special circumstance arises whereby the Board is required to vote on a matter but a special meeting cannot reasonably be called, in the opinion of the Chairman, then an electronic or mail vote is authorized, provided:

- a. Proxy voting is prohibited.***
- b. The vote is authorized in advance by the Board or at the request of the President and a majority of the Officers.***
- c. The quorum for the ballot without meeting is the number of all qualified trustees.***
- d. The Trustees have access to the question to be voted on in writing, either by mail, fax, or electronic means, before the vote is taken.***
- e. A telephone conference call, or other electronic means, such as "web conferencing," whereby collaborative interaction is possible, is provided to discuss the question.***
- f. Every Trustee has an opportunity to cast a vote by mail, fax, or electronic means.***
- g. The Secretary reviews and certifies the vote total, and that the quorum requirement has been met.***

SECTION 8. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency likely to affect a meeting, the Executive Committee of the Board, by majority vote (cast electronically, if needed) may cancel a previously scheduled regular or special meeting, giving reasonable notice to all trustees and the President, and may either reschedule the meeting date, time and place, conduct the meeting electronically, or may make provision for any extensions of terms of officers and committee assignments, and other adjustments or actions necessary for compliance with law or governing documents.

12. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an amendment to The Baptist Home and The Baptist Home Foundation Bylaws by adding section 2.9:

2.9 In the event of a catastrophe, a condition endangering life or health, or other grave emergency likely to affect a meeting, the officers of the Board, by unanimous vote (cast electronically, if needed) may cancel a previously scheduled regular or special meeting, giving reasonable notice to all trustees and the President, and may either reschedule the meeting date, time and place, conduct the meeting electronically, or may make provision for any extensions of terms of officers, committee assignments, and other adjustments or actions necessary for compliance with law or governing documents.

13. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an amendment to The Baptist Home and The Baptist Home Foundation Articles, Section 6.3 (new language in ***bold italics***):

*6.3 All trustees must be baptized believers and active members of Baptist churches affiliated with the MBC, affirming Baptist Faith & Message 2000 (or current edition) and strongly supporting the Cooperative Program; ***EXCEPT THAT up to 15% of the trustees may be active members in non-MBC Baptist churches outside Missouri in friendly cooperation with the Southern Baptist Convention and sympathetic with its purposes and work as defined by the Southern Baptist Convention, and having a faith and practice which closely identifies with the Baptist Faith and Message, 2000 (or current edition).****

14. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an amendment to The Baptist Home and The Baptist Home Foundation Bylaws, Section 1.1 (new language in ***bold italics***):

*1.1 The Board of Trustees ("the Board") consists of from nine (9) to twenty-one (21) individuals elected or appointed by the Missouri Baptist Convention (MBC), not counting ex officio members of the Board. The exact number will be twenty-one (21), unless changed to a lesser uneven number by resolution adopted by the board and approved in writing by the MBC Executive Board. ***All trustees must be baptized believers and active members of Baptist churches affiliated with the MBC, affirming Baptist Faith & Message 2000 (or current edition) and strongly supporting the Cooperative Program ; EXCEPT THAT up to 15% of the trustees may be active members in non-MBC Baptist churches outside Missouri in friendly cooperation with the Southern Baptist Convention and sympathetic with its purposes and work as defined by the Southern Baptist Convention, and having a faith and practice which closely identifies with the Baptist Faith and Message (current edition).****

15. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an amendment to The Baptist Home and The Baptist Home Foundation Bylaws, Section 3.1 (removed language noted by ~~strikethrough~~):

3.1 The officers of the Corporation are: President / Executive Director, Chairman, Vice Chairman, Secretary, Assistant Secretary, and Treasurer, and one or more Vice Presidents as determined by the Board. The President serves indefinitely at the pleasure of the Board for such terms as are determined by the Board.

Each officer holds office until a successor is appointed unless the officer shall sooner resign or be removed. One person may hold more than one office, except that the President cannot also serve as Secretary.

16. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an amendment to The Baptist Home and The Baptist Home Foundation Bylaws, Section 4.1 (new language in ***bold italics***; removed language noted by ~~strikethrough~~):

4.1 The Board has the following standing committees: The Executive Committee; ~~the Finance Committee; and the Nominating Committee.~~ ***Community Engagement Committee: Oversight of outward reaching activities of the organization; Governance Committee: Oversee board development and engagement, annual president performance review; executive staff hires; policy & procedure recommendations; articles and by-law updates, strategic planning; Facilities and Resources Committee: Oversight of capital projects, maintenance and deferred maintenance issues, campus property acquisitions and divestiture; Stewardship Committee: Oversight and review of investments and benevolence, the annual budget, annual audit and institutional financial plan.***²³: The Board may also designate by resolution one or more ad hoc committees as needed or required to conduct and transact the business of the Corporation. Each committee has at least three voting members. The Chairman of the Board selects the chairperson for each committee unless otherwise determined by the Board.

17. The Executive Board recommends to the MBC that the messengers of the MBC Annual Meeting approve an amendment to the Missouri Baptist Foundation Bylaw 1, Section 9. (new language in ***bold italics***; removed language noted by ~~strikethrough~~):

Section 9. Removal. A Trustee may be removed from the Board for any reason by the Missouri Baptist Convention, or suspended for cause as determined by the Board, by the unanimous vote of all other Trustees. At least ten days before the regular or special meeting at which such action is to be considered, every Trustee shall be given written notice of the proposed suspension or removal and the facts that provide good cause. The Executive Board of the MBC may suspend a Trustee until the Missouri Baptist Convention acts to remove the Trustee.

Section 9. Suspension and Removal. In emergency situations, for good cause, the Board may by a two-thirds vote suspend a trustee for one regular meeting and report the cause immediately to the MBC Executive Board chairman with a request for continued suspension or removal. If the trustee does not resign, and if the MBC Executive Board does not vote to sustain the suspension, the trustee must be restored to full service. If the MBC Executive Board sustains the suspension and recommends that the MBC remove the trustee at the next annual meeting, the MBC Nominating committee nominates a successor for the remainder of the term of the trustee. MBC governing documents control the election, suspension, removal and replacement process, notwithstanding other procedures of Chapter 352 or 355.346 RSMo.” (This conforms to MBC Bylaws and common language in other MBC entity bylaws.)

18. The Executive Board recommends to the MBC that the convention enter into an official mission partnership with the MTSBC (Montana Southern Baptist Convention) for a 7-year duration of time beginning January 1, 2021, through December 31, 2028, with an option to renew said partnership for an additional 7 years should both parties sense the desire to continue.

19. The Executive Board recommends to the MBC that MBC Bylaw 7C2 should be amended as follows: ~~Anyone~~ ***An entity trustee*** serving ~~on any of the boards listed above~~ ***a full or partial term*** is eligible for consideration to be nominated and elected to ***a (one)*** consecutive term, ~~as defined by the Entity’s governing documents.~~ ***but after serving a consecutive term, is ineligible for renomination to that board for one year. Service of a partial term counts as a full term under these bylaws.***

20. The Executive Board recommends to the MBC that MBC Bylaw 8C should be amended by striking the old text and substituting the following: ~~The rules concerning terms of service do not apply to persons who have served on the boards of the following Entities during the time when those Entities were involved in litigation with the MBC: The Baptist Home; Missouri Baptist University; Missouri Baptist Foundation. Those Trustees that have served the above-mentioned Entities during litigation are allowed to serve new terms following a final judgment in favor of the MBC. *The rules limiting consecutive terms of service were suspended from 2002 to 2016 for the Entity boards involved in litigation with the MBC: The Baptist Home; Missouri Baptist University; Missouri Baptist Foundation. A trustee for such Entity elected to serve a term beginning before September 21, 2016 (the date of the first final judgment in favor of MBC), is eligible for re-nomination to one consecutive term after that date, but after serving a consecutive term, is ineligible for renomination to that board for one year. (This temporary Bylaw 8C expires automatically on October 27, 2021.)*~~

21. The Executive Board recommends to the MBC that the MBC authorize The Baptist Home to create a subsidiary Missouri non-profit corporation, Missouri Baptist Health and Hospice, and to amend The Baptist Home articles to allow for this ministry, subject to approval as to form by MBC legal counsel.

22. The Executive Board recommends to the MBC that the messengers of the MBC 2020 Annual Meeting approve the amended Southwest Baptist University Articles and receive the amended Bylaws. (See pages 52-69)

¹Serves as Nominating Committee for TBHF (TBHF Bylaws, Article 4.1)

²Serves as Audit Committee for TBHF (TBHF Bylaws, Article 5.2)

³Serves as Finance Committee for TBHF (TBHF Bylaws, Article 4.1)

CHURCH **PLANT** INSURANCE

Get a quote online in minutes.

INSTANT QUOTE



**Serving start-up and mobile churches
since 1994.**



866-910-9630
www.glsinsurancegroup.com

Tyler Foster, Owner/Principal

ARTICLES OF AGREEMENT SOUTHWEST BAPTIST UNIVERSITY AMENDED AND RESTATED

University Charter

On March 20, 1878, Southwest Baptist University was originally chartered as South West Baptist College, consolidated and united into a Body Politic and Corporate, formed for religious and educational purposes set forth in Articles of Agreement, approved by pro forma decree of incorporation by the Circuit Court of Polk County, Missouri. The Articles of Agreement and Association have been amended from time to time, including May 15, 1897, when the name was changed to Bolivar College; May 8, 1899, when the name was restored to Southwest Baptist College, and December 17, 1980, when the name was changed to Southwest Baptist University

Pursuant to a resolution duly adopted by at least two-thirds of the SBU Board of Trustees, and upon recommendation by the Executive Board, as approved by a majority of Messengers to the Missouri Baptist Convention, for the purpose of amending, extending, and perpetuating said corporation in accordance with the provisions of Chapter 352 of the Revised Statutes of Missouri, the following Amended and Restated Articles of Agreement are hereby adopted, and the Corporation directs its chief officers to submit them to the Circuit Court of Polk County with a petition for a pro forma decree of approval; to file a copy of the Decree and attachments with the Polk County Recorder and thereafter to file the recorded Decree and Amended Charter with the Missouri Secretary of State, upon which date the Amended Charter shall be effective. This document shall be known as the University Charter of Southwest Baptist University.

Article I. Name

The Name of the Corporation is Southwest Baptist University (sometime referred to herein as “the University”) and the principal address is 1600 University Avenue, Bolivar, MO 65613.

Article II. Duration

The Duration of the Corporation is Perpetual.

Article III. Object and Purpose

Section 1. Religious and Educational Purpose. The object and purpose of the Corporation as a Missouri Baptist Convention (“MBC”) educational institution committed to biblical truth and academic excellence, is to glorify God by establishing, strengthening, perpetuating and maintaining schools, colleges, and institutions of learning, distinctively Christian and Baptist in faith, mission, values and world view, teaching courses and conferring diplomas and degrees in the liberal arts and other disciplines, creating a Christ-centered, caring academic community which prepares students to be servant leaders in a global society. It is the University’s purpose to maintain in perpetuity its historic relationship closely affiliated

with the MBC, which elects the University's governing board and approves its Charter and all amendments.

The final authority for faith and practice in University operations is the Holy Bible, God's inerrant Word. The University adopts as its Statement of Faith the Baptist Faith & Message 2000 (or current edition); and may adopt other supplemental statements of faith compatible with BFM 2000. The University employs faculty and administrators who affirm, teach, and live in a manner consistent with and not contrary to BFM 2000 (or current edition). The University and its Board make all decisions regarding admission, employment, ministry operations, and all other matters in accord with the Scriptures, and the principles expressed in the BFM 2000.

Section 2. Non-profit, Exempt Organization. The University is organized and operated as a non-profit organization under Missouri law, Chapter 352 R.S. Mo., and carries on activities permitted for an organization exempt from federal income tax under Section 501(c)(3) of the IRC, contributions to which are deductible under Section 170(c)(2) of the IRC. The University functions as an entity of the Missouri Baptist Convention, the State Convention of Southern Baptist churches in Missouri, and receives financial support from the Convention, the churches, and the members of MBC-affiliated churches who also send their students to the University as a sacred trust.

Section 3. The Corporation is a Benevolent Corporation operating and existing in accordance with the provisions of Chapter 352 of the Revised Statutes of Missouri. Nonetheless, the Board in its Bylaws may choose to adopt, incorporate by reference and comply with certain provisions and definitions of Chapter 355, R. S. Mo., while not formally "accepting" the entire Act, as provided in Section 355.020.

Section 4. Limitations on Activities.

4.1 No Private Inurement. The University does not operate for profit or pecuniary gain. The net earnings of the University do not inure to the benefit of, and are not distributable to, its trustees, officers, or other private persons, except that the University pays reasonable compensation for services rendered and makes payments and distributions in furtherance of its purposes.

4.2 Political Activity. The Corporation does not, as a substantial part of its activities, attempt to influence legislators regarding particular legislation and the Corporation does not participate in or intervene in electioneering or political campaigns for elective office (including the publishing or distribution of statements) in any political campaign on behalf of any candidate for public office.

4.3 Racial Equality. The University admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and

loan programs, and athletic and other school-administered programs.

4.4 Religious Liberty. Southwest Baptist University is a Christian and Baptist University. Nothing in these Articles or Bylaws shall be interpreted to require the University to follow any civil law, rule or ruling that violates conscience or coerces acts or omissions that are incompatible with religious beliefs such as those expressed in the BFM 2000 (or current edition) or otherwise violates the right of free exercise of religion which God has granted to all people and which is protected by the First Amendment to the United States Constitution.

Article IV. Board of Trustees

Section 1. Qualifications and Election of Trustees. The Board of Trustees consists of twenty-five individuals, not counting ex officio trustees, nominated and elected by the Missouri Baptist Convention, each being a baptized believer, affirming the BFM 2000 (or current edition) and a member in good standing in a Baptist church affiliated with the MBC and the Southern Baptist Convention (SBC) and strongly supporting the Cooperative Program; except that up to 5 of 25 trustees may reside outside of Missouri if they are members of Baptist churches that are in friendly cooperation with the SBC, sympathetic with its purposes and work as defined in the SBC Constitution, and that have a faith and practice which closely identifies with the SBC BFM 2000 (or current edition). The Board of Trustees directs the management and business of the University. Trustees may be asked annually to indicate their approval of BFM 2000 (or current edition).

Section 2. Powers. The Board of Trustees shall have all powers vested in a board of directors under Missouri non-profit corporation law requisite to conduct the affairs of the corporation and the educational institution known as Southwest Baptist University. The powers of the Board are subject only to limitations, restrictions or reservations established under Missouri non-profit corporation law or these Articles of Incorporation, including the rights granted to the corporate member in these Articles, Article XVII and in the Bylaws. Such powers include, but are not limited to, the following, which are reserved exclusively to the Board of Trustees or those to whom the Board expressly delegates such authority:

1. Define the purpose and mission of the University.
2. Authorize the creation or discontinuance of any educational program of the University.
3. Establish procedures for the granting of degrees, including honorary degrees.
4. Establish procedures for employment of all personnel of the University.
5. Approve the appointment, promotion, and tenure of all faculty members.
6. Establish the schedule of rates and charges for tuition, room, and board for the University.
7. Institute in the name of the University major fund-raising efforts for the University.
8. Authorize the incurrence of debt or giving security for loans.
9. Elect the president of the University and assess the performance of the president.
10. Adopt annually the budget of the University.
11. Approve a code of conduct for University trustees, administrators, faculty, staff and students known as University Principles and Expectations.

12. Establish policies for the University which address conflicts of interest and undue influence except that such policies may not affect or limit MBC's rights as corporate member without approval by the Executive Board of the MBC.

Section 3. Duties. In addition to the exercise of its management authority and fiduciary duties to the corporation, the duties of the Board of Trustees shall include any duties established under law, the articles of incorporation, these bylaws, and any rules or policy the board may adopt. Additionally, the board shall:

1. Ensure that at all levels, the corporation, the trustees, the University administration, and the faculty, will not promote positions contrary to the Baptist Faith and Message 2000 (or current edition), and will operate, manage, teach and live in a manner compatible with and not contrary to the BFM 2000, supplemental statements of faith, and University Principles and Expectations;
2. Periodically review the purpose and the mission of the University and evaluate the programs of the University against the purposes and mission;
3. Support and defend the principle of academic freedom as stated in official policies and documents, consistent with the first sub-paragraph above; and
4. Periodically undertake and authorize assessments of the performance of the Board.

Section 4. Terms. The term of each elected Trustee shall be a term of five years, except when a trustee fills a vacancy for an unexpired term. No member who has served two successive terms is eligible for re-election until after the expiration of one year from the close of the second term in which he/she has served, and an unexpired term is treated as a whole term.

Section 5. Regular Meetings. The Board of Trustees holds its regular meetings on dates and locations to be determined by Board action at least one year in advance unless a majority of the trustees agree to a different date or location. The meeting closest to the calendar year-end shall be considered the annual meeting, at which time the officers of the Board shall be elected in even years.

Section 6. Quorum. A majority of qualified trustees constitutes a quorum for the transaction of business.

Section 7. Special Meetings. At the option of the Board Chair, or upon the written request of any eight members submitted to the Chair, a special meeting shall be called. The purpose of the special meeting shall be stated in the notice of the time, date, and place, and any motion or action to be proposed by those calling the meeting shall be included. Notice for these meetings may be sent by regular mail, email, or text message and addressed to each member of the Board at the last mail or digital address the member has provided to the Secretary. Notices will be sent a reasonable time in advance the meeting, given the circumstances, but attendance of a quorum at any meeting without objection waives the notice requirement. Only business specified in or included with the notice may be transacted at the special meeting.

Section 8. Suspension and Removal. In emergency situations, for good cause, the SBU Board may, by a two-thirds vote, suspend a trustee for one regular meeting and report the cause immediately to the MBC Executive Board chairman with a request for continued suspension or removal. If the trustee does not resign, and if the MBC Executive Board does not vote to sustain the suspension, the trustee must be restored to full service. If the MBC Executive Board sustains the suspension and recommends that the MBC remove the trustee at the next annual meeting, the MBC Nominating Committee nominates a successor for the remainder of the term of the trustee. MBC governing documents control the election, suspension, removal and replacement process, notwithstanding other procedures of 355.346 RSMo. Vacancies occurring on the Board of Trustees are filled by the MBC Nominating Committee until the next annual meeting of the MBC when the vacancy is filled by the MBC for the unexpired term

Cause is defined as unruly behavior; failure to follow the rules and procedures of the Board, breach of fiduciary duty, misfeasance, malfeasance, inability for any reason to carry out the duties of a trustee; conduct, including immoral, fraudulent or illegal, which is detrimental to the mission of the University and/or reflects negatively on the University; unresolved conflicts of interest; incompetence; and excessive unexcused absences from meetings of the Board. Excessive absences is defined as failing to attend two successive regularly scheduled Board meetings in which absences are not excused.

Article V. Management and Scholarship

The Board establishes regulations for the conduct and operation of the University and prescribes standards of scholarship that are consistent with the Articles and Bylaws, and not in violation of applicable federal or state constitutions or laws, subject to any exemptions and religious liberty rights of the University.

Article VI. Officers and Duties

Section 1. Officers and terms. The officers of this association consist of a Chair, Vice Chair and Secretary for the SBU Board of Trustees who are elected by the Board of Trustees and who hold their respective offices for two years or until their successors are elected and qualified.

Section 2. Duties of Chair. The Chair presides at all meetings of the Board of Trustees. The Chair assigns Trustees to committees except for the chairs and vice chairs of standing committees who are selected in the same manner as officers. The Chair signs all legal instruments when ordered by the Board of Trustees or Executive Committee thereof and sees that the Articles and Bylaws are faithfully executed. The Chair at all times promotes a spirit of harmony and good will and works faithfully for the best interests of the University.

Section 3. Vice Chair. In case of the absence, refusal, or inability of the Chair of the Board to act, then the Vice Chair succeeds to the duties of the Chair with full authority to perform all acts and duties in the same manner and to the same effect as the Chair.

Section 4. Secretary. The Secretary or assistant is present at all meetings of the Board of

Trustees. The Secretary keeps a record of the proceedings of the Board of Trustees, issues all calls for meetings when ordered by the chair or requested by eight or more trustees, and notifies each trustee in writing by email, regular mail, or text of such meetings. The Secretary signs and attests all legal instruments when ordered by the Board of Trustees or Executive Committee.

Section 5. Minutes and Records. The record of the proceedings of the Board of Trustees and all records of the University are open to reasonable inspection by any trustee or ex officio member of the Board, and to any other person upon order of the Board of Trustees or the Executive Committee of the Board of Trustees. All business sessions of the Board and its committees, including executive sessions, are recorded by minutes, approved by the appropriate body and submitted to and maintained by the Secretary or Assistant Secretary of the University Board of Trustees in the University corporate record.

Article VII. Executive Committee

Section 1. Members. The Executive Committee is composed of the Chair, Vice Chair and Secretary of the Board and the chairs of all standing committees of the Board of Trustees. A majority of said Executive Committee constitutes a quorum, but most action requires an affirmative vote by a majority of the number of eligible members.

Section 2. Authority. The Executive Committee meets at the call of the Chief Executive Officer of the University or the Board Chair or upon a written request of at least three committee members submitted to the Chair. The Executive Committee has authority to act for the Board between meetings of the full Board to implement actions approved by the Board or to make emergency decisions, when necessary, in matters not previously approved by the Board. The Executive Committee has authority to act for the Board with reference to the management and business of the University, but not to amend or reverse prior directions of the Board.

Article VIII. Election of Officers, Vacancies

Section 1. Election. All officers of the Board of Trustees are elected at the annual meeting in even years.

Section 2. Vacancies. Vacancies in the Board of Trustees arising between MBC annual meetings are filled temporarily by the MBC Nominating Committee until the Missouri Baptist Convention next meets and acts through the MBC Nominating Committee to fill vacancies.

Section 3. Nominations. There shall be a Board nominating committee consisting of the Chair of the Board, the President of the University (non-voting ex officio), and three members of the Board of Trustees nominated by the Chair of the Board and approved by the Board of Trustees no later than the Spring meeting. This committee nominates officers of the corporation including chairs and vice chairs of standing committees for election by the Board of Trustees. Additional nominations may be made from the floor.

Article IX. Officers, Faculty and Staff

Section 1. The Board of Trustees provides for the employment of such executive and administrative offices, faculty, and staff as the Board deems necessary for the efficient management and operation of the University. This authority is normally delegated to the President as described in the Trustee Policy and Procedures Manual. The University prefers to employ qualified administrators, faculty and staff who are confessionally Baptist. The President, Provost, and theology, ministry, and philosophy faculty must annually affirm the Baptist Faith and Message 2000, as it may be amended from time to time, and the Chicago Statement on Biblical Inerrancy, the Nashville Statement, the Danvers Statement, as well as other statements of faith adopted by the board which are compatible with BFM 2000, and said persons must be members in good standing of churches affiliated with the Missouri Baptist Convention. All administrators, faculty other than theology faculty and staff must annually indicate their on-going commitment to perform their duties and teach consistent with and not contrary to the Baptist Faith and Message 2000.

Article X. Students

Section 1. Open Enrollment. All qualified applicants will be considered for enrollment in the University as students, regardless of any religious faith or profession. Students shall be required to agree to conform to a code of conduct or community covenant approved by the Board and compatible with the Baptist Faith and Message 2000. Since said University is a Missouri Baptist Convention institution, preference in enrollment shall be given to Baptist students.

Section 2. Courses of Study. The Board of Trustees has power to prescribe the course of study, the conditions of admission and attendance, and to make and enforce such rules and regulations as may be deemed necessary for the good government and discipline of the University and student body. The administration is authorized to make and enforce such additional rules and regulations not contrary to Board policy.

Article XI. Property

Section 1. Powers over property. As to property, real and personal, the corporation and the Board of Trustees in their corporate capacity shall have the following powers:

1. to accept any trust, the purpose whereof is within the purposes of the University and receive and take by deed, bequest or devise in its corporate capacity any property, real or personal, for the use and purposes of such trust with power to act as trustee in any trust and to execute the trust so created;
2. to invest and re-invest its money, provided, that all endowment funds or endowment property given for the aid of Southwest Baptist University shall be invested by the Board of Trustees of the University in conformity with the written designations or restrictions of the donor accepted by the Board at the time of the gift, and SBU will use reputable investment agencies, in trust for the University, and the net earnings from said endowment funds or endowment property shall be paid no less than annually to the

University, for necessary building purposes, or for the re-transfer to the endowment funds of the University, all as may be determined by the Board of Trustees; and

3. to receive, hold, alienate, let and lease, mortgage, and convey real and personal property, to borrow money and execute notes, bonds, mortgages, and deeds of trust, securing the payment of same by lien on any property owned by said University, subject to the limitations stated in Section 2 and in the MBC Business and Financial Plan.

Section 2. Campus land. Property known as the Shoffner and Stufflebaum campuses in Bolivar cannot be sold or leased without the approval of the Executive Board of the Missouri Baptist Convention or the Convention in annual session in conformity with the MBC Business and Financial Plan.

Article XII. Diplomas and Degrees

Grant and Confer. The University may grant diplomas, certificates, or honorary testimonials and may confer such literary honors, degrees, and diplomas as are usually conferred by institutions of like grade in the United States; and the same shall entitle the possessor to all the immunities and privileges allowed by usage or statute to the possessor of like diplomas from any institution of like grade in this state, provided, nevertheless, that no such honors, degrees, or diplomas shall be conferred except by the vote of a majority of the trustees of said corporation.

Article XIII. Finance and Endowment

Section 1. Grant and Confer. The Board of Trustees shall have power and authority to raise money for the use and benefit of the University or any department or work carried on by said University, as well as for the purpose of creating and establishing an endowment fund for the institution. Endowment funds shall be invested in accordance with Article XI.

Section 2. Audit. The financial statements and records of the University are audited annually by an independent accounting firm selected by the Board and an audit report is presented to the Board of Trustees. An appropriate financial review may be made at the termination of office of any official handling University funds. All checks or other orders for the payment of money shall be signed and countersigned by persons designated by the Board of Trustees. All employees who handle University money shall give bond to the University of faithful performance of duties, said bond to be in some responsible surety company, the premium paid by the University.

Article XIV. Holding in Trust and Ownership

Southwest Baptist University and all its funds and properties, except endowment funds and endowment properties held in trust for the benefit of the University by outside trustees, shall be forever held in trust by the Board of Trustees to implement the purposes of these articles. Legal title to all such funds and properties is vested in the Corporation, subject to the power of Board of Trustees in its fiduciary capacity.

Article XV. Changing the Articles of Agreement

These Articles of Agreement may be amended and changed as provided by law, upon an affirmative vote of two-thirds of the entire Board of Trustees eligible to vote at the meeting after such proposed change has been submitted in writing to said Board and after such change has been approved in writing at the next meeting of the Missouri Baptist Convention, at the recommendation of the MBC Executive Board.

Article XVI. Bylaws

Section 1. The Board of Trustees may adopt Bylaws for the government of its proceedings and the management of said University as it may deem necessary, provided that the same shall not be contrary to the provisions of these Articles of Agreement, nor in conflict with any state or federal laws, which may be amended as provided in the Bylaws, and approved by the MBC Executive Board and the Missouri Baptist Convention.

Article XVII. Corporate Member.

Section 1. The Missouri Baptist Convention is a Corporate Member. The Corporation has Membership, as that term is defined in Chapter 355, R.S. Mo., including §§355.066(21) and (22). The Corporation has one (1) member, and one member only, which is the Missouri Baptist Convention. The rights of membership are further defined and described in the Southwest Baptist University Bylaws.

Section 2. The University is designated by Missouri Baptist Convention as an entity affiliated with the Convention, with all the rights and duties of an entity as are set forth in the Convention's governing documents. Southwest Baptist University hereby declares itself to be subject to such governing documents as they may be amended from time to time by the Missouri Baptist Convention.

Section 3. Nothing in this Section or these Articles or the University Bylaws or the governing documents of the MBC shall be construed to mean that Southwest Baptist University is a subsidiary organization of the MBC for purposes of ascending or descending liability to a third party; but said documents describe a relationship of MBC oversight and accountability with SBU.

Section 4. Nothing in this Section or these Articles or the University Bylaws or the governing documents of the MBC shall be construed to mean that the Missouri Baptist Convention shall have the right to make unilateral changes to the governing documents of Southwest Baptist University without approval by the SBU Board. While proposals for certain changes may originate outside the Board, the Board process of amendment is initiated only when an SBU trustee or committee makes a motion to approve an amendment, which in turn must be approved by the Executive Board and the MBC. MBC shall not have unilateral authority to transfer assets of the University, nor to dissolve the University.

Section 5. The University and its trustees have a fiduciary relationship to the Missouri Baptist

Convention to honor the rights of the MBC in this Article XVII as the Corporate Member, in perpetuity.

Section 6. MBC, as the Member, is an express third-party beneficiary of these Articles of Incorporation, with all rights and standing to bring a derivative proceeding or such other action or proceeding as the Member determines, to enforce or give effect to the Member's rights in this Article XVII.

IN WITNESS WHEREOF, the undersigned officers of Southwest Baptist University hereby affix their signatures to the foregoing document which was duly adopted by the Southwest Baptist University Board of Trustees on _____.

SOUTHWEST BAPTIST UNIVERSITY

By: _____

Chairman

Date: _____

Attest:

Secretary

Date: _____

Approved by the Missouri Baptist
Convention _____.

MISSOURI BAPTIST CONVENTION

By: _____

President

Date: _____

By: _____

Executive Director

Date: _____

Attest:

Recording Secretary

Date: _____

**BYLAWS
BOARD OF TRUSTEES
SOUTHWEST BAPTIST UNIVERSITY**

BYLAW 1. STANDING COMMITTEES.

SECTION 1. General. There shall be the following standing committees in addition to the Executive Committee: Enrollment and Student Life Committee, Institutional Planning Committee, University Relations Committee, Educational Policies and Personnel Committee, and Finance Committee. In addition, there shall be such other committees as the Board shall from time to time establish. The President of the University shall be invited to attend every meeting of each standing committee. At the annual meeting of the University Board of Trustees, each committee shall elect from within its membership a secretary to serve the ensuing year.

SECTION 2. Enrollment and Student Life Committee: The Enrollment and Student Life Committee is responsible for regularly monitoring the areas of admissions, student financial planning, student life, scholarship services, and university ministries. The committee is responsible for bringing resolutions to the full Board of Trustees pertaining to the admissions and student life administrative area of the University.

SECTION 3. Institutional Planning Committee: The Institutional Planning Committee shall regularly review the Strategic Plan of the University, and maintenance and plant operations policies of the University, examine the conditions of the physical plant, help plan the overall development of the University campus, and submit its recommendations in regard to these matters to the full Board of Trustees.

SECTION 4. University Relations Committee: The University Relations Committee shall be responsible for the general overview of the current fundraising programs of the University administration regarding new programs prior to action by the Board of Trustees. It shall lead the Board in participation in fundraising efforts. The purview of this committee shall include university advancement, alumni affairs, public relations and capital campaigns, as well as activities related to foundation development and the various services provided University constituency in such areas as estate planning, money management and stewardship of resources, and make such recommendations as it deems advisable to improve the same.

SECTION 5. Educational Policies and Personnel Committee: The Educational Policies and Personnel Committee shall regularly appraise the educational operation of the University and recommend to the Board of Trustees all educational and academic policies to be adopted by the University

SECTION 6. Finance Committee: The Finance Committee shall review the annual budget for the University, as prepared by the administration and present the same with its recommendations for changes, or additions to the full Board of Trustees. The administration

shall work closely with the Finance Committee and keep the full Board of Trustees informed regarding the implementation of the budget throughout the year. The committee shall continuously review insurance coverage and make recommendations that it deems necessary to adequately insure the institution from major losses. The committee shall be responsible for recommending to the administration and Board of Trustees the investment and re-investment of all University funds. This committee shall be responsible for audits as required by Article XIII, Section 2, of the amended Articles of Agreement.

BYLAW 2. ADMINISTRATIVE OFFICERS

SECTION 1. General: In accordance with the provisions of Article IX of the Articles of Agreement of Southwest Baptist University, there shall be the following administrative officers: President, Provost and Vice Presidents for such major administrative areas as may be deemed necessary.

SECTION 2. President: The University President shall be the chief executive officer of the University and shall have direct responsibility to ensure implementation and compliance with the provisions of the Articles of Agreement with the Bylaws, and with the general policies and directives of the Board of Trustees; shall have primary responsibility for fundraising, financial, institutional and physical plant development; shall be responsible for defining necessary administrative and academic positions; shall have direct responsibility for retaining personnel for those positions; shall have general supervisory and executive responsibility for the effective operation and the management of the University; shall direct and supervise the University Vice Presidents, Deans, and Directors; and shall have such other duties as may be established by the Board of Trustees through additional Bylaws, policy statements, directives or otherwise. The University President shall be responsible directly to the Board of Trustees.

SECTION 3. Provost and Vice Presidents: The Provost and Vice Presidents shall be responsible directly to the University President. The Provost and Vice Presidents shall have general supervisory and executive responsibility over their assigned areas.

BYLAW 3. FACULTY

SECTION 1. The President shall recruit and retain, under academic and budgetary policies that may be established from time to time by the Board of Trustees, such faculty members as may reasonably be necessary to assure fulfillment of the educational purposes, goals, and ideals of the University.

SECTION 2. The President shall have responsibility for the development of rules, regulations, and policies relating to the faculty, including but not necessarily limited to: definitions of faculty positions, qualifications for faculty members, promotions and demotions of faculty members, academic achievements, and conduct.

SECTION 3. Recognizing the need for cooperation and consultation between the Trustees, the administration and the faculty, the Board does hereby authorize, subject to the following

provisions, the formation of administrative and faculty or faculty organizations or committees that shall be wholly advisory in nature, pertaining to areas of legitimate faculty concern including rules, regulations, and fiscal matters affecting the faculty and academic and educational policies, goals, and matters.

SECTION 4. No organization formed under the provision of Section 3 of this Article shall be recognized by the Board or by the administration unless the proposed Bylaws of the organization shall first be submitted to and approved by the Board of Trustees; and no such organization's Bylaws shall be approved unless they clearly indicate the advisory nature of such organization and the purposes for which the organization is formed which shall be within the scope of the purpose authorized by Section 3 of this Article.

SECTION 5. The Board of Trustees in any meeting may consider for final approval persons who are recommended by the President to become members of the faculty. Employment contracts, except for tenured persons, will terminate at the end of each academic year unless specified otherwise and approved by the Board. The President will present to the Board of Trustees for approval a Faculty Handbook, which will describe the policies and procedures of the University relating to faculty.

SECTION 6. Uses of Statement of Faith

1. The University is committed to the teachings of the Holy Bible, God's inerrant Word, as articulated in the "The Baptist Faith and Message, 2000" (BFM 2000) (or current edition), as well as supplemental statements of religious convictions in the Chicago Statement on Biblical Inerrancy, the Nashville Statement, and the Danvers Statement, and to providing an environment where those truths are taught and demonstrated by the University's employees.
2. The University hires and prefers qualified faculty, administrators, and employees who affirm these truths without reservation, express a personal faith in Jesus Christ as Lord and Savior, join with a Missouri Baptist Convention affiliated church that affirms the same statement of faith, and support the Southern Baptist Cooperative Program efforts of such churches. All faculty members, administrators, and employees must annually indicate their on-going commitment to perform their duties and teach consistent with and not contrary to the Baptist Faith and Message.
3. Where required, the University may utilize faculty, administrators or employees who are not confessionally Baptist, but only where the Board of Trustees has determined, through an approval process with the President, appropriate to the job classification, as set forth in the then-current Policy and Procedures Manual, that the individual's testimony of personal faith in Jesus Christ and personal conduct are consistent with the Holy Bible and evangelical faith, and that the individual can perform their duties consistent with the University's expectations.

BYLAW 4. INDEMNIFICATION OF TRUSTEES, OFFICERS AND EMPLOYEES

The Board of Trustees may authorize the University to pay expenses incurred by, or satisfy a judgment or fine rendered or levied against a present or former trustee, officer, or employee of the University in an action brought by a third party against such person, whether or not the University is joined as a party defendant, to impose a liability or penalty on such person for an act or omission alleged to have been committed by such person while a trustee, officer, or employee, or by the University, or by both; provided, the Board of Trustees determines that such trustee, officer, or employee was acting in good faith within what he reasonably believed to be in the best interests of the University. Payments authorized hereunder include amounts paid and expenses incurred in settling any such action or threatened action. The provisions of this Article shall apply to the estate, Personal Representative, heirs, legatees, or devisees of a trustee, officer, or employee, and the term “person” where used in this Bylaw shall include the estate, personal representative, heirs, legatees, or devisees of such person.

BYLAW 5. CORPORATE MEMBERSHIP

The purpose of this Bylaw is to clarify the relationship between the Missouri Baptist Convention (“MBC”) and Southwest Baptist University (“SBU”) so that it is understood that the role of the Convention as member of the University Corporation is neither enlarged nor diminished, except as expressly stated in the Revised Articles of Agreement and these Bylaws. In all other matters, the Board of Trustees shall have the exclusive right to manage and control the University.

SECTION 1. Missouri Baptist Convention (“MBC”) is designated as a “Corporate Member” in the SBU Amended and Restated Articles of Agreement, and MBC shall also be a Corporate Member of any corporation affiliated with SBU, sometimes referred to as a “subsidiary.”

SECTION 2. The Missouri Baptist Convention (MBC) has, in its sole and absolute discretion, the following rights of membership:

1. the sole and exclusive right to elect, remove and replace Trustees of SBU or any subsidiary;
2. the right to recommend, approve, or reject, in writing, any addition, deletion, merger, dissolution or other amendment to the Charter and Bylaws of SBU or any subsidiary;
3. the right to approve or reject the sale, mortgage, lease, pledge or transfer of all or substantially all of the assets of SBU or any subsidiary; however, the Member status does not confer independent rights to control directly any assets held by or collected by SBU for any purposes or any other entities than for SBU charter purposes;
4. the right to approve or reject the creation, amendment, or dissolution of any subsidiary of the University;
5. the right of the MBC president and MBC Executive Director to serve as non-voting ex officio Trustees of SBU’s Board or any subsidiary, or for either to designate another officer to attend in his stead;
6. the right to have notice of all meetings of the Board of Trustees of the Corporation or any

- subsidiary, to be sent to the MBC Executive Director;
7. the right to approve or reject any material change in the purposes of the Corporation or any subsidiary; and
 8. the right to have the MBC Executive Director serve as a non-voting ex officio member of any search committee for the chief executive officer of SBU or any subsidiary.

SECTION 3. No Bylaw or other action of the University shall alter, restrict, diminish or limit the rights, powers, authority, benefits or privileges of the Member, including but not limited to, the right of the Member to elect all Trustees of the University and the right to approve any amendment to the Articles of Agreement. The Member is an express third party beneficiary of these Articles of Agreement, with all rights and standing to bring an action or proceeding as a Member to enforce or give effect to the Member's rights or otherwise to these Articles of Agreement. In addition, the Member shall have those rights, powers, authority, benefits and privileges set forth in these Articles of Agreement and as set forth in Chapter 352 or any other laws. The Corporate Member shall have legal standing to protect and enforce the membership rights listed above, including the MBC approval right in Section 2.2 of this Bylaw.

BYLAW 6. SELECTION OF TRUSTEES

Not later than one hundred and eighty days prior to the annual meeting of the Missouri Baptist Convention, the chair of the Board of SBU may communicate in writing to the chair of the MBC Nominating Committee and the chair of the Educational Entities Sub-committee of the Nominating Committee, the needs of the University Board and recommendations of individuals for service on the SBU Board of Trustees, using the normal means of submitting nominees as is used by other Missouri Baptists through the MoBaptist.org website, subject to the MBC Nominating Committee Rules current edition. The MBC Nominating Committee gives due consideration to the recommendations of the chair of the board of SBU the same as other persons nominating trustees to be approved by the MBC.

BYLAW 7. STANDING TO SUE

The Corporation may sue or be sued in its corporate capacity in courts with jurisdiction in this State.

BYLAW 8. FIDUCIARY DUTY

Board members have a fiduciary relationship to Southwest Baptist University and are to make decisions that are in the best interests of SBU. SBU and trustees also have a fiduciary relationship to the Missouri Baptist Convention to honor the rights of the Convention as the Corporate Member of this Corporation and any subsidiary. The Board may adopt a Trustee Policy and Procedures Manual which may further elaborate on fiduciary duties including confidentiality and loyalty to the Charter of SBU which includes loyalty to the ministry purposes of the MBC, the electing authority and Member.

BYLAW 9. AMENDING BYLAWS

The Board of Trustees has adopted bylaws for the government of its proceedings and the

management of Southwest Baptist University as it may deem necessary, provided that the same shall not be contrary to the provisions of the Articles of Agreement, nor in conflict with any state or federal laws. Bylaws may be adopted or amended at any regular meeting of the Board by a two-thirds vote of the entire Board of Trustees provided that such proposed change has been submitted in writing to said Board at a prior meeting, and further, that such change has been approved in writing at the next meeting of the Missouri Baptist Convention, at the recommendation of the MBC Executive Board.

BYLAW 10. PARLIAMENTARY AUTHORITY

The parliamentary authority of the University and its Board is Robert's Rules of Order Newly Revised (latest edition). It guides the Board in all matters to which the Rules apply, in a manner not inconsistent with the Articles and the Bylaws.

BYLAW 11. DISSOLUTION

Upon dissolution of the Corporation, after paying and making provision for the payment of all liabilities of the University, the Board of Trustees shall distribute all the University's assets to one or more qualified charitable organizations as defined in Internal Revenue Code Section 501(c)(3) which operate(s) exclusively for religious and educational purposes in a manner similar to the purposes of Southwest Baptist University, subject to approval by the MBC Executive Board and the Missouri Baptist Convention.

BYLAW 12. TRUSTEE POLICIES

1. In emergency situations, for good cause, the SBU Board may by a two-thirds vote suspend a trustee for one regular meeting and report the cause immediately to the MBC Executive Board chairman with a request for continued suspension or removal. If the trustee does not resign, and if the MBC Executive Board does not vote to sustain the suspension, the trustee must be restored to full service. If the MBC Executive Board sustains the suspension and recommends that the MBC remove the trustee at the next annual meeting, the MBC Nominating Committee nominates a successor for the remainder of the term of the trustee. MBC governing documents control the election, suspension, removal and replacement process, notwithstanding other procedures of Chapter 352 or 355.346 RSMo.
2. The MBC annual meeting constitutes a meeting of the corporate member and the recording of actions by the MBC constitutes written approvals, elections and appointments for purposes of Chapter 352 or Chapter 355. The action of a majority of MBC messengers is deemed to be the act of the corporate Member, the same as if enacted by written ballot at a Member meeting, or by unanimous consent in lieu of a meeting, or otherwise.
3. The Board may develop and adopt a Board of Trustees Handbook, defining the rights and responsibilities of trustees and detailing other practices and procedures to be followed in board administration.
4. Digital meetings. The Board may permit any or all trustees to participate in a meeting of the Board or a committee of the Board by, or may conduct the meeting through use

- of digital or other means of communication by which all trustees participating may simultaneously hear and speak to each other during the meeting. A trustee participating in a meeting by this means is deemed to be present in person at the meeting. Votes cast digitally during or after such meeting are subject to the normal quorum rule.
5. Action by Written Consent without meeting. Action required or permitted by the Missouri Nonprofit Corporation Act to be taken at a Board of Trustees' meeting may be taken without a meeting if the action is taken by all members of the Board, in a manner consistent with 355.381, RSMo. The action taken must be evidenced by one or more written consents describing the action taken, signed by each trustee, and included in the minutes filed with the corporate records reflecting the action taken. The action taken is effective when the last trustee signs the consent, unless the consent specifies a different effective date. A consent so signed has the effect of a meeting vote and may be described as such in any document.
 6. Quorum. A majority of the trustees in office is necessary and sufficient to constitute a quorum for the transaction of business, and the act of a simple majority of the trustees present and voting at a duly called meeting of the Board or any committee is the act of the Board or that committee, except when a larger majority is required by statute, the articles of incorporation, or by these Bylaws for particular business.
 7. Digital voting without a meeting. If a special circumstance arises whereby the Board is required to vote on a matter but a special meeting cannot reasonably be called, in the opinion of the Chair, then an electronic or mail vote is authorized, provided:
 - 7.1. Proxy voting is prohibited.
 - 7.2. The vote is authorized in advance by the Board or at the request of the President and a majority of the Officers.
 - 7.3. The quorum for the ballot is the number of all qualified trustees.
 - 7.4. The Trustees have access to the question to be voted on in writing, either by mail, fax, or electronic means, before the vote is taken.
 - 7.5. A telephone conference call, or other electronic means, such as "web conferencing," whereby collaborative interaction is possible, is provided to discuss the question.
 - 7.6. Every Trustee has an opportunity to cast a vote by mail, fax, or electronic means.
 - 7.7. The Secretary reviews and certifies the vote total, and that the quorum requirement has been met.
 8. Any of the duties or powers of the Secretary may be performed by the Assistant Secretary who is responsible to and reports to the Secretary in the fulfillment of those duties and the discharge of those powers. The employee designated by the President may serve as Assistant Secretary and that employee will, in all other respects, be supervised by the President.
 9. Cancellation of Meetings. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency likely to affect a meeting, the Officers or the Executive Committee of the Board, by majority vote (cast electronically, if needed) may cancel a previously scheduled regular or special meeting, giving reasonable notice to

all trustees and the President, and may either reschedule the meeting date, time and place, conduct the meeting electronically, or may make provision for any extensions of terms of officers and committee assignments, and other adjustments necessary for legal compliance, subject to the ratification of the Board at its next meeting.

BYLAW 13. COOPERATIVE PROGRAM MINISTRY

1. The Cooperative Program is the financial channel of cooperation between local churches, State conventions and the Southern Baptist Convention.
2. The MBC has designated the University as an entity of the MBC, with all the rights and duties of a cooperating entity.
3. The University and the Board of Trustees are committed to the Cooperative Program as the best vehicle for us to channel resources to help fulfill the Great Commission. The University is dedicated and convictionally committed to maintaining in perpetuity our historic relationship with the MBC, Missouri Baptists, and our sister entities and ministries within the MBC family. The University is committed to the flourishing of the MBC family and to the flourishing of each of our Cooperative Program Ministry partners.
4. As part of its cooperation, the Board may determine to place a portion of the University investment and endowment funds with the Missouri Baptist Foundation, subject to reasonable, prudent investor principles.

IN WITNESS WHEREOF, the undersigned officers of Southwest Baptist University hereby affix their signatures to the foregoing document which was duly adopted by the Southwest Baptist University Board of Trustees on _____.

SOUTHWEST BAPTIST UNIVERSITY

By: _____

Chairman

Date: _____

Attest:

Secretary

Date: _____

MISSOURI BAPTIST CONVENTION

By: _____

President

Date: _____

By: _____

Executive Director

Date: _____

Attest:

Recording Secretary

Date: _____



***“When you give to the Cooperative Program,
you make certified estate planning professionals
available to us at no cost or obligation.”***

A portion of your tithes and offerings given to your local Missouri Baptist church goes to the Cooperative Program, which supports the ministries of the Missouri Baptist Foundation.

Learn how the MBF helps you and your church at mbfn.org.

Learn how your gifts to the Cooperation Program help others in Missouri, across North America, and around the world at mobaptist.org/cp.



St. Charles Convention Center

*Windsor I
Lower Level,
Embassy Suites*



MBC COLLEGIATE TAILGATE

Food • Games • Networking



Oct 26

*Join us
anytime!*

9pm-11pm

Executive Board Staff Reports

Collegiate Ministries

Gene Austin, Director

Lives are transformed when 10,000 students connect with MBC campus ministries and the gospel is presented on campus 1,300 times. The exact number is 174 lives changed as students professed faith in Christ. That is what 24 campus missionaries accomplished this year in the midst of a pandemic. A portion of that life change occurred on the Missouri Valley College campus through a new ministry there.

MBCollegiate sponsored new events this year. A Prospective Staff Weekend was held in December and resulted in four apprentices and nine interns serving within our ministries. The group also held a Campus Ministry Roundtable, where representatives from SBU, HLGU, and MBU all sat down to discuss ways to collaborate in our work.

In cooperation with Developing Leaders, MBCollegiate brought in trainers from the Turn the Ship Around organization to train campus missionaries, pastors, and other church leaders in Intent Based Leadership concepts. The group also partnered with Multiplying Churches, making plans to send students overseas. There were 12 slots for these students—eight in our partnership areas and four with Missouri IMB



missionaries in India. Unfortunately, all this was put on hold with the pandemic.

Buildings

The building project at Missouri State BSU is moving forward. Hood-Rich Architecture assisted the MBC with a site plan and initial drawings that led to needed zoning changes. Mary Valloni is consulting in the area of fundraising, with Bob Roberts serving as chair of The Legacy Campaign steering committee. The project includes a new student center, commercial spaces, and 100 apartments right across the street from the Missouri State campus.

The BSU at Rolla is in need of maintenance work and updating. The MBC is working with local Baptists and alumni to provide funding for these renovations. Some of the projects include resurfacing the parking lot, removing wallpaper and painting, new carpet, and landscaping.

Developing Leaders

Jim Misloski, Director

The Developing Leaders Group glorifies God by developing leaders who transform lives and communities with the gospel.

In January 2019, Director Jim Misloski accepted an invitation from Southridge Baptist Church to serve as transitional pastor. This was an excellent opportunity for him to experience the transitional pastor process facilitated by his group for MBC churches. During the 13-month transition, he led the church to call a pastoral intern, appoint multiple pastors from the congregation, and realign the deacons so they could shepherd the congregation effectively and form a leader-development process. The church ventured into new patterns of maturing the church body in community groups and DNA groups in order to develop a disciple-making process. The church called the pastoral intern as their new pastor, relieving Misloski of his service and sending them into a new season of glorifying God.

The new revitalization network championed by Bob Bickford was effectively introduced at the 2019 Missouri Baptist Convention Annual Meeting. The Developing Leaders Group also was able to announce a new director, Brandon Moore, during that meeting.

Brandon Moore, Church Revitalization & Replanting

Through Bob Bickford's leadership and the work of associational and church leaders throughout Missouri, the MBC's revitalization and replanting network was launched at the 2019 annual meeting. Simultaneously, Brandon Moore was announced as the network director and began serving Missouri Baptists on January 1, 2020.

With 48 percent of MBC churches in decline, the Resound Network exists to catalyze a movement of revitalized and replanted churches resounding for the glory of God and the transformation of communities. Every church wanting to resound in a greater way may join this movement through participation in the network process, or through partnership with another church.

In order to catalyze a movement, the Resound Network seeks to engage churches and equip leaders. The network held its first gathering to equip DOMs and pastors throughout the state in February and launched a new Summer Missions program, which equips students for revitalization and replanting, and offers the opportunity to earn six credits at Midwestern Baptist Theological Seminary or The Southern Baptist Theological Seminary. Additionally, the network has engaged 18 churches in the beginning stages of the process and produced a Catalytic Conversation Tool for DOMs or pastors to spark initial evaluation of church financial and spiritual health in light of the Covid-19 crisis.

Gaylon Moss, Disaster Relief

Missouri Baptist Disaster Relief (MBDR) served people in crisis, offering help, hope, and healing in Jesus' name. MBDR responded to Covid-19 by encouraging churches/associations to provide wrap-around services, host blood drives, and more. In addition, MBDR:

- Sent a shower unit to a SEMO testing site, a laundry unit to Chicago, coordinated delivery of 198,000+ pounds of food, and hosted a chaplaincy hotline;
- Responded to wind events/tornados in: Cole Camp, Jackson, Springfield, Gideon, Lamine County, Lebanon, South Central Region, Strafford, and Wardell; and provided flood recovery in southwest Missouri;
- Launched a Flood Fight initiative, inviting churches to prefill sandbags for future events;
- Assisted North Carolina with Hurricane Florence Rebuild, followed up on wind events in Tennessee and Arkansas, and traveled to Texas for Tropical Storm Imelda;
- Sent rebuild teams to Grand Bahama to replace the roof, floor, doors, and windows of Harvest Temple Baptist, and repaired homes;
- Directed nine Disaster Relief college interns, helping focus on skills in leadership, life, and disaster relief;
- Led four training events, including the first online training;
- Refurbished donated kitchen and shower units;
- And witnessed five people saved; 11,935 volunteer hours worked; 2,030 meals served; 320 assessments completed; 131 flood cleanups accomplished; 66 chainsaw events finished; five temporary roofs installed; 496 showers taken in shower units; 164 laundry loads completed; and 225 children served.

Joe Ulveling, Family Ministry

Joe Ulveling spoke at several marriage and family events over the last year. The Minister's Juggling Act, a retreat for ministers and wives, has encouraged those in ministry for 15 years. The event in 2019 was at capacity with 54 couples in attendance. Topics included leadership, marriage, family, and spiritual growth.

Through the Cooperative Program, all Missouri Baptists have a part in making a difference in marriages and families throughout our state.

Executive Office

Dr. John Yeats, Executive Director-Treasurer

Don Hinkle, *The Pathway*

The Pathway set another circulation record this past year, approaching 30,000 subscribers, making it the fourth largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited *The Pathway* website over the past year, along with another 10,000-plus coming from other states and nations. Estimated



Did you know your entire church can get

THE Pathway

delivered to their doors?



Call 1.800.736.6227 ext. 313
or email bpeeper@mobaptist.org
Home delivery available at **no extra cost**
through the Cooperative Program



total readership of *The Pathway* is approaching 100,000 per year, with about 60,000 coming from the print edition. *The Pathway* is read in more than 115 countries.

In April, *The Pathway* won two writing awards for news from the Evangelical Press Association. Copies of *The Pathway* are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries, the Missouri State Capitol, and is provided to every member of the Missouri General Assembly and statewide officeholder.

Don Hinkle completed his 18th year as the only editor *The Pathway* has ever had. It has become a nationally respected publication for espousing a biblical worldview approach to issues and to journalism.

The Pathway is made possible at no cost to subscribers through the generous support of Missouri Baptists to the Cooperative Program.

Business Services and Properties Management

Joe Ulveling, Group Leader

Samantha Spencer, Controller

The Business Services Group is the Cooperative Program’s entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending December 31, 2019 are as follows:

Cooperative Program	\$ 14,833,902
Rheubin L. South Missouri Missions Offering	\$ 821,722
Lottie Moon Offering	\$ 4,020,962
Annie Armstrong Offering	\$ 2,126,888

Auditors issued a clean audit opinion for the year ending December 31, 2019.

Gene Foster, Church Benefits Specialist

Church Benefits Specialist Gene Foster helped more than 500 churches participate in the church retirement plan this year. He also participated in compensation-planning seminars and church tax-filing seminars.

Foster assisted many Missouri Baptists with individual needs such as retirement options and applications. And he helped church finance, personnel, and pastor search committees with payroll tax questions, retirement plan set-up, and church compensation and financial issues.

Paula Earls, Human Resource & Special Projects Coordinator

Paula Earls, the MBC's human resource and special projects coordinator, administered the MBC retirement plan, property and casualty insurance policy, personnel policies, and benefits.

In addition, Earls coordinates the MBC Medical Response Team, and serves as the health/wellness/fitness advocate for the MBC. Over the past year, she has completed insurance applications, troubleshoot claim requests, responded to insurance-coverage questions, etc. She also serves as the point person for leases for the MBC, and additionally assists with various special projects.

Earls' other work included participation in several statewide meetings such as the MBC Annual Meeting, Minister's Juggling Act, and Great Commission Conference.

Brooks Crawford, Properties Management Specialist

The Properties Management staff maintains the Jefferson City convention building, High Point Road Conference Center, Disaster Relief Warehouse, six BSU buildings, and the MBC fleet of vehicles and trailers.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Staff members are working to update/renovate most parts of the Baptist Building, with the fourth, fifth, and sixth floors completed, while renovations on the third and seventh floors are well underway.

Spencer Hutson, Liaison/Strategic Partners

Liaison Spencer Hutson connects Missouri Baptists in MBC churches, associations, and other organizations for the purpose of enhancing effective ministries that lie outside the scope of MBC's vision and mission. In addition, the office of the liaison works with institutions, MBC and SBC entities, and other organizations, striving to raise awareness among Missouri Baptists of available non-MBC financial support for ministry activities.

Hutson works directly with directors of missions and the DOM Fellowship, and assists in planning a DOM conference in the spring. He also works with WMU consultants, who work with the Missouri WMU board.

Stewardship for churches is promoted through the liaison, who works with local churches and associations. The office provides a limited amount of resources available on the MBC website at no charge to churches, and provides access to other resources at a reduced cost, all supported by the Cooperative Program.

The liaison continues to assist churches in church-facilities planning by pointing them to available resources, both for plans and capital funding.

Finally, Hutson is working with the Missouri Baptist Foundation to provide information about long-term church facility financing.

Bonnie Carter, Missouri WMU Executive Director/Consultant

Missouri Woman's Missionary Union has seen God move in amazing ways this past year. MWMU's focus is a relentless pursuit of God and sharing the gospel with our broken world. Hebrews 10:39 encourages us to not shrink back in sharing the love of Jesus to those around us. That is who we are as MWMU: believers making disciples on mission with God.

Over the last year, MWMU has accomplished its mission in many ways. MWMU groups have learned about missions, from Australia to their local association.

The Missouri Prayerways is impacting our International Mission Board and North American Mission Board missionaries from Missouri.

Both the Missouri Missions Offering and the Lottie Moon Offering for international missions exceeded their goals in 2019, thanks in part to MWMU groups promoting these giving opportunities.

When Covid-19 essentially closed our state and country, WMU offered free weekly mission discipleship, along with free materials to help those in crisis situations.

MWMU is partnering with MBC campus missionaries and Spurgeon College's Fusion program. MWMU is a great way to be a part of what God is doing in our state and around the world.

Teri Broeker, Missouri WMU Age Level Consultant

Preschoolers, children, and students are being discipled in missions through WMU. They are learning how and why to pray, give, and go! Teri Broeker works with volunteers to help churches begin Mission Friends, GAs, RAs, Children in Action, Acteens, Challengers, Youth on Mission, as well as adult organizations.

Throughout the year, Broeker works with volunteers. She plans missions experiences, encourages existing organizations, helps new starts, and leads in trainings and workshops.

Kayla Moore served on the Missouri Acteen Council (April 2019- April 2020). She served as page at the Missouri WMU Missions Celebration and participated in trainings, events, and meetings throughout the year.

IMB missionaries from Ukraine shared about their work with boys, girls, and leaders at Missions Exploration during two weekends in October 2019. Children experienced Ukraine through crafts, Bible study, games, and other learning activities.

Along with age-level volunteers, Broeker attended national and Missouri events, trainings, and board meetings. These meetings developed leadership skills in order to better equip our churches to lead in missions discipleship.

Sadly, Covid-19 forced 2020 event cancelations for children and teens. Missions discipleship continued through Facebook meetings developed by National WMU, Zoom meetings, and conference calls.

Cheryl Stahlman, Missouri WMU myMISSION Consultant

Cheryl Stahlman joined MWMU as myMISSION consultant in June 2019. The myMISSION ministry focuses on missions discipleship for women aged 18-35 years. Stahlman has worked diligently throughout the year to find ways to partner with our collegiate missionaries and church planters to reach this particular group of individuals.

By attending state and national meetings, she has brought new ways to reach out to millennials, utilizing different social media and technological networks. Stahlman has consulted with collegiate leadership, missionaries, and the international student strategist to connect local WMU groups to each missionary.



**I'M NOT LION.
CP IS GR-R-REAT!**

MOBAPTIST.ORG/CP



Stahlman has spent much time helping MWMU leaders plan and set up events throughout the year. She assisted in Equip trainings for association and church WMU leaders by leading workshops for regional and state events. The myMISSION ministry has pioneered an online option to WMU through Facebook and Zoom over the last year and a half. This first online group has grown to nearly 100 members, who are learning to pray for missions, give to missions, and do missions!

Making Disciples

Brad Bennett, Director

The Making Disciples Group's overarching objective is to assist Missouri Baptists in developing biblical strategies and processes to make disciples who make disciples. Our area of expertise includes evangelism and age-graded ministries such as children, students, and Sunday school.

In the last year, we have started developing a biblical disciple-making initiative called LIFE. To implement the LIFE initiative, we are starting a state-wide network made up of directors of missions and pastors. The network helps Missouri Baptists put in place processes and strategies for disciple making.

In 2019-2020, Making Disciples held numerous evangelism and discipleship-equipping events around the state. One such event was the Youth Evangelism Conference Jan. 19-20, 2020 in Columbia. Three hundred and thirty-two students and sponsors attended, with nine coming to faith in Christ. The event was held to inspire, instruct, and encourage students to share their faith.

Christy Nance continues to serve as state VBS coordinator. She oversees VBS training for associational VBS directors and their teams. The MBC held four associational trainings in 2020 with a total of 161 people in attendance.

Ministry Support & Apologetics

Rob Phillips, Director

The Ministry Support & Apologetics Group provides the state missionary staff with creative services, media and technology support, and assistance with the staging and production of MBC events.

The Creative Services staff raises awareness of the Cooperative Program through ads, videos, bulletin inserts, and other media, partnering in 2020-2021 with MBC entities like the Children's Home, the Foundation, and HLGU. The staff also promotes the 2020 Missouri Missions Offering, producing print and electronic resources that show the impact of 18 mission projects across the state. Missouri Baptists gave a record \$821,722 to MMO in 2019.

Staff members continue adding features to a proprietary app for Missouri Baptist Disaster Relief; expand the role of video in MBC ministries; and keep the convention's presence on Facebook one of the most active among SBC state conventions.

Ministry Support recently released a new apologetics resource called *Jesus Before Bethlehem*.

In Media, Technology & Events, the staff continues to improve the speed and reliability of information networks, enhance the convention's database, increase participation in the Annual Church Profile, and lower the cost of IT services.

MT&E also provides audio-visual and set design support for all major MBC events.

Multiplying Churches

Rick Hedger, Director

The Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, across the U.S., and around the world. Reports through the MBC Kingdom Growth Tracking System for Missouri from May 2019 through April 2020 include 22 currently funded church plants, with 3,249 evangelistic encounters, resulting in 101 baptisms.





Bethlehem
CHRISTIAN ACADEMY

Through our schools in Africa, we *share the hope of Jesus Christ with orphans and impoverished children through Gospel-centered Christian education.*

How Your Church Can Partner with BCA:

CHILD SPONSORSHIPS	MISSION TRIPS
CHURCH PLANTING	PASTORAL TRAINING

"We thank God for solid partners like BCA and encourage you to pray and consider partnering with them to take the gospel to the Nations."
— **Randy Copeland**
Missions Mobilization Pastor, Ridgecrest Baptist Church

Learn more at: **bcaministries.com**

That indicates that every 32.16 times planters share the gospel, they are seeing someone come to faith in Christ and follow through in believer's baptism. Current church membership for these churches is 969. That indicates that for every 9.6 members, it took a year to see one person come to faith in Christ and follow in baptism.

Cooperative Program giving from new church plants totaled \$63,348. In addition, \$21,990 was given through associations.

Join with the MBC, praying that God calls out and sends 100 units to the international mission field from MBC churches through our IMB by 2025. Likewise, 25 percent of MBC churches have indicated that they are currently engaged in a missional strategy. The desire is to increase that to 35 percent, or 703 MBC churches.

MBC partnerships include Minnesota/Wisconsin; Puebla, Mexico; Northern Italy; and potentially Montana, following a June 2020 vision tour.

Strategic Partners Reports

Missouri Baptist Children's Home

Russell Martin, President and Treasurer

Missouri Baptist Children's Home "*Serves God by assisting children, youth and families to make a lasting difference in their lives.*" Ninety-three percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2019, MBCH touched the lives of 4,729 children and families.

Forty-eight youth were served in therapeutic group homes; 185 children found loving, forever families; 330 mothers and babies were served through Pregnancy Services provided by MBCH and The LIGHT House.

One hundred and forty-seven children were in treatment family care homes, and 378 children and youth were in family foster homes. MBCH maintained 303 foster/adoptive and/or relative/kinship homes.

Twenty-two young women were served through the "*Freedom 43:19*" human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 50 young people as they prepared to leave foster care and become independent. Fourteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

More than 1,700 individuals were trained in Stewards of Children.

There were 17 professions of faith and/or baptisms among the children served in residential programs of MBCH and The LIGHT House, or in Treatment Family Homes.

The Baptist Home

Rodney A. Harrison, President and CEO

Resident populations on all campuses continue to thrive. Currently, The Baptist Home-Chillicothe campus is home to 64 residents in long-term care and independent living, with 81 at Arcadia Valley (Ironton), and 117 at Ozark.

This summer, construction was completed on the first seven independent living duplexes on the campus at Ashland. Of these new duplexes, three are Patio Homes (three-bedroom duplexes) and four are Bungalows (two-bedroom duplexes). The first residents were welcomed in July.

In 2019, the benevolent care program provided \$1,656,007 in assistance. The Baptist Home has provided \$38,785,046 in benevolent care since Jan. 1, 1997.

The Home continues to partner with churches and community leaders to provide ministries to aging veterans and homebound seniors. We are continuing our efforts to train staff in the techniques of validation therapy to improve resident care and quality of life with those struggling with Alzheimer's or dementia.

We are building partnerships with mission organizations here at home and in 12 countries around the world to provide leadership, consultation, and training opportunities to our brothers and sisters in Christ who seek to “reflect God’s love to aging humanity.”

Christian Life Commission

Jeff Voepel, Chairman

The Christian Life Commission (CLC) of the Missouri Baptist Convention exists to serve affiliated churches as their public policy advocates. The CLC authorizes filing amicus briefs in important court cases. The CLC, which meets four times a year, continues to support key pro-life and religious freedom legislation, and to stand for biblical values at the State Capitol and throughout Missouri.

This year the CLC joined Concord Baptist Church in Jefferson City for its annual Legislative Prayer Service and traditionally supports the National Day of Prayer service at the State Capitol.

The CLC hosted two conferences this year, one on religious liberty in Osage Beach

and another on bio-ethics in Kansas City. The Commission also provides resources to churches to conduct voter registration.

Missouri Baptist Foundation

Neil Franks, President and Treasurer

The Missouri Baptist Foundation (MBF) advanced the gospel this year by providing money management services to more than 960 separate accounts representing \$144 million in assets, while distributing more than \$6 million to ministry causes.

The year 2019 ended with the 74-year-old Foundation renewing a historically significant partnership by purchasing the Windermere Conference Center on Lake of the Ozarks. The goal was to create a financially sustainable ministry model that provides Missouri Baptists and all Christians a place to say yes to Jesus.

MBF has been responding to pandemic effects on the local church by assisting in the development and implementation of online giving. MBF continues to support the work of dozens of churches through financial tracking, gift acknowledgment, and church receipting processes.

Also, multiple individuals created family and Kingdom plans, providing a playbook for the financial provision of a loved one, while also leaving a legacy of ministry support to Baptist causes. Such plans included wills, powers of attorney, advanced medical directives, and even the creation of trusts and other legal tools.

To learn more about the services of MBF, visit mbfn.org, and follow us on Facebook and Twitter.

Historical Commission

Dennis J. Hahn, Chairman

The Historical Commission has revised the requirements for the Missouri Baptist Heritage Scholarships. One \$2,000 scholarship is now available for each of the three Missouri Baptist Convention universities. Applications may now be submitted by high school seniors and college freshmen, sophomores, juniors, and seniors. Paper format requirements have been revised with the page requirement being reduced from 10 pages minimum - 20 pages maximum to 5 pages minimum - 10 pages maximum.

A scholarship was awarded to Madisyn House from Faith Baptist Church of Festus. She is attending Missouri Baptist University. There were no scholarship applications submitted by students of Southwest Baptist University or Hannibal La-Grange University. An Application Form and Research Paper Writing Guide are available on the commission's website: baptistparchments.org.

At the 2019 MBC Annual Meeting, the Historical Commission requested that all churches celebrating a milestone anniversary visit baptistparchments.org and register for the MBC historical recognition plaque. To date, seven plaques have been requested with three presented, three scheduled for presentation, and one postponed due to Covid-19.

Water is now available at “Old Bethel” in Jackson, Missouri. Work is under way to install a restroom, making “Old Bethel” more conducive to meetings/events at the site.

Higher Education Institution Reports

Hannibal-LaGrange University

Dr. Anthony Allen, President

HLGU experienced several personnel changes this year at the executive cabinet level. Josh Pierce was promoted to dean of students and added to the cabinet. After many years of service as vice president for enrollment management, Ray Carty opted to fill the university’s vacant VP for institutional advancement position, and Will Brantley was hired to be the new VP for enrollment management and marketing.



Pick up free copies
for your children’s
ministry at
**the Cooperative
Program booth.**

Following Miles Mullin's decision to step back into the classroom as a full-time professor, Larinee Dennis transitioned from assistant dean for academic administration to VP for academic administration. Additionally, Jason Nichols, who serves as athletic director for the institution, was also given a seat on the cabinet.

The university completed the assembling of a five-year strategic plan, which places a renewed emphasis on programs and people, and serves as an opportunity to establish a foundation for continued long-term success. The plan is supported by four goals: Christ-centered thriving culture, strategic growth, Christ-centered transformational learning, and strategic stewardship.

Following the Covid-19 outbreak, university personnel worked quickly and diligently to transition classes online over the course of a weekend. Students likewise stepped up to the challenge with renewed resilience to continue their quality education.

Southwest Baptist University

Dr. Eric Turner, President

Southwest Baptist University continued working on a long-term strategic plan, *Shaping Our Story Together*, during the 2019-20 academic year. In June, the university started implementing a Sustainability Plan to address historic budgetary issues; respond to enrollment concerns caused by Covid-19; prepare for enrollment declines in 2026 and beyond; and create margin for reinvestment in people, programming, and facilities.

A major piece of the plan reduced the academic colleges from six colleges with 26 departments to three colleges with 12 divisions. Restructuring creates agility, yet preserves mission, vision, and strategy.

Matt Kimbrough has been appointed to the newly created role, Assistant Provost for Spiritual Formation. In this role, he leads the Division of Theology and Ministry and oversees University Ministries and Church Relations. Kimbrough is a life-long Missouri Baptist. This position supports the university's focus of developing students holistically and equipping for ministry, regardless of vocation or academic discipline.

The SBU Global Initiative progresses, with Kelly Malone leading program development. A multi-year plan utilizes a strategic approach for increasing cultural diversity at SBU.

The university entered into an articulation agreement with Crowder College and now accepts the Classic Learning Test for admission.

Missouri Baptist University

Dr. Keith Ross, President

Missouri Baptist University made strategic gains in academic programs and student development initiatives throughout the year. MBU's School of Nursing received accreditation from the Commission on Collegiate Nursing Education and graduated its first class of nursing students with 100-percent career placement. This fall, MBU launches a new Master of Social Work program, a Bachelor of Science in Data Analytics, and a Bachelor of Science in Forensic Psychology.

MBU celebrated the completion of the Jung-Kellogg Learning Center, which provides a venue that empowers students to engage in collaborative and innovative learning. The university also expanded Spartan Field to include a track, a women's locker room, field lights, and bleachers.

MBU students, faculty, and staff joined forces for a campus-wide service day where 500 backpacks were packed with school supplies for local children. Teddy bears also were prepared for Sharing Smiles, a non-profit organization that benefits children in the hospital. In addition, student music ensembles ministered in numerous churches and schools throughout the fall and spring.

In response to Covid-19, all university classes transitioned to an online learning format, and support services were adjusted to meet students' needs. MBU's faculty and staff cared for students and one another in a way that was representative of MBU's Christ-centered culture.

Missouri Baptist UNIVERSITY



At Missouri Baptist University, students are inspired to lead in the careers of their dreams. The faith and knowledge students develop prepare them to bring the good news of Jesus Christ to a fallen world.

We find our light.

We Shine On.

71

Undergraduate,
graduate and doctoral
programs

11

Locations within
the St. Louis Metro
including our modern
main campus in West
County



27

Online degrees

7th

Most inspirational
according to the
Wall Street Journal

SHINE ON

mobap.edu

your future
powered by *purpose*

This is not only
an academic place,
but a spiritual place
that's going to let you grow

*academically
and spiritually*

LANDON LEONARD
Environmental biology major
from El Dorado Springs, Mo.



Southwest Baptist
UNIVERSITY

SBUuniv.edu

UNDERGRADUATE • GRADUATE • ON-CAMPUS • ONLINE



MBC GOVERNING DOCUMENTS

Charter of the Missouri Baptist Convention

The Messengers and the undersigned Officers of the Missouri Baptist Convention, who are natural persons of the age of eighteen years or more, adopt the following Articles of Agreement, which are hereby declared to be the Charter of the Missouri Baptist Convention:

Article I

NAME & DURATION

The name of the corporation is: Missouri Baptist Convention. The period of duration of the corporation is perpetual.

Article II

COMPOSITION & MEETINGS

The Missouri Baptist Convention (“MBC”) is composed of Messengers who are members of affiliated Baptist churches in cooperation with the MBC and the Southern Baptist Convention (“SBC”), as provided in the MBC Constitution and Bylaws. The MBC holds a meeting of Messengers at least annually to conduct MBC business. The time, place, and manner of such meeting is determined by the Messengers, or otherwise provided in the MBC’s Constitution and Bylaws. Messengers do not vote by proxy.

Article III

PURPOSE STATEMENT

- A. It is the purpose of the MBC to provide a general organization for Baptists, primarily in the State of Missouri, who cooperate with the SBC, and such other associations and affiliations as the MBC deems appropriate; for the promotion of Christian missions at home and abroad; to serve Great Commission churches for the glory of God; and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers determine. It adopts all necessary regulations for the conduct of its business not inconsistent with this Charter, including, without limitation, a Constitution and Bylaws.
- B. The Corporation is organized and operates exclusively for religious purposes as a convention of churches appointing Messengers, and not for the private benefit of any person. No part of the net earnings of the MBC shall inure to the benefit of or be distributable to any private person, including officers, employees, or agents of the MBC, except that the MBC is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the religious purposes set forth in this Charter, the Constitution, or the Bylaws.
- C. Nothing in the Charter, Constitution, Bylaws, and other governing documents of the MBC requires the MBC, its officers, agents, or affiliated churches to follow any civil law, rule, or ruling that requires any act or omission that violates Scripture or any religious belief or practice based on Scripture, according to their religious conscience, or that violates the right of Religious Freedom and Free Exercise which God has granted to all people and which the First Amendment to the U.S. Constitution was intended to protect.

Article IV

OFFICERS

The Officers of the MBC are defined in its Constitution and Bylaws. Except as provided in the Constitution and Bylaws, such Officers must be elected by the Messengers.

Article V

AMENDMENTS

This Charter may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment by a Messenger, upon introduction and being seconded, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. Amendments are then filed with government agencies as required by Chapter 352, RS Mo, as amended.

Article VI DISSOLUTION

In the event of dissolution, the net assets of the corporation will be distributed to the Southern Baptist Convention, or as otherwise directed by the MBC Messengers by a two-thirds (2/3) vote, to one or more Southern Baptist associations, churches, or religious organizations of the same or similar religious purpose.

RESTATED AND AMENDED CONSTITUTION

MISSOURI BAPTIST CONVENTION A CHAPTER 352 RS MO CORPORATION

(October 23, 2017)

Article I FORMATION

Pursuant to a decree of the Circuit Court of Cole County, Missouri, the Missouri Baptist Convention became a Missouri corporation after the October 2017 annual meeting. It succeeds in all respects the unincorporated Association known as the Missouri Baptist Convention. Such association was previously known as the Missouri Baptist General Association, the General Association of United Baptists, and the Baptist Central Society of Missouri. In this document, the “MBC” and the “Convention” refer to the Corporation.

Article II COMPOSITION

The Missouri Baptist Convention (“MBC”) is composed of Messengers from Southern Baptist churches singly aligned with the MBC, and cooperating with the MBC in its program of single alignment with the Southern Baptist Convention (“SBC”).

Baptist churches are autonomous and may associate with other organizations, conventions, associations, or affiliations, so long as no part of those associations is incompatible with the MBC’s Charter, Constitution, Bylaws, and statement of faith, as determined by the MBC. The MBC always has the right to determine the qualification of its own Messengers and affiliated churches. The MBC may at any time accept, decline, or discontinue a church’s affiliation, or may seat, decline to seat, or remove as Messenger(s) any person(s) challenged as disqualified by reason of personal grounds or by reason of the character or attitude of the church sending such Messenger(s).

Article III PURPOSE STATEMENT

Pursuant to its Charter, the MBC serves Great Commission churches for the glory of God, and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers may determine. The MBC cooperates with the SBC and other associations and affiliations as it deems appropriate.

Article IV STATEMENT OF FAITH

God’s Word as revealed in the Holy Bible is the sole authority in matters of faith and practice among Baptists. Confessions are only guides in interpretation, having no authority over the conscience. However, in order to set forth certain principles on which persons who are Baptists generally agree, we adopt as the Statement of Faith of the MBC the Baptist Faith and Message, in the current edition adopted by the SBC.

Article V OFFICERS

The Officers of the MBC consist of a President, First Vice-President, Second Vice-President, and Secretary. The Executive Director of the Convention, as selected by the Executive Board, serves as Treasurer of the Convention.

Article VI ANNUAL MEETING

1. Messengers meet at least annually at such time, place, and manner as the Messengers or the Executive Board may decide.

2. Each affiliated church may name Messengers with authority to attend and participate as Messengers at regular or special meetings of the MBC.
3. Messengers elect the Officers and Executive Board of the MBC.
4. The Executive Director reports on the activities and financial condition of the MBC during the Annual Meeting.
5. The Executive Director's staff records and summarizes the proceedings of the Annual Meeting and publishes them in the Annual: Reports and Statistics, after approval by the Executive Board.

Article VII

MBC POWERS AND THE EXECUTIVE BOARD

1. The corporate powers of the MBC are exercised by Messengers at regular or special meetings. The act of the majority of the Messengers voting at a business session is the act of the corporation, unless a greater number is required for a particular act by the Charter, Constitution, or the Bylaws. The MBC may delegate the management of the activities of the MBC to any person, corporation, or committee, provided that the activities and affairs of the MBC are exercised under the ultimate direction of the Messengers.
2. The Executive Board of the Missouri Baptist Convention, a Missouri nonprofit corporation ("Executive Board"), is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC. The Executive Board does not have power to contravene any motion to take action adopted by the MBC's Messengers or to do anything contrary to the MBC's Charter, Constitution, or Bylaws.
3. The Executive Board Trustees are the MBC's Officers and such other Trustees elected by the Messengers at the Annual Meeting. The number and composition of the Executive Board are determined as set forth in the Bylaws of the Executive Board. Each Executive Board Trustee must be a member of an affiliated church.

Article VIII

ENTITIES

1. An MBC Entity is an educational, benevolent, or religious corporation approved by the Messengers and listed as its Entity in the Bylaws. In order to safeguard such institutions to the MBC, the MBC is a member of each Entity's corporation.
2. Each Entity's governing board of Trustees has a fiduciary relationship to the Entity and the MBC. The Charters of MBC Entities (and all their subsidiaries) must include a provision requiring their charters and any changes to their charters to be approved in writing by the MBC during an Annual Meeting, after review by the Executive Board. As defined in the Bylaws, any vote to approve or disapprove is made by Messengers at an Annual Meeting, with the result recorded in writing.
3. The MBC elects the governing board of each of its Entities. An Entity may suspend a Trustee for cause. After the Messengers, or Executive Board, present to the Entity a formal charge or accusation of cause, and if the Entity does not suspend a Trustee, the Trustee may be suspended by the Executive Board. A Trustee may be removed only by vote of the Messengers.
4. Each governing board has full authority over the internal operation of the Entity and reports the Entity's operation and financial condition to the Messengers.

Article IX

COMMITTEES

The MBC has such standing committees as authorized by the Bylaws or the Messengers. Special committees may be appointed by the Messengers, President, or the Executive Board.

Article X

RELATION TO BYLAWS

This Constitution is superior to the Bylaws and all other governing documents of the Convention, except for the Convention's Charter. The Convention may not take any act inconsistent with this Constitution and/or its Charter.

Article XI

AMENDMENTS

This Constitution may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment to this Constitution by a Messenger, upon proper motion and second, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.

BYLAWS OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

COMPOSITION

The Missouri Baptist Convention (“MBC”) consists of Messengers from those cooperating Southern Baptist churches recognized as affiliated by the MBC as provided in the Constitution or these Bylaws.

BYLAW 2

MESSENGERS

Each affiliated church may send two (2) Messengers to the Annual Meeting, plus the greater of: 1) one additional Messenger for every \$6,000.00, or 2) one additional Messenger for each full percent of the affiliated church’s undesignated receipts, contributed to the MBC during the prior fiscal year through the Cooperative Program. No affiliated church may send more than twelve (12) Messengers. All Messengers must be members of their sending affiliated church.

BYLAW 3

OFFICERS

A. The elected MBC Officers are the President, First Vice-President, Second Vice-President, and Secretary. The Executive Director serves as the Treasurer. Elected Officers must be members of cooperating MBC-affiliated churches and elected at the Annual Meeting. All elected Officers are ex officio Trustees of the Executive Board. Except for the Executive Director/ Treasurer, Officers serve from the end of one Annual Meeting through the next Annual Meeting.

B. The President is the presiding Officer of the MBC during the Annual Meeting and of the Executive Board with the following responsibilities:

1. To work with the Executive Director and the Committee on Order of Business to develop the theme and program for the Annual Meeting.
2. To work with the Executive Director to set the agenda for all Executive Board meetings.
3. To serve as an ex officio member of the Executive Board Administrative Committee.
4. To appoint the members of the Executive Board Committee on Executive Board Committees.
5. To nominate the members of the MBC Nominating Committee who are elected at the Annual Meeting.
6. To serve as an ex officio member of the committees of the MBC, except for the Nominating Committee.
7. To serve as an ex officio member of the committees of the Executive Board, or to designate another Officer to serve, except for the Committee on Executive Board Committees.
8. To serve as an ex officio Trustee, without vote, of each MBC Entity board, except the Executive Board where the President is a voting Trustee.
9. To deliver an address at the Annual Meeting.

C. In the event the President is unable to serve, the order of succession is the First Vice-President, Second Vice-President, and Secretary. In the event an elected Officer other than the President is unable to serve, the position remains vacant until filled at the next Annual Meeting. The President may assign the duties and functions of a vacant office among the remaining Officers as needed.

D. The Secretary is responsible to determine the presence or absence of a quorum for all meetings of the Executive Board; to prepare minutes of the Executive Board’s meetings; to oversee preparation of proceedings of the Annual Meeting; and to authenticate records of the MBC.

E. In any action taken by the MBC as a member of an Entity corporation, the Secretary reduces such action to writing, and communicates the written action to the affected Entity.

F. A person is ineligible for nomination, election, or service as an elected MBC Officer if the person or his/her spouse is a salaried employee of the MBC, MBC Entities, or any Entity to which the MBC makes direct appropriations.

G. A candidate for elected office must be a Messenger who is nominated by another Messenger from the floor. Voting is by secret ballot. To be elected, the winning candidate must receive a majority of votes cast for the office. If there is only one nominee, the presiding Officer requests the Secretary to cast the ballot of the Convention on behalf of that nominee, and declares said nominee to be elected by the Convention to the office. If a runoff election is necessary, only the names of the two persons receiving the most votes on the first ballot appear on the run-off ballot.

H. A person who is elected and serves as President for two (2) full, consecutive annual terms is ineligible to be nominated or elected as any Officer until after the passage of one (1) year after the conclusion of his second full term.

I. No person can serve more than four (4) consecutive annual terms as an Officer. After a year sabbatical, a person is not term limited from being elected to any office.

BYLAW 4

EXECUTIVE DIRECTOR-TREASURER

The Chief Executive Officer of the MBC and the Executive Board is the Executive Director and Treasurer who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board. With the exception of the Nominating Committee, or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an annual address at the Annual Meeting. The Executive Board employs and evaluates the Executive Director. When authorized by the Executive Board, he may function as the legal representative of its interests.

He functions under the general direction of the Executive Board with wide latitude for independent decision-making within the framework of the governing documents, and within the limits of such other policies and directives which the MBC or the Executive Board may adopt. He serves the Board as its Chief Executive Officer and as the general manager of its work and staff ("Executive Board Staff").

BYLAW 5

COMMITTEES AND OFFICIALS

The MBC may create standing and special committees, establishing the number of members, purpose, and duration of each. Committees are guided by such rules and procedures as the MBC may adopt. Unless otherwise specifically provided in the MBC Constitution or Bylaws, an elected or appointed committee member is eligible to serve two (2) successive three-year terms, and then is ineligible for nomination for the same position until after two (2) years have transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one (1) year has transpired.

The MBC has the following committees and officials:

A. Elected Standing Committees

1. Nominating Committee

- a. Is governed by the Nominating Committee Rules and Procedures as approved by the Executive Board.
- b. Nominates persons to serve on the Executive Board, on the governing board of each Entity, a Committee on Order of Business, a Credentials Committee, and on each Commission.
- c. Consists of twenty-four (24) members fairly representative of the geographic regions of the MBC as referenced in the Executive Board Bylaws.
- d. The President nominates one-third (1/3) at each Annual Meeting, and recommends the Chairperson.
- e. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

2. Committee on Order of Business

- a. Proposes the order of business and an agenda for the next meeting of the Messengers and recommends the scheduling or disposition of motions from the floor.
- b. Provides periods of time during the Convention for the introduction of all matters requiring a vote not scheduled on the agenda, and, when introduced, shall fix times for the consideration of the same, unless the Convention then gives its unanimous consent for its immediate consideration, or by two-thirds (2/3) vote instructs the Committee to arrange for consideration at a subsequent session of the same Convention, subject to these bylaws. When practicable, it gives notice in the Convention Bulletin of the substance of the motion or resolution and the time for its consideration. If unable to give notice in the Bulletin, it causes announcement to be made during a business session, action thereon to be taken at the subsequent session of that Convention.

- c. Consists of three (3) members; one (1) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.
- d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.
- 3. Credentials Committee
 - a. Is governed by the Credentials Committee Rules and Procedures as approved by the Executive Board.
 - b. Reviews and makes recommendations regarding affiliation of churches and their Messengers.
 - c. Consists of six (6) members two (2) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.
 - d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.
- B. Appointed Standing Committees
 - 1. Committee on Resolutions
 - a. Consists of five (5) members appointed by the President within ninety (90) days after his election.
 - b. The Committee drafts and submits to the Messengers such resolutions as it determines appropriate and provides a disposition report.
 - c. Member's one-year term of service is completed upon adjournment of Annual Meeting, and a member is eligible for reappointment in successive years.
 - 2. Tellers Committee
 - a. Assists the presiding Officer with the taking of all votes, collecting the ballots, tabulating the results, and delivering results to the presiding Officer.
 - b. Consists of an adequate number of members to carry out the tasks.
 - c. Appointed by the President not fewer than thirty (30) days prior to the Annual Meeting.
 - d. Members serve one-year terms and are eligible for reappointment in successive years, without a waiting period.
- C. Vacancies: Should a vacancy occur between Annual Meetings, the vacancy can be filled using the same process by which the member was originally nominated. If the member was elected during the Annual Meeting, the appointment is temporary until the next Annual Meeting. A member filling an unexpired term is eligible to be elected to a full term.
- D. Officials: The MBC has such standing and other officials as established by the Messengers or the Executive Board.
 - 1. Officials are appointed by the MBC President.
 - 2. Officials recruit such persons to assist in completing the duties.
 - 3. Officials serve a two-year term following appointment, and are eligible for reappointment to successive terms, without a waiting period.
 - 4. The MBC has a standing Official on Local Arrangements to assist the staff in making all necessary local arrangements for conducting the Annual Meeting.

BYLAW 6

ANNUAL MEETING

- A. The Annual Meeting of the MBC is a private religious gathering. The MBC reserves the right to limit attendance to Messengers and guests of affiliated churches. The MBC retains the right to take legal recourse against disruptive persons.
- B. The time, the place (city), and the site of a particular Annual Meeting is set by the Messengers in advance, on recommendation of the Executive Board after due consideration of available facilities and other factors. In the event that unforeseen circumstances make it impossible to have an Annual Meeting as scheduled, the MBC Executive Board has the authority to determine a new time, place, and manner (as needed).
- C. The MBC staff makes arrangements for registering Messengers before and during the Annual Meeting. Each Messenger must present approved credentials before being registered as a Messenger. If a question about a Messenger's credentials arises, the matter is referred to the Credentials Committee for study and report or recommendation to the Convention for action. All duly registered Messengers constitute the Annual Meeting. Each Messenger possesses all rights and privileges granted by the MBC Charter, Constitution, Bylaws, and parliamentary authority.
- D. During the first session of the Annual Meeting, the Committee on Order of Business introduces an agenda.
- E. Motions are brought to the floor by any registered Messenger at the time designated for miscellaneous business. Such motions are immediately referred to the Committee on Order of Business for scheduling or other disposition.
- F. The adoption of recommendations contained in reports to the Convention do not bind the Convention on any other matters in the body of the reports; but the Convention reserves the right to consider and amend the body of all reports. The reception of a report does not bind the MBC as to any recommendations contained therein, unless expressly adopted. The adoption of any motion or recommendation, including amendments, is regarded as

an expression of the will of the Messengers and therefore binding on Convention officials under the Convention's authority.

G. The adoption of any resolution is viewed as an expression of the Messengers' sentiment and serves as guidance and information, but does not direct action by MBC Entities, churches, associations, or individual Missouri Baptists.

H. Resolutions must be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the Annual Meeting. The person submitting a resolution must certify that he or she will be a Messenger to the Annual Meeting. The Christian Life Commission may submit resolutions directly to the Committee on Resolutions. The author of any resolution may address the Committee on Resolutions during their deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, except a properly submitted resolution not recommended by the Committee may be considered by a two-thirds (2/3) vote of the Messengers. No person may submit more than three (3) resolutions per year.

I. Personal appeals for funds are prohibited. No collection is taken for any cause at any session except by a special order approved in advance by the MBC Executive Board or by a two-thirds (2/3) vote of Messengers.

J. All materials distributed in the general session meeting hall and foyer of the Annual Meeting must be approved by the MBC Executive Board.

K. All exhibitors must be approved by the MBC Executive Board.

L. Final decisions relating to the procedures and processes of the Annual Meeting are determined by the MBC Executive Board.

BYLAW 7

ENTITIES AND COMMISSIONS OF THE MBC

A. The Entities and the Commissions of the MBC are:

1. Education Entities: Hannibal-LaGrange University, Missouri Baptist University, and Southwest Baptist University.
2. Benevolent Entities: The Baptist Home and Missouri Baptist Children's Home.
3. Commissions: Christian Life Commission and Missouri Baptist Historical Commission.
4. Other Entities: The Executive Board of the Missouri Baptist Convention and Missouri Baptist Foundation.

B. Each Commission is overseen by Commissioners elected by the MBC.

C. Each Entity is governed by a Board of Trustees elected by the MBC.

1. Each Entity's governing Board of Trustees has a fiduciary relationship both with the Entity and the MBC and holds the assets as stewards in trust for the MBC.
2. Anyone serving on any of the boards listed above is eligible for consideration to be nominated and elected to a consecutive term as defined by the Entity's governing documents.
3. If a vacancy occurs on any board, the board Chairman advises the Chairman of the MBC Nominating Committee. This Committee fills the vacancy temporarily in accord with the Entity's governing documents.

D. No person may serve on more than one (1) board or commission simultaneously.

E. No MBC or Entity employee, except for the Executive Director, may serve on the board of any Entity of the MBC. When a Trustee of any Entity board becomes an employee, the Trustee position is vacated immediately.

F. Each Entity's governing documents must provide that the MBC is a member of the Entity corporation, and must acknowledge that Entity Trustees have a fiduciary relationship both to the Entity and to the MBC, and provide the MBC, in its sole and absolute discretion, the following:

1. the sole and exclusive right to elect and remove Trustees of the Entity;
2. the right to notice of all meetings of the Entity's Board of Trustees;
3. the right to recommend, approve, or reject, in writing, any addition, deletion, or other amendment to the Entity's Articles of Incorporation or Charter, Constitution, and/or Bylaws;
4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all, or substantially all, of the Entity's assets;
5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary of the Entity;
6. the right to be present by an Officer at all meetings of the Entity's Board of Trustees;
7. the right for the MBC President to serve as an ex officio Trustee, without vote, of the Entity's board;
8. the right for the MBC Executive Director to serve as a non-voting ex officio Trustee of the Entity's board and as a non-voting member of any search committee for any Entity's Chief Executive Officer; and
9. the right to approve or reject any material change of the ministry of the Entity.

BYLAW 8

REPRESENTATION ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. Each MBC committee, Entity board, and commission includes ministers and lay persons as members or Trustees or Commissioners. Not more than two thirds (2/3) of any group's members are from either category. The term minister is defined to mean active ordained ministers or other ministry staff. Non-ordained or retired ministry staff is considered laity.

B. For purposes of terms of service on MBC committees, boards, and commissions, an MBC program year is defined as being from the close of one Annual Meeting to the close of the next Annual Meeting.

C. The rules concerning terms of service do not apply to persons who have served on the boards of the following Entities during the time when those Entities were involved in litigation with the MBC: The Baptist Home; Missouri Baptist University; Missouri Baptist Foundation. Those Trustees that have served the above-mentioned Entities during litigation are allowed to serve new terms following a final judgment in favor of the MBC.

BYLAW 9

QUALIFICATIONS

Persons nominated, elected, or appointed to serve on committees, boards, or commissions meet the following qualifications:

A. Give evidence of having received Jesus Christ as personal Lord and Savior.

B. Be an active member, in good standing, of an affiliated church or in the case of out-of-state Trustees, the nominee must be an active member of a church in good standing with the Southern Baptist Convention.

C. Be in agreement with the Baptist Faith and Message (current edition).

D. Demonstrate decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances.

E. Demonstrate a commitment to the cooperative purposes of the MBC/SBC.

F. Complete the MBC new Trustee orientation after election or appointment.

G. Possess experience or expertise helpful for the particular position.

BYLAW 10

RESIGNATION OR REMOVAL OF PERSONS ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. An Officer may resign at any time by delivering notice to the other Officers and the Executive Director.

B. Any person may resign at any time by delivering notice to the Chairman of the Committee, Board, or Commission on which he/she serves, to the MBC President, or to the Executive Director.

C. Unless otherwise specified, any resignation is effective immediately.

D. Before any person can be removed from office, the Chairman of the MBC Committee, Board, or Commission, an Officer of the MBC, and the Executive Director must be involved in the attempt to bring Christian resolution.

E. Any appointee of the President of the MBC may be removed by a two-thirds (2/3) vote at a special meeting of the Officers called for the express purpose of such removal.

BYLAW 11

BUSINESS AND FINANCIAL PLAN

The MBC has a Business and Financial Plan. The Business and Financial Plan is published in the Annual following the Constitution and Bylaws for the MBC. It may be amended at the Annual Meeting by vote of the Messengers as provided in the Business and Financial Plan.

BYLAW 12

ENTITY CHARTERS

The Charter of any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. After MBC approval, copies of all charters and amendments are delivered by Entities to the Executive Director within thirty (30) days of filing with the state. This Bylaw also applies to subsidiary or auxiliary corporations of all Entities.

**BYLAW 13
LEGAL COUNSEL**

The Executive Board retains legal counsel for the MBC and the Executive Board.

**BYLAW 14
OFFICIAL NEWS JOURNAL**

The Pathway is the official news journal of the MBC, in both its print and digital formats. The Executive Director is the publisher of the official news journal. The Executive Board maintains editorial authority through the Editor of the official news journal.

**BYLAW 15
INDEMNIFICATION**

The MBC indemnifies present and former Messengers, affiliated churches, Officers, employees, and Agents of the Corporation from any legal liability regarding the Corporation and the affairs of the Corporation, to the fullest extent permitted by RS Mo 355.471 and .476, incorporated by reference to this Chapter 352 corporation, or by any other laws of the State of Missouri.

The Executive Board maintains liability insurance to cover such risk.

**BYLAW 16
QUORUM**

The quorum for any meeting of the MBC is the number of registered, credentialed Messengers present at the time of a vote.

The quorum for all meetings of the Executive Board, Commissions, and Committees is a majority of the persons eligible to vote, unless the Executive Board authorizes a different quorum due to special circumstances.

**BYLAW 17
FISCAL YEAR**

The fiscal year of the MBC is the calendar year. Each Entity determines its own fiscal year.

**BYLAW 18
PARLIAMENTARY AUTHORITY**

The parliamentary authority of the MBC is Robert's Rules of Order Newly Revised (latest edition). It governs the MBC in all cases to which they are applicable and in which they are not inconsistent with the Charter, Constitution, Bylaws, Business and Financial Plan, and any special rules of order the MBC may adopt. In keeping with a spirit of Christian fellowship, all business meetings are conducted with a minimum of formality so as to maintain fairness and order, while encouraging comfort and participation.

**BYLAW 19
AMENDMENT TO BYLAWS**

These Bylaws may be amended at any Annual Meeting by two-thirds (2/3) of the votes cast. An amendment to these Bylaws proposed by a Messenger by motion and a second stands referred to the Executive Board for a report to the Messengers no later than the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.

NOMINATING COMMITTEE RULES AND PROCEDURES

(revised 08-25-2020)

The Nominating Committee, working in an orderly and fair manner:

1. Obtains from the Executive Director's office a list of vacancies and expiring terms on each governing board and commission on which the Committee is to make a nomination.
2. Convenes at the first meeting called by the Chairman of the Nominating Committee, where orientation of the Committee's work is given, along with a list of known vacancies on all boards, committees, and commissions that will need to be filled at the next Annual Meeting. Those members not present at said meeting are to be sent the same list.
3. Communicates with each Entity president to confirm each vacancy and expiring term, to discuss persons eligible for a second term, and to request information about the particular needs of the institution and its board, in terms of personal attributes, skills, education, or experience. Since trustees are to provide accountability for administrators, Entity presidents are encouraged primarily to share needs, not names of persons to populate their board.
4. Consults with the Executive Director and other MBC leaders in evaluating the needs of institutions and boards, including evaluating candidates for a second term and new candidates for service. The Nominating Committee is not required to give deference to recommendations from any individual or institution, but is charged to use its collective judgment, on behalf of MBC churches, to select well-qualified nominees to serve on MBC Entity boards of trustees.
5. Informs Missouri Baptists, through the official news journal of the Missouri Baptist Convention (MBC), about the procedure they may follow in recommending person(s) for the Committee's consideration and asks anyone making a suggestion to provide information which the Committee needs (name of person recommended, address, church membership, CP giving of the church, activity in the church and/or association, occupational or professional credentials, board or commission for which suggested, reason for thinking that the recommended person would serve well in this capacity, etc.). The publication of known vacancies that need to be filled is printed or posted online after the Committee's first meeting.
6. Ensures a biographical profile form (as approved by the Executive Board) is completed by each person recommended or nominated and, upon this person's election by the Messengers, is delivered to the Executive Director for filing in MBC records. A previous profile may suffice for a person eligible for a second term, provided the data is static and the Nominating Committee verifies the information.
7. Ensures, in a timely fashion, that all members of the MBC Nominating Committee receive the names and biographical data of all recommendations as they are received by the Chairman of the Nominating Committee and MBC staff responsible for said information.
8. Ensures that at least one copy of all Committee minutes is archived by the Executive Director's Office.
9. Gives due consideration to all recommendations made to the Nominating Committee. Persons nominated are Christians of good reputation with a record of strong church involvement and support, and from churches that show strong and ongoing support, including financial support for the work of the MBC (or Southern Baptist Convention in the case of out-of-the-state Trustees). Cooperative Program support should be an important consideration (See item 17). The expectation is that persons nominated have special experience or expertise that he or she can bring to the respective board or commission.
10. Nominates persons to ensure geographical balance, while also broadening representation as to race, gender, age, and fresh experience on all boards and commissions.
11. Contacts all recommended persons to determine their willingness to serve if elected and to confirm their references.
12. Maintains a file of all persons recommended to the Nominating Committee for the future work of the Committee should a vacancy occur between Annual Meetings.

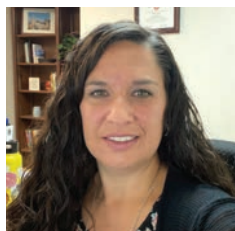
13. Honors the MBC Charter, Constitution, and Bylaws for major procedures for the Committee's actions.
14. Follows MBC Bylaw 7D that no person may serve on more than one (1) board or commission simultaneously. If an Entity trustee is elected as an MBC officer, the Entity seat is vacated temporarily during the term of officer service. The vacant seat may be temporarily filled by the Nominating Committee and the Executive Board, following the MBC Bylaws and these Rules, until the completion of officer service, at which time the former officer may resume the Entity seat for the remainder of the term, provided that the Nominating Committee and Executive Board retain discretion to make adjustments in the implementation of this rule, in order to comply with MBC Bylaws and these Rules.
15. Follows the policy that no immediate family members (spouse, child, parent) of a current Nominating Committee member is eligible for nomination on any Entity or commission of the MBC.
16. Follows the policy that each MBC church is limited concerning the number of persons serving on the boards of the MBC. Churches with a total membership of 1,000 or less may be represented by a maximum of two (2) persons serving on MBC boards and commissions simultaneously. Churches with a total membership of more than 1,000 may be represented by a maximum of three (3) persons serving on MBC boards and commissions. However, in the case of the larger congregation, no more than two (2) on the same board or commission.
17. Follows the policy that Missouri Baptists serving on the various boards and commissions of the Convention be supportive of both the Missouri Baptist Convention and the Southern Baptist Convention and an advocate for the Cooperative Program.
- The Committee strongly prefers that a trustee's local church should give through the Cooperative Program at least the national average. Local church context may be a factor that temporarily impedes giving through the Cooperative Program at or above that level. However, for trustee consideration, the minimum objective should normally be at least one half (1/2) of the CP national average.
18. Provides a list of proposed nominations to the Executive Director a reasonable time prior to the Annual Meeting, so candidates can be invited to the trustee orientation at the Annual Meeting of the Convention. The Committee is not required, in advance of the Convention, to provide such list or other information about its work to persons making recommendations or to Entity leaders. The Executive Director will publish the Nominating Committee Report in the daily business update for messengers at the Convention.
19. Identifies persons eligible for a successive term not later than April 1 of each year; and determines if such persons continue to be willing and otherwise qualified to serve. The Committee is not required to nominate a current trustee who is eligible for a second term, but will prayerfully select those nominees who will best serve as trustees of MBC entities, in the ultimate discretion of the Committee.

MBC MISSIONARIES:

Striving to make
a difference for the gospel



Omar Segovia
Multiethnic Church
Multiplying Specialist



Samantha Spencer
Controller



Brandon Moore
Church Revitalization
Network Specialist



Gene Austin
Director of Collegiate
Ministries



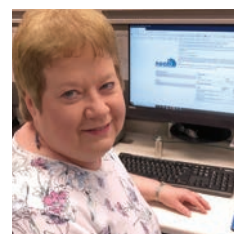
Brooks Crawford
Properties Management
Specialist



Jim Misloski
Director of Developing
Leaders



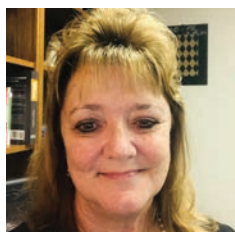
Gaylon Moss
Disaster Relief Director



Pam Jeffries
Media, Technology & Events
Assistant



Brad Bennett
Director of Making
Disciples



Paula Earls
HR & Special Projects
Coordinator



Rick Hedger
Director of Multiplying
Churches



Ben Hawkins
Associate Editor
The Pathway



Thanks for supporting these – and other – state missionaries through your generous gifts to the Cooperative Program and the Missouri Missions Offering. They do amazing things to help Missouri Baptists and their churches make disciples, multiply churches, and develop leaders. Please pray for all of us as we seek to transform lives and communities with the gospel.

Dr. John Yeats
Executive Director – Treasurer





**MBC Nominating Committee
PROFILE SHEET**

Name _____ Date of Birth _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Number _____ Email _____

Are you a Lay Person or Minister: ☐ layperson (Non-ordained or retired ministry staff is considered laity.)
☐ minister (Active ordained ministers or other ministry staff.)

Please write a brief personal salvation testimony _____

Church Membership (Name of Church) _____

City and State _____

Church's Cooperative Program Contributions Last Year:

Amount \$ _____ Percentage of undesignated receipts _____ %

Do you personally support and/or financially contribute to your local church and consequently the work of the Missouri Baptist Convention and Southern Baptist Convention through the Cooperative Program?

☐ yes ☐ no

List positions served in the local church, association, or MBC/SBC boards, committees, commissions, institutions served and offices held.

Occupation _____ Employed By _____

Give a brief statement of unique business/professional experience that might be beneficial to the Entity or commission you would serve.

Are you in agreement with the *Baptist Faith and Message* (current edition)? ☐ yes ☐ no
(For a copy of the *Baptist Faith and Message*, go to mobaptist.org/about-us/what-we-believe.)

Please give two references familiar with your local church involvement and your lifestyle that demonstrates a decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances (including alcohol, marijuana, etc.)

Name Address

City State Zip

Phone Email

Name Address

City State Zip

Phone Email

I pledge to complete the MBC new trustee orientation, as well as the orientation of the Entity or commission where I may be eleted to serve.

☐ yes ☐ no

Once elected to your position, would you, if requested, agree to a background check by the Missouri Baptist Convention or the Entity you are nominated to serve?

☐ yes ☐ no

Subject to election by the MBC at the Annual Meeting, I would like to serve on (choose all that apply):

- ☐ MBC Executive Board

☐ Missouri Baptist Children's Home

☐ Missouri Baptist Historical Commission

☐ Christian Life Commission

☐ Baptist Home
- ☐ Hannibal/LaGrange University

☐ Missouri Baptist University

☐ Southwest Baptist University

☐ Missouri Baptist Foundation

Return form to: MBC Nominating Committee, Missouri Baptist Convention, 400 E. High Street, Jefferson City, MO 65101.

For Committee Use Only

Geographic Region Association

CREDENTIALS COMMITTEE RULES AND PROCEDURES

1. The Credentials Committee is made up of six (6) individuals. Members serve terms of three (3) years and are nominated by the Nominating Committee and submitted for vote on the final day of the Annual Meeting. Two (2) are nominated and elected each year.
2. Members elected to fill an unexpired term serve the remainder of the unexpired term.
3. The Credentials Committee is a standing committee of the Missouri Baptist Convention (MBC).
4. The Committee has the right and responsibility to review and make recommendations regarding affiliation of churches with the MBC or enrollment concerning the credentials of Messengers. This includes churches that are petitioning the MBC for affiliation and affiliated churches or Messengers challenged on the basis of faith, polity, origin, character, doctrine, or practice.
5. The Committee is guided by such rules and procedures as the MBC may adopt from time to time. In addition, the Messengers may give direction and guidance to the Committee by its resolutions and votes while in session. The duly elected Credentials Committee is the interpreter of each qualification.
6. To be eligible for affiliation, a church must complete the following steps:
 - a. Any Baptist church desiring affiliation with MBC completes an affiliation application, affirming the Baptist Faith and Message (current edition), or a doctrinal statement that is compatible with it. The church must also make an initial contribution to the Cooperative Program through the MBC.
 - b. The application form and contribution must be received at the MBC office during the fiscal year prior to the Annual Meeting to which the church sends Messengers for the first time.
 - c. All churches submitting an affiliation application form are examined by the Credentials Committee as to their qualifications. If the Credentials Committee recommends affiliation status, and if the MBC approves by majority vote, the churches are welcomed to affiliation and the Committee issues credentials to their Messengers.
7. To remain an affiliated church, singly aligned with MBC, the church must meet the following qualifications:
 - a. Has contributed to the work of the MBC through the Cooperative Program on at least an annual basis, and
 - b. Has not contributed to the work of any other national convention of churches or organization that acts as a national convention, and has not sent representative(s) or Messenger(s) to such a convention (Any organization that independently sends and ordains ministers to the United States military services is considered a national convention), and
 - c. Has not contributed financially to the work of any other state convention or organization that acts as a state convention in Missouri.
8. The Committee investigates the qualifications of a church to continue affiliation with the MBC or the qualifications of any person to serve as Messenger at the Annual Meeting upon a challenge from a credentialed Messenger or upon receipt or discovery of any information that, if true, causes the Committee to believe that the Messenger or church is disqualified, on personal grounds, or by reason of the character or attitude of the church.
9. Where the Committee is required to give notice to Messenger(s), a church, or others regarding the Committee's recommendation, such notice may be given orally or in writing, including telephonic or electronic, by the means deemed most appropriate by the Committee chair or his designee.
10. Nothing herein is construed to prohibit affiliation with the MBC by those Baptist churches with racial, ethnic, cultural, or organizational relations, so long as no part of those relations is contrary to the MBC Charter, Constitution, Bylaws, Business and Financial Plan, or Statement of Faith.

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

Article I

NAME

The name of the corporation is: The Executive Board of the Missouri Baptist Convention.

Article II

DURATION

The period of duration of the corporation is perpetual.

Article III

REGISTERED OFFICE AND AGENT

The address of the Registered Office in the State of Missouri is: 400 E. High Street, Jefferson City, Missouri, and the name of its Registered Agent at said address is John Yeats.

Article IV

PRINCIPAL OFFICE

The principal office of the corporation is located in Jefferson City, Missouri, until otherwise ordered or directed by the Missouri Baptist Convention ("MBC").

Article V

PURPOSE

The purposes of the corporation are exclusively religious, missionary, benevolent, charitable, and educational.

1. The Executive Board is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity.
2. The theological basis for practice of the Executive Board is the Baptist Faith and Message (current edition).
3. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC.
4. The Executive Board does not have power to countermand any action of the MBC adopted by the MBC's Messengers, or to do anything contrary to the MBC's Charter, Constitution, or Bylaws.

Article VI

TRUSTEES

The Directors of the Executive Board are called Trustees and elected by the Messengers at the Annual Meeting. Each Executive Board Trustee must be an active member of an affiliated church.

The corporation consists of Trustees, the number to be provided in the corporation's Bylaws, in which is vested the management of the affairs of the corporation, hereinafter referred to as "the Board."

Article VII

OFFICERS

The Officers of the Board consist of a Chairman, First Vice-Chairman, Second Vice-Chairman, and Secretary, all of whom serve without compensation. The Executive Director serves as Treasurer.

Article VIII

POWERS

The corporation has the power to receive and expend funds; employ persons; guarantee any securities and evidence of indebtedness created by any corporation of this State or any other State, consistent with the purposes of this corporation, and the Charter, Constitution, and Bylaws of the MBC; perform such duties in religious, missionary, educational, charitable, and benevolent work and activities of the MBC as may be consistent with the directions of the MBC; and to exercise any, all, and every power which a non-profit corporation organized under the General Not For Profit Corporation Act of Missouri may exercise.

Article IX BYLAWS

The Board may adopt, repeal, or amend Bylaws and may adopt new or additional Bylaws for the conduct of its business not inconsistent with the Charter, Constitution, and Bylaws of the MBC.

Article X DISSOLUTION

In the event of dissolution, the residual assets of the corporation will be distributed to the Southern Baptist Convention, or, if otherwise directed by the MBC Messengers at a meeting of the MBC by a two-thirds (2/3) majority of votes cast, to one or more Southern Baptist associations, churches, or religious organizations of similar mission, vision, and purpose. No person associated with this corporation may derive benefit or gain from such an assignment of residual assets.

Article XI AMENDMENTS

The Executive Board may amend these Articles by: (a) a two-thirds (2/3) vote of the entire membership of the Board at any regular meeting thereof, provided a written notice of the proposed changes is given at the previous meeting of the Board; and (b) approval of proposed amendments by the MBC as required by the MBC Charter, Constitution, and Bylaws.

Article XII SOLE MEMBER

The MBC is the sole member of the Executive Board corporation, and its Trustees have a fiduciary relationship to the MBC and the Executive Board corporation. The Annual Meeting of the MBC is the Annual Meeting of the Member. The Board gives the MBC, in the MBC's sole and absolute discretion, the following rights:

1. the sole and exclusive right to elect and remove Trustees of the Board;
2. the right to notice of all meetings of the Board;
3. the right to direct, approve, or reject, in writing, any addition, deletion, or other amendment to the articles of incorporation and/or Bylaws of the Board or its subsidiary corporations, if any;
4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all or substantially all of the Entity's assets;
5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary or similar incorporated Entity of the Board;
6. the right for the MBC, by its Officers or Agents, to be present at all meetings of the Board;
7. the right for the MBC President to serve as an ex officio voting Trustee of the Board, and Chairman of the Board;
8. the right for the MBC Executive Director to serve as a non-voting ex officio member of the Board.

Article XIII ELECTRONIC VOTING

If a special circumstance arises whereby the Board is required to vote on a matter but unable to call a special meeting, an electronic or mail vote may be authorized provided:

1. Proxy voting is prohibited.
2. The vote is authorized in advance by the Board or at the request of the Executive Director and a majority of the Officers.
3. The quorum for the ballot is the number of all qualified trustees.
4. The Board Trustees have access to the question to be voted on in writing, either by mail, fax, or electronic means.
5. A telephone conference call, or other electronic means, such as "web conferencing," whereby collaborative interaction is possible, is provided to discuss the question.
6. Every Board Trustee has opportunity to cast a vote by mail, fax, or electronic means.
7. The Secretary reviews and certifies the vote total, and that the quorum requirement has been met.

Article XIV THIRD PARTY APPROVAL RIGHTS

If the foregoing member rights are rescinded, repealed for any reason, or declared void or unenforceable for any reason by a court, then MBC shall have the rights to approve charter amendments as a third party pursuant to Chapter 355.606. RS Mo.

BYLAWS OF THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

GOVERNING DOCUMENTS

The Executive Board of the Missouri Baptist Convention (“Executive Board”) adopts the following Bylaws, which, along with the Charter, Constitution, Bylaws, and Business and Financial Plan of the Missouri Baptist Convention (“MBC”), and the Articles of Incorporation of the Executive Board, govern its business and operations.

BYLAW 2

TRUSTEES OF THE EXECUTIVE BOARD

A. The MBC elects, removes, and fills vacancies of Trustees on the Executive Board.

B. To reflect the demographic diversity of the MBC, the Executive Board organizes the MBC into geographic regions. Each region is represented by an equal number of Trustees. The Messengers have authority to fix or alter by motion the number of regions and their boundaries, or the number of Trustees per region, or the maximum number of elected Trustees, subject to these Bylaws¹.

C. All Trustees, except the Trustees that are Officers of the MBC, are elected to terms of three (3) years, approximately one-third (1/3) of the Trustees from each region elected each year. All terms expire as scheduled. A regional Trustee may serve two (2) successive three-year terms, and is ineligible for nomination until after two (2) years have transpired. A regional Trustee that has not served two (2) full successive three-year terms may be eligible for re-election after one (1) year has transpired. Only one (1) person from an affiliated church may serve as a regional Trustee at a given time on the Executive Board. A Trustee who moves out of the region, but continues to be a member of an MBC affiliated church, may remain on the Executive Board for the remainder of the current Convention year.

D. Each Executive Board Trustee:

1. is a steward of the resources affiliated churches have entrusted to the MBC,
2. is an advocate for the MBC in the Trustee’s respective region, and
3. serves in accord with MBC governing documents.

E. If a vacancy occurs between Annual Meetings of the MBC, the Chairman of the Executive Board promptly notifies the Chairman of the MBC Nominating Committee. Within sixty (60) days of the vacancy, the Nominating Committee fills the position until the next Annual Meeting of the MBC. If such vacancy occurs by reason of an Officer of the MBC being an area Trustee of the Executive Board, or within ninety (90) days prior to the next Annual Meeting, the vacancy is filled at the Annual Meeting by vote of Messengers.

F. No salaried employee of the MBC or any Entity to which the MBC makes direct appropriations, and no spouse of such employee, is eligible to serve as an Officer or Trustee of the Executive Board during the period of employment, except for the Executive Director-Treasurer.

BYLAW 3

MEETINGS

A. The Executive Board meets at least three (3) times each year.

B. Meetings are held on the Monday/Tuesday following the first Sunday in March; the Monday/Tuesday following the fourth Sunday in August; and preceding the Annual Meeting of the MBC at the same place as the Annual Meeting, unless otherwise established at a previous Executive Board meeting.

C. All meetings of the Executive Board and its committees are private religious gatherings. The Executive Board reserves the right to limit attendance to Trustees and members of affiliated churches, and to declare executive session.

D. Special meetings may be called by the Chairman, a majority of the Administrative Committee, or by the request of a majority of the Trustees of the Executive Board.

BYLAW 4

OFFICERS

A. The Officers of the MBC serve as the Officers of the Executive Board without compensation as follows: The President as Chairman, the First Vice-President as First Vice-Chairman, the Second Vice-President as Second Vice-Chairman, and the Secretary as Secretary. The MBC Executive Director serves as Treasurer.

B. The Treasurer maintains proper financial records and has custody of all the funds that may come into the possession of the MBC, and disburses as directed by the MBC and/or the Executive Board, and for the purposes for which they

¹ In 2018, it is expected that six (6) trustees in each of eight (8) regions, plus the officers, will represent the Executive Board.

were contributed. The Executive Board provides for the bonding of the Treasurer adequately to protect the interests of the MBC and the Executive Board. The accounts of the Treasurer are audited by a certified public accountant each year at the expense of the Executive Board.

BYLAW 5

EXECUTIVE DIRECTOR-TREASURER

A. The Executive Board elects, determines the compensation, and evaluates the Executive Director. The functions of the Executive Director, the annual performance evaluation procedures, and all other personnel-related issues for the Executive Director are located in the Operations Manual.

B. The Executive Director is the Chief Executive Officer of the MBC and the Executive Board and is the one who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board.

C. With the exceptions of the Nominating Committee or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an address at the Annual Meeting. When authorized by the Executive Board, he may function as the legal representative of its interests.

D. The Executive Director is a fiduciary of the MBC and the Executive Board, and is accountable at all times for carrying out the policies and instructions of the MBC and Executive Board.

E. The Executive Director assigns staff to assist the Executive Board Trustees in fulfillment of their functions.

F. The Executive Director reports to the Executive Board at each regular meeting and has the opportunity to promote any items of MBC business.

G. The Executive Board employs personnel ("Executive Board Staff") and determines the compensation necessary for performing the Executive Board's work. The Executive Director may be classified as an employee of the MBC and the Executive Board while compensation and benefits are furnished by the Executive Board.

H. The Executive Board has authority to suspend, terminate, and remove the Executive Director.

I. Search Committee for the MBC Executive Director

In the event of the loss of an Executive Director,

1. The MBC Executive Board selects a nine-member (9) Search Committee from nominees determined by the Administrative Committee. The sitting President of the convention serves as one member of the Search Committee and the Administrative Committee selects four (4) additional members from the Executive Board and four (4) members at large who may or may not be Trustees of the Executive Board. In addition, the MBC Entity Presidents cooperatively select one of themselves to serve without vote.
2. The Search Committee elects its Chair, Vice-Chair, and Secretary who serve for the duration of the process.
3. The Search Committee may solicit a professional consultant firm to assist in the process of selecting a candidate. The funds for a consultant are to be taken from general funds or if necessary, from reserve accounts.
4. Once a candidate is selected, the Committee must prepare a salary package and covenant that is agreeable to the Committee and the candidate.
5. The Search Committee presents the candidate and the covenant agreement to the Administrative Committee for interview and salary approval.
6. The Search Committee and the Administrative Committee make a combined recommendation to the Executive Board for approval.
7. Twenty-four (24) months after the selection of the Executive Director, the Search Committee members receive a one-time invitation to participate in the Executive Director evaluation process.

BYLAW 6

EXECUTIVE BOARD STAFF

A. The Executive Board prepares an Operations Manual, which is available upon written request to all Executive Board members and employees. This Operations Manual includes a formal appeals system, an evaluation system, wage policies including grade and step salary plan, and other Executive Board policies on such things as retirement, vacations, terminations, travel, honoraria, building administration, purchasing procedures, etc. The Operations Manual includes both Executive Board and administrative policies and processes.

B. All personnel are supervised as outlined in the Executive Board Operations Manual.

BYLAW 7

COMMITTEES OF THE EXECUTIVE BOARD

- A. The Executive Board can form itself into committees.
- B. The Officers of the Executive Board are assigned to the committees of the Board by the Chairman unless an Officer is a duly elected area Trustee.
- C. A person may serve as Chairman of an Executive Board committee a maximum of three (3) consecutive years.
- D. The Executive Board can authorize the Chairman to form a committee or task force for a specific purpose and term.
- E. All committees of the Executive Board may meet as necessary.
- F. Chairpersons prepare agendas in collaboration with the staff liaison, and the Executive Director communicates the agendas at least ten (10) days prior to convening.

BYLAW 8

ADMINISTRATIVE COMMITTEE STANDING COMMITTEE

- A. Purpose: Serves with the Executive Director in the implementation of Executive Board policies, programs, and ministries assigned to its general care.
- B. Scope: The Administrative Committee is concerned with the following areas affecting the life and work of the MBC, but not limited to them: personnel management, public relations, and MBC operations.
- C. Membership: The Administrative Committee consists of four (4) at-large Trustees of the Executive Board, the Chairman of the Executive Board, the Executive Director, the Chair of the Entity Relations Committee, and the Chair of each ministry committee. The First Vice-Chairman of the Executive Board attends the meetings of the Administrative Committee without vote.
- D. Responsibilities:
 - 1. Monitor the effectiveness of the services and programs assigned to its general oversight.
 - 2. Study and propose changes in the MBC and Executive Board governing documents as appropriate.
 - 3. Recommend to the Executive Board the procedures to govern the Executive Board's operation.
 - 4. Review and organize the MBC into regions as needed.
 - 5. Recommend to the Executive Board all personnel policies.
 - 6. Oversee the permanent keeping of all MBC and Executive Board minutes and other official documents.
 - 7. Provide for the oversight of the business and administrative affairs of the Executive Board and for the monitoring of the MBC Business and Financial Plan.
 - 8. Receive a report from and serve as the liaison for the official news journal of the MBC.
 - 9. Recommend to the Executive Board the Cooperative Program Allocations Budget and the Operations Budget.
 - 10. Maintain oversight of the Operations Manual that includes a uniform grievance policy and annual review policy.
 - 11. Oversee the evaluation of the Executive Director following the criteria in the Operations Manual. The Chairman of the Administrative Committee appoints an Executive Director Evaluation Subcommittee.

BYLAW 9

ENTITY RELATIONS COMMITTEE STANDING COMMITTEE

- A. Purpose: To advocate for and respond to all Entities of the MBC, other than the Executive Board.
- B. Scope: The Entity Relations Committee is concerned with the dual roles of advocacy and support for Entities while ensuring the interests of Missouri Baptists are served and protected. The Committee recognizes the basic responsibility of each Entity to direct, manage, and administer its own internal and operational affairs.
- C. Membership: The Entity Relations Committee consists of six (6) Trustees of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.
- D. Meetings: The Entity Relations Committee meets at least two (2) times each year in conjunction with the regular meetings of the Executive Board. Entity Presidents, or their designee, are encouraged to attend and give a report at each regularly scheduled meeting.
- E. Responsibilities:
 - 1. Develop and implement effective procedures for Entities to liaise with the Executive Board.
 - 2. Review the allocation of funds available for distribution to the various Entities and advise the Executive Director.
 - 3. Receive and make recommendation in relation to:
 - a. Removal of any MBC elected or appointed Trustee from an Entity's board;
 - b. An amendment to articles of incorporation and bylaws of an Entity or the governing documents of its subsidiaries;
 - c. The sale, mortgage, lease, pledge, or transfer of all, or substantially all, of an Entity's assets;

- d. The acquisition, formation, or dissolution by the Entity of any subsidiary, affiliate, or other jural body operated by or for the benefit of the Entity; and
- e. Any material change of the ministry of an Entity.
- 4. Annually receive, review, and report to the Executive Board regarding Entity audits.
- 5. Report to the Administrative Committee and Executive Board in their regular meetings.

BYLAW 10

AUDIT COMMITTEE STANDING COMMITTEE

- A. Purpose: Recommend and oversee the independent audit process and recommend the implementation of internal controls.
- B. Scope: The Audit Committee's work is limited to the matter of auditing and internal controls. The Committee recommends a qualified auditing firm to the Executive Board.
- C. Membership: The Audit Committee has four (4) members selected from the Executive Board: two (2) from the Support Services Committee and two (2) at large. The Executive Director's designee serves as staff liaison to the Committee.
- D. Meetings: The Audit Committee meets at least two (2) times annually.
- E. Committee Functions and Responsibilities:
 - 1. Recommends a qualified auditing firm for the purpose of rendering an opinion annually on the financial records maintained by the Executive Board.
 - 2. Receives the audit from the auditing firm.
 - 3. Reports the audit to the Administrative Committee and the Executive Board.
 - 4. Assures the audit is conducted in keeping with the terms prescribed by the MBC Business and Financial Plan.
 - 5. Reviews the management letter from the auditor with the Executive Director.
 - 6. Makes internal control recommendations.

BYLAW 11

COMMITTEE ON EXECUTIVE BOARD COMMITTEES SPECIAL COMMITTEE

- A. Purpose: The purpose of the Committee on Executive Board Committees is to nominate the members and the chair of each committee of the Executive Board.
- B. Membership: The Committee on Executive Board Committees consists of six (6) Trustees of the Executive Board. The Executive Director serves as an ex officio member. The Executive Board Chairman, in consultation with the Officers, selects and appoints the members of the Committee on Executive Board Committees in the same proportion of laymen and ministers as constitute the Executive Board, and designates the Committee's Chair. These appointments are made and reported to the Executive Board at the close of the meeting held in the spring. Each member of this Committee is appointed for a term of two (2) years. Terms of three (3) members of this Committee expire each year. The Chair's position is for one (1) year. If a vacancy occurs, the position is filled by the Executive Board Chairman in consultation with the Officers. The members of this Committee are not eligible to serve on the Administrative Committee.
- C. Meetings: Meets as necessary. They submit their report to the Executive Board prior to the Annual Meeting for adoption, subject to the MBC adoption of the Nominating Committee Report.
- D. Responsibilities: Annually nominates each Trustee of the Executive Board to one (1) of the Executive Board Committees, and nominates a Chair for each Committee. Studies biographical material concerning Trustees of the Executive Board and attempts to make nominations on the basis of expertise, interest, and tenure. Efforts should be made to avoid conflicts of interests, e.g., persons serving on other boards with related interests, etc. Attention should be given to expiration of terms and balance of skills in each Committee so as to avoid depletion of experience and skills within a given Committee in future years. Communicates with the Chairman of the MBC Nominating Committee and requests biographical material on nominees for election to the Executive Board.

BYLAW 12

MINISTRY COMMITTEES

- A. Purpose: Each Ministry Committee addresses one of the vital functions of the MBC to assist the Executive Director.
- B. Membership: The membership of each Ministry Committee consists of an equal distribution of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.
- C. Meetings: The Ministry Committees meet at the regular times of the Executive Board and as necessary.
- D. Responsibilities: Each Ministry Committee approves for recommendation to the Executive Board all matters

within its scope:

1. Monitors the effectiveness of the initiatives and services under its general oversight.
2. Recommends to the Administrative Committee items that change the Executive Board's policies and procedures, and/or approval of use of non-budgeted funds.
3. Provides support and counsel to the staff liaison assigned to the Ministry Committee.
4. Brings recommendations to the Administrative Committee as necessary.
5. Brings a report to the Executive Board in its regular meetings.

BYLAW 13

GENERAL PROCEDURES FOR THE EXECUTIVE BOARD

A. The Executive Board reports annually and presents to the MBC in its Annual Meeting a Cooperative Program Allocations Budget for the succeeding calendar year, including both MBC and Southern Baptist Convention objects for the Convention's consideration and adoption. All undesignated contributions to the Convention are distributed in accordance with the allocations budget and the MBC Business and Financial Plan.

B. Miscellaneous items are automatically referred to the Administrative Committee, which may refer to the appropriate committee before consideration by the Executive Board. Immediate consideration may be given on approval of a simple majority of the Executive Board.

C. The removal or transfer of any monies from the Reserve Fund(s) administered by the Executive Board requires the affirmative vote of two-thirds (2/3) of votes cast.

BYLAW 14

AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of all eligible Trustees of the Executive Board at any regular meeting thereof, provided that a written notice of the proposed amendment is given thirty (30) days before the next meeting of the Executive Board, and provided that the proposed amendment is published on the official website of the MBC at least thirty (30) days before the Annual Meeting and the MBC approves the amendment by a two-thirds (2/3) vote.

BUSINESS AND FINANCIAL PLAN OF THE MISSOURI BAPTIST CONVENTION

1. Cooperative Program and Special Offerings

A. The Cooperative Program ("CP") is Southern Baptists' unified plan of giving, through which cooperating Southern Baptist churches give a percentage of their undesignated receipts in support of their respective state convention and the Southern Baptist Convention's ("SBC") missions and ministries. The Missouri Baptist Convention ("MBC") is committed to the CP as the primary method for supporting missions and ministry through the MBC and its Entities, and the SBC and its Entities.

B. The MBC also promotes four Special Offerings: (1) the Lottie Moon Christmas Offering for International Missions, (2) the Annie Armstrong Easter Offering for North American Missions, (3) the Rheubin L. South Missouri Missions Offering, and (4) the SBC World Hunger Offering.

2. Budgets

A. Each Entity of the MBC submits to the Executive Board a copy of its annual budget as adopted by its board showing an itemized estimate of receipts and expenditures for the next fiscal year.

B. The Executive Board develops and submits for MBC approval the goal and the budgets as follows:

1. A CP Budget Goal showing the total amount of funds expected to be received through the MBC for the Cooperative Program in the fiscal year.
2. An MBC CP Allocations Budget showing:
 - (a) Percent of available funds allocated to the SBC causes;
 - (b) Percent of available funds allocated to MBC Entities;
 - (c) Percent of available funds allocated to the ministries of the MBC and its ministry partners.
3. An Executive Board Budget displaying
 - (a) Expected receipts from all sources for the MBC and the Executive Board.
 - (b) Proposed disbursements for the MBC and Executive Board ministries.

C. The CP Budget Goal and the proposed CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget are printed and distributed to the Messengers via the Book of Reports.

D. At its Annual Meeting, the MBC approves the CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget.

3. Distribution of Funds

A. The Executive Board is the disbursing Entity of the MBC.

B. The SBC portion of the CP Budget Goal received is remitted monthly within ten (10) workdays after close of each month.

C. The MBC CP Allocations Budget receipts are distributed according to the allocations approved by the MBC. Distribution is made monthly on a percentage basis proportionate to the amounts allocated until the approved budgets are met. All designated funds received for SBC causes are distributed monthly.

4. Handling of Funds

A. All persons who transfer or safeguard funds or securities of the MBC or any Entity of the MBC must be bonded in the amount sufficient to protect against the loss of the funds or securities involved. Such bonds may be reviewed and approved by the Executive Board.

B. The financial records of the MBC or any Entity of the MBC are open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A reply may be expected within ninety (90) days.

5. Contracts

A. Construction contracts in excess of \$25,000 are only negotiated with contractors that are adequately bonded.

6. Reporting

A. The Executive Director reports to the Executive Board and to the Officers of the Entities of the MBC at each regularly scheduled Executive Board meeting concerning the following: (1) receipts of all monies, including the CP and designated and other Executive Board and general MBC incomes, and (2) disbursement of funds.

B. The Executive Board reports to the churches at least annually the receipts from the churches and the distribution of these funds in accordance with the budgets approved by the MBC.

C. Each Entity of the MBC reports to the Executive Board at least annually relative to its financial condition and operations.

7. Direct Solicitations

A. No appeals are to be made directly to churches by any Entity of the MBC or the SBC for financial needs without the approval of the MBC or the Executive Board.

8. Indebtedness

A. No MBC Entity or any of its Officers, committees, departments, or subsidiary corporations may create any indebtedness exceeding \$100,000 or 2% of the MBC Entity's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts and/or other sources within a period of three (3) years without the formal approval in writing of the Executive Board. If the creation of indebtedness involves the erection of building(s) or the purchase of real estate, the Entity shall furnish the Executive Board, in writing, information relative to the source(s) of such receipts.

B. Neither the Executive Board nor any of its Officers or subsidiary corporations may create any indebtedness, either directly or indirectly, exceeding \$100,000 or 2% of the Executive Board's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts from the MBC (and other sources) within a period of three (3) years without the consent of the Messengers.

9. Trust Funds

A. Each Entity of the MBC must keep all trust funds and donor-designated funds separate and sacred to the trust or the cause for which they are designated. Commingling of trust funds with general funds is prohibited.

10. Investment of Funds

A. Each MBC Entity is encouraged, when appropriate, to use the Missouri Baptist Foundation or another qualified Baptist Foundation for investment of funds, permanent or temporary, functioning as endowment or escrow. Neither the MBC, nor its Entities, may use its funds in any way to purchase securities issued by the MBC or any other MBC Entity.

11. Cash Control

- A. Each Entity of the MBC maintains appropriate internal control procedures in keeping with generally accepted accounting principles and sound fiscal accounting practices.
- B. On behalf of the MBC or the Executive Board, prior written approval of the Executive Director/Treasurer of the MBC is required for the establishment or modification of any depository bank account.
- C. The list of authorized signatures must include the Executive Director-Treasurer.
- D. Two (2) authorized signatures must be required for withdrawal of funds from any account.
- E. The bank must be instructed to send monthly statements to the office of Financial Services.

12. Executive Board Designated Funds (Net Assets)

- A. Executive Board Designated Net Assets are in the form of cash or investments (liquid assets). In order to maintain control of these assets, all non-budgeted use of funds is evaluated as follows:
 - 1. The initial request for non-budgeted use of funds is submitted to the Executive Director/Treasurer.
 - 2. The Executive Director/Treasurer and the Financial Services staff analyze possible sources of available funds and the impact on net assets.
 - 3. The Executive Director or his designate presents the recommendation to the Administrative Committee of the Executive Board that may recommend the proposal to the Executive Board for action.
 - 4. A permanent file of Executive Board actions approving non-budgeted use of funds is maintained in the Financial Services office.
 - 5. Designated funds are maintained in separate accounts.

13. New Enterprises and Expansions involving MBC Contingent Liability

- A. As used in this section, the following terms have the meanings set forth:
 - 1. "Contingent liability" or "contingently liable" means any new debt of an Entity for which the MBC must sign as a debtor or guarantor; or any debt of an Entity for a plan of expansion which will not be fully collateralized according to customary banking practices; or any plan of expansion which would impair the ability of the Entity to pay its current or future debts.
 - 2. "Plan of expansion" includes but is not limited to construction of new plant facilities, remodeling of existing plant facilities, additional degree programs at educational Entities, or additional care facilities at benevolent Entities.
- B. No new Entity involving the expenditure of funds of the MBC or the contingent liability of the MBC is authorized except upon favorable action by the Messengers at an MBC meeting.
- C. Any plan for expansion by any Entity beyond any commitment previously approved by the Messengers for which the MBC is contingently liable must be submitted to the Entity Relations Committee for review, report, and recommendation as to approval or disapproval by the Executive Board. The Executive Board responds to the report and recommendation of the Entity Relations Committee. If the Executive Board approves the plan for expansion by a vote of three-fourths (3/4) of those Trustees present and voting, the plan may then be implemented. No such plan may be implemented without the prior approval of the Executive Board as herein set forth; provided, however, that any plan of expansion disapproved by the Executive Board may be implemented upon the approval of the Messengers at the next Annual Meeting following disapproval by the Executive Board.
- D. Written notice of intention to submit a plan for expansion as provided for in paragraph (C) of this section is given to the Chairman of the Entity Relations Committee, the President of the MBC, and the Executive Director within thirty (30) days after an Entity has submitted such a plan for expansion to its board of Trustees and received authorization to proceed with work regarding research and preparation of a formal proposal. The notice of intention to submit a plan for expansion contains all information available at the time of submission as to the nature of the project, total approximate cost, and extent of MBC liability or financial participation.
- E. The Executive Board may from its own funds employ personnel to study and review proposed plans of expansion.

14. Purchasing

A. The Executive Board establishes purchasing protocols for the Executive Board staff, which should recognize appropriate internal control procedures.

15. Charters

A. The Charter of the MBC or any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. This provision also applies to subsidiary or auxiliary corporations of all Entities. Copies of all charters and amendments to charters are delivered to the Executive Director within thirty (30) days of filing with the state.

16. Contingent Reserve Fund

A. It is desired that the Executive Board raise and maintain a Contingent Reserve Fund equal to at least three (3) months of its operational budget. This fund is maintained by applying unused funds at the year's end and/or by budgeting an annual amount. The Executive Board determines and provides for the adequacy of such fund.
B. Each Entity of the MBC has a protocol for holding a reserve for contingencies.

17. Audits

A. The Executive Board, upon recommendation from its Audit Committee, employs an independent certified public accounting firm to conduct an annual audit of the financial condition and operations of the MBC. The accounting firm submits a report of the audit through the Audit Committee. The Executive Board submits a report of the audit to the MBC.
B. Each Entity employs an independent certified public accounting firm to conduct an annual audit of its financial condition and operations. The accounting firm submits a report of the audit to the board of the Entity.
C. Copies of all audit reports of the financial condition and operations of the MBC and of its Entities are filed in the office of the Executive Director.
D. A copy of any audit report of the MBC or any Entity of the MBC is open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A response is expected within ninety (90) days.
E. A general statement relative to the financial condition and operations of each Entity is printed in the Book of Reports and the MBC Annual: Reports & Statistics.

18. Legal Counsel

A. The Executive Board is responsible to retain legal counsel for the MBC. The relationship is reviewed at least every three (3) years.

19. Limitation on Activities

A. Subject to the declaration of religious liberty contained in MBC's charter, the MBC and Executive Board do not carry on any activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes as provided in the corporate articles, and within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

20. Amendments

A. The Business and Financial Plan is published in the Book of Reports following the MBC Charter, Constitution and Bylaws. All motions related to amending the Business and Financial Plan are referred to the Executive Board. The Executive Board may make recommendations for amendment to the MBC Business and Financial Plan at the Annual Meeting. Amendments require a two-thirds (2/3) majority vote by Messengers. Before MBC action, the proposed amendment(s) are published, or posted on the official website of the MBC, at least thirty (30) days prior to the Annual Meeting.

BYLAWS OF THE CHRISTIAN LIFE COMMISSION OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

STATEMENT OF PURPOSE AND RESPONSIBILITY

Section 1. The Christian Life Commission (“CLC”) of the Missouri Baptist Convention (“MBC”) assists Missouri Baptists in the propagation of the Gospel by challenging them to be Salt & Light in accordance with Mathew 5:13-16.

Section 2. The purpose and the responsibility of the CLC is to educate and encourage the churches of the MBC to challenge their memberships to the ideal of biblical living as outlined in the Baptist Faith and Message (current edition).

Section 3. The CLC assumes responsibility for the study and the promotion of materials and information regarding, but not limited to, the following issues: (1) Family Life, (2) Human Rights, (3) Economics, (4) Moral Concepts, (5) Citizenship, and (6) Religious Liberty. The CLC cooperates with the Ethics and Religious Liberty Commission of the Southern Baptist Convention in areas of mutual agreement.

Section 4. In accordance with the Constitution and the Bylaws of the MBC, the CLC proposes resolutions, and/or other statements related to the Commission’s scope of responsibilities, to the Annual Meeting Resolutions Committee or to other public square venues.

BYLAW 2

MEMBERSHIP

Section 1. The twelve (12) Commissioners of the CLC are elected by the MBC in accordance with the Charter, Constitution, and Bylaws of the MBC.

Section 2. All Commissioners of the CLC are active members of affiliated MBC churches. Each Commissioner is chosen with particular reference to his/her qualifications for the special work of the CLC, in accordance with the manner and the qualifications required by the MBC.

Section 3. Attendance at all meetings is expected of all Commissioners. Commissioners who miss should notify the Chairman at the earliest possible time, in advance of the meeting. Commissioners who miss four (4) regular meetings in one (1) year should tender their resignation from the CLC for the remainder of their term, unless they are able to show good cause for such absence and can demonstrate a reasonable expectation for further participation.

Section 4. The MBC President and the Executive Director of the MBC or his designate are ex officio members of the CLC.

BYLAW 3

MEETINGS

Section 1. The CLC has at least four (4) regular meetings each year.

Section 2. Called meetings are held upon the call of the Chairman, the Executive Director of the MBC, or upon the request of any seven (7) Commissioners of the CLC made to the Chairman or the Executive Director. Ten (10) days’ notice of time and place of each meeting is required.

Section 3. A quorum of the CLC consists of at least a majority of Commissioners.

BYLAW 4

OFFICERS AND THEIR DUTIES

Section 1. Officers of the CLC are elected annually by the CLC at its first regular business meeting following the Annual Meeting of the MBC and shall consist of a Chairman, a Vice-Chairman, and a Secretary. Other offices or positions may be established by the CLC, as such offices are deemed beneficial to the furtherance of the CLC endeavors. Any additional Officers not herein named are elected by the CLC.

Section 2. The Chairman of the CLC presides at all meetings of the CLC and performs all other duties as ordinarily pertain to that office.

Section 3. The Vice-Chairman is to act for the Chairman in his absence; and in case of the resignation or death of the Chairman, he assumes all of the duties of the Chairman until the vacancy is filled by the CLC.

Section 4. The duty of the Secretary is to keep full and accurate minutes of each meeting of the CLC, to preserve all records of the CLC, and to perform such other duties as are usually related to the office of Secretary.

BYLAW 5 COMMITTEES

At the discretion of the CLC, the Chairman of the CLC appoints such committees from among the members of the CLC as may be necessary and proper to carry out the policies, programs, and business of the CLC. The Chairman of the CLC is an ex officio member of all committees. The CLC may authorize the appointment of special committees, as needs may arise, which may include Missouri Baptists other than Commissioners.

BYLAW 6 GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of the CLC; and all procedures, policies, and programs of the CLC are in harmony with and subject to the Constitution and the Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the CLC is not a self-perpetuating board.

BYLAW 7 AMENDMENTS

These Bylaws may be amended at any regular meeting of the CLC or at a called meeting after ten (10) days' notice has been given in writing, with the purpose of the meeting stated in the notice, by a two-thirds (2/3) vote of the Commissioners present. All Bylaw amendments must be approved by the MBC Executive Board.

BYLAWS OF THE MISSOURI BAPTIST HISTORICAL COMMISSION

BYLAW 1 COMMISSIONERS

Section 1. The Historical Commission of the Missouri Baptist Convention (MBC), herein designated as the Commission, has nine (9) Commissioners, each of whom is elected by the MBC in the manner it chooses members of its boards and commissions. Three (3) of these are elected each year, serving for three (3) years each. A committee member is eligible to serve two (2) successive three-year terms, and then is ineligible for nomination for the same position until after two (2) years have transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one year has transpired.

Section 2. Should a vacancy of a Commissioner occur during his/her term, the same is reported to the MBC to be filled in accordance with the rules and practice thereof.

BYLAW 2 MEETINGS

Section 1. The Commission meets semi-annually upon the call of the Chairman.

Section 2. The Chairman or any three (3) Commissioners may call a special meeting by sending written notification twenty (20) days prior to the meeting.

Section 3. A quorum of the Commission consists of at least fifty percent (50%) of the Commissioners.

Section 4. The meetings of the Commission are conducted according to the principles of the latest version of Robert's Rules of Order.

BYLAW 3 OFFICERS AND THEIR DUTIES

The Officers of the Commission and their duties are as follows:

Section 1. The Chairman of the Commission presides at all meetings and performs such other duties as are ordinarily pertinent to the office.

Section 2. The Vice-Chairman acts for the Chairman in his absence or incapacity, and in case of the resignation or death of the Chairman, assumes all the duties of the Chairman until the vacancy is duly filled by the Commission.

Section 3. The Secretary keeps full and accurate minutes of each meeting of the Commissioners, to preserve all records and to perform such other duties as are usual to the office of the Secretary.

Section 4. The Chairman, Vice-Chairman, and Secretary of the Commission are elected by the Commissioners at their regular spring meeting and begin their terms at the close of that meeting and serve for a term of one (1) year or until their successors are duly elected.

BYLAW 4 COMMITTEES

Section 1. The Commissioners may appoint from their own number such committees as they deem necessary and then delegate to them such authority as the Commissioners deem advisable so long as they function in behalf of and subject to the Commissioners.

Section 2. The Bylaws Committee is a standing committee which consists of at least two (2) Commissioners. The committee is responsible for reviewing the Bylaws on a periodic basis and presenting such information as is pertinent to the Commission.

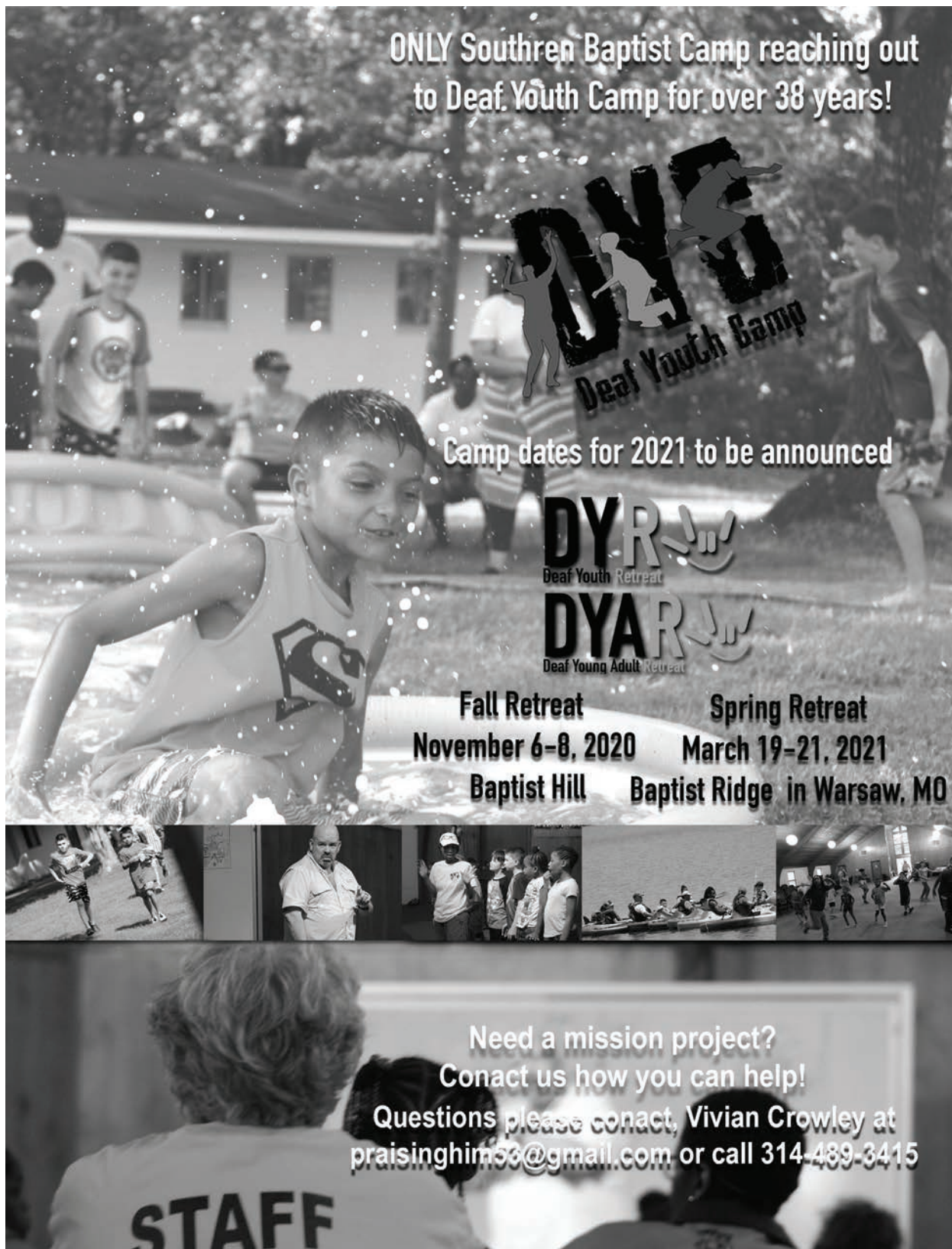
Section 3. The Budget Committee has the responsibility of reviewing the past recommendations and activities and presents to the whole Commission their recommendation for the budget in a timely manner.

BYLAW 5 GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of this Commission; and all procedures, policies, and programs of the Commission are in harmony with and subject to the Charter, Constitution, and Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the Historical Commission of the MBC is not a self-perpetuating board.

BYLAW 6 AMENDMENTS

The Bylaws may be amended by a majority vote of the Commissioners at any regular meeting of the Commission or a called meeting. In either case, written notice must be given stating the purpose of amending the Bylaws. All Bylaws amendments must be approved by the MBC Executive Board.



**ONLY Southren Baptist Camp reaching out
to Deaf Youth Camp for over 38 years!**

Deaf Youth Camp

Camp dates for 2021 to be announced

DYR
Deaf Youth Retreat

DYAR
Deaf Young Adult Retreat

Fall Retreat	Spring Retreat
November 6-8, 2020	March 19-21, 2021
Baptist Hill	Baptist Ridge in Warsaw, MO

Need a mission project?
Conact us how you can help!
Questions please conact, Vivian Crowley at
praisinghim53@gmail.com or call 314-489-3415

STAFF

[illegible]

When you give to the Missouri Missions Offering ...



You help me
escape human
trafficking.



You introduce
me to Jesus.



You bring the
gospel to my
campus.



You send Disaster
Relief volunteers
to my community.



You help start a
new church in
my town.



The Rheubin L. South Missouri Missions Offering
supports 18 ministries across our state.

Learn more.
Give through your church, or online.
mobaptist.org/mmo

MMO
RHEUBIN L. SOUTH
MISSOURI MISSIONS OFFERING

Since 1835, Missouri Baptists have worked together
to transform lives and communities with the gospel.
That's still our vision.



We Belong
TOGETHER



COOPERATIVE PROGRAM

