

Current and future MBC missionaries must exemplify Christ-likeness – the highest levels of personal integrity, professional excellence, and ministry engagement. According to *Our Playbook*, all MBC missionaries are: (1) devoted followers of Christ; (2) committed to cooperation; and (3) engaged in missional living. These are non-negotiable traits that help determine whether we hire an individual as a new missionary, or retain a current missionary.

The traits below assume that the MBC missionary is well qualified for the position to which he or she is hired based on the written job description. Anyone who does not meet these basic requirements should not be hired or retained.

Therefore, all MBC Missionaries must be:

DEVOTED FOLLOWERS OF CHRIST

As devoted followers of Christ, we seek a deeper relationship with Him, a more consistent spiritual walk, a bold testimony, a passionate desire to see the lost won to Christ, and a steady trust that the Lord is working in and through us to bring glory to His name. No matter what our task as MBC missionaries, we are equal partners in the pursuit of holiness.

COMMITTED TO COOPERATION

As believers committed to cooperation, we belong to MBC churches that are actively, generously and sacrificially connected with our MBC churches to accomplish the Great Commission. We work together to sow, water, nurture, and reap so that people everywhere may know Jesus.

ENGAGED IN MISSIONAL LIVING

As Christians engaged in missional living, we understand that our God is a missional God – One who sent His Son to redeem a lost world. In a similar way, we pattern our lives after what God has done in Jesus. We do not wait for people to come to us; we are sent out to them. We do not merely reach out to others; we meet them where they are.