

## CHURCH STAFF QUESTIONNAIRE

Please check the one response that most nearly expresses your true thoughts and feelings. Please check *only one* response.

1. **I think the climate of trust among the staff is:**
  - Non-existent
  - Exists basically between individuals
  - Exists with all members
  
2. **I think the staff is:**
  - United in spirit and purpose
  - Works as a team
  - Divided in purpose and spirit
  - Lacks team spirit
  
3. **I think the communication process within the staff is:**
  - Open and authentic
  - Clear and caring
  - Confusing and fragmented
  - Closed and selective
  
4. **I think the decisions made by the staff are made:**
  - Democratically by all members
  - Primarily by agreed representation
  - Individually apart from others
  - Influentially by outside pressures
  
5. **I think the job descriptions among the staff are:**
  - Clear and equitable
  - Reasonable and realistic
  - Unfair and unbalanced
  - Lacking in clarity and accountability
  
6. **I think the process of resolving conflict among the staff is:**
  - Non-existent
  - Followed according to procedures
  - By avoidance and withdrawal
  - By assertive confrontation
  
7. **I think the personal relationships among the staff are:**
  - Positive in attitude
  - Harmonious and caring
  - Strained and detached
  - Autocratic and manipulative

If you could change anything in the staff at the present time, what would you choose as the most important thing to change? \_\_\_\_\_

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