

2022

BULLETIN & BOOK OF REPORTS

“... a man after my heart,
who will do all my will”

ACTS 13:22 ESV

REFLECTING CHRIST

to a Watching World



**"When you give to your church,
you make a home for me."**

Your local Missouri Baptist church sends a portion of its budget to the **Cooperative Program**, which provides Christian foster homes through the Missouri Baptist Children's Home.

Learn more at mbch.org.

Discover how your gifts help others in Missouri, across North America, and around the world at

mobaptist.org/cp.



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A MESSAGE FROM OUR PRESIDENT



St. Charles served as our state's original seat of government until a permanent capital city was established in Jefferson City five years later. While here, you may want to visit our original capitol building that stands on Main Street as an enduring testament to the vital role St. Charles played in Missouri's emergence as the Gateway to the West.

"Reflecting Christ to a watching world." I believe the Holy Spirit has led us to this theme in a year that represents new beginnings for our convention and nation on many fronts. This theme has profound personal implications that touch the lives of millions of people we live beside, work with, and worship next to week by week. The resolutions we pass and decisions we make are not just about the culture, but our family of churches as we respond to many in pain while following Jesus in a broken world.

In these times, we must guard our hearts against political ideology, reaffirm our commitment to the Lordship of Jesus, and seek his kingdom first. As Augustine noted in *The City of God*:

... we are citizens of two kingdoms, the city of man, and the city of God, and though there is much common grace in the world, we are called to work for God's Kingdom where we can, as our ultimate hope is in the city of God, not the city of man. The earthly city glories in itself, the Heavenly City glories in the Lord.

As followers of Jesus, we show a watching world how and why we place our trust in the King of that heavenly city and glory only in the Lord.

Finally, I want to thank you for the time I have had serving this convention. This has been an honor of a lifetime. I look forward to us accomplishing much over the next couple of days and showing a watching world how we shape our lives in such a way that we bring glory to God while finding joy in his work. May God richly bless you each!

Soli Deo Gloria,

A handwritten signature in black ink, reading "Jon Nelson".

Jon Nelson, President, Missouri Baptist Convention
Lead Pastor, Soma Community Church, Jefferson City

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



Welcome to the 2022 Annual Meeting of Missouri Baptists. This year's theme is "Reflecting Christ to a Watching World," taken from Acts 13:22 – "... a man after my heart, who will do all my will." These are the words of the Lord about his servant, King David, which the apostle Paul shared with his fellow countrymen in the synagogue at Antioch of Pisidia.

It's a powerful theme for these days, as well. The Lord is looking for men and women with the boldness to stand strong in the face of vast wickedness all across our society.

We are grateful for our MBC team and our hosts at the St. Charles Convention Center. Together, they are doing their best to create an environment in which you feel welcomed, comfortable, and spiritually refreshed. Be sure to thank them when they offer you assistance.

If you're a messenger, thank you for representing your local church. Please carry home a big thank you from us for your church's generous support of the Cooperative Program. Without CP, there wouldn't be an annual meeting. There wouldn't be a Missouri Baptist Children's Home or Baptist Homes & Healthcare Ministries. And there wouldn't be a Missouri Baptist Foundation or three outstanding universities. Through CP, you have skin in the game with what the Lord Jesus is doing across our state and around the world.

Be sure to visit our expanded exhibit hall and talk with ministry leaders from the MBC, Southern Baptist Convention, and other ministry organizations. And stop by the High Street Press table just outside the Grand Ballroom. There, you can purchase a copy of *Understanding The Baptist Faith & Message*, which we've prepared in response to your request at last year's annual meeting.

Please use this Bulletin Program & Book of Reports as a guide to activities, special events, and information about the work of Missouri Baptist missionaries and institutions as we seek to transform lives and communities with the gospel.

May the Lord bless you in the days ahead.

A handwritten signature in black ink, appearing to read "John Yeats".

Dr. John L. Yeats, MBC Executive Director-Treasurer

MBC/SBC Dependent Scholarship



Receive
an additional
\$5,000
per year.



This scholarship is renewable and can be stacked with academic awards.



Parent or guardian must be a full-time employee of an MBC or SBC entity, but does not have to be a minister.



Student must have a 20 ACT (or a 3.0 GPA for transfer students), and reside on campus.

admissions@hlg.edu
573.629.3264 | hlg.edu



GENERAL INFORMATION

Bulletin Program & Book of Reports

This booklet contains all the information you need to follow the order of events and to conduct business at the annual meeting. As a paperless alternative, you may wish to download and use the MBC Annual Meeting app. Just visit your phone's app store and search for "Missouri Baptist Convention."

Compass Café

The Compass Café is open during the MBC Annual Meeting. It is located on the lower level in the pre-function area near the North/South Hall in the convention center.

Hours of operation are:

10:30 a.m. – 6:30 p.m. Monday, October 24

10:30 a.m. – 2:30 p.m. Tuesday, October 25

Daily Business Update

The convention's daily Business Update is available at the MBC administration and registration desks. Business, information, and reports not found in the Bulletin Program & Book of Reports are printed in the daily Business Update. They also are available through the MBC Annual Meeting app. Information for publication should be submitted to the Daily Bulletin office, located in the pre-function area south across from the North/South Hall.

Exhibits

An exhibit area is located on the upper level of the convention center. Exhibit hours are 8 a.m. to 7 p.m. Monday, and Tuesday from 8 a.m. to 2 p.m.

MBC staff and related ministry partners are featured from Missouri Baptist and Southern Baptist life, including our entities, colleges, and seminaries.

The exhibit area also features a bookstore and hospitality area.

First Aid

In the event of an emergency, dial 911. Minor issues may be reported to the MBC help desk, where a first-aid kit is available.

Messages and Announcements

Please bring all messages and announcements to the MBC help desk located on the lower level in the pre-conference area near registration. Only emergency messages are announced from the platform. Other messages are posted on a bulletin board near the help desk.

Messenger Cards

A voting member of the Missouri Baptist Convention is called a “messenger.” Messenger forms were mailed to each Missouri Baptist church in September. Each church received its forms based on Cooperative Program giving and/or statistical information obtained from the Annual Church Profile (ACP).

Each affiliated church may send two (2) messengers to the annual meeting, plus the greater of: 1) one additional messenger for every \$6,000 given to the Cooperative Program, or 2) one additional messenger for each full percent of the affiliated church’s gifts to CP during the prior fiscal year. No affiliated church may send more than twelve (12) messengers. All messengers must be members of their sending affiliated church (MBC Bylaws: Bylaw 2, Messengers).

Nursing Room and Childcare

A nursing room is available on the lower level near registration. There are also three family restrooms nearby with changing stations.

Childcare is available on the lower level in rooms 101-103. It is available for children who have been pre-registered. MBC’s Disaster Relief team provides the childcare for this event.

These rooms are open Monday from 8 a.m. to 9 p.m. and Tuesday from 8 a.m. to 4 p.m.

Registration

Registration begins at 8 a.m. Monday, Oct. 24, at the MBC registration area, located on the lower level in the pre-function area. The bottom portion of your messenger card or your pre-registration confirmation barcode should be scanned at the kiosk to receive ballots. If you did not pre-register, please see an attendant to register as a messenger to receive your ballots.

ANNUAL MEETING OFFICE LOCATIONS

Bookstore: Convention Center, upper level, Grand Ballroom

Childcare: Convention Center, lower level, rooms 101-103

Compass Café: Convention Center, lower level, pre-function area near North/South Hall

Daily Bulletin Office: Convention Center, lower level, pre-function room, south

Exhibits: Convention Center, upper level, Grand Ballroom

First Aid/Emergencies: Dial 911

Help Desk: Convention Center, lower level, pre-conference area

Information: Convention Center, lower level, pre-conference area near registration

Nursing Room: Convention Center, lower level near registration

Parenting Room: Convention Center, lower level, pre-function room, north

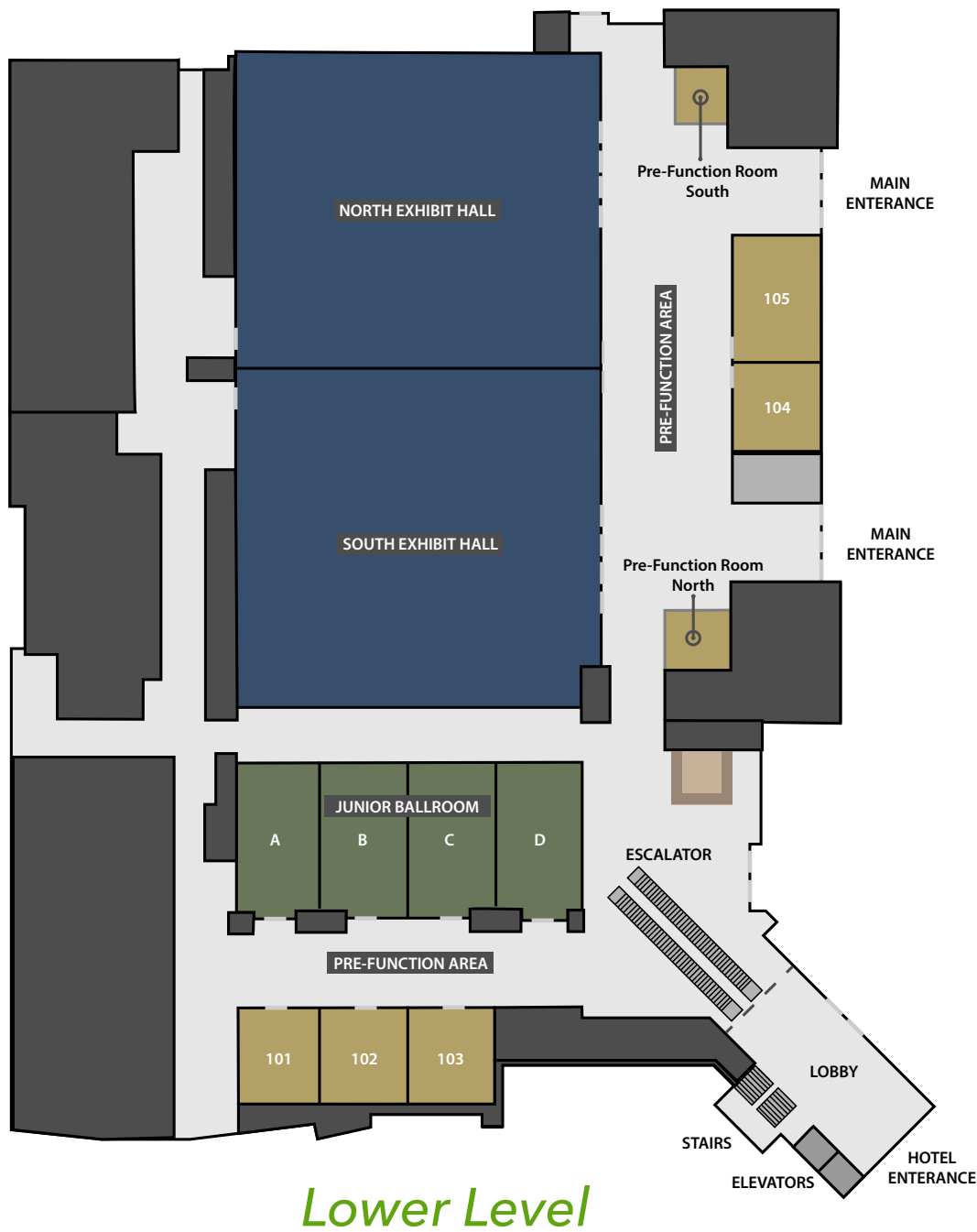
Production Room: Convention Center, lower level, hallway between Junior Ballroom and North/South Hall

Registration: Convention Center, lower level, pre-conference area

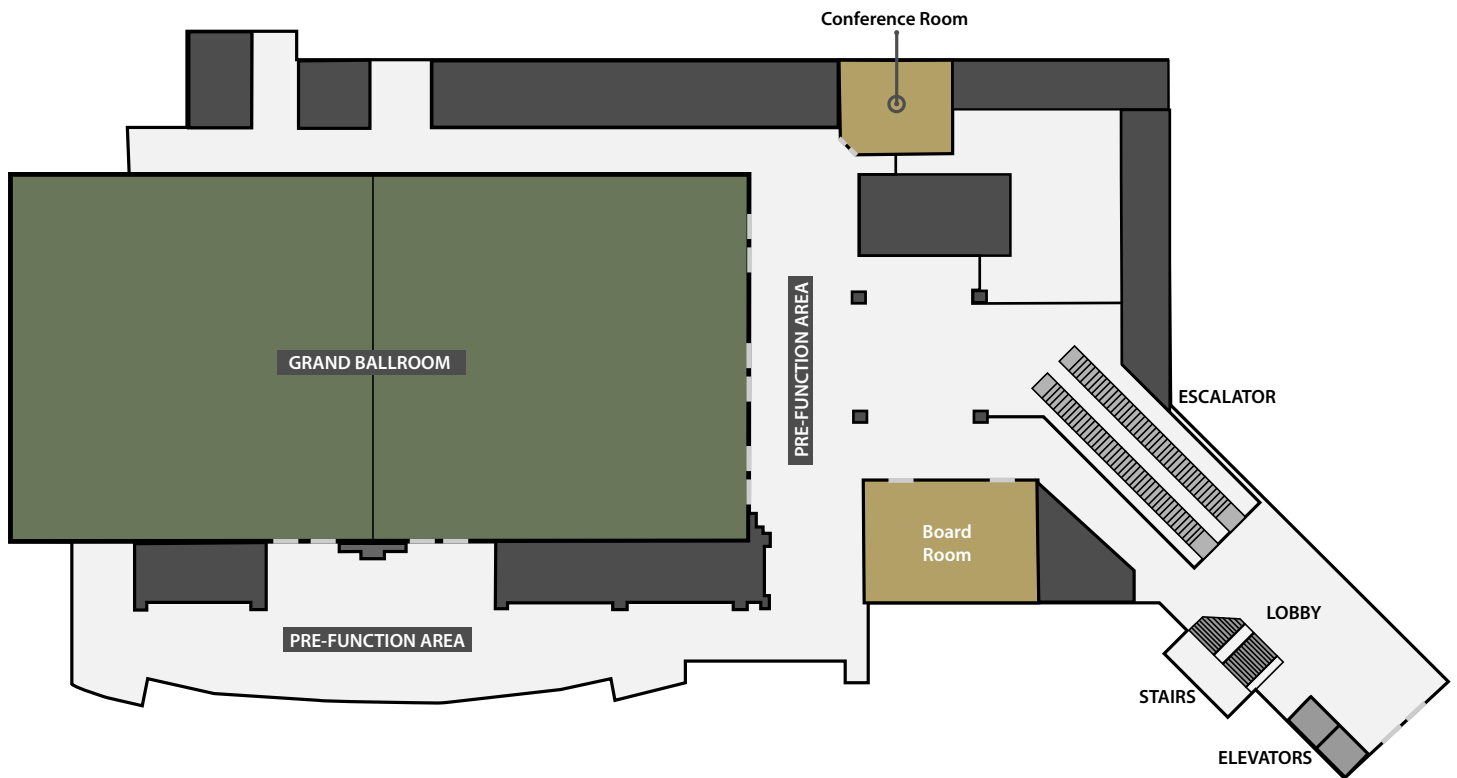
Speakers' Green Room: Convention Center, lower level, hallway between Junior Ballroom and North/South Hall

Ushers/Tellers Room: Convention Center, lower level, room 105

ST. CHARLES CONVENTION CENTER MAP



Upper Level



OFFICERS PRESIDING AT ANNUAL MEETING



President

Jon Nelson is president of the Missouri Baptist Convention and chairman of the Executive Board. He addresses the convention Monday evening.

Nelson serves as lead pastor of Soma Community Church in Jefferson City. See page 31 for his full biography.



First Vice President

Chris Williams is first vice president of the Missouri Baptist Convention and first vice chair of the Executive Board. He is the husband of Kate and father of six children. He serves as senior pastor of Fellowship Church, a church focused on making disciples that follow Jesus and live to bless others as a demonstration and proclamation of the gospel in suburban Kansas City.

Since the inception of his ministry, Williams' main focus has been on helping every person discover they were created on purpose and for a great purpose – namely, having a relationship with their Creator through faith in Jesus Christ. His desire is to help men and women, boys and girls engage

with God's purposes and to live the life they were redeemed to live – a life that aims for the good of others, the glory of Christ, and the salvation of all.

Williams has earned Bachelor of Theology, Master of Science in Christian Studies, and Master of Divinity degrees.



Second Vice President

Lane Harrison is second vice president of the Missouri Baptist Convention and second vice chair of the Executive Board. He serves as lead pastor at LifePoint Church in Ozark, which he founded and has pastored for the last 17 years.

Prior to founding LifePoint, Harrison served in pastoral and ministerial positions for 15 years in Arkansas and Missouri. Under Harrison's leadership, LifePoint Church has helped plant dozens of churches, train many pastors and planters, and has sent more than a dozen people to the international mission field.

Harrison holds a Bachelor of Arts degree in biblical studies with biblical languages from Ouachita Baptist University, a Master of Divinity with biblical languages from Southwestern Baptist Theological Seminary, and a Doctorate of Ministry in expository preaching from Southeastern Baptist Theological Seminary. He and his wife, Christin, have two adult children.



Recording Secretary

Jason Marlin is recording secretary of the Missouri Baptist Convention and secretary of the Executive Board. He served as a pastor in Mississippi for 14 years, then served with the International Mission Board in India with his family. For the last seven years, Marlin has served as pastor of First Baptist Church, Kirksville, which has experienced revitalization.

Marlin is active in the Thousand Hills Baptist Association. He has served on the MBC Executive Board for the last six years.

He holds a Master of Divinity from Mid-America Baptist Theological Seminary, a Master of Theology from The Southern Baptist Theological Seminary, and a Doctor of Divinity from Emet University in Bengaluru, India.

Marlin and his wife, Sarah, have six children.



Executive Director-Treasurer

John Yeats is executive director-treasurer of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by MBC churches; serves as publisher of *The Pathway*; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate. See page 32 for his full biography.

What is the COOPERATIVE PROGRAM

The Cooperative Program, or CP, is the funding process Southern Baptists have used for nearly a century to support missions at the state, national, and international levels.

CP enables every Missouri Baptist and every MBC-affiliated church to make an impact for Christ at home and around the world.

"When you give to
your church, you
enable me to serve
on the mission
field while student
teaching."

Sarah Hanson
Education
Columbia, MO



A portion of your tithes and offerings given to your Missouri Baptist church goes to the Cooperative Program, which supports the ministries of Hannibal-LaGrange University. This enables students like Sarah to teach at an international school in Hungary and work with Ukrainian refugees.

Learn more about HLGU's academics, student life, mission, and vision at hlg.edu.

Discover how your gifts help others in Missouri, across North America, and around the world at mobaptist.org/cp.



PROGRAM PERSONALITIES

Austin, Gene – Director of Collegiate Ministries, Missouri Baptist Convention

Bennett, Brad – Director of Making Disciples, Missouri Baptist Convention

Briggs, James – President, Missouri Baptist Pastors' Conference; Pastor, First Baptist Church, Fayette

Carr, Daniel – Chairman, Nominating Committee, Missouri Baptist Convention; Pastor, Canaan Baptist, St. Louis

Elliff, Bill – Founding and National Engage Pastor, The Summit Church, North Little Rock, Arkansas

Franks, Neil – President, Missouri Baptist Foundation

Hall, Joshua – Chairman, Administrative Committee of the MBC Executive Board; Pastor, Selmore Baptist Church, Ozark

Harrison, Lane – Second Vice President, Missouri Baptist Convention; Pastor, LifePoint Church, Ozark

Harrison, Rodney – President, Baptist Homes & Healthcare Ministries; Transitional President, Hannibal-LaGrange University

Hedger, Rick – Director of Multiplying Churches, Missouri Baptist Convention

Hinkle, Don – *Pathway* Editor/Public Policy Coordinator, Missouri Baptist Convention

Keyes III, Thomas – Pastor of Worship and Creative Arts, First Baptist Church, Naples, Fla.

Love, Gregory – Managing Partner at the law firm of Love & Norris; co-founder of MinistrySafe and Abuse Prevention Systems

Marlin, Jason – Recording Secretary, Missouri Baptist Convention; Pastor, First Baptist Church, Kirksville

Martin, Russell – President, Missouri Baptist Children's Home, Bridgeton

McLaurin, Willie – Interim President and CEO, Southern Baptist Convention

Melson, Rick – President, Southwest Baptist University, Bolivar

Misloski, Jim – Director of Developing Leaders, Missouri Baptist Convention

Nelson, Jon – President, Missouri Baptist Convention; Pastor, Soma Community Church, Jefferson City

Phillips, Rob – Director of Ministry Support, Missouri Baptist Convention

Ross, Keith – President, Missouri Baptist University, St. Louis

Shipman, Randy – Chairman, Committee on Order of Business

Williams, Chris – First Vice President, Missouri Baptist Convention; Pastor, Fellowship Church, Greenwood

Wilson, Josh – Chairman, Credentials Committee, Missouri Baptist Convention; Pastor, First Baptist Church, Park Hills

Yeats, John – Executive Director-Treasurer, Missouri Baptist Convention

Yeats, John Mark – Dean of Students and Student Success, Professor of Church History, Midwestern Baptist Theological Seminary, Kansas City

2022
MMO
RHEUBIN L. SOUTH
MISSOURI MISSIONS OFFERING

**THANK YOU
FOR SUPPORTING
MISSOURI MISSIONS!**



The Rheubin L. South Missouri Missions Offering supports more than two dozen ministries across our state.

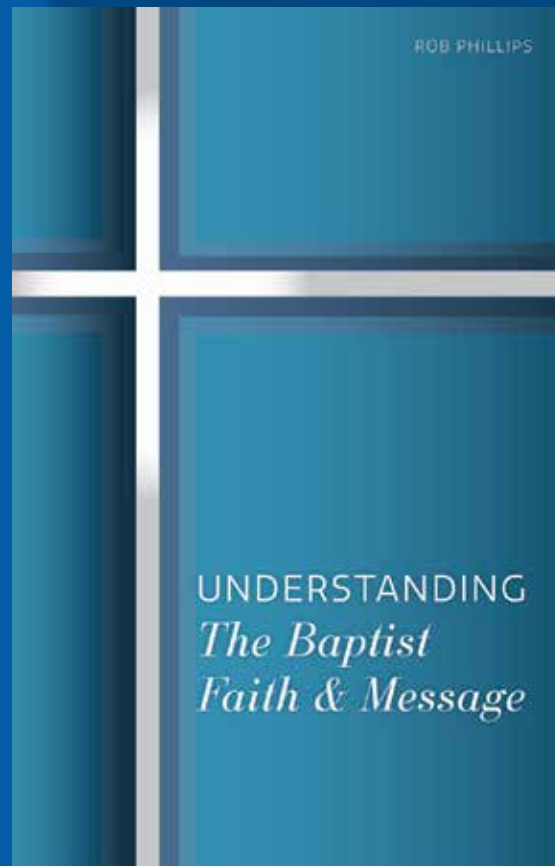
MISSOURI BAPTIST PASTORS' CONFERENCE PROGRAM

A Faith Once Delivered

Confessional Truths for a Confessional People

8:30 a.m.	Call to Order Introductions Gratitude Toward Sponsors	James Briggs President
8:35 a.m.	Opening Prayer	Matt Bartig Vice President
8:40 a.m.	Sponsor	Baptist Homes
8:45 a.m.	Worship Session One	Spirit Wing
9:00 a.m.	Speaker Introduction and Prayer The Doctrine of Scripture	Scott Lee
9:40 a.m.	Sponsor	MBU
9:55 a.m.	Worship Session Two	Spirit Wing
10:00 a.m.	Speaker Introduction and Prayer The Sufficiency of Christ	Victor Scholar
10:40 a.m.	Sponsor	SBU
10:45 a.m.	2023 Pastors' Conference Nominations	Matt Bartig
10:55 a.m.	Sponsor	HLGU
11:00 a.m.	Break for Lunch	MBTS For the Church Micro Conference
12:15 p.m.	Afternoon Session	James Briggs
12:20 p.m.	Sponsor	MBCH
12:25 p.m.	Worship Session Three	Spirit Wing
12:35 p.m.	Speaker Introduction and Prayer Justification By Faith Alone	Dr. Jim Hamilton
1:15 p.m.	Sponsor	Insurance One
1:20 p.m.	Worship Session Four Love Offering Collection Vote on Nominations	James Briggs
1:35 p.m.	Speaker Introduction and Prayer The Glory of the Local Church	David Sullivan
2:15 p.m.	Sponsor	MBF
2:20 p.m.	Closing Comments	James Briggs and Matt Bartig

NEW FROM HIGH STREET PRESS



Purchase your copy at the High Street Press sales table or at highstreet.press



MISSOURI BAPTIST PASTORS' CONFERENCE SPEAKERS



Jim Hamilton

James M. Hamilton Jr. is professor of biblical theology at The Southern Baptist Theological Seminary, and senior pastor at Kenwood Baptist Church at Victory Memorial, both in Louisville, Ky., where he lives with his wife and their five children.

In addition to *Biblical Theology: God's Glory in Salvation through Judgment*, Hamilton has written *Typology: Understanding the Bible's Promise-Shaped Patterns*, and his most recent commentary is a two-volume work on Psalms in the EBTC series.

With Alex Duke and Sam Em-adi, Hamilton is part of the Bible Talk podcast team.



Scott Lee

Samuel "Scott" Lee is pastor of Rockport Baptist Church in Arnold, Mo. In addition, Lee has taught as an adjunct professor of biblical studies at Missouri Baptist University; served with the Jefferson Baptist Association; and served on several boards and missions ministries.

Lee considers it a special privilege to have served the same church for more than 30 years and to have had the joy of seeing multiple generations come to faith and continue in the Lord.

He and his wife have two children and four grandchildren.



Victor Sholar

Victor G. Sholar serves as pastor of Main Street Baptist Church in Lexington, Ky. He was licensed for gospel ministry in 2003 and graduated from the Master's Seminary, Sun Valley, Calif., in 2004 with a Master of Divinity degree. Shortly thereafter, he became associate pastor at the Los Angeles Community Bible Church, following God's call to Main Street in Lexington in 2010.

Sholar is a graduate of Lincoln University in Jefferson City, Mo., where he served as campus director of the Baptist Student Union. He is married to the former Athena L. Taylor and is the proud father of four sons: Jonathan, Josiah, Jeremiah, and Joshua.



David Sullivan

David Sullivan has served as pastor of Muldraugh (Ky.) Baptist Church for the last 16 years. He is in his 23rd year of local-church ministry. He and his wife, Katie, have four children.

WOMEN'S LUNCHEON



Meet Athena Sholar

Besides supporting her husband, Victor, caring for their home, and being the First Lady of Main Street Baptist Church, Athena speaks occasionally at women's conferences and retreats. She also teaches a monthly women's Bible study at her home church.

One of her greatest joys is exhorting women to find their complete joy in trusting the Lord in all things. Her passion is to encourage women to worship the Lord in fulfilling their calling to become virtuous women.

Her two life verses are Psalm 34:8 and Psalm 73:25.

MUSICAL GUESTS



MBU Chorale and Spirit Wing

The Missouri Baptist University Chorale is a non-auditioned choral ensemble of undergraduate students representing a wide variety of majors across campus. Chorale performs annually in fall and spring concerts, the Fine Arts Christmas Concert, in chapel, and tours to local churches. Members sing a wide variety of literature from classical masterworks to songs for congregational

worship. Under the direction of Jordan Cox, this ensemble is a hallmark of the MBU Fine Arts Department.

MBU's Spirit Wing is a ministry that has been serving the Lord for more than 35 years on the campus of MBU and beyond. Today, Spirit Wing has three distinct teams that lead musical worship. Green Team is a full contemporary worship band; Red Team is an acoustic team typically leading worship in more intimate venues; and Blue Team is our in-house chapel band. Under the direction of Mark Roach and Harrison Saldana, Spirit Wing is a training ground for future worship leaders and the premier touring worship ensemble of the university.

Spirit Wing also is performing during the Monday afternoon session of the MBC Annual Meeting.



imb.org/impact

REACHING THE NATIONS, TOGETHER.

Together, we get to do the most important work in the world to address the greatest problem in the world – lostness. Together, we get to share the good news of Jesus among people and places who have never heard the gospel. Together, we send and sustain missionaries to be steadfastly present around the globe to share that message and plant healthy churches.

TOGETHER, WE SEE LIVES TRANSFORMED.



PRE-FILE MOTIONS AND AMENDMENTS

If messengers have motions to submit at the 2022 MBC Annual Meeting, they are welcome to pre-file the motions with the recording secretary at recordingsecretary@mobaptist.org.

However, messengers who pre-file motions must appear at a microphone during the time for introduction of miscellaneous business (Oct. 24 at 3:50 p.m. or 6:35 p.m.) and introduce their motions to messengers attending the annual meeting.

Messengers who want to amend a motion may also file amendments with the recording secretary, but they must also appear at a microphone and present the amendments to all messengers at the appropriate time.

Pre-filing allows the president and the recording secretary to more readily see a messenger's exact wording for the proposed motion or amendment.

BENTON AND WHITEHEAD NAMED PARLIAMENTARIANS

Convention President Jon Nelson has appointed Judge Duane Benton, U.S. Court of Appeals, Eighth Circuit, Kansas City, and Jonathan Whitehead, attorney from Kansas City, to assist him with parliamentary procedures.

As parliamentarians, Benton and Whitehead will advise and give parliamentary guidelines, but the chair rules during all sessions. The position of parliamentarian is not an elected position. The parliamentarian is appointed by the president of the convention.

RESOLUTIONS

The process for submitting resolutions was completed before the annual meeting. To be considered, all resolutions had to be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the annual meeting. The person submitting a resolution had to certify that he or she would be a messenger to the annual meeting. Resolution authors were given the opportunity to address the Committee on Resolutions during the committee's deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, with one exception: a properly submitted resolution not recommended by the committee may be considered by a two-thirds (2/3) vote of the messengers. No person may submit more than three (3) resolutions per year.

The Committee on Resolutions drafts and submits to the messengers such resolutions as it determines appropriate and provides a disposition report. Resolutions are approved by messengers during a regular session of the annual meeting. The adoption of any resolution is viewed as an expression of the messenger's sentiment and serves as guidance and information, but it does not direct action by MBC entities, churches, associations, or individual Missouri Baptists. The final report of the Committee on Resolutions is printed in the Tuesday bulletin. (Bylaws 5B & 6G)

hunger relief network



For more information visit:
mobaptist.org/hunger



The MBC hunger relief network

is a group of hunger relief ministries
operated by cooperating Missouri
Baptist churches, associations, mission
partners and other agencies.

ANNUAL MEETING PROVISIONAL PROGRAM

188th Annual Session, October 24-25, 2022

St. Charles Convention Center

OFFICERS

Jon Nelson, President

Lane Harrison, Second Vice President

Chris Williams, First Vice President

Jason Marlin, Recording Secretary

THEME: Reflecting Christ to a Watching World
I Samuel 13:14 and Acts 13:22 (ESV)

Monday Afternoon, October 24, 2022

	Music	Spirit Wing
3:30 p.m.	Call to Order	Jon Nelson
	Welcome and Invocation	Darren Casper
	Report on Enrollment	Jason Marlin
3:40 p.m.	Report of Committee on Order of Business	Randy Shipman
	Announce Tellers Committee	Jon Nelson
	Credentials Committee Report – New Churches	Josh Wilson
3:50 p.m.	Introduction of Miscellaneous Business – First Time	
3:55 p.m.	WMU Report	Jan Turner
4:00 p.m.	Song	Spirit Wing
4:05 p.m.	Missouri Baptist University Report	Keith Ross
4:20 p.m.	Song	Spirit Wing
4:25 p.m.	Introduction of Speaker	Randy Shipman
	Guest Speaker	Bill Elliff
5:00 p.m.	Benediction	Jason Marlin

Monday Evening, October 24, 2022

6:20 p.m.	Music	Thomas Keyes III
6:30 p.m.	Call to Order	Jon Nelson
	Invocation	James Briggs
	Report on Enrollment	Jason Marlin
6:35 p.m.	Miscellaneous Business – Second Time	
6:45 p.m.	Southwest Baptist University Report	Rick Melson
7:00 p.m.	Special Music	Thomas Keyes III
	Prayer for President	Heather Nelson
7:10 p.m.	President's Address	Jon Nelson
7:45 p.m.	Recognition of Past Presidents, New Pastors, and Church Planters	John Yeats
8:00 p.m.	Executive Director's Address	John Yeats
9:00 p.m.	Announcements	Jon Nelson
	Benediction	Chris Williams

Thanks For Service

Missouri Baptists extend their special thanks to:

St. Charles Convention Center

Ann Taylor, Sales Manager

Ethan McGue, Event Manager

Pamela Carnes-Sanders, Catering Sales Manager

Embassy Suites Hotel

Diane Lester, Sales Manager

Nick Stone, Sales Event Services Manager

Greater St. Charles Convention & Visitors Bureau

Chris Wilson, Sales Manager

Modern Litho/Brown Printing

Travis Stephens, Account Executive

Dawn Banta, Customer Service Consultant

Tuesday Morning, October 25, 2022

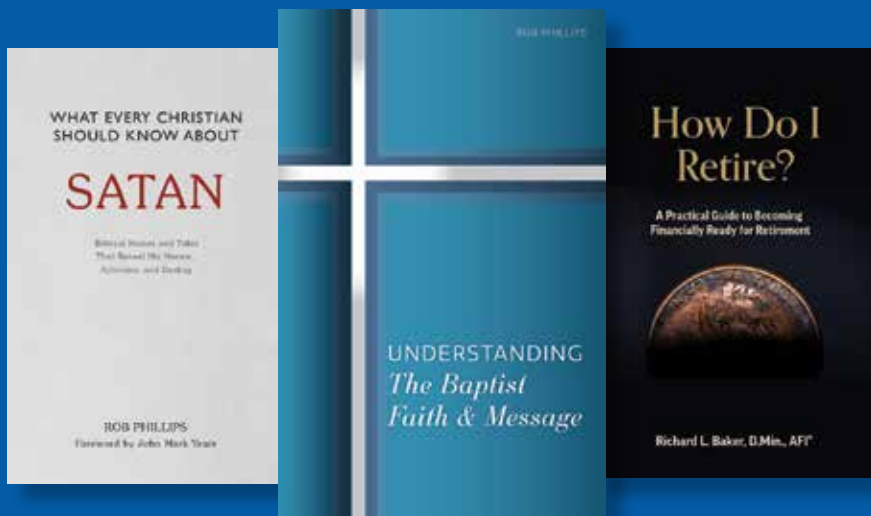
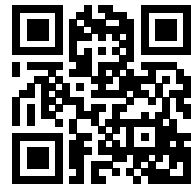
7:45 a.m.	Prayer Emphasis	Lane Harrison
8:00 a.m.	Memorial Service	Chris Williams
8:05 a.m.	Nominating Committee Report	Daniel Carr
8:10 a.m.	Nominate New Members to Nominating Committee	Jon Nelson
8:15 a.m.	Hannibal-LaGrange University Report	
8:30 a.m.	Historical Commission Video	
8:35 a.m.	Report from SBC Ministry Partners: SBC Executive Committee Midwestern Baptist Theological Seminary	
9:00 a.m.	First Election of Officers	
9:15 a.m.	Executive Board Recommendations	
9:30 a.m.	Missouri Baptist Children's Home Report (regarding ministries for abused)	
9:35 a.m.	Bill Elliff	
10:15 a.m.	Second Election of Officers	
10:25 a.m.	Offering Prayer and Introduction of Offering	
10:28 a.m.	Praise and Worship	Thomas Keyes III
10:45 a.m.	Introduction of Guest Speaker	Jon Nelson
	Guest Speaker	Gregory Love
11:30 a.m.	Benediction	Lane Harrison

Tuesday Afternoon, October 25, 2022

1:00 p.m.	Pre-session Video	
1:05 p.m.	Call to Order	Jon Nelson
	Invocation	Jimmy Dunn
1:07 p.m.	Third Election of Officers	
1:20 p.m.	Miscellaneous Business	Randy Shipman
1:30 p.m.	Resolutions Committee Report	Jim Gentry
1:50 p.m.	Fourth Election of Officers	
2:00 p.m.	Reports from MBC Entities:	
	Missouri Baptist Children's Home	Russell Martin
	Baptist Homes & Healthcare Ministries	Rodney Harrison
	Missouri Baptist Foundation	Neil Franks
2:25 p.m.	Credentials Committee Report – Remainder	Josh Wilson
2:35 p.m.	Report from SBC Ministry Partners:	
	International Mission Board	
	North American Mission Board	
2:45 p.m.	Worship	Thomas Keyes III
	Introduction of Speaker	Monte Shinkle
3:10 p.m.	Final Message	Willie McLaurin
3:50 p.m.	Recognition of Outgoing Officers and Presentation of New Officers	John Yeats
3:55 p.m.	Benediction	New President
4:00 p.m.	Gregory Love	Junior Ballroom
	Discussion	
	Resources	



Discover resources from Missouri Baptists.



ANNUAL MEETING SPEAKERS



Bill Elliff

Bill Elliff is the founder and national engage pastor of The Summit Church in Little Rock, Ark. His passion is to see both genuine revival and methodological renewal in the church — both new wine and new wineskins.

Elliff serves as a conference speaker, writer, and consultant to churches, drawing from more than 50 years of pastoring and revival ministry. He also is the pastor/church director for *OneCry! A Nationwide Call for Spiritual Awakening*, and a national leader for the 6:4 Fellowship.

He has authored 15 books and numerous articles. He lives to faithfully and effectively communicate the whole counsel of God to as many people as possible through preaching, writing,

church development, and personal equipping that they may become intimate, reproducing disciples of Jesus Christ.

Elliff holds a B.A. degree from Ouachita Baptist University; an M.Div. from Southwestern Baptist Theological Seminary; and a D.Min. from Mid-America Seminary. He and his wife, Holly, have eight married children and 22 grandchildren.



Thomas Keys III

Thomas Keys serves as pastor of worship and creative arts at First Baptist Church, Naples, Fla. There, he uses his love for music to serve the Lord through a variety of musical instruments (piano, guitar, drums, harmonica, vocals, etc.) as well as musical styles ranging from gospel to contemporary.

Keys was born in New Orleans, La., in 1991. He began playing music at his father's church at the tender age of 5. At 8 years of age, he received Jesus as Lord and Savior and was baptized by his father at Greater Bright Morning Star Missionary Baptist Church.

In 2005, Hurricane Katrina rocked the Gulf Coast, and his family was forced to relocate to northwest Louisiana. In

Bossier City, he continued to pursue music and was licensed as a minister of music at the age of 16 and ordained at 26. He served as a worship pastor at Calvary Baptist in Shreveport, La.,

and McLean Bible Church in Washington, D.C.

He and his high school sweetheart, Symphony, have been married since 2015 and have two daughters, Aria Harmony and Lyra Melody.



Gregory Love

Gregory Love is managing partner at the law firm Love & Norris. He is co-founder of MinistrySafe and Abuse Prevention Systems. His clients include denominations, churches, universities, private schools, public and private charities, and youth sports groups.

Love is an expert in legal standards of care related to child sexual abuse. He has consulted with such organizations as the U.S. Olympic Committee, U.S. Center for Safe Sport, Awana International, Trail Life USA, U.S. Youth Soccer, the North American Mission Board, and several faith-based organizations and denominations.

Love is a visiting faculty member at Dallas Theological Seminary, where he teaches the only graduate-level course on preventing sexual abuse in ministry contexts. He regularly provides instruction and continuing education training to lawyers and risk management professionals.



Willie McLaurin

Willie McLaurin serves as interim president and CEO of the Southern Baptist Convention's Executive Committee, as well as vice president for Great Commission Relations and Mobilization. In these roles, he provides leadership to the fiscal, fiduciary, and executive responsibilities of the SBC. He also cultivates relationships with multiple demographic groups across the convention and facilitates Great Commission partnerships with state conventions, associations, SBC entities, and other ministry partners.

McLaurin has deep experience in Southern Baptist leadership, having served as special assistant to the executive director of the Tennessee Baptist Mission Board (2005-2020) and the SBC Resolutions Committee in 2018. McLaurin served as the co-chair of the SBC Second Chair Network (2016-2020). He was the inaugural president of the African American Fellowship of the Tennessee Baptist Convention (2001).

McLaurin is a native of North Carolina and has degrees from North Carolina Central University, Duke School of Divinity, and Saint Thomas Theological Seminary. He has served as senior pastor, executive pastor, youth pastor, and interim pastor for churches in Tennessee, North Carolina, and Arizona.

McLaurin has authored two books: *Which Race are You Running?* and *Very Important Purpose*. He and his wife, Antonia, have two daughters, Sierra and SiChanna.



Jon Nelson

Jon Nelson serves as president of the Missouri Baptist Convention and as chairman of the Executive Board.

Nelson serves as lead pastor of Soma Community Church, an MBC church plant in Jefferson City. Along with church planting, he also serves as a campus missionary for our convention to Lincoln University, a Historically Black College and University (HBCU). He also is chairman of the MBC's Racial Reconciliation Task Force, and in August was named to the SBC's Abuse Reform Implementation Task Force.

Nelson also has served in churches in Missouri and Kansas as a college, young professionals, and single-adults pastor. Additionally, he serves as an executive committee member for Plant Mid-Missouri.

He holds a bachelor's degree in biblical studies from Midwestern Baptist College (now Spurgeon College) and is currently working on a master's degree. His greatest joy outside of Jesus is being married to his wife, Heather, and being a dad to their four children.



Spirit Wing

Spirit Wing is performing during the Monday afternoon session of the MBC Annual Meeting.

See page 20 for a full biography.



John Yeats


John Yeats is executive director-treasurer of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by MBC churches; serves as publisher of *The Pathway*, the official news journal of the MBC; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate.

Prior to his leadership in Missouri, Yeats served as director of communications and public policy for the Louisiana Baptist Convention. He also served as editor of the Oklahoma *Baptist Messenger* and served the State Convention of Baptists in Indiana as director of communications and editor of the *Indiana Baptist*.

From 1997 - 2022, he served as recording secretary of the Southern Baptist Convention. He also served 20 years as pastor of churches in Texas and Kansas and has led several multi-staff churches through effective interim pastorates.

Yeats holds a Bachelor of Arts degree from Dallas Baptist University, a Master of Divinity degree from Southwestern Baptist Theological Seminary, and a Doctor of Ministry degree from Midwestern Baptist Theological Seminary.

He and his wife, Sharon, have three sons and nine grandchildren.



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Tyler Burke
2020 graduate
MBU School of Nursing

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Learn how your gifts to the Cooperative Program help others in Missouri, across North America, and around the world at mobaptist.org/cp.



RELATED MEETINGS/EVENTS

St. Charles Convention Center

Sunday, October 23

6:00 - 8:30 p.m. Apologetics Network Jr. Ballroom C&D,
Lower Level, Convention Center

8:00 - 11:00 p.m. Officers Meeting Executive Board Room, Upper Level,
Convention Center

Monday, October 24

8:00 - 10:00 a.m. Credentials Committee Conference Room,
Upper Level, Convention Center

8:00 a.m. - 2:45 p.m. Pastors' Conference North/South Hall, Lower Level,
Convention Center

9:45 - 10:30 a.m. Administrative Committee Executive Board Room, Upper Level,
Convention Center

10:30 a.m. - 12:15 p.m. Executive Board Meeting Jr. Ballroom C&D,
Lower Level, Convention Center

11:00 a.m. - 12:15 p.m. Nominating Committee Meeting & Lunch Matson, Lower Level,
Embassy Suites Hotel

11:00 a.m. - 12:00 p.m. Pastors' Wives Luncheon Meeting Room 104,
Lower Level, Convention Center

12:15 - 1:30 p.m. Executive Board Luncheon Jr. Ballroom A&B,
Lower Level, Convention Center

1:00 - 3:00 p.m. New Trustee Orientation Jr. Ballroom C&D, Lower Level,
Convention Center

3:30 - 5:00 p.m. MBC Annual Meeting North/South Hall,
Lower Level, Convention Center

5:00 - 6:15 p.m. Executive Board Officers
& Order of Business Dinner Jr. Ballroom C,
Lower Level, Convention Center

6:20 - 9:10 p.m.	MBC Annual Meeting	North/South Hall, Lower Level, Convention Center
9:10 - 11:00 p.m.	Order of Business (to work on motions)	Executive Board Room, Upper Level, Convention Center
9:30 - 11:00 p.m.	Children's Home Reception	Jr. Ballroom C&D, Lower Level, Convention Center
9:30 - 11:00 p.m.	MBU Dessert Reception	Jr. Ballroom A, Lower Level, Convention Center
9:30 - 11:00 p.m.	HLGU Dessert Reception	Jr. Ballroom B, Lower Level, Convention Center
9:30 - 11:00 p.m.	SBU Reception	Meeting Room 104, Lower Level, Convention Center
9:30 - 11:00 p.m.	Resound Late Night	Windsor, Lower Level, Embassy Suites Hotel

Tuesday, October 25

7:00 - 8:00 a.m.	Baptist Homes Breakfast	Jr. Ballroom A&B, Lower Level, Convention Center
7:45 - 11:30 a.m.	MBC Annual Meeting	North/South Hall, Lower Level, Convention Center
11:30 a.m. - 1:00 p.m.	Ministry Wives Luncheon (Reservation)	Jr. Ballroom C&D, Lower Level, Convention Center
11:45 a.m. - 1:00 p.m.	New Orleans Seminary Alumni Meal	Matson, Lower Level, Embassy Suites Hotel
1:00 - 3:55 p.m.	MBC Annual Meeting	North/South Hall, Lower Level, Convention Center
4:00 - 6:00 p.m.	Greg Love	Jr. Ballrooms, Lower Level, Convention Center
5:00 - 8:00 p.m.	Partnership Summit	Windsor, Lower Level, Embassy Suites Hotel

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- 3** The combined CP giving of nearly 1,800 Missouri Baptist churches supports ministries across our state, throughout North America, and around the world.



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When your church gives through the Cooperative Program, here's how each \$1 helps transform lives and communities with the gospel:*

Missouri Baptist Causes

\$0.02	Making Disciples
\$0.05	Multiplying Churches
\$0.04	Developing Leaders
\$0.06	Collegiate Ministries
\$0.11	Executive Office
\$0.07	Ministry Support & Apologetics

Missouri Baptist Entities

\$0.04	Missouri Baptist Children's Home
\$0.16	Christian Higher Education
\$0.01	Baptist Homes & Healthcare Ministries
\$0.01	Missouri Baptist Foundation

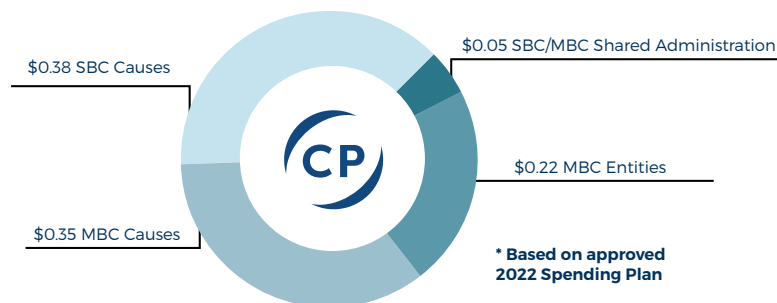
Southern Baptist Causes

\$0.19	International Mission Board
\$0.09	North American Mission Board
\$0.08	Theological Education
\$0.01	Ethics & Religious Liberty Commission
\$0.01	Executive Committee

SBC/MBC Shared Administration

\$0.05	GuideStone Pastor Protection; The Pathway
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\$1.00



TOP CP GIVING CHURCHES IN 2021

300 or more in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Springfield, Crossway	Eddie Bumpers	\$639,645.76
2	Springfield, Second	John Birchett, Jr	\$394,335.09
3	Springfield, Ridgecrest	Jeremy Muniz	\$329,753.38
4	O'Fallon, First	Michael Atherton	\$243,301.34
5	Jefferson City, Concord	Neil Franks, <i>Interim</i>	\$203,640.45
6	Cape Girardeau, Lynwood	Mark Anderson	\$163,281.24
7	St Charles, First	Buddy Perstrobe	\$157,177.81
8	West Plains, First	John King	\$150,180.34
9	Branson, First	Jeremy Thomas	\$132,928.60
10	Bolivar, First	<i>Vacant</i>	\$128,097.82

125 to 300 in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Sikeston, Miner	Mitchell Jackson	\$134,179.38
2	St Louis, Parkway	Dwight Blankenship	\$127,512.22
3	Kimberling City, First	Jeff Hardy	\$116,302.01
4	Belton, South Haven	Richard Young	\$99,335.49
5	Lebanon, Hillcrest	David Brown	\$86,402.79
6	Lawson, Lawson	Jesse Gilliam	\$83,187.13
7	St Charles, Ridgecrest	Neal VanNatta	\$78,659.19
8	Marshfield, First	Rich Cochran	\$77,781.57
9	Poplar Bluff, First	Brandon Spain	\$73,226.08
10	Owensville, First	Kevin Sullivan	\$73,058.74

125 or less in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Richland, First	Matt Brady	\$67,842.20
2	Charleston, First	<i>Vacant</i>	\$59,099.33
3	Warrensburg, Grover Park	Randall Neal	\$55,638.74
4	Poplar Bluff, Temple	Stephen Patterson	\$51,637.88
5	Eureka, Central	Dennis Gard	\$50,743.30
6	Potosi, Potosi Southern	Rick Posey	\$45,437.79
7	Independence, Sycamore Hills	Scott Flippin, <i>Interim</i>	\$45,376.78
8	Springfield, Macedonia	Craig Liscom	\$40,006.92
9	Centralia, First	Chris Baker	\$38,000.04
10	Webb City, Emmanuel	Kyle Beverlin	\$36,374.03

NEW CHURCHES 2021-2022

According to the governing documents of the convention, specifically the Credentials Committee Rules and Procedures, the committee recommends the churches listed below be granted membership in the Missouri Baptist Convention:

Newly Affiliated Churches	City	Pastor	Association
Legacy Baptist Church	Buffalo	Ron Cannell	Dallas County
Real Life Church	Hollister	Jody Kilburn	Tri-County
Resurrection Church	Bowling Green	Martin Hanley	Salt River
Valor Church	Warrensburg	Bruce Vaughn	West Central
Reaffiliation			
Caplinger Mills Baptist Church	Stockton	Larry Johnston	Mid-Lakes
First Baptist Church	Stanton	Paul Niemoeller	Franklin
New Hope Baptist Church	Doniphan	Mike Aubauchon	Cane Creek Stoddard

DECEASED MINISTERS

First	Last	Church Membership	City	Association
Jerry B.	Anderson	Prairie Grove Baptist Church	Columbia	Heart of Missouri
Jay	Borders	Calvary Baptist Church	Nevada	Osage River
Craig	Bowen	Bethany Baptist Church	Sedalia	Harmony
Paul	Branstetter	First Baptist Church	California	Concord
Cardis	Bryan	First Baptist Church	Hollister	Tri-County
Robert	Cavanaugh	Spring Garden Baptist Church	Olean	Lake Ozark
Lew	Cort	Briar Street Baptist Church	Springfield	Greene
Scott	Dalrymple	First Baptist Church	Bevier	Thousand Hills
Bobby	Easton	First Baptist Church	Webb City	Spring River
Phillip	Fox	First Baptist Church	Rich Hill	Osage River
George	Howell	New Life Baptist Church	Wappapello	Wayne
Reggie	Koop	Watson Missionary Baptist Church	Watson	New Life
David	Larimer	Mt Pleasant Southern Baptist Church	Elkland	Dallas
Ray	Lassley	Mentor Baptist Church	Rogersville	Greene
Clyde	Leonard	Mt Olive Baptist Church	Russellville	Concord
Wayne	Miley	Colony Baptist Church	Edwards	Fellowship
Leroy	Moon	Clarksburg Baptist Church	Clarksburg	Concord
Larry	Neil	Calvary Baptist Church	Odessa	West Central
James	Perdew	First Baptist Church	Gray Summit	Franklin
James	Short	First Baptist Church	Higginsville	West Central
Charles	Smith	Fellowship Baptist Church	Warrenton	Twin Rivers
Gene	Swofford	First Baptist Church	Billings	Tri-County
Robert	Thomas	Bethel Baptist Church	Cosby	St Joseph
Michael	Williams	Freedom Baptist Church	Springfield	Greene
Ronald	Woody	First Baptist Church	Webb City	Spring River
Bobby	Woolley	South Haven Baptist Church	Springfield	Greene



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PAST MBC PRESIDENTS

MBC President	Year	MBC President	Year	MBC President	Year
Swadley, Paul	1978	Spicer, T. O.	1994	McCoy, Bruce	2009
Delozier, Homer	1979	Brooks, Paul	1995	McCoy, Bruce	2010
Wideman, Donald	1980	Sager, Doyle	1996	Marshall, John	2011
Jeffries, Jim	1981	Mallory, Arthur	1997	Marshall, John	2012
Crabtree, T. T.	1982	Page, Wendell	1998	Hammond, Wesley	2013
Morris, Max	1983	Taylor, Gary	1999	Hammond, Wesley	2014
Garrett, Carl	1984	Scribner, Jay	2000	Franks, Neil	2015
Gilbert, John	1985	Collins, Robert D.	2001	Franks, Neil	2016
Jones, Wallace	1986	Curtis, Bob	2002	Parker, Ken	2017
Hughes, John	1987	Qualls, Kenny	2003	Parker, Ken	2018
Hufft, Charles	1988	Shinkle, Monte	2003	Muniz, Jeremy	2019
Joslin, James	1989	Tolliver, David	2004	Muniz, Jeremy	2020
Beaver, W. Lee	1990	Jackson, Mitchell	2005	Nelson, Jon	2021
Wakefield, Richard	1991	Sawyer, Ralph	2006	Nelson, Jon	2022
Davidson, Gerald	1992	Green, Mike	2007		
Travis, Rodney	1993	Davidson, Gerald	2008		

FUTURE MBC ANNUAL MEETINGS

October 23-24, 2023	Crossway Baptist Church, Springfield
October 28-29, 2024	St. Charles Convention Center, St. Charles
October 27-28, 2025	Branson Hilton Convention Center, Branson

PAST MBC ANNUAL MEETINGS

Year	Location	Visitors	Messengers	Total	Theme & Scripture	Annual Sermon Preacher
2010	Expo Center Springfield October 25-27, 2010	336	1,251	1,587 489 churches	Do the Work of An Evangelist <i>2 Timothy 4:5</i>	Randy Johnson
2011	Tan-Tar-A Osage Beach October 31- November 2, 2011	364	939	1,303 419 churches	Count All as Loss <i>Philippians 3:1-11</i>	Joshua Hedger
2012	Millennium Hotel St. Louis October 29-31, 2012	225	916	1,141 396 churches	Gratitude <i>Psalms 107:1</i>	Kenny Qualls
2013	Sheraton KC Hotel at Crown Center Kansas City October 28-30, 2013	263	940	1,203 530 churches	The Holy Way <i>Isaiah 35:8</i>	Eddie Bumpers
2014	Tan-Tar-A Osage Beach October 27-29, 2014	269	937	1,206 390 churches	Together <i>Colossians 2:2</i>	Richie Rhea
2015	Expo Center Springfield October 26-28, 2015	228	1,014	1,242 439 churches	Forward <i>Philippians 3:13-14</i>	Robert Shelton
2016	Convention Center St. Charles October 24-26, 2016	195	861	1,056 366 churches	Never Alone <i>Deuteronomy 31:6</i>	Ron Ratliff
2017	Connection Point Church, Raytown October 23-25, 2017	234	883	1,117 391 churches	Who Is My Neighbor <i>Luke 10:29</i>	Kirk Baker
2018	Crossway Church Springfield October 22-23, 2018	184	1,042	1,226 451 churches	Steady <i>Exodus 17:8-16</i>	Ken Parker
2019	Convention Center Branson October 28-29, 2019	252	1,234	1,486 490 churches	Christ is All! <i>Colossians 1:15-23</i>	Jeremy Muniz
2020	Convention Center St. Charles October 26-27, 2020	155	809	964 332 churches	Jesus Saves! <i>Luke 19:10</i>	Jeremy Muniz
2021	Convention Center Branson October 25-26, 2021	265	1,186	1,471 449 churches	Kingdom Focus <i>Matthew 6:33</i>	Jon Nelson



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EXECUTIVE BOARD REPORT

November 2021 - October 2022

Pastor Jon Nelson, Chairman

Dr. John Yeats, Executive Director

1. Since the last convention the Board met three times in person and once via online media. Actions from these meetings are summarized in this report.
2. The following departures occurred within the Executive Board staff: Sean McMackins, Drew Earls, Stacey Goodwin.
3. The Executive Director reported to the Administrative Committee and Board each meeting.
4. The institutions and agencies – Missouri Baptist Children’s Home, Hannibal-LaGrange University, Southwest Baptist University, Missouri Baptist University, Baptist Homes and Healthcare Ministries, and the Missouri Baptist Foundation – reported at each meeting to the Entity Relations Committee and to the Board periodically on a rotation basis.
5. Staff members were recognized and received bonuses at five-year tenure increments as follows: 20 years – Don Hinkle, Samantha Spencer; 10 years – Rob Phillips.
6. The Board received detailed financial reports at each meeting.
7. A contribution of \$45,850.91 for the Mission Dignity program was reported to the Board. These monies are to be used for qualified recipients living in Missouri.
8. A 2023 Cooperative Program goal and related offering goals and budget recommendations were approved for recommendation to the Convention. (See Recommendations #1 and #2)
9. The Board approved for recommendation to the MBC the 2023 Executive Board Spending Plan. (See Recommendation #3)
10. The Board approved for recommendation to the MBC a Rheubin L. South Missouri Missions Offering allocations budget to be distributed in 2023 (based on the 2022 MMO Offering Goal of \$740,000). (See Recommendation #4)
11. The 2021 MBC audit was received as presented.
12. The Board approved for recommendation to the Convention a special offering on Tuesday, October 25, 2022. The offering is to benefit Disaster Relief for the St. Charles County and St. Louis County floods. (See Recommendation #5)
13. The Board approved funding from reserves for various repairs and restorations to the Baptist Building at 400 East High Street.

14. The Board approved invitations for certain exhibitors during the 188th annual meeting.
15. The Board approved for recommendation to the MBC an amendment to MBC Bylaw 2. (See recommendation #7)
16. The Board carefully reviewed a motion submitted by messenger Melissa Wilbanks, Parkway Baptist, St. Louis, in October 2021, which was referred to the Board pursuant to MBC Bylaw 19. The Executive Board adopted the response prepared by the Administrative Committee of the Executive Board.

Motion: I move that the MBC Executive Board choose individuals to form a small task force to brainstorm ways to create a pathway to send more missionaries through the IMB, especially for those desiring medical autonomy. The goal of this task force is to create and submit a motion to the IMB at the 2022 SBC annual meeting in Anaheim and to work with the IMB through the proper channels to advance the Kingdom.

Response: After consultation with the IMB of the Southern Baptist Convention, we the Multiplying Churches Committee, find that the possibility of individuals serving alongside IMB on the mission field while holding to “Medical Autonomy” is already possible according to their documentation. Secondly, IMB is working diligently to increase the number of missionaries serving through the IMB on the international mission field by 500 by 2025. These provisions by the IMB meet the requests addressed in this motion.

17. The Board carefully reviewed a motion submitted by messenger Josh Andrews, Mt. Zion Baptist, Edgerton, in October 2021, which was referred to the Board pursuant to MBC Bylaw 19. The Executive Board adopted the response prepared by the Administrative Committee of the Executive Board.

Motion: I move that the Missouri Baptist Credentials committee be tasked with an investigation over the next three years, into Missouri Baptist Churches out of step with the BFM 2000 article VI, which states “the office of pastor is limited to men as qualified by scripture,” with the purpose of calling churches with women as pastors, either in title or function, to repentance and, if repentance is not achieved, then to consider said unrepentant churches not in friendly cooperation with the Missouri Baptist Convention.

Response: Such a motion is well-received and is in keeping with the Credentials Committee Rules and Procedures. Any church affiliated or seeking affiliation with the MBC must adhere to the (current) Baptist Faith and Message; an investigation of all MBC churches would exceed the Credentials Committee’s current responsibilities.

When a local MBC church contacts the MBC Credentials Committee with the possibility a local church is out of line with the BF&M (as in such a case of having a female pastor), the Credentials Committee does already follow the procedures of checking into the specific

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allegation, and if found to be accurate, follows the procedure as mentioned in the motion. The process is ongoing as a regular task of the Credentials Committee.

18. The Executive Board approved the creation of a Sexual Abuse Response Team to study and recommend righteous, caring, and wise responses to sexual abuse in Missouri Baptist life.

19. Actions from any recommendations of the Executive Board on Monday morning, October 24, 2022, will be printed in the daily Business Update as part of the Executive Board Report and Recommendations to the Convention.

Recommendations from The Executive Board

1. The Executive Board recommends to the MBC that the Convention approve the following goals for 2023 statewide offerings:

Cooperative Program	\$15,000,000
Missouri Missions Offering	\$750,000
Lottie Moon Offering for International Missions	\$4,000,000
Annie Armstrong Offering for North American Missions	\$2,200,000
World Hunger Funds	\$150,000

*From monies above MMO goal, up to \$25,000 to Baptist Home for benevolence

2. The Executive Board recommends to the MBC that the Convention approve a 2023-2024 allocation budget goal of \$15,000,000 each year be allocated 5% SBC/MBC Shared Administrative Costs, 38% to SBC missions and ministries, 35% to MBC missions and ministries, and 22% to Missouri Entities. It is also recommended that all Cooperative Program dollars received above the budget goal would receive a 50/50 allocation for the MBC/SBC.

Cooperative Program Allocations Plan Years 2023-2024

	Current 2022 Allocation	% Total	Proposed 2023 Allocation	% Total	Proposed 2024 Allocation	% Total
Southern Baptist Convention:	\$5,700,000	38.00%	\$5,700,000	38.00%	\$5,700,000	38.00%
SBC/MBC Shared Administration:						
GuideStone Pastor Protection	\$400,000		\$400,000		\$400,000	
Pathway	350,000		\$350,000		\$350,000	
Total SBC/MBC Shared Administration	\$750,000	5.00%	\$750,000	5.00%	\$750,000	5.00%
Missouri Baptist Missions & Ministries:	\$5,250,000	35.00%	\$5,250,000	35.00%	\$5,250,000	35.00%
Missouri Baptist Entities:						
The Children's Home	700,000	4.67%	\$700,000	4.67%	\$700,000	4.67%
Baptist Homes	100,000	0.67%	\$100,000	0.67%	\$100,000	0.67%
Christian Higher Education Operations (SBU, HLGU, MBU)	2,400,000	16.00%	\$2,400,000	16.00%	\$2,400,000	16.00%
Missouri Baptist Foundation	100,000	0.67%	\$100,000	0.67%	\$100,000	0.67%
Total Missouri Baptist Entities	\$3,300,000	22.00%	\$3,300,000	22.00%	\$3,300,000	22.00%
Total Cooperative Program Goal¹	\$15,000,000	100.00%	\$15,000,000	100.00%	\$15,000,000	100.00%

¹CP receipts above the goal are allocated 50% to the SBC and 50% to Missouri Baptist Missions & Ministries

3. The Executive Board recommends to the MBC that the Convention approve the 2023 SBC/MBC Shared Administration and the Missouri Baptist Missions and Ministries Spending Plan.

2023 SBC/MBC Shared Administration Spending Plan

Spending Plan Summary	2022 Approved	2023 Proposed
Income		
SBC/MBC Shared Administrative Income	\$750,000	\$750,000
GuideStone Pastor Protection	400,000	400,000
Pathway	350,000	350,000
Total Income	\$750,000	\$750,000
<hr/>		
Expenses		
SBC/MBC Shared Administrative Expenses	\$750,000	\$750,000
GuideStone Pastor Protection	400,000	400,000
Pathway	350,000	350,000
Total Expenses	\$750,000	\$750,000
<hr/>		
Net Income/(Expense)	\$ —	\$ —

2023 Missouri Baptist Missions & Ministries Spending Plan

	2022 Approved	Percentage Income/Expense	2023 Proposed	Percentage Income/Expense
Income				
CP Missouri Missions & Ministries Income	\$5,250,000	91.67%	\$5,250,000	91.35%
NAMB Income	\$350,000	6.11%	\$350,000	6.09%
Generated Income	\$127,000	2.22%	\$147,000	2.56%
Total Income	\$5,727,000	100.00%	\$5,747,000	100.00%
Expenses				
Operating Expenses	\$1,057,897	18.47%	\$1,103,647	19.20%
Making Disciples	\$46,530		\$47,030	
Collegiate Ministries	\$36,530		\$36,530	
Multiplying Churches	\$80,560		\$83,800	
Developing Leaders	\$62,770		\$70,030	
Ministry Support	\$325,362		\$330,112	
Executive Office	\$41,845		\$54,345	
Business Services / Human Resources	\$245,100		\$257,600	
Properties Management	\$219,200		\$224,200	

	2022 Approved	Percentage Income/Expense	2023 Proposed	Percentage Income/Expense
Expenses				
Program Expenses	\$1,396,660	24.39%	\$1,418,285	24.68%
Making Disciples	\$231,500		\$280,500	
Collegiate Ministries	\$449,500		\$417,000	
Multiplying Churches	\$379,860		\$403,860	
Developing Leaders	\$54,850		\$49,725	
Ministry Support	\$96,750		\$97,000	
Executive Office	\$78,700		\$76,700	
Business Services/ Human Resources	\$105,500		\$93,500	
Personnel and Support Expenses*	\$3,024,279	52.81%	\$3,060,858	53.26%
Other Capital Items	\$75,000	1.31%	\$75,000	1.31%
SBC/MBC Shared Administration	\$173,164	3.02%	\$89,210	1.55%
Total Expenses	\$5,727,000	100.00%	\$5,747,000	100.00%
Net Income/(Expense)	\$ —		\$ —	

* Pathway personnel and support expenses reflected in SBC/MBC Shared Administration



MULTIPLYING CHURCHES

Are you interested in ?

- International mission partnership
- National Mission Partnership
- Reaching the unreached people groups of Missouri
- Pastoral Mentorship Initiative



For more information contact:
Dr. Rick Hedger (573) 680-2085
Janis Newbold (573) 636-0400 Ext. 321

4. The Executive Board recommends to the MBC that the Convention approve the Rheubin L. South Missouri Missions Offering funds received during 2022 be distributed in 2023 as follows:

2023 Proposed Rheubin L. South Missouri Missions Offering Budget

Ministry Area	2021 Offering for 2022 Ministries	Proposed 2022 Offering for 2023 Ministries
Making Disciples	\$28,500	\$31,000
Collegiate Ministries	\$145,372	\$147,994
Multiplying Churches	\$165,000	\$160,000
Developing Leaders	\$174,500	\$185,000
Standing Percentage Allocations	\$211,628	\$216,006
<hr/>		
Total MMO Allocations	\$725,000	\$740,000

5. The Executive Board recommends to the MBC that the Convention approve the 2022 Annual Meeting Offering be used to benefit Disaster Relief for the St. Charles County and St. Louis County floods.

6. The Executive Board recommends to the MBC that the Convention enter into an official mission partnership with SEND Relief International to provide disaster relief services such as training, consultation, and response (especially Level 2) in Turkey and on some occasions Central Asia (Tajikistan and Kyrgyzstan) beginning with planning and organization on June 1, 2022, and starting formally 1/1/2023 thru 12/31/2025, with the possibility to renew said partnership for an additional 3 years should we be requested to do so by SEND Relief International.

7. The Executive Board recommends to the MBC that the Convention approve that Bylaw 2 of the Bylaws of the Missouri Baptist Convention be restated to read (changes in bold italics):

Bylaw 2

Messengers

Each affiliated church may send two (2) Messengers to the Annual Meeting, plus the greater of: 1) one additional Messenger for every ***\$6,000 contributed to the Cooperative Program (CP) through the MBC in the prior calendar year (Jan. 1 – Dec. 31)***; or 2) one additional Messenger for each full percent of the affiliated church's undesignated receipts contributed to the ***Cooperative Program through the MBC. The second option is calculated as follows:***

Church's contributions to CP through the MBC for Jan. 1 – Dec. 31 of prior year

----- Divided by -----

Church's undesignated receipts for prior year as reported in the Annual Church Profile (ACP)

No affiliated church may send more than twelve (12) Messengers. All Messengers must be members of their sending affiliated church.

Background: As currently stated, Bylaw 2 has proven confusing to some affiliated churches because Option 1 is based on a calendar year and Option 2 is based on a formula involving a calendar year and a church's ACP reporting year. This is necessary, however, to give smaller churches an opportunity for greater representation at the Annual Meeting. Because each church determines its own fiscal year, which is unknown to the MBC, it is necessary to use some consistent standard for CP giving, and the MBC has chosen to use a calendar year. This calendar-year CP giving may then be divided by a church's fiscal-year undesignated receipts to determine the percentage that church has contributed to CP. For example, if a church contributed \$1,000 to CP in the prior calendar year and reported \$10,000 of undesignated receipts in the prior year's ACP, it would be calculated that the church gave 10 percent of undesignated receipts to CP, enabling the church to send twelve (12) Messengers to the Annual Meeting.



PastorServe Pastoral Coaching Appointments

Available at no cost during the MBC Annual Meeting

PastorServe is a national ministry whose mission is to strengthen the Church by serving pastors and ministry leaders. PastorServe provides coaching, consulting, and crisis care, for pastors, pastors' spouses, and ministry leaders, all across the United States.

At the invitation of the MBC Leader Care Network, PastorServe will be providing Pastoral Coaching at the Missouri Baptist Convention Annual Meeting, **October 24-25, 2022**.

These sessions provide a confidential setting to talk with a trained PastorServe staff person about anything that is on your mind - related to you personally or to your ministry. All of their staff have been in pastoral ministry for more than 20 years so they understand the pressures and challenges of ministry. We are thankful for trusted partners like PastorServe who can come alongside pastors, pastors' spouses, and ministry leaders to provide a listening ear and guidance.

Instructions for scheduling your no-cost coaching session will be emailed to everyone who registers for the Annual Meeting. The PastorServe team will have a table during the Pastors' Conference and the Annual Meeting. Please visit their table if you would like to get to know some of their team.



For more information about PastorServe, go to
www.pastorserve.org



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Executive Board Staff Reports

Collegiate Ministries

Gene Austin, Director

The pandemic is over – kind of. Unfortunately, it's still affecting our campuses. Over the past two years, many incoming students have spent significant time in an online school. Even so, we saw an increase in almost every area of ministry we track.

We saw a 37 percent increase in students that had some contact with one of our ministries. This resulted in 58 more college students coming to faith and following Jesus. Our mission trips and other activities saw more than 200 people receive Christ. The number of students involved in Bible study or small groups was over 1,000, up from about 400. International student involvement went up by 150 percent. More than 100 summer missionaries served at Super Summer, associational camps, VBS, and other ministries around the state.

God was and is moving in the ministries of mbCollegiate and the MBC. We give Him praise for what He did and continues to do. Our campus missionaries on 28 different campuses were a massive part of these results and continue to faithfully and effectively serve.

New ministries

Our agreement with Concord Baptist Association enhances the effectiveness of the ministry to the Lincoln University campus. The association has deeded its building back to the MBC and moved its offices to the Baptist Building. This allows Lincoln's BSU to have full-time space for ministry and outreach on campus. In addition, Soma Community Church also uses the facility to reach the community, including the campus.

We are also excited about launching two new ministries: one at Mizzou and another at State Tech in Linn. At Mizzou, connections are already happening with students and churches in the Columbia area. This ministry is partnering with the Heart of Missouri Baptist Association to see a dynamic ministry calling students to become multiplying disciple-makers, servant leaders, and missionaries wherever they are.

Pastors in the area prayed for a ministry at State Tech for many years, and now it is a reality. It is exciting for area churches and the association to partner to reach these college students.

God is moving at Mizzou, State Tech, and all the ministries of mbCollegiate.

Developing Leaders

Jim Misloski, Director

The Developing Leaders Group is composed of the Resound Network for church revitalization, Missouri Baptist Disaster Relief, and the MBC Leader Care Network.

The MBC Leader Care Network exists to help leaders get well, lead well, and finish well. Members cooperate with Missouri Baptist associational leaders to create a network of support for Missouri Baptist church leaders and their families. The network of support includes resources for coaching, counseling, conflict resolution, assistance with planning pastoral wellness retreats and sabbaticals, and equipping through the Midwest Leadership Summit. Detailed information about the MBC Leader Care Network is available online at mobaptist.org/helpforleaders.

In the 2021-2022 season, the MBC Leader Care Network provided support to more than 320 MBC churches and leaders. Requests to the network continue to increase in each successive season. The greatest challenge is the limited capacity of the network.

In the spring of 2022, the Developing Leaders Group partnered with the Montana Southern Baptist Convention to provide a leadership development initiative to 35 Montana Baptist church leaders. Missouri's part in the initiative ended in July 2022 and resulted in the formation of two regional pastoral cohorts, who continue to encourage and develop Montana Baptist church leaders.

Brandon Moore, Church Revitalization & Replanting

Prayerfully seeking a movement of God, the Resound Network has mobilized leaders across Missouri to catalyze revitalization and replanting through partnerships in a variety of contexts. The network focuses on three priorities: equipping leaders, engaging churches, and encouraging multiplication.

The statewide Resound Network Summit hosted more than 70 pastors and directors of missions (DOMs) for equipping as revitalizers and consultants. Three Regional Summits and pastoral luncheons were hosted across the state to equip more than 100 local leaders. The Resound Summer Cohort equipped 17 leaders for revitalization and replanting, including five MBC collegiate interns receiving credit through Midwestern Baptist Theological Seminary.

The Resound Network hosted its second annual panel at the 2021 MBC Annual Meeting, during which 60 pastors and lay leaders were challenged to develop revitalizers and replanters in their own churches. Nine churches have embraced recommendations to revitalize, replant, or repurpose, and an additional 11 churches have started the Resound process. Lastly, to encourage multiplication, the network hosted the first Partnership Summit with more than 40 pastors and DOMs who worked together to utilize the principles discussed to determine next steps toward partnering with struggling churches.

Gaylon Moss, Disaster Relief

Missouri Baptist Disaster Relief (MODR) transforms lives and communities with the gospel by bringing help, hope, and healing. Churches participate in MODR by praying, giving, and going. MODR helps churches by providing leadership, discipleship, and sending opportunities. MODR is a platform for ministry.

From July 2021 – June 2022, MODR teams served in-state, nationally, and internationally. During this timeframe, 11 people became new believers.

Hurricane Ida provided MODR the challenge of securing, preparing, and serving approximately 23,000 hot meals without support from traditional national partners.

A deadly tornado outbreak in December saw MODR serving in Missouri and Kentucky. Since then, we have launched an effort to repair/rebuild four homes in the Missouri Bootheel affected by this tornado outbreak.

MODR provided fire recovery in Colorado and New Mexico, raised funds to help with the 2021 Haiti earthquake, and provided funds for domestic reception of Afghan refugees.

The war in Ukraine was a worldwide disrupter. We saw four teams of MODR volunteers serve Ukrainian refugees on the Romania/Ukraine border. In addition, Missouri Baptists provided 40,000 meals for Ukrainians through national and international partners. The food was purchased and prepared in Ukraine and distributed by Ukrainian Baptist churches, and the gospel was shared.

Executive Office

Dr. John Yeats, Executive Director-Treasurer

Don Hinkle, *The Pathway*

On June 8, *The Pathway* marked its 20th anniversary, and it once again set another circulation record, approaching 30,000 subscribers, making it the fourth-largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited *The Pathway* website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of *The Pathway* has topped 100,000, with 60,000 due to the print edition. *The Pathway* is read in 115 countries.

In April, *The Pathway*'s Associate Editor Ben Hawkins won a writing award for news from the Evangelical Press Association. Copies of *The Pathway* are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries, the Missouri State Capitol, and is provided to every member of the Missouri General Assembly and statewide officeholder. It is also provided to the presidents of every Southern Baptist Convention (SBC) entity and to members of the SBC Executive Committee.

Don Hinkle completed his 20th year as the only editor *The Pathway* has ever had. It has become a nationally respected publication for espousing a biblical worldview approach to journalism.

The Pathway is made possible at no cost to subscribers through the support of Missouri Baptists to the Cooperative Program.

Business Services & Properties Management

Samantha Spencer, Chief Financial Officer

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending Dec. 31, 2021 are as follows:

Cooperative Program	\$15,470,934
Rheubin L. South Missouri Missions Offering	\$824,446
Lottie Moon Offering	\$4,154,582
Annie Armstrong Offering	\$2,410,452

As directed by MBC Bylaws, the financial statements have been audited by a certified public accountant for the year ending Dec. 31, 2021.

Gene Foster, Church Benefits Specialist

Gene Foster, church benefits specialist, helped churches with retirement plans this year. He held compensation-planning seminars and church tax-filing seminars for different associations throughout the state.

He assisted Missouri Baptists with church-finance, personnel, pastor-search, and payroll tax questions, retirement plan set-up, and church compensation and financial issues.

Paula Earls, Chief Operations Officer

Paula Earls, the MBC's operations manager, administers the MBC retirement plan, property and casualty insurance policy, and personnel policies and benefits. She serves as the main point person for the activities and leases at the Baptist Building in Jefferson City.

Over the past year, she completed insurance applications, assisted with claim requests, responded to insurance-coverage questions, and much more.

Other work includes planning the MBC Annual Meeting and other statewide meetings throughout the year. She additionally assists with various special projects as assigned.



**When you give
to your church,
you help us leave
a Christian legacy.**

Your Missouri Baptist church sends a portion of its budget to the Cooperative Program, which supports ministries like the Missouri Baptist Foundation.

Learn how the MBF provides Money Management for Ministries and Possibility Planning for People at mbfn.org.

Discover how your gifts help others in Missouri, across North America, and around the world at mobaptist.org/cp.



Brooks Crawford, Properties Management Specialist

The Properties Management staff maintains the Jefferson City convention building, High Point Road Conference Center, Disaster Relief warehouse, six BSU buildings, and the MBC fleet of vehicles and trailers.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Staff members are continuing to update/renovate most parts of the Baptist Building, with the third, fourth, fifth, sixth, and seventh floors completed. Remodeling of the ground floor is nearly completed.

Spencer Hutson, Liaison/Strategic Partners

Spencer Hutson serves as liaison to Missouri Baptist associations. He works closely with the DOM Fellowship in planning the spring and fall conferences that provide continuing education, best practices, and fellowship opportunities. The group continues to have regular Zoom meetings, and most regions have additional collaboration within the region.

Hutson, who now works with Baptist Homes & Healthcare Ministries as the church relations specialist, continues to serve as a contract worker with the MBC under the framework of the Leadership Development Group and alongside its director, Jim Misloski. In addition, he assists churches with facilities needs and stewardship ministry.

Cheryl Stahlman, Missouri WMU Executive Director

Missouri Woman's Missionary Union has been blessed by God this past year through opportunities to build up its leadership team.

The MWMU held its 98th Annual Missions Celebration at First Baptist Church in Lake St. Louis, Mo., on Sept. 10-11, 2021, after having to postpone it from the traditional dates in April. This meeting was well-attended as we heard from National WMU Executive Director/Treasurer Sandy Wisdom-Martin, IMB and NAMB missionaries, and more. Just seven months later, MWMU held its 99th Annual Missions Celebration at Concord Baptist Church in Jefferson City, hearing from National WMU President Connie Dixon, IMB and NAMB missionaries, and others.

Over the last year, MWMU has been able to help Oasis International with a HEART Grant from the WMU Foundation to help provide gift cards to refugees coming into St. Louis.

Missouri PrayerWays continues to impact our International Mission Board and North American Mission Board missionaries from Missouri. They know their state is praying for

them, and many plan events and services on their birthdays with that in mind.

Missions Exploration was held in October 2021 with 69 in attendance. G.E.M. (Girls Experiencing Missions) was held in October 2022 at Concord Baptist Church in Jefferson City.

MWMU state staff, president, and vice president were blessed to be trained one-on-one with the National WMU in November 2021 after two years of training online.

R.A. Congress was held in April with more than 150 participating in sports activities, archery, pine cars, mission run, and more. They were challenged by missionaries and collected items for the Missouri Baptist Children's Home.

Three offerings met or exceeded their goals this year, with MMO at \$824,446, Lottie Moon at \$4,154,582, and Annie Armstrong at \$2,410,452. What an amazing testimony of how God uses us as we partner together to make disciples for Christ.

Making Disciples

Brad Bennett, Director

The mission of the Making Disciples Group is to cultivate a gospel-centered culture and community of disciple-making in Missouri Baptist churches.

In the past year, the Making Disciples Group has held numerous age-graded disciple-making equipping events. Below are just a few:

LIFE Outreach

LIFE Outreach is a community-wide equipping and outreach event. A LIFE Outreach was held this year in Caruthersville, Mo., with more than 500 in attendance and 55 people surrendering their lives to Christ. There are eight scheduled events this fall in various Missouri communities.

Super Summer Camp

In June 2022, the Making Disciples Group hosted two weeks of Super Summer on the campuses of Hannibal-LaGrange University and Southwest Baptist University. More than seven hundred attended and many surrendered their lives to Christ.

Youth Evangelism Conference

The 2022 Youth Evangelism Conference was held at Calvary Baptist Church of Republic, Mo. More than 400 attended in person. YEC was held to inspire, instruct, and encourage students to share their faith.

Vacation Bible School

The Making Disciples Group held four VBS associational trainings in 2022, with 125 in attendance.

Ministry Support & Apologetics

Rob Phillips, Director

The Ministry Support & Apologetics Group provides the state missionary staff with creative services, media and technology support, and assistance with the staging and production of MBC events.

Creative Services (CS) promotes the Cooperative Program through ads, videos, articles, and social media, partnering with MBC entities to show the value of our cooperative ministries. The group also promotes the Missouri Missions Offering, producing print and electronic resources that show the impact of more than two dozen mission projects across the state.

CS named Tony Boes group leader, and welcomed videographer Neil Sneed and graphic designer Ryan Lake early in 2022. CS continues to add features to proprietary apps; expand the role of video in MBC ministries; and keep the convention's presence on social media one of the most active among SBC state conventions.

CS also works closely with High Street Press, the MBC's publishing imprint, releasing four books in 2022, including *Understanding The Baptist Faith & Message*.

In Media, Technology & Events (MT&E), the staff continues to improve the speed and reliability of information networks, enhance the convention's database, increase participation in the Annual Church Profile, and lower the cost of IT services.

MT&E also provides superior audio-visual and set design support for all major MBC events.

Multiplying Churches

Rick Hedger, Director

Envision a day when it would be impossible for a people to dwell within the borders of Missouri without an MBC church owning the responsibility to evangelize and plant a church among them. This is the mission impossible guiding the Multiplying Churches Group.

Providing demographic reports to any church or association is a beginning step to discovering the peoples that have come to dwell within its sphere of influence. Once a people are discovered, the Multiplying Churches Group strategically develops interested local churches and associations in an appropriate strategy to engage, evangelize, and establish a fledgling church among the people. Once developed, the interested churches are guided in engaging the people with the gospel. This is called a discipleship-oriented church-planting strategy.

Additionally, the MBC has in excess of 200 churches without a pastor on a weekly basis. The



THE BRIDGE IS COMING TO MIZZOU!

A New MBC collegiate Ministry is coming to the Mizzou campus. If you know an upcoming or current student at Mizzou, contact Campus Missionary **Scott Westfall**:

scott@thebridgecollegiate.com



@TheBridgeMizzou



thebridgecollegiate.com



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beginning,
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Multiplying Churches Group has a goal to encourage and assist 50 pastors to mentor potential pastors who may step into one of these churches, start a disciple-oriented church, or join NAMB in its funded church-planting model. Interested pastors could receive \$2,400 to assist with this strategy.

Strategic Partners Reports

Missouri Baptist Children's Home *Russell Martin, President and Treasurer*

"Missouri Baptist Children's Home is committed to serving God by responding to the needs of children, youth and families to make a lasting difference in their lives."

More than 90 percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2021, MBCH and The LIGHT House touched the lives of 4,707 children and families. Two hundred and six children found loving, forever families.

Thirty-six youth were served in therapeutic group homes.

Two hundred fifty-six mothers and babies were served through Pregnancy Services provided by MBCH and The LIGHT House.

One hundred thirty-five children were in treatment family care homes and 347 children and youth were in family foster homes. MBCH maintained 356 foster/adoptive and/or relative/kinship homes.

Twenty-two young women were served through the human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 57 young people as they prepared to leave foster care and become independent.

Sixteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

The Counseling Center provided services to 96 clients. Six hundred ninety-five people were trained in Stewards of Children sexual abuse prevention.

There were five professions of faith by children served in residential programs of MBCH.

Baptist Homes & Healthcare Ministries

Rodney A. Harrison, President and CEO

At Baptist Homes & Healthcare Ministries, we address the challenges of growing older by providing Christlike care that honors God, minimizes fear, and maximizes peace of mind for you and your loved ones. At our core, we believe in the sanctity of life regardless of age or ability. We realize life transitions can be scary and confusing, which is why Baptist Homes has offered Missouri Baptists trusted guidance and care for nearly 110 years.

With campuses currently in Adrian, Arcadia Valley, Ashland, Chillicothe, Independence, and Ozark – and coming soon to Smithville – Baptist Homes provides a variety of housing and care options for seniors. New for 2023 will be very affordable independent living studios in Arcadia Valley, new assisted living apartments in Ozark, and care geared to veterans in Smithville.

We are also pleased to launch our Welcome Home Campaign, celebrating our restoration as a Missouri Baptist Convention entity and our expansion at each and every location. At Baptist Homes, we seek to provide Missouri Baptists peace of mind, knowing that you have made the best decision for yourself or a loved one by choosing a lifecare home that is in a safe and supportive Christian environment.

MBC LEADER CARE NETWORK

Get Well • Lead Well • Finish Well

For more information go to mobaptist.org/help or visit us at the Developing Leaders booth in the exhibit hall.

Don't forget to schedule your no-cost, pastoral coaching session with **PastorServe** while you attend the MBC Annual Meeting.



Christian Life Commission

Timothy Faber, Chairman

Supreme Court decisions from this past year have given God's people much reason for rejoicing! However, we must remember that while God is sovereign, and He can work through any entity He so chooses, the court is a secular body that does not base its decisions on the Bible. As such, we would be wise to remember the declaration of the psalmist, "Some boast in chariots and some in horses, but we will boast in the name of the Lord our God" (20:7).

Through these court decisions, religious liberty and life have prevailed. But there is still much work to do in regard to life, adoption and foster care, human trafficking, gambling, religious liberty, marriage, and more. The Christian Life Commission seeks to communicate the position espoused in Scripture and repeatedly affirmed by Missouri Baptists in regard to each of these issues.

One way we communicate is through our website: mbcclc.com. Another way is through our Unlocking Biblical Truth Conferences. We have had two this year – one in Chillicothe and one in Potosi. Both were very well attended.

We have also continued to partner with Concord Baptist Church in Jefferson City for the Legislative Prayer Breakfast in January. This affords us a connection with leaders in our state government. But more importantly, it affords us an opportunity to intercede for them and with them to our heavenly Father.

Missouri Baptist Foundation

Neil Franks, President and Treasurer

The Missouri Baptist Foundation has seen tremendous growth over the last year despite challenging market conditions.

Through strategic market gains, the restoration of relationships, and a radical commitment to reaching new clients, for the first time in MBF history, total assets under management remained above \$200 million for multiple months.

MBF's commitment to its Redemptive Institutional Investing strategy continues to bear fruit. Whether investments in biotech that treat disease, Midwest farmland, or church buildings in Kansas City, your investments not only return financial gain but are making the world a better place.

One of our new partners, Encounter Cove, has also seen tremendous growth as they restore and renovate the former Windermere property. Via monthly ministry gatherings with thousands of attendees, and new and exciting summer camps for children and youth, we

expect Encounter Cove to have a break-out year in 2023.

MBF continues to assist people as they form *Family and Kingdom Plans*, providing a playbook for the financial provision of loved ones while also leaving a legacy of ministry support. Our tools, strategies, and partnerships are for a singular purpose: to advance the gospel. To learn more, call 573.761.0717 or visit mbfn.org.

Historical Commission

Tony Jones, Chairman

The Missouri Baptist Historical Commission awarded the Baptist Heritage Scholarship to Southwest Baptist University (SBU) freshman Hannah Roy of Raymore, Mo. The scholarship is for \$2,000 and is provided by funds from the Cooperative Program and matching monies from SBU. Roy submitted a winning research paper titled “The Importance of Sunday School for Missouri Baptists in the Antebellum Era.”

Alexis Royal and BreAnne Hamby were each awarded \$100 honorable-mention scholarships. Both are students at SBU. The commissioners are encouraging students at other Missouri Baptist universities to apply for scholarships next year. A fourth scholarship for current or incoming students of Spurgeon College is being offered next year. Guidelines and submission forms may be found online at baptistparchments.org.

Finally, the installation of permanent restroom facilities at Old Bethel has been completed. The commissioners are grateful for the tireless work of many Missouri Baptists to restore these facilities. Old Bethel is available to tour or for special events. Interested parties should stop by the Historical Commission booth in the exhibit hall at the St. Charles Convention Center.

Higher Education Institution Reports

Hannibal-LaGrange University

Rodney A. Harrison, Transitional President

The title “transitional president” accurately conveys the reality that Hannibal-LaGrange University is undergoing a season of transformation. Just as churches can be in decline for years before the grim realities of impending disaster are realized, the university awoke to the harsh reality of a decade of declining enrollment and a massive budget crisis during the past academic year.

To stay alive required CPR: confession, prayer, and repentance. Confession for years of spending more than the university received in tuition, fees, gifts, and the Cooperative Program. Prayer for forgiveness, mercy, wisdom, and renewal. Repentance in the form of a new direction

that reduced expenses and restored integrity related to our financial obligations.

This is a new day for HLGU. Building upon the foundation laid and lessons learned over 164 years of serving Missouri Baptists, the university is well-positioned to train and equip men and women seeking to integrate Christian faith and values into the marketplace. Degrees are accessible online, on-campus, or at our Poplar Bluff extension. All programs are grounded in a biblical worldview by professors who affirm *The Baptist Faith & Message*.

Finally, let me express a heartfelt “Thank you!” to our alumni, churches, and friends for your support of Christian higher education. In our time of need, your prayers, cooperative giving, and special gifts sustained Missouri Baptists’ oldest college.

Southwest Baptist University

Rick Melson, President

This past year, the focus for SBU has been the three D’s of student-focused initiatives: dining, dorms, and discipleship. SBU has partnered with a new food service called Provider. Our dorm lobbies are being renovated to continue to create a sense of belonging in the place our students call home. And finally, discipleship; SBU hired a campus pastor and director of discipleship, Stedman Valentine, to lead new initiatives on campus.

With the hiring of Senior Fellow Dr. Daniel DeWitt, the Center for Worldview Analysis and Cultural Engagement is coming to SBU. And with the help of the Blair family, SBU will establish The Blair Endowed Center for Training and Pastoral Health. The center will be utilized to support and encourage pastors and other leaders in ministry to navigate the stressors and demands that accompany leadership and ministry.

For the second consecutive year, SBU continues to be a College of Distinction. The Great Lakes Valley Conference Office announced Southwest Baptist University as the recipient of the James R. Spalding Overall Sportsmanship Award for the 2021-22 season. Additionally, SBU recently was named one of Missouri’s two 2022 editor’s picks for Best Online and Campus-Based Christian Bachelor’s Degrees in America, as selected by ChristianMinistryEDU.org.

Let’s Go, Bearcats!

Missouri Baptist University

Keith Ross, President

The past few years have highlighted the growing need for healthcare professionals, especially those with a Christian worldview. Missouri Baptist University is rising to meet that need.

MBU's new Master of Science in Nursing degree equips individuals to combine clinical expertise and a passion for patient care, while the new Accelerated Bachelor of Science in Nursing program allows students to expedite the RN licensure process, helping fill the growing number of healthcare vacancies.

On the mental health side, recent accreditation by the Council for Accreditation of Counseling and Related Educational Proposals validates MBU's rigorous counseling program, which is one of the only faith-based counseling degrees in the region.

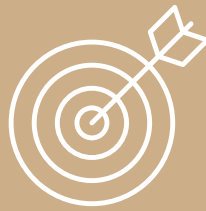
Finally, one example of the blending of faith, learning, and practice is a recent School of Nursing mission trip to the Republic of Liberia. Students taught resuscitation with a bag and mask device to local midwives to help newborn babies breathe more effectively. They also hosted a medical clinic to treat ailments ranging from nausea to malaria.

These highlights provide but a few examples of the many ways MBU is enriching students spiritually, intellectually, and professionally, preparing them for lives of service and leadership all over the world.



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MBC GOVERNING DOCUMENTS

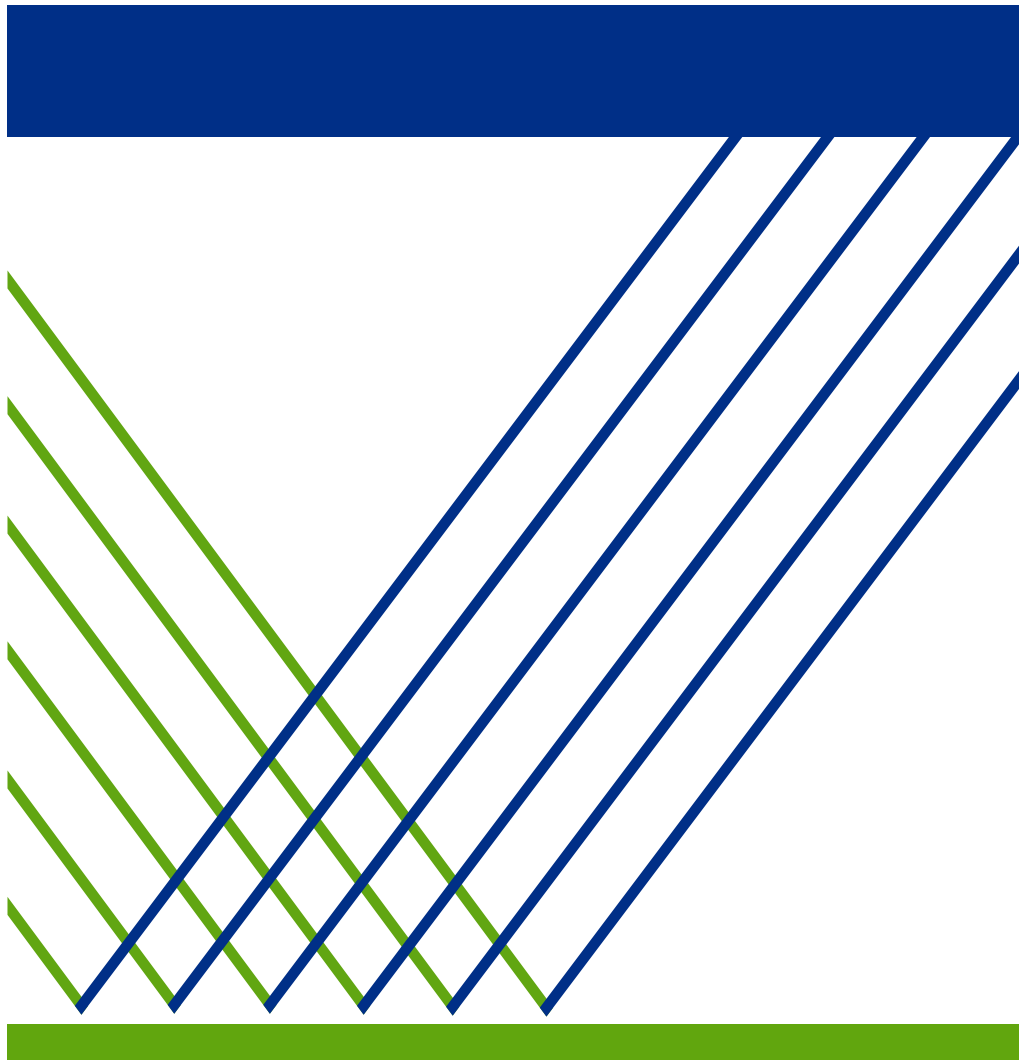


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CHARTER OF THE MISSOURI BAPTIST CONVENTION

The Messengers and the undersigned Officers of the Missouri Baptist Convention, who are natural persons of the age of eighteen years or more, adopt the following Articles of Agreement, which are hereby declared to be the Charter of the Missouri Baptist Convention:

Article I

NAME & DURATION

The name of the corporation is: Missouri Baptist Convention. The period of duration of the corporation is perpetual.

Article II

COMPOSITION & MEETINGS

The Missouri Baptist Convention (“MBC”) is composed of Messengers who are members of affiliated Baptist churches in cooperation with the MBC and the Southern Baptist Convention (“SBC”), as provided in the MBC Constitution and Bylaws. The MBC holds a meeting of Messengers at least annually to conduct MBC business. The time, place, and manner of such meeting is determined by the Messengers, or otherwise provided in the MBC’s Constitution and Bylaws. Messengers do not vote by proxy.

Article III

PURPOSE STATEMENT

- A. It is the purpose of the MBC to provide a general organization for Baptists, primarily in the State of Missouri, who cooperate with the SBC, and such other associations and affiliations as the MBC deems appropriate; for the promotion of Christian missions at home and abroad; to serve Great Commission churches for the glory of God; and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers determine. It adopts all necessary regulations for the conduct of its business not inconsistent with this Charter, including, without limitation, a Constitution and Bylaws.
- B. The Corporation is organized and operates exclusively for religious purposes as a convention of churches appointing Messengers, and not for the private benefit of any person. No part of the net earnings of the MBC shall inure to the benefit of or be distributable to any private person, including officers, employees, or agents of the MBC, except that the MBC is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the religious purposes set forth in this Charter, the Constitution, or the Bylaws.

C. Nothing in the Charter, Constitution, Bylaws, and other governing documents of the MBC requires the MBC, its officers, agents, or affiliated churches to follow any civil law, rule, or ruling that requires any act or omission that violates Scripture or any religious belief or practice based on Scripture, according to their religious conscience, or that violates the right of Religious Freedom and Free Exercise which God has granted to all people and which the First Amendment to the U.S. Constitution was intended to protect.

Article IV

OFFICERS

The Officers of the MBC are defined in its Constitution and Bylaws. Except as provided in the Constitution and Bylaws, such Officers must be elected by the Messengers.

Article V

AMENDMENTS

This Charter may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment by a Messenger, upon introduction and being seconded, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. Amendments are then filed with government agencies as required by Chapter 352, RS Mo, as amended.

Article VI

DISSOLUTION

In the event of dissolution, the net assets of the corporation will be distributed to the Southern Baptist Convention, or as otherwise directed by the MBC Messengers by a two-thirds (2/3) vote, to one or more Southern Baptist associations, churches, or religious organizations of the same or similar religious purpose.

RESTATED AND AMENDED CONSTITUTION

Missouri Baptist Convention

A Chapter 352 RS Mo Corporation

(October 23, 2017)

Article I

FORMATION

Pursuant to a decree of the Circuit Court of Cole County, Missouri, the Missouri Baptist Convention became a Missouri corporation after the October 2017 annual meeting. It succeeds in all respects the unincorporated Association known as the Missouri Baptist Convention. Such association was previously known as the Missouri Baptist General Association, the General Association of United Baptists, and the Baptist Central Society of Missouri. In this document, the “MBC” and the “Convention” refer to the Corporation.

Article II

COMPOSITION

The Missouri Baptist Convention (“MBC”) is composed of Messengers from Southern Baptist churches singly aligned with the MBC, and cooperating with the MBC in its program of single alignment with the Southern Baptist Convention (“SBC”).

Baptist churches are autonomous and may associate with other organizations, conventions, associations, or affiliations, so long as no part of those associations is incompatible with the MBC’s Charter, Constitution, Bylaws, and statement of faith, as determined by the MBC. The MBC always has the right to determine the qualification of its own Messengers and affiliated churches. The MBC may at any time accept, decline, or discontinue a church’s affiliation, or may seat, decline to seat, or remove as Messenger(s) any person(s) challenged as disqualified by reason of personal grounds or by reason of the character or attitude of the church sending such Messenger(s).

Article III

PURPOSE STATEMENT

Pursuant to its Charter, the MBC serves Great Commission churches for the glory of God, and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers may determine. The MBC cooperates with the SBC and other associations and affiliations as it deems appropriate.

Article IV

STATEMENT OF FAITH

God's Word as revealed in the Holy Bible is the sole authority in matters of faith and practice among Baptists. Confessions are only guides in interpretation, having no authority over the conscience. However, in order to set forth certain principles on which persons who are Baptists generally agree, we adopt as the Statement of Faith of the MBC the Baptist Faith and Message, in the current edition adopted by the SBC.

Article V

OFFICERS

The Officers of the MBC consist of a President, First Vice-President, Second Vice-President, and Secretary. The Executive Director of the Convention, as selected by the Executive Board, serves as Treasurer of the Convention.

Article VI

ANNUAL MEETING

1. Messengers meet at least annually at such time, place, and manner as the Messengers or the Executive Board may decide.
2. Each affiliated church may name Messengers with authority to attend and participate as Messengers at regular or special meetings of the MBC.
3. Messengers elect the Officers and Executive Board of the MBC.
4. The Executive Director reports on the activities and financial condition of the MBC during the Annual Meeting.
5. The Executive Director's staff records and summarizes the proceedings of the Annual Meeting and publishes them in the Annual: Reports and Statistics, after approval by the Executive Board.

Article VII

MBC POWERS AND THE EXECUTIVE BOARD

1. The corporate powers of the MBC are exercised by Messengers at regular or special meetings. The act of the majority of the Messengers voting at a business session is the act of the corporation, unless a greater number is required for a particular act by the Charter, Constitution, or the Bylaws. The MBC may delegate the management of the activities of the MBC to any person, corporation, or committee, provided that the activities and affairs of the MBC are exercised under the ultimate direction of the Messengers.

2. The Executive Board of the Missouri Baptist Convention, a Missouri nonprofit corporation (“Executive Board”), is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC. The Executive Board does not have power to contravene any motion to take action adopted by the MBC’s Messengers or to do anything contrary to the MBC’s Charter, Constitution, or Bylaws.
3. The Executive Board Trustees are the MBC’s Officers and such other Trustees elected by the Messengers at the Annual Meeting. The number and composition of the Executive Board are determined as set forth in the Bylaws of the Executive Board. Each Executive Board Trustee must be a member of an affiliated church.

Article VIII

ENTITIES

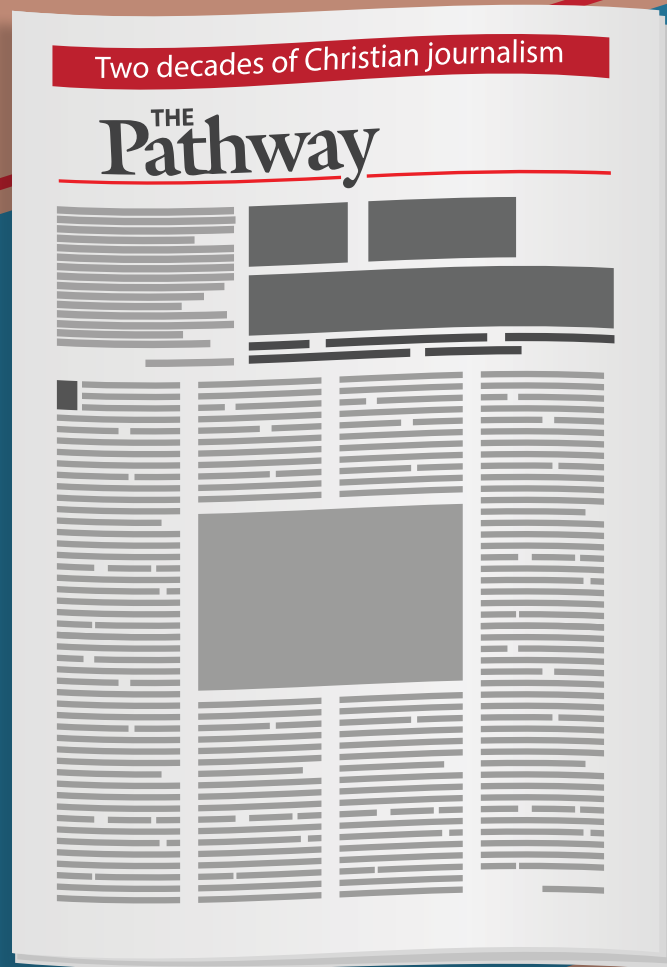
1. An MBC Entity is an educational, benevolent, or religious corporation approved by the Messengers and listed as its Entity in the Bylaws. In order to safeguard such institutions to the MBC, the MBC is a member of each Entity’s corporation.
2. Each Entity’s governing board of Trustees has a fiduciary relationship to the Entity and the MBC. The Charters of MBC Entities (and all their subsidiaries) must include a provision requiring their charters and any changes to their charters to be approved in writing by the MBC during an Annual Meeting, after review by the Executive Board. As defined in the Bylaws, any vote to approve or disapprove is made by Messengers at an Annual Meeting, with the result recorded in writing.
3. The MBC elects the governing board of each of its Entities. An Entity may suspend a Trustee for cause. After the Messengers, or Executive Board, present to the Entity a formal charge or accusation of cause, and if the Entity does not suspend a Trustee, the Trustee may be suspended by the Executive Board. A Trustee may be removed only by vote of the Messengers.
4. Each governing board has full authority over the internal operation of the Entity and reports the Entity’s operation and financial condition to the Messengers.

Article IX

COMMITTEES

The MBC has such standing committees as authorized by the Bylaws or the Messengers. Special committees may be appointed by the Messengers, President, or the Executive Board.

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Article X

RELATION TO BYLAWS

This Constitution is superior to the Bylaws and all other governing documents of the Convention, except for the Convention's Charter. The Convention may not take any act inconsistent with this Constitution and/or its Charter.

Article XI

AMENDMENTS

This Constitution may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment to this Constitution by a Messenger, upon proper motion and second, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.

BYLAWS OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

COMPOSITION

The Missouri Baptist Convention ("MBC") consists of Messengers from those cooperating Southern Baptist churches recognized as affiliated by the MBC as provided in the Constitution or these Bylaws.

BYLAW 2

MESSENGERS

Each affiliated church may send two (2) Messengers to the Annual Meeting, plus the greater of: 1) one additional Messenger for every \$6,000.00, or 2) one additional Messenger for each full percent of the affiliated church's undesignated receipts, contributed to the MBC during the prior fiscal year through the Cooperative Program. No affiliated church may send more than twelve (12) Messengers. All Messengers must be members of their sending affiliated church.

BYLAW 3

OFFICERS

- A. The elected MBC Officers are the President, First Vice-President, Second Vice-President, and Secretary. The Executive Director serves as the Treasurer. Elected Officers must be members of cooperating MBC-affiliated churches and elected at the Annual Meeting. All elected Officers are ex officio Trustees of the Executive Board. Except for the Executive Director/Treasurer, Officers serve from the end of one Annual Meeting through the next Annual Meeting.
- B. The President is the presiding Officer of the MBC during the Annual Meeting and of the Executive Board with the following responsibilities:
1. To work with the Executive Director and the Committee on Order of Business to develop the theme and program for the Annual Meeting.
 2. To work with the Executive Director to set the agenda for all Executive Board meetings.
 3. To serve as an ex officio member of the Executive Board Administrative Committee.
 4. To appoint the members of the Executive Board Committee on Executive Board Committees.
 5. To nominate the members of the MBC Nominating Committee who are elected at the Annual Meeting.
 6. To serve as an ex officio member of the committees of the MBC, except for the Nominating Committee.
 7. To serve as an ex officio member of the committees of the Executive Board, or to designate another Officer to serve, except for the Committee on Executive Board Committees.
 8. To serve as an ex officio Trustee, without vote, of each MBC Entity board, except the Executive Board where the President is a voting Trustee.
 9. To deliver an address at the Annual Meeting.
- C. In the event the President is unable to serve, the order of succession is the First Vice-President, Second Vice-President, and Secretary. In the event an elected Officer other than the President is unable to serve, the position remains vacant until filled at the next Annual Meeting. The President may assign the duties and functions of a vacant office among the remaining Officers as needed.
- D. The Secretary is responsible to determine the presence or absence of a quorum for all meetings of the Executive Board; to prepare minutes of the Executive Board's meetings; to

oversee preparation of proceedings of the Annual Meeting; and to authenticate records of the MBC.

- E. In any action taken by the MBC as a member of an Entity corporation, the Secretary reduces such action to writing, and communicates the written action to the affected Entity.
- F. A person is ineligible for nomination, election, or service as an elected MBC Officer if the person or his/her spouse is a salaried employee of the MBC, MBC Entities, or any Entity to which the MBC makes direct appropriations.
- G. A candidate for elected office must be a Messenger who is nominated by another Messenger from the floor. Voting is by secret ballot. To be elected, the winning candidate must receive a majority of votes cast for the office. If there is only one nominee, the presiding Officer requests the Secretary to cast the ballot of the Convention on behalf of that nominee, and declares said nominee to be elected by the Convention to the office. If a runoff election is necessary, only the names of the two persons receiving the most votes on the first ballot appear on the run-off ballot.
- H. A person who is elected and serves as President for two (2) full, consecutive annual terms is ineligible to be nominated or elected as any Officer until after the passage of one (1) year after the conclusion of his second full term.
- I. No person can serve more than four (4) consecutive annual terms as an Officer. After a year sabbatical, a person is not term limited from being elected to any office.

BYLAW 4

EXECUTIVE DIRECTOR-TREASURER

The Chief Executive Officer of the MBC and the Executive Board is the Executive Director and Treasurer who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board. With the exception of the Nominating Committee, or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an annual address at the Annual Meeting. The Executive Board employs and evaluates the Executive Director. When authorized by the Executive Board, he may function as the legal representative of its interests.

He functions under the general direction of the Executive Board with wide latitude for independent decision-making within the framework of the governing documents, and within the limits of such other policies and directives which the MBC or the Executive Board may adopt. He serves the Board as its Chief Executive Officer and as the general manager of its work and staff ("Executive Board Staff").



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BYLAW 5

COMMITTEES AND OFFICIALS

The MBC may create standing and special committees, establishing the number of members, purpose, and duration of each. Committees are guided by such rules and procedures as the MBC may adopt. Unless otherwise specifically provided in the MBC Constitution or Bylaws, an elected or appointed committee member is eligible to serve two (2) successive three-year terms, and then is ineligible for nomination for the same position until after two (2) years have transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one (1) year has transpired.

The MBC has the following committees and officials:

A. Elected Standing Committees

1. Nominating Committee

- a. Is governed by the Nominating Committee Rules and Procedures as approved by the Executive Board.
- b. Nominates persons to serve on the Executive Board, on the governing board of each Entity, a Committee on Order of Business, a Credentials Committee, and on each Commission.
- c. Consists of twenty-four (24) members fairly representative of the geographic regions of the MBC as referenced in the Executive Board Bylaws.
- d. The President nominates one-third (1/3) at each Annual Meeting, and recommends the Chairperson.
- e. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

2. Committee on Order of Business

- a. Proposes the order of business and an agenda for the next meeting of the Messengers and recommends the scheduling or disposition of motions from the floor.
- b. Provides periods of time during the Convention for the introduction of all matters requiring a vote not scheduled on the agenda, and, when introduced, shall fix times for the consideration of the same, unless the Convention then gives its unanimous consent for its immediate consideration, or by two-thirds (2/3) vote instructs the Committee to arrange for consideration at a subsequent session of the same Convention, subject to these bylaws. When practicable, it gives notice in the Convention Bulletin of the substance of the motion or resolution and the time for its consideration. If unable

to give notice in the Bulletin, it causes announcement to be made during a business session, action thereon to be taken at the subsequent session of that Convention.

- c. Consists of three (3) members; one (1) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.
- d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

3. Credentials Committee

- a. Is governed by the Credentials Committee Rules and Procedures as approved by the Executive Board.
- b. Reviews and makes recommendations regarding affiliation of churches and their Messengers.
- c. Consists of six (6) members – two (2) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.
- d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

B. Appointed Standing Committees

1. Committee on Resolutions

- a. Consists of five (5) members appointed by the President within ninety (90) days after his election.
- b. The Committee drafts and submits to the Messengers such resolutions as it determines appropriate and provides a disposition report.
- c. Member's one-year term of service is completed upon adjournment of Annual Meeting, and a member is eligible for reappointment in successive years.

2. Tellers Committee

- a. Assists the presiding Officer with the taking of all votes, collecting the ballots, tabulating the results, and delivering results to the presiding Officer.
- b. Consists of an adequate number of members to carry out the tasks.
- c. Appointed by the President not fewer than thirty (30) days prior to the Annual Meeting.
- d. Members serve one-year terms and are eligible for reappointment in successive years, without a waiting period.

C. Vacancies: Should a vacancy occur between Annual Meetings, the vacancy can be filled using the same process by which the member was originally nominated. If the member was elected during the Annual Meeting, the appointment is temporary until the next Annual Meeting. A member filling an unexpired term is eligible to be elected to a full term.

D. Officials: The MBC has such standing and other officials as established by the Messengers or the Executive Board.

1. Officials are appointed by the MBC President.
2. Officials recruit such persons to assist in completing the duties.
3. Officials serve a two-year term following appointment, and are eligible for reappointment to successive terms, without a waiting period.
4. The MBC has a standing Official on Local Arrangements to assist the staff in making all necessary local arrangements for conducting the Annual Meeting.

BYLAW 6

ANNUAL MEETING

- A. The Annual Meeting of the MBC is a private religious gathering. The MBC reserves the right to limit attendance to Messengers and guests of affiliated churches. The MBC retains the right to take legal recourse against disruptive persons.
- B. The time, the place (city), and the site of a particular Annual Meeting is set by the Messengers in advance, on recommendation of the Executive Board after due consideration of available facilities and other factors. In the event that unforeseen circumstances make it impossible to have an Annual Meeting as scheduled, the MBC Executive Board has the authority to determine a new time, place, and manner (as needed) or to cancel the Annual Meeting, and to make provision for extensions of terms of offices, committees and boards, and other adjustments or actions necessary for compliance with law or governing documents.
- C. The MBC staff makes arrangements for registering Messengers before and during the Annual Meeting. Each Messenger must present approved credentials before being registered as a Messenger. If a question about a Messenger's credentials arises, the matter is referred to the Credentials Committee for study and report or recommendation to the Convention for action. All duly registered Messengers constitute the Annual Meeting. Each Messenger possesses all rights and privileges granted by the MBC Charter, Constitution, Bylaws, and parliamentary authority.
- D. During the first session of the Annual Meeting, the Committee on Order of Business introduces an agenda.

- E. Motions are brought to the floor by any registered Messenger at the time designated for miscellaneous business. Such motions are immediately referred to the Committee on Order of Business for scheduling or other disposition.
- F. The adoption of recommendations contained in reports to the Convention do not bind the Convention on any other matters in the body of the reports; but the Convention reserves the right to consider and amend the body of all reports. The reception of a report does not bind the MBC as to any recommendations contained therein, unless expressly adopted. The adoption of any motion or recommendation, including amendments, is regarded as an expression of the will of the Messengers and therefore binding on Convention officials under the Convention's authority.
- G. The adoption of any resolution is viewed as an expression of the Messengers' sentiment and serves as guidance and information, but does not direct action by MBC Entities, churches, associations, or individual Missouri Baptists.
- H. Resolutions must be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the Annual Meeting. The person submitting a resolution must certify that he or she will be a Messenger to the Annual Meeting. The Christian Life Commission may submit resolutions directly to the Committee on Resolutions. The author of any resolution may address the Committee on Resolutions during their deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, except a properly submitted resolution not recommended by the Committee may be considered by a two-thirds (2/3) vote of the Messengers. No person may submit more than three (3) resolutions per year. The Resolutions Committee shall publish all resolutions they intend to submit to MBC Messengers not less than one week before the Annual Meeting on the MBC website.
- I. Personal appeals for funds are prohibited. No collection is taken for any cause at any session except by a special order approved in advance by the MBC Executive Board or by a two-thirds (2/3) vote of Messengers.
- J. All materials distributed in the general session meeting hall and foyer of the Annual Meeting must be approved by the MBC Executive Board.
- K. All exhibitors must be approved by the MBC Executive Board.
- L. Final decisions relating to the procedures and processes of the Annual Meeting are determined by the MBC Executive Board.

BYLAW 7

ENTITIES AND COMMISSIONS OF THE MBC

- A. The Entities and the Commissions of the MBC are:



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1. Education Entities: Hannibal-LaGrange University, Missouri Baptist University, and Southwest Baptist University.
 2. Benevolent Entities: The Baptist Home and Missouri Baptist Children's Home.
 3. Commissions: Christian Life Commission and Missouri Baptist Historical Commission.
 4. Other Entities: The Executive Board of the Missouri Baptist Convention and Missouri Baptist Foundation.
- B. Each Commission is overseen by Commissioners elected by the MBC.
- C. Each Entity is governed by a Board of Trustees elected by the MBC.
1. Each Entity's governing Board of Trustees has a fiduciary relationship both with the Entity and the MBC and holds the assets as stewards in trust for the MBC.
 2. An Entity trustee serving a full or partial term is eligible for consideration to be nominated and elected to a (one) consecutive term, but after serving a consecutive term, is ineligible for renomination to that board for one year. Service of a partial term counts as a full term under these bylaws.
 3. If a vacancy occurs on any board, the board Chairman advises the Chairman of the MBC Nominating Committee. This Committee fills the vacancy temporarily in accord with the Entity's governing documents.
- D. No person may serve on more than one (i) board or commission simultaneously.
- E. No MBC or Entity employee, except for the Executive Director, may serve on the board of any Entity of the MBC. When a Trustee of any Entity board becomes an employee, the Trustee position is vacated immediately.
- F. Each Entity's governing documents must provide that the MBC is a member of the Entity corporation, and must acknowledge that Entity Trustees have a fiduciary relationship both to the Entity and to the MBC, and provide the MBC, in its sole and absolute discretion, the following:
1. the sole and exclusive right to elect and remove Trustees of the Entity;
 2. the right to notice of all meetings of the Entity's Board of Trustees;
 3. the right to recommend, approve, or reject, in writing, any addition, deletion, or other amendment to the Entity's Articles of Incorporation or Charter, Constitution, and/or Bylaws;
 4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all, or substantially all, of the Entity's assets;

5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary of the Entity;
6. the right to be present by an Officer at all meetings of the Entity's Board of Trustees;
7. the right for the MBC President to serve as an ex officio Trustee, without vote, of the Entity's board;
8. the right for the MBC Executive Director to serve as a non-voting ex officio Trustee of the Entity's board and as a non-voting member of any search committee for any Entity's Chief Executive Officer; and
9. the right to approve or reject any material change of the ministry of the Entity.

BYLAW 8

REPRESENTATION ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

- A. Each MBC committee, Entity board, and commission includes ministers and lay persons as members or Trustees or Commissioners. Not more than two thirds (2/3) of any group's members are from either category. The term minister is defined to mean active ordained ministers or other ministry staff. Non-ordained or retired ministry staff is considered laity.
- B. For purposes of terms of service on MBC committees, boards, and commissions, an MBC program year is defined as being from the close of one Annual Meeting to the close of the next Annual Meeting.
- C. The rules limiting consecutive terms of service were suspended from 2002 to 2016 for the Entity boards involved in litigation with the MBC: The Baptist Home; Missouri Baptist University; Missouri Baptist Foundation. A trustee for such Entity elected to serve a term beginning before September 21, 2016, (the date of the first final judgment in favor of MBC) is eligible for re-nomination to one consecutive term after that date, but after serving a consecutive term, is ineligible for renomination to that board for one year. (This temporary Bylaw 8C expires automatically on October 27, 2021.)

BYLAW 9

QUALIFICATIONS

Persons nominated, elected, or appointed to serve on committees, boards, or commissions meet the following qualifications:

- A. Give evidence of having received Jesus Christ as personal Lord and Savior.
- B. Be an active member, in good standing, of an affiliated church or in the case of out-of-state Trustees, the nominee must be an active member of a church in good standing with the Southern Baptist Convention.

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STATISTICS ARE FROM JULY 2021 TO JUNE 2022

- C. Be in agreement with the Baptist Faith and Message (current edition).
- D. Demonstrate decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances.
- E. Demonstrate a commitment to the cooperative purposes of the MBC/SBC.
- F. Complete the MBC new Trustee orientation after election or appointment.
- G. Possess experience or expertise helpful for the particular position.

BYLAW 10

RESIGNATION OR REMOVAL OF PERSONS ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

- A. An Officer may resign at any time by delivering notice to the other Officers and the Executive Director.
- B. Any person may resign at any time by delivering notice to the Chairman of the Committee, Board, or Commission on which he/she serves, to the MBC President, or to the Executive Director.
- C. Unless otherwise specified, any resignation is effective immediately.
- D. Before any person can be removed from office, the Chairman of the MBC Committee, Board, or Commission, an Officer of the MBC, and the Executive Director must be involved in the attempt to bring Christian resolution.
- E. Any appointee of the President of the MBC may be removed by a two-thirds (2/3) vote at a special meeting of the Officers called for the express purpose of such removal.

BYLAW 11

BUSINESS AND FINANCIAL PLAN

The MBC has a Business and Financial Plan. The Business and Financial Plan is published in the Annual following the Constitution and Bylaws for the MBC. It may be amended at the Annual Meeting by vote of the Messengers as provided in the Business and Financial Plan.

BYLAW 12

ENTITY CHARTERS

The Charter of any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. Before MBC action, the proposed amendment(s) are published on the official website of

the MBC at least thirty (30) days prior to the Annual Meeting. After MBC approval, copies of all charters and amendments are delivered by Entities to the Executive Director within thirty (30) days of filing with the state. This Bylaw also applies to subsidiary or auxiliary corporations of all Entities.

BYLAW 13

LEGAL COUNSEL

The Executive Board retains legal counsel for the MBC and the Executive Board.

BYLAW 14

OFFICIAL NEWS JOURNAL

The Pathway is the official news journal of the MBC, in both its print and digital formats. The Executive Director is the publisher of the official news journal. The Executive Board maintains editorial authority through the Editor of the official news journal.

BYLAW 15

INDEMNIFICATION

The MBC indemnifies present and former Messengers, affiliated churches, Officers, employees, and Agents of the Corporation from any legal liability regarding the Corporation and the affairs of the Corporation, to the fullest extent permitted by RS Mo 355.471 and .476, incorporated by reference to this Chapter 352 corporation, or by any other laws of the State of Missouri.

The Executive Board maintains liability insurance to cover such risk.

BYLAW 16

QUORUM

The quorum for any meeting of the MBC is the number of registered, credentialed Messengers present at the time of a vote.

The quorum for all meetings of the Executive Board, Commissions, and Committees is a majority of the persons eligible to vote, unless the Executive Board authorizes a different quorum due to special circumstances.

BYLAW 17

FISCAL YEAR

The fiscal year of the MBC is the calendar year. Each Entity determines its own fiscal year.

BYLAW 18

PARLIAMENTARY AUTHORITY

The parliamentary authority of the MBC is Robert's Rules of Order Newly Revised (latest edition). It governs the MBC in all cases to which they are applicable and in which they are not inconsistent with the Charter, Constitution, Bylaws, Business and Financial Plan, and any special rules of order the MBC may adopt. In keeping with a spirit of Christian fellowship, all business meetings are conducted with a minimum of formality so as to maintain fairness and order, while encouraging comfort and participation.

BYLAW 19

AMENDMENT TO BYLAWS

These Bylaws may be amended at any Annual Meeting by two-thirds (2/3) of the votes cast. An amendment to these Bylaws proposed by a Messenger by motion and a second stands referred to the Executive Board for a report to the Messengers no later than the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.

NOMINATING COMMITTEE RULES AND PROCEDURES

(revised 08-24-2021)

The Nominating Committee, working in an orderly and fair manner:

1. Obtains from the Executive Director's office a list of vacancies and expiring terms on each governing board and commission on which the Committee is to make a nomination.
2. Convenes at the first meeting called by the Chairman of the Nominating Committee, where orientation of the Committee's work is given, along with a list of known vacancies on all boards, committees, and commissions that will need to be filled at the next Annual Meeting. Those members not present at said meeting are to be sent the same list.
3. Communicates with each Entity president to confirm each vacancy and expiring term, to discuss persons eligible for a second term, and to request information about the particular needs of the institution and its board, in terms of personal attributes, skills, education, or experience. Since trustees are to provide accountability for administrators, entity presidents and chairmen of entity trustee boards who inform the Nominating Committee of eligible individuals to serve as a board trustee for their respective entity understand that the Nominating Committee alone selects well-qualified nominees to serve on MBC entity boards of trustees and brings those nominees to the messengers for affirmation.



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4. Consults with the Executive Director and other MBC leaders in evaluating the needs of institutions and boards, including evaluating candidates for a second term and new candidates for service. The Nominating Committee is not required to give deference to recommendations from any individual or institution, but is charged to use its collective judgment, on behalf of MBC churches, to select well-qualified nominees to serve on MBC Entity boards of trustees.
5. Informs Missouri Baptists, through the official news journal of the Missouri Baptist Convention (MBC), about the procedure they may follow in recommending person(s) for the Committee's consideration and asks anyone making a suggestion to provide information which the Committee needs (name of person recommended, address, church membership, CP giving of the church, activity in the church and/or association, occupational or professional credentials, board or commission for which suggested, reason for thinking that the recommended person would serve well in this capacity, etc.). The publication of known vacancies that need to be filled is printed or posted online after the Committee's first meeting.
6. Ensures a biographical profile form (as approved by the Executive Board) is completed by each person recommended or nominated and, upon this person's election by the Messengers, is delivered to the Executive Director for filing in MBC records. A previous profile may suffice for a person eligible for a second term, provided the data is static and the Nominating Committee verifies the information.
7. Ensures, in a timely fashion, that all members of the MBC Nominating Committee receive the names and biographical data of all recommendations as they are received by the Chairman of the Nominating Committee and MBC staff responsible for said information.
8. Ensures that at least one copy of all Committee minutes is archived by the Executive Director's Office.
9. Gives due consideration to all recommendations made to the Nominating Committee. Persons nominated are Christians of good reputation with a record of strong church involvement and support, and from churches that show strong and ongoing support, including financial support for the work of the MBC (or Southern Baptist Convention in the case of out-of-the-state Trustees). Cooperative Program support should be an important consideration (See item 17). The expectation is that persons nominated have special experience or expertise that he or she can bring to the respective board or commission.
10. Nominates persons to ensure geographical balance, while also broadening representation as to race, gender, age, and fresh experience on all boards and commissions.
11. Contacts all recommended persons to determine their willingness to serve if elected and to confirm their references.
12. Maintains a file of all persons recommended to the Nominating Committee for the future work of the Committee should a vacancy occur between Annual Meetings.
13. Honors the MBC Charter, Constitution, and Bylaws for major procedures for the Committee's actions.

14. Follows MBC Bylaw 7D that no person may serve on more than one (1) board or commission simultaneously. Similarly, a member of the Nominating Committee shall not simultaneously serve on a board or commission. If a member of a board, commission, or Nominating Committee is elected as an MBC officer, the seat is vacated temporarily during the term of officer service. The vacant seat may be temporarily filled by the Nominating Committee and the Executive Board, following the MBC Bylaws and these Rules, until the completion of officer service, at which time the former officer may resume the vacant seat for the remainder of the term, provided that the Nominating Committee and Executive Board retain discretion to make adjustments in the implementation of this rule, in order to comply with MBC Bylaws and these Rules.
15. Follows the policy that no immediate family members (spouse, child, parent) of a current Nominating Committee member is eligible for nomination on any Entity or commission of the MBC.
16. Follows the policy that each MBC church is limited concerning the number of persons serving on the boards of the MBC. Churches with a total membership of 1,000 or less may be represented by a maximum of two (2) persons serving on MBC boards and commissions simultaneously. Churches with a total membership of more than 1,000 may be represented by a maximum of three (3) persons serving on MBC boards and commissions. However, in the case of the larger congregation, no more than two (2) on the same board or commission.
17. Follows the policy that Missouri Baptists serving on the various boards and commissions of the Convention be supportive of both the Missouri Baptist Convention and the Southern Baptist Convention and an advocate for the Cooperative Program.

The Committee strongly prefers that a trustee's local church should give through the Cooperative Program at least the national average. Local church context may be a factor that temporarily impedes giving through the Cooperative Program at or above that level. However, for trustee consideration, the minimum objective should normally be at least one half (1/2) of the CP national average.
18. Provides a list of proposed nominations to the Executive Director a reasonable time prior to the Annual Meeting, so candidates can be invited to the trustee orientation at the Annual Meeting of the Convention. The Committee is not required, in advance of the Convention, to provide such list or other information about its work to persons making recommendations or to Entity leaders. The Executive Director will publish the Nominating Committee Report in the daily business update for messengers at the Convention.
19. Identifies persons eligible for a successive term not later than April 1 of each year; and determines if such persons continue to be willing and otherwise qualified to serve. The Committee is not required to nominate a current trustee who is eligible for a second term, but will prayerfully select those nominees who will best serve as trustees of MBC entities, in the ultimate discretion of the Committee.



**MBC Nominating Committee
PROFILE SHEET**

Name _____ Date of Birth _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Number _____ Email _____

Are you a Lay Person or Minister: ☐ layperson (Non-ordained or retired ministry staff is considered laity.)
☐ minister (Active ordained ministers or other ministry staff.)

Please write a brief personal salvation testimony _____

Church Membership (Name of Church) _____

City and State _____

Church's Cooperative Program Contributions Last Year:

Amount \$ _____ Percentage of undesignated receipts _____%

Do you personally support and/or financially contribute to your local church and consequently the work of the Missouri Baptist Convention and Southern Baptist Convention through the Cooperative Program? ☐ yes ☐ no

List positions served in the local church, association, or MBC/SBC boards, committees, commissions, institutions served and offices held.

Occupation _____ Employed By _____

BULLETIN PROGRAM & BOOK OF REPORTS

Give a brief statement of unique business/professional experience that might be beneficial to the Entity or commission you would serve.

Have you read, do you agree with, and affirm the Baptist Faith and Message (current edition) while serving as a Trustee for the MBC? ☐ yes ☐ no
(For a copy of the *Baptist Faith and Message*, go to mobaptist.org/about-us/what-we-believe.)

Please give two references familiar with your local church involvement and your lifestyle that demonstrates a decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances (including alcohol, marijuana, etc.).

Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

I pledge to complete the MBC new trustee orientation, as well as the orientation of the Entity or commission where I may be elected to serve. ☐ yes ☐ no

Once elected to your position, you agree to a background check by the Missouri Baptist Convention or the Entity you are nominated to serve? ☐ yes ☐ no

Subject to election by the MBC at the Annual Meeting, I would like to serve on (choose all that apply):

- | | |
|---|---|
| <input type="checkbox"/> MBC Executive Board | <input type="checkbox"/> Hannibal-LaGrange University |
| <input type="checkbox"/> Missouri Baptist Children's Home | <input type="checkbox"/> Missouri Baptist University |
| <input type="checkbox"/> Missouri Baptist Historical Commission | <input type="checkbox"/> Southwest Baptist University |
| <input type="checkbox"/> Christian Life Commission | <input type="checkbox"/> Missouri Baptist Foundation |
| <input type="checkbox"/> Baptist Homes & Healthcare Ministries | <input type="checkbox"/> Credentials Committee |
| <input type="checkbox"/> Committee on Order of Business | |

Return form to: MBC Nominating Committee, Missouri Baptist Convention, 400 E. High Street, Jefferson City, MO 65101.

For Committee Use Only

Geographic Region _____ Association _____



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CREDENTIALS COMMITTEE RULES AND PROCEDURES

1. The Credentials Committee is made up of six (6) individuals. Members serve terms of three (3) years and are nominated by the Nominating Committee and submitted for vote on the final day of the Annual Meeting. Two (2) are nominated and elected each year.
2. Members elected to fill an unexpired term serve the remainder of the unexpired term.
3. The Credentials Committee is a standing committee of the Missouri Baptist Convention (MBC).
4. The Committee has the right and responsibility to review and make recommendations regarding affiliation of churches with the MBC or enrollment concerning the credentials of Messengers. This includes churches that are petitioning the MBC for affiliation and affiliated churches or Messengers challenged on the basis of faith, polity, origin, character, doctrine, or practice.
5. The Committee is guided by such rules and procedures as the MBC may adopt from time to time. In addition, the Messengers may give direction and guidance to the Committee by its resolutions and votes while in session. The duly elected Credentials Committee is the interpreter of each qualification.
6. To be eligible for affiliation, a church must complete the following steps:
 - a. Any Baptist church desiring affiliation with MBC completes an affiliation application, affirming the Baptist Faith and Message (current edition), or a doctrinal statement that is compatible with it. The church must also make an initial contribution to the Cooperative Program through the MBC.
 - b. The application form and contribution must be received at the MBC office during the fiscal year prior to the Annual Meeting to which the church sends Messengers for the first time.
 - c. All churches submitting an affiliation application form are examined by the Credentials Committee as to their qualifications. If the Credentials Committee recommends affiliation status, and if the MBC approves by majority vote, the churches are welcomed to affiliation and the Committee issues credentials to their Messengers.
7. To remain an affiliated church, singly aligned with MBC, the church must meet the following qualifications:
 - a. Has contributed to the work of the MBC through the Cooperative Program on at least an annual basis, and
 - b. Has not contributed to the work of any other national convention of churches or organization that acts as a national convention, and has not sent representative(s) or Messenger(s) to such a convention (Any organization that independently sends and ordains ministers to the United States military services is considered a national convention), and

- c. Has not contributed financially to the work of any other state convention or organization that acts as a state convention in Missouri.
 - 8. The Committee investigates the qualifications of a church to continue affiliation with the MBC or the qualifications of any person to serve as Messenger at the Annual Meeting upon a challenge from a credentialed Messenger or upon receipt or discovery of any information that, if true, causes the Committee to believe that the Messenger or church is disqualified, on personal grounds, or by reason of the character or attitude of the church.
 - 9. Where the Committee is required to give notice to Messenger(s), a church, or others regarding the Committee's recommendation, such notice may be given orally or in writing, including telephonic or electronic, by the means deemed most appropriate by the Committee chair or his designee.
 - 10. Nothing herein is construed to prohibit affiliation with the MBC by those Baptist churches with racial, ethnic, cultural, or organizational relations, so long as no part of those relations is contrary to the MBC Charter, Constitution, Bylaws, Business and Financial Plan, or Statement of Faith.
-

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

Article I

NAME

The name of the corporation is: The Executive Board of the Missouri Baptist Convention.

Article II

DURATION

The period of duration of the corporation is perpetual.

Article III

REGISTERED OFFICE AND AGENT

The address of the Registered Office in the State of Missouri is: 400 E. High Street, Jefferson City, Missouri, and the name of its Registered Agent at said address is John Yeats.

Article IV

PRINCIPAL OFFICE

The principal office of the corporation is located in Jefferson City, Missouri, until otherwise ordered or directed by the Missouri Baptist Convention ("MBC").

Article V

PURPOSE

The purposes of the corporation are exclusively religious, missionary, benevolent, charitable, and educational.

1. The Executive Board is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity.
2. The theological basis for practice of the Executive Board is the Baptist Faith and Message (current edition).
3. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC.
4. The Executive Board does not have power to countermand any action of the MBC adopted by the MBC's Messengers, or to do anything contrary to the MBC's Charter, Constitution, or Bylaws.

Article VI

TRUSTEES

The Directors of the Executive Board are called Trustees and elected by the Messengers at the Annual Meeting. Each Executive Board Trustee must be an active member of an affiliated church.

The corporation consists of Trustees, the number to be provided in the corporation's Bylaws, in which is vested the management of the affairs of the corporation, hereinafter referred to as "the Board."

Article VII

OFFICERS

The Officers of the Board consist of a Chairman, First Vice-Chairman, Second Vice-Chairman, and Secretary, all of whom serve without compensation. The Executive Director serves as Treasurer.

Article VIII

POWERS

The corporation has the power to receive and expend funds; employ persons; guarantee any securities and evidence of indebtedness created by any corporation of this State or any other State, consistent with the purposes of this corporation, and the Charter, Constitution, and Bylaws of the MBC; perform such duties in religious, missionary, educational, charitable, and



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benevolent work and activities of the MBC as may be consistent with the directions of the MBC; and to exercise any, all, and every power which a non-profit corporation organized under the General Not For Profit Corporation Act of Missouri may exercise.

Article IX

BYLAWS

The Board may adopt, repeal, or amend Bylaws and may adopt new or additional Bylaws for the conduct of its business not inconsistent with the Charter, Constitution, and Bylaws of the MBC.

Article X

DISSOLUTION

In the event of dissolution, the residual assets of the corporation will be distributed to the Southern Baptist Convention, or, if otherwise directed by the MBC Messengers at a meeting of the MBC by a two-thirds (2/3) majority of votes cast, to one or more Southern Baptist associations, churches, or religious organizations of similar mission, vision, and purpose. No person associated with this corporation may derive benefit or gain from such an assignment of residual assets.

Article XI

AMENDMENTS

The Executive Board may amend these Articles by: (a) a two-thirds (2/3) vote of the entire membership of the Board at any regular meeting thereof, provided a written notice of the proposed changes is given at the previous meeting of the Board; and (b) approval of proposed amendments by the MBC as required by the MBC Charter, Constitution, and Bylaws.

Article XII

SOLE MEMBER

The MBC is the sole member of the Executive Board corporation, and its Trustees have a fiduciary relationship to the MBC and the Executive Board corporation. The Annual Meeting of the MBC is the Annual Meeting of the Member. The Board gives the MBC, in the MBC's sole and absolute discretion, the following rights:

1. the sole and exclusive right to elect and remove Trustees of the Board;
2. the right to notice of all meetings of the Board;
3. the right to direct, approve, or reject, in writing, any addition, deletion, or other amendment to the articles of incorporation and/or Bylaws of the Board or its subsidiary corporations, if any;
4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all or substantially all of the Entity's assets;

5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary or similar incorporated Entity of the Board;
6. the right for the MBC, by its Officers or Agents, to be present at all meetings of the Board;
7. the right for the MBC President to serve as an ex officio voting Trustee of the Board, and Chairman of the Board;
8. the right for the MBC Executive Director to serve as a non-voting ex officio member of the Board.

Article XIII

ELECTRONIC VOTING

If a special circumstance arises whereby the Board is required to vote on a matter but unable to call a special meeting, an electronic or mail vote may be authorized provided:

1. Proxy voting is prohibited.
2. The vote is authorized in advance by the Board or at the request of the Executive Director and a majority of the Officers.
3. The quorum for the ballot is the number of all qualified trustees.
4. The Board Trustees have access to the question to be voted on in writing, either by mail, fax, or electronic means.
5. A telephone conference call, or other electronic means, such as “web conferencing,” whereby collaborative interaction is possible, is provided to discuss the question.
6. Every Board Trustee has opportunity to cast a vote by mail, fax, or electronic means.
7. The Secretary reviews and certifies the vote total, and that the quorum requirement has been met.

Article XIV

THIRD PARTY APPROVAL RIGHTS

If the foregoing member rights are rescinded, repealed for any reason, or declared void or unenforceable for any reason by a court, then MBC shall have the rights to approve charter amendments as a third party pursuant to Chapter 355.606. RS Mo.

BYLAWS OF THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

GOVERNING DOCUMENTS

The Executive Board of the Missouri Baptist Convention (“Executive Board”) adopts the following Bylaws, which, along with the Charter, Constitution, Bylaws, and Business and Financial Plan of the Missouri Baptist Convention (“MBC”), and the Articles of Incorporation of the Executive Board, govern its business and operations.

BYLAW 2

TRUSTEES OF THE EXECUTIVE BOARD

- A. The MBC elects, removes, and fills vacancies of Trustees on the Executive Board.
- B. To reflect the demographic diversity of the MBC, the Executive Board organizes the MBC into geographic regions. Each region is represented by an equal number of Trustees. The Messengers have authority to fix or alter by motion the number of regions and their boundaries, or the number of Trustees per region, or the maximum number of elected Trustees, subject to these Bylaws. (In 2018, it is expected that six (6) trustees in each of eight (8) regions, plus the officers, will represent the Executive Board.)
- C. All Trustees, except the Trustees that are Officers of the MBC, are elected to terms of three (3) years, approximately one-third (1/3) of the Trustees from each region elected each year. All terms expire as scheduled. A regional Trustee may serve two (2) successive three-year terms, and is ineligible for nomination until after two (2) years have transpired. A regional Trustee that has not served two (2) full successive three-year terms may be eligible for re-election after one (1) year has transpired. Only one (1) person from an affiliated church may serve as a regional Trustee at a given time on the Executive Board. A Trustee who moves out of the region, but continues to be a member of an MBC affiliated church, may remain on the Executive Board for the remainder of the current Convention year.
- D. Each Executive Board Trustee:
 - 1. is a steward of the resources affiliated churches have entrusted to the MBC,
 - 2. is an advocate for the MBC in the Trustee’s respective region, and
 - 3. serves in accord with MBC governing documents.
- E. If a vacancy occurs between Annual Meetings of the MBC, the Chairman of the Executive Board promptly notifies the Chairman of the MBC Nominating Committee. Within sixty (60) days of the vacancy, the Nominating Committee fills the position until the next Annual Meeting of the MBC. If such vacancy occurs by reason of an Officer of the MBC being an area

Trustee of the Executive Board, or within ninety (90) days prior to the next Annual Meeting, the vacancy is filled at the Annual Meeting by vote of Messengers.

- F. No salaried employee of the MBC or any Entity to which the MBC makes direct appropriations, and no spouse of such employee, is eligible to serve as an Officer or Trustee of the Executive Board during the period of employment, except for the Executive Director-Treasurer.

BYLAW 3

MEETINGS

- A. The Executive Board meets at least three (3) times each year.
- B. Meetings are held on the Monday/Tuesday following the first Sunday in March; the Monday/Tuesday following the fourth Sunday in August; and preceding the Annual Meeting of the MBC at the same place as the Annual Meeting, unless otherwise established at a previous Executive Board meeting.
- C. All meetings of the Executive Board and its committees are private religious gatherings. The Executive Board reserves the right to limit attendance to Trustees and members of affiliated churches, and to declare executive session.
- D. Special meetings may be called by the Chairman, a majority of the Administrative Committee, or by the request of a majority of the Trustees of the Executive Board.
- E. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency, the officers of the Executive Board and members of the Administrative Committee, acting as a body, by majority vote (cast electronically) may cancel a regular or special meeting, and may either reschedule the meeting date, time and place, or make provision for any extensions of terms of offices, committees assignments, and other adjustments necessary for legal compliance, subject to the ratification of the Executive Board at its next meeting.

BYLAW 4

OFFICERS

- A. The Officers of the MBC serve as the Officers of the Executive Board without compensation as follows: The President as Chairman, the First Vice-President as First Vice-Chairman, the Second Vice-President as Second Vice-Chairman, and the Secretary as Secretary. The MBC Executive Director serves as Treasurer.
- B. The Treasurer maintains proper financial records and has custody of all the funds that may come into the possession of the MBC, and disburses as directed by the MBC and/or the Executive Board, and for the purposes for which they were contributed. The Executive Board provides for the bonding of the Treasurer adequately to protect the interests of the MBC

and the Executive Board. The accounts of the Treasurer are audited by a certified public accountant each year at the expense of the Executive Board.

BYLAW 5

EXECUTIVE DIRECTOR-TREASURER

- A. The Executive Board elects, determines the compensation, and evaluates the Executive Director. The functions of the Executive Director, the annual performance evaluation procedures, and all other personnel-related issues for the Executive Director are located in the Operations Manual.
- B. The Executive Director is the Chief Executive Officer of the MBC and the Executive Board and is the one who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board.
- C. With the exceptions of the Nominating Committee or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an address at the Annual Meeting. When authorized by the Executive Board, he may function as the legal representative of its interests.

Congratulations, Don Hinkle!
FOR 20 YEARS AS EDITOR OF THE PATHWAY.



THE
Pathway

- D. The Executive Director is a fiduciary of the MBC and the Executive Board, and is accountable at all times for carrying out the policies and instructions of the MBC and Executive Board.
- E. The Executive Director assigns staff to assist the Executive Board Trustees in fulfillment of their functions.
- F. The Executive Director reports to the Executive Board at each regular meeting and has the opportunity to promote any items of MBC business.
- G. The Executive Board employs personnel (“Executive Board Staff”) and determines the compensation necessary for performing the Executive Board’s work. The Executive Director may be classified as an employee of the MBC and the Executive Board while compensation and benefits are furnished by the Executive Board.
- H. The Executive Board has authority to suspend, terminate, and remove the Executive Director.
- I. Search Committee for the MBC Executive Director in the event of the loss of an Executive Director,
 - 1. The MBC Executive Board selects a nine-member (9) Search Committee from nominees determined by the Administrative Committee. The sitting President of the convention serves as one member of the Search Committee and the Administrative Committee selects four (4) additional members from the Executive Board and four (4) members at large who may or may not be Trustees of the Executive Board. In addition, the MBC Entity Presidents cooperatively select one of themselves to serve without vote.
 - 2. The Search Committee elects its Chair, Vice-Chair, and Secretary who serve for the duration of the process.
 - 3. The Search Committee may solicit a professional consultant firm to assist in the process of selecting a candidate. The funds for a consultant are to be taken from general funds or if necessary, from reserve accounts.
 - 4. Once a candidate is selected, the Committee must prepare a salary package and covenant that is agreeable to the Committee and the candidate.
 - 5. The Search Committee presents the candidate and the covenant agreement to the Administrative Committee for interview and salary approval.
 - 6. The Search Committee and the Administrative Committee make a combined recommendation to the Executive Board for approval.
 - 7. Twenty-four (24) months after the selection of the Executive Director, the Search Committee members receive a one-time invitation to participate in the Executive Director evaluation process.

BYLAW 6

EXECUTIVE BOARD STAFF

- A. The Executive Board prepares an Operations Manual, which is available upon written request to all Executive Board members and employees. This Operations Manual includes a formal appeals system, an evaluation system, wage policies including grade and step salary plan, and other Executive Board policies on such things as retirement, vacations, terminations, travel, honoraria, building administration, purchasing procedures, etc. The Operations Manual includes both Executive Board and administrative policies and processes.
- B. All personnel are supervised as outlined in the Executive Board Operations Manual.

BYLAW 7

COMMITTEES OF THE EXECUTIVE BOARD

- A. The Executive Board can form itself into committees.
- B. The Officers of the Executive Board are assigned to the committees of the Board by the Chairman unless an Officer is a duly elected area Trustee.
- C. A person may serve as Chairman of an Executive Board committee a maximum of three (3) consecutive years.
- D. The Executive Board can authorize the Chairman to form a committee or task force for a specific purpose and term.
- E. All committees of the Executive Board may meet as necessary.
- F. Chairpersons prepare agendas in collaboration with the staff liaison, and the Executive Director communicates the agendas at least ten (10) days prior to convening.

BYLAW 8

ADMINISTRATIVE COMMITTEE – STANDING COMMITTEE

- A. Purpose: Serves with the Executive Director in the implementation of Executive Board policies, programs, and ministries assigned to its general care.
- B. Scope: The Administrative Committee is concerned with the following areas affecting the life and work of the MBC, but not limited to them: personnel management, public relations, and MBC operations.
- C. Membership: The Administrative Committee consists of four (4) at-large Trustees of the Executive Board, the Chairman of the Executive Board, the Executive Director, the Chair of the Entity Relations Committee, and the Chair of each ministry committee. The First Vice-Chairman of the Executive Board attends the meetings of the Administrative Committee without vote.

D. Responsibilities:

1. Monitor the effectiveness of the services and programs assigned to its general oversight.
2. Study and propose changes in the MBC and Executive Board governing documents as appropriate.
3. Recommend to the Executive Board the procedures to govern the Executive Board's operation.
4. Review and organize the MBC into regions as needed.
5. Recommend to the Executive Board all personnel policies.
6. Oversee the permanent keeping of all MBC and Executive Board minutes and other official documents.
7. Provide for the oversight of the business and administrative affairs of the Executive Board and for the monitoring of the MBC Business and Financial Plan.
8. Receive a report from and serve as the liaison for the official news journal of the MBC.
9. Recommend to the Executive Board the Cooperative Program Allocations Budget and the Operations Budget.
10. Maintain oversight of the Operations Manual that includes a uniform grievance policy and annual review policy.
- II. Oversee the evaluation of the Executive Director following the criteria in the Operations Manual. The Chairman of the Administrative Committee appoints an Executive Director Evaluation Subcommittee.

BYLAW 9

ENTITY RELATIONS COMMITTEE – STANDING COMMITTEE

- A. Purpose: To advocate for and respond to all Entities of the MBC, other than the Executive Board.
- B. Scope: The Entity Relations Committee is concerned with the dual roles of advocacy and support for Entities while ensuring the interests of Missouri Baptists are served and protected. The Committee recognizes the basic responsibility of each Entity to direct, manage, and administer its own internal and operational affairs.
- C. Membership: The Entity Relations Committee consists of six (6) Trustees of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.
- D. Meetings: The Entity Relations Committee meets at least two (2) times each year in

conjunction with the regular meetings of the Executive Board. Entity Presidents, or their designee, are encouraged to attend and give a report at each regularly scheduled meeting.

E. Responsibilities:

1. Develop and implement effective procedures for Entities to liaise with the Executive Board.
2. Review the allocation of funds available for distribution to the various Entities and advise the Executive Director.
3. Receive and make recommendation in relation to:
 - a. Removal of any MBC elected or appointed Trustee from an Entity's board;
 - b. An amendment to articles of incorporation and bylaws of an Entity or the governing documents of its subsidiaries;
 - c. The sale, mortgage, lease, pledge, or transfer of all, or substantially all, of an Entity's assets;
 - d. The acquisition, formation, or dissolution by the Entity of any subsidiary, affiliate, or other jurial body operated by or for the benefit of the Entity; and
 - e. Any material change of the ministry of an Entity.
4. Annually receive, review, and report to the Executive Board regarding Entity audits.
5. Report to the Administrative Committee and Executive Board in their regular meetings.

BYLAW 10

AUDIT COMMITTEE – STANDING COMMITTEE

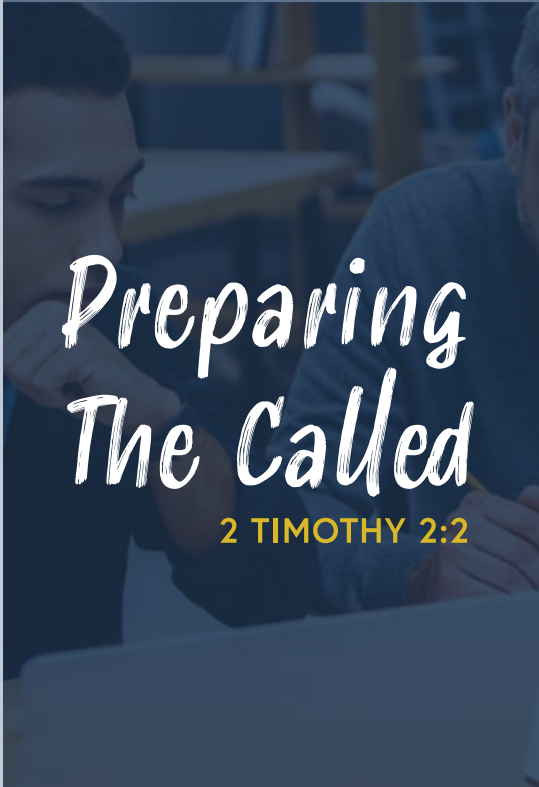
- A. Purpose: Recommend and oversee the independent audit process and recommend the implementation of internal controls.
- B. Scope: The Audit Committee's work is limited to the matter of auditing and internal controls. The Committee recommends a qualified auditing firm to the Executive Board.
- C. Membership: The Audit Committee has four (4) members selected from the Executive Board: two (2) from the Support Services Committee and two (2) at large. The Executive Director's designee serves as staff liaison to the Committee.
- D. Meetings: The Audit Committee meets at least two (2) times annually.
- E. Committee Functions and Responsibilities:
 1. Recommends a qualified auditing firm for the purpose of rendering an opinion annually on the financial records maintained by the Executive Board.


2. Receives the audit from the auditing firm.
3. Reports the audit to the Administrative Committee and the Executive Board.
4. Assures the audit is conducted in keeping with the terms prescribed by the MBC Business and Financial Plan.
5. Reviews the management letter from the auditor with the Executive Director.
6. Makes internal control recommendations.

BYLAW 11

COMMITTEE ON EXECUTIVE BOARD COMMITTEES – SPECIAL COMMITTEE

- A. Purpose: The purpose of the Committee on Executive Board Committees is to nominate the members and the chair of each committee of the Executive Board.
- B. Membership: The Committee on Executive Board Committees consists of six (6) Trustees of the Executive Board. The Executive Director serves as an ex officio member. The Executive Board Chairman, in consultation with the Officers, selects and appoints the members of the





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Committee on Executive Board Committees in the same proportion of laymen and ministers as constitute the Executive Board, and designates the Committee's Chair. These appointments are made and reported to the Executive Board at the close of the meeting held in the spring. Each member of this Committee is appointed for a term of two (2) years. Terms of three (3) members of this Committee expire each year. The Chair's position is for one (1) year. If a vacancy occurs, the position is filled by the Executive Board Chairman in consultation with the Officers. The members of this Committee are not eligible to serve on the Administrative Committee.

- C. Meetings: Meets as necessary. They submit their report to the Executive Board prior to the Annual Meeting for adoption, subject to the MBC adoption of the Nominating Committee Report.
- D. Responsibilities: Annually nominates each Trustee of the Executive Board to one (1) of the Executive Board Committees, and nominates a Chair for each Committee. Studies biographical material concerning Trustees of the Executive Board and attempts to make nominations on the basis of expertise, interest, and tenure. Efforts should be made to avoid conflicts of interests, e.g., persons serving on other boards with related interests, etc. Attention should be given to expiration of terms and balance of skills in each Committee so as to avoid depletion of experience and skills within a given Committee in future years. Communicates with the Chairman of the MBC Nominating Committee and requests biographical material on nominees for election to the Executive Board.

BYLAW 12

MINISTRY COMMITTEES

- A. Purpose: Each Ministry Committee addresses one of the vital functions of the MBC to assist the Executive Director.
- B. Membership: The membership of each Ministry Committee consists of an equal distribution of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.
- C. Meetings: The Ministry Committees meet at the regular times of the Executive Board and as necessary.
- D. Responsibilities: Each Ministry Committee approves for recommendation to the Executive Board all matters within its scope:
 - 1. Monitors the effectiveness of the initiatives and services under its general oversight.
 - 2. Recommends to the Administrative Committee items that change the Executive Board's policies and procedures, and/or approval of use of non-budgeted funds.

3. Provides support and counsel to the staff liaison assigned to the Ministry Committee.
4. Brings recommendations to the Administrative Committee as necessary.
5. Brings a report to the Executive Board in its regular meetings.

BYLAW 13

GENERAL PROCEDURES FOR THE EXECUTIVE BOARD

- A. The Executive Board reports annually and presents to the MBC in its Annual Meeting a Cooperative Program Allocations Budget for the succeeding calendar year, including both MBC and Southern Baptist Convention objects for the Convention's consideration and adoption. All undesignated contributions to the Convention are distributed in accordance with the allocations budget and the MBC Business and Financial Plan.
- B. Miscellaneous items are automatically referred to the Administrative Committee, which may refer to the appropriate committee before consideration by the Executive Board. Immediate consideration may be given on approval of a simple majority of the Executive Board.
- C. The removal or transfer of any monies from the Reserve Fund(s) administered by the Executive Board requires the affirmative vote of two-thirds (2/3) of votes cast.

BYLAW 14

AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of all eligible Trustees of the Executive Board at any regular meeting thereof, provided that a written notice of the proposed amendment is given thirty (30) days before the next meeting of the Executive Board, and provided that the proposed amendment is published on the official website of the MBC at least thirty (30) days before the Annual Meeting and the MBC approves the amendment by a two-thirds (2/3) vote.

BUSINESS AND FINANCIAL PLAN OF THE MISSOURI BAPTIST CONVENTION

I. Cooperative Program and Special Offerings

- A. The Cooperative Program ("CP") is Southern Baptists' unified plan of giving, through which cooperating Southern Baptist churches give a percentage of their undesignated receipts in support of their respective state convention and the Southern Baptist Convention's ("SBC") missions and ministries. The Missouri Baptist Convention ("MBC") is committed to the CP as the primary method for supporting missions and ministry through the MBC and its Entities, and the SBC and its Entities.
- B. The MBC also promotes four Special Offerings: (i) the Lottie Moon Christmas Offering

for International Missions, (2) the Annie Armstrong Easter Offering for North American Missions, (3) the Rheubin L. South Missouri Missions Offering, and (4) the SBC World Hunger Offering.

2. Budgets

- A. Each Entity of the MBC submits to the Executive Board a copy of its annual budget as adopted by its board showing an itemized estimate of receipts and expenditures for the next fiscal year.
- B. The Executive Board develops and submits for MBC approval the goal and the budgets as follows:
 1. A CP Budget Goal showing the total amount of funds expected to be received through the MBC for the Cooperative Program in the fiscal year.
 2. An MBC CP Allocations Budget showing:
 - (a) Percent of available funds allocated to the SBC causes;
 - (b) Percent of available funds allocated to MBC Entities;
 - (c) Percent of available funds allocated to the ministries of the MBC and its ministry partners.
 3. An Executive Board Budget displaying:
 - (a) Expected receipts from all sources for the MBC and the Executive Board.
 - (b) Proposed disbursements for the MBC and Executive Board ministries.
- C. The CP Budget Goal and the proposed CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget are printed and distributed to the Messengers via the Book of Reports.
- D. At its Annual Meeting, the MBC approves the CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget.

3. Distribution of Funds

- A. The Executive Board is the disbursing Entity of the MBC.
- B. The SBC portion of the CP Budget Goal received is remitted monthly within ten (10) workdays after close of each month.
- C. The MBC CP Allocations Budget receipts are distributed according to the allocations approved by the MBC. Distribution is made monthly on a percentage basis proportionate



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to the amounts allocated until the approved budgets are met. All designated funds received for SBC causes are distributed monthly.

4. Handling of Funds

- A. All persons who transfer or safeguard funds or securities of the MBC or any Entity of the MBC must be bonded in the amount sufficient to protect against the loss of the funds or securities involved. Such bonds may be reviewed and approved by the Executive Board.
- B. The financial records of the MBC or any Entity of the MBC are open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A reply may be expected within ninety (90) days.

5. Contracts

- A. Construction contracts in excess of \$25,000 are only negotiated with contractors that are adequately bonded.

6. Reporting

- A. The Executive Director reports to the Executive Board and to the Officers of the Entities of the MBC at each regularly scheduled Executive Board meeting concerning the following:
(1) receipts of all monies, including the CP and designated and other Executive Board and general MBC incomes, and (2) disbursement of funds.
- B. The Executive Board reports to the churches at least annually the receipts from the churches and the distribution of these funds in accordance with the budgets approved by the MBC.
- C. Each Entity of the MBC reports to the Executive Board at least annually relative to its financial condition and operations.

7. Direct Solicitations

- A. No appeals are to be made directly to churches by any Entity of the MBC or the SBC for financial needs without the approval of the MBC or the Executive Board.

8. Indebtedness

- A. No MBC Entity or any of its Officers, committees, departments, or subsidiary corporations may create any indebtedness exceeding \$100,000 or 2% of the MBC Entity's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts and/or other sources within a period of three (3) years without the formal approval in writing of the Executive Board. If the creation of indebtedness involves the erection of building(s) or the purchase of real estate, the Entity shall furnish the Executive Board, in

writing, information relative to the source(s) of such receipts.

- B. Neither the Executive Board nor any of its Officers or subsidiary corporations may create any indebtedness, either directly or indirectly, exceeding \$100,000 or 2% of the Executive Board's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts from the MBC (and other sources) within a period of three (3) years without the consent of the Messengers.

9. Trust Funds

- A. Each Entity of the MBC must keep all trust funds and donor-designated funds separate and sacred to the trust or the cause for which they are designated. Commingling of trust funds with general funds is prohibited.

10. Investment of Funds

- A. Each MBC Entity is encouraged, when appropriate, to use the Missouri Baptist Foundation or another qualified Baptist Foundation for investment of funds, permanent or temporary, functioning as endowment or escrow. Neither the MBC, nor its Entities, may use its funds in any way to purchase securities issued by the MBC or any other MBC Entity.

11. Cash Control

- A. Each Entity of the MBC maintains appropriate internal control procedures in keeping with generally accepted accounting principles and sound fiscal accounting practices.
- B. On behalf of the MBC or the Executive Board, prior written approval of the Executive Director/Treasurer of the MBC is required for the establishment or modification of any depository bank account.
- C. The list of authorized signatures must include the Executive Director-Treasurer.
- D. Two (2) authorized signatures must be required for withdrawal of funds from any account.
- E. The bank must be instructed to send monthly statements to the office of Financial Services.

12. Executive Board Designated Funds (Net Assets)

- A. Executive Board Designated Net Assets are in the form of cash or investments (liquid assets). In order to maintain control of these assets, all non-budgeted use of funds is evaluated as follows:
 - 1. The initial request for non-budgeted use of funds is submitted to the Executive Director/Treasurer.
 - 2. The Executive Director/Treasurer and the Financial Services staff analyze possible sources of available funds and the impact on net assets.

3. The Executive Director or his designate presents the recommendation to the Administrative Committee of the Executive Board that may recommend the proposal to the Executive Board for action.
4. A permanent file of Executive Board actions approving non-budgeted use of funds is maintained in the Financial Services office.
5. Designated funds are maintained in separate accounts.

13. New Enterprises and Expansions involving MBC Contingent Liability

A. As used in this section, the following terms have the meanings set forth:

1. “Contingent liability” or “contingently liable” means any new debt of an Entity for which the MBC must sign as a debtor or guarantor; or any debt of an Entity for a plan of expansion which will not be fully collateralized according to customary banking practices; or any plan of expansion which would impair the ability of the Entity to pay its current or future debts.
2. “Plan of expansion” includes but is not limited to construction of new plant facilities, remodeling of existing plant facilities, additional degree programs at educational Entities, or additional care facilities at benevolent Entities.

B. No new Entity involving the expenditure of funds of the MBC or the contingent liability of the MBC is authorized except upon favorable action by the Messengers at an MBC meeting.

C. Any plan for expansion by any Entity beyond any commitment previously approved by the Messengers for which the MBC is contingently liable must be submitted to the Entity Relations Committee for review, report, and recommendation as to approval or disapproval by the Executive Board. The Executive Board responds to the report and recommendation of the Entity Relations Committee. If the Executive Board approves the plan for expansion by a vote of three-fourths (3/4) of those Trustees present and voting, the plan may then be implemented. No such plan may be implemented without the prior approval of the Executive Board as herein set forth; provided, however, that any plan of expansion disapproved by the Executive Board may be implemented upon the approval of the Messengers at the next Annual Meeting following disapproval by the Executive Board.

D. Written notice of intention to submit a plan for expansion as provided for in paragraph (C) of this section is given to the Chairman of the Entity Relations Committee, the President of the MBC, and the Executive Director within thirty (30) days after an Entity has submitted such a plan for expansion to its board of Trustees and received authorization to proceed with work regarding research and preparation of a formal proposal. The notice of intention to submit a plan for expansion contains all information available at the time of submission as to the nature of the project, total approximate cost, and extent of MBC liability or financial participation.

- E. The Executive Board may from its own funds employ personnel to study and review proposed plans of expansion.

14. Purchasing

- A. The Executive Board establishes purchasing protocols for the Executive Board staff, which should recognize appropriate internal control procedures.

15. Charters

- A. The Charter of the MBC or any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. This provision also applies to subsidiary or auxiliary corporations of all Entities. Copies of all charters and amendments to charters are delivered to the Executive Director within thirty (30) days of filing with the state.

16. Contingent Reserve Fund

- A. It is desired that the Executive Board raise and maintain a Contingent Reserve Fund equal to at least three (3) months of its operational budget. This fund is maintained by applying unused funds at the year's end and/or by budgeting an annual amount. The Executive Board determines and provides for the adequacy of such fund.
- B. Each Entity of the MBC has a protocol for holding a reserve for contingencies.

17. Audits

- A. The Executive Board, upon recommendation from its Audit Committee, employs an independent certified public accounting firm to conduct an annual audit of the financial condition and operations of the MBC. The accounting firm submits a report of the audit through the Audit Committee. The Executive Board submits a report of the audit to the MBC.
- B. Each Entity employs an independent certified public accounting firm to conduct an annual audit of its financial condition and operations. The accounting firm submits a report of the audit to the board of the Entity.
- C. Copies of all audit reports of the financial condition and operations of the MBC and of its Entities are filed in the office of the Executive Director.
- D. A copy of any audit report of the MBC or any Entity of the MBC is open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A response is expected within ninety (90) days.



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E. A general statement relative to the financial condition and operations of each Entity is printed in the Book of Reports and the MBC Annual: Reports & Statistics.

18. Legal Counsel

A. The Executive Board is responsible to retain legal counsel for the MBC. The relationship is reviewed at least every three (3) years.

19. Limitation on Activities

A. Subject to the declaration of religious liberty contained in MBC's charter, the MBC and Executive Board do not carry on any activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes as provided in the corporate articles, and within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

20. Amendments

A. The Business and Financial Plan is published in the Book of Reports following the MBC Charter, Constitution and Bylaws. All motions related to amending the Business and Financial Plan are referred to the Executive Board. The Executive Board may make recommendations for amendment to the MBC Business and Financial Plan at the Annual Meeting. Amendments require a two-thirds (2/3) majority vote by Messengers. Before MBC action, the proposed amendment(s) are published, or posted on the official website of the MBC, at least thirty (30) days prior to the Annual Meeting.

BYLAWS OF THE CHRISTIAN LIFE COMMISSION OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

STATEMENT OF PURPOSE AND RESPONSIBILITY

Section 1. The Christian Life Commission ("CLC") of the Missouri Baptist Convention ("MBC") assists Missouri Baptists in the propagation of the Gospel by challenging them to be Salt & Light in accordance with Mathew 5:13-16.

Section 2. The purpose and the responsibility of the CLC is to educate and encourage the churches of the MBC to challenge their memberships to the ideal of biblical living as outlined in

the Baptist Faith and Message (current edition).

Section 3. The CLC assumes responsibility for the study and the promotion of materials and information regarding, but not limited to, the following issues: (1) Family Life, (2) Human Rights, (3) Economics, (4) Moral Concepts, (5) Citizenship, and (6) Religious Liberty. The CLC cooperates with the Ethics and Religious Liberty Commission of the Southern Baptist Convention in areas of mutual agreement.

Section 4. In accordance with the Constitution and the Bylaws of the MBC, the CLC proposes resolutions, and/or other statements related to the Commission's scope of responsibilities, to the Annual Meeting Resolutions Committee or to other public square venues.

BYLAW 2

MEMBERSHIP

Section 1. The twelve (12) Commissioners of the CLC are elected by the MBC in accordance with the Charter, Constitution, and Bylaws of the MBC.

Section 2. All Commissioners of the CLC are active members of affiliated MBC churches. Each Commissioner is chosen with particular reference to his/her qualifications for the special work of the CLC, in accordance with the manner and the qualifications required by the MBC.

Section 3. Attendance at all meetings is expected of all Commissioners. Commissioners who miss should notify the Chairman at the earliest possible time, in advance of the meeting. Commissioners who miss four (4) regular meetings in one (1) year should tender their resignation from the CLC for the remainder of their term, unless they are able to show good cause for such absence and can demonstrate a reasonable expectation for further participation.

Section 4. The MBC President and the Executive Director of the MBC or his designate are ex officio members of the CLC.

BYLAW 3

MEETINGS

Section 1. The CLC has at least four (4) regular meetings each year.

Section 2. Called meetings are held upon the call of the Chairman, the Executive Director of the MBC, or upon the request of any seven (7) Commissioners of the CLC made to the Chairman or the Executive Director. Ten (10) days' notice of time and place of each meeting is required.

Section 3. A quorum of the CLC consists of at least a majority of Commissioners.

BYLAW 4

OFFICERS AND THEIR DUTIES

Section 1. Officers of the CLC are elected annually by the CLC at its first regular business meeting following the Annual Meeting of the MBC and shall consist of a Chairman, a Vice-Chairman, and a Secretary. Other offices or positions may be established by the CLC, as such offices are deemed beneficial to the furtherance of the CLC endeavors. Any additional Officers not herein named are elected by the CLC.

Section 2. The Chairman of the CLC presides at all meetings of the CLC and performs all other duties as ordinarily pertain to that office.

Section 3. The Vice-Chairman is to act for the Chairman in his absence; and in case of the resignation or death of the Chairman, he assumes all of the duties of the Chairman until the vacancy is filled by the CLC.

Section 4. The duty of the Secretary is to keep full and accurate minutes of each meeting of the CLC, to preserve all records of the CLC, and to perform such other duties as are usually related to the office of Secretary.



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BYLAW 5

COMMITTEES

At the discretion of the CLC, the Chairman of the CLC appoints such committees from among the members of the CLC as may be necessary and proper to carry out the policies, programs, and business of the CLC. The Chairman of the CLC is an ex officio member of all committees. The CLC may authorize the appointment of special committees, as needs may arise, which may include Missouri Baptists other than Commissioners.

BYLAW 6

GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of the CLC; and all procedures, policies, and programs of the CLC are in harmony with and subject to the Constitution and the Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the CLC is not a self-perpetuating board.

BYLAW 7

AMENDMENTS

These Bylaws may be amended at any regular meeting of the CLC or at a called meeting after ten (10) days' notice has been given in writing, with the purpose of the meeting stated in the notice, by a two-thirds (2/3) vote of the Commissioners present. All Bylaw amendments must be approved by the MBC Executive Board.

BYLAWS OF THE MISSOURI BAPTIST HISTORICAL COMMISSION

BYLAW 1

COMMISSIONERS

Section 1. The Historical Commission of the Missouri Baptist Convention (MBC), herein designated as the Commission, has nine (9) Commissioners, each of whom is elected by the MBC in the manner it chooses members of its boards and commissions. Three (3) of these are elected each year, serving for three (3) years each. A committee member is eligible to serve two (2) successive three-year terms, and then is eligible for re-nomination after one (1) year has transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one year has transpired.

Section 2. Should a vacancy of a Commissioner occur during his/her term, the same is reported to the MBC Nominating Committee to be filled in accordance with its rules.

BYLAW 2

MEETINGS

Section 1. The Commission meets semi-annually upon the call of the Chairman.

Section 2. The Chairman or any three (3) Commissioners may call a special meeting by sending written notification twenty (20) days prior to the meeting.

Section 3. A quorum of the Commission consists of at least fifty percent (50%) of the Commissioners.

Section 4. The meetings of the Commission are conducted according to the principles of the latest version of Robert's Rules of Order.

BYLAW 3

OFFICERS AND THEIR DUTIES

The Officers of the Commission and their duties are as follows:

Section 1. The Chairman of the Commission presides at all meetings and performs such other duties as are ordinarily pertinent to the office.

Section 2. The Vice-Chairman acts for the Chairman in his absence or incapacity, and in case of the resignation or death of the Chairman, assumes all the duties of the Chairman until the vacancy is duly filled by the Commission.

Section 3. The Secretary keeps full and accurate minutes of each meeting of the Commissioners, to preserve all records and to perform such other duties as are usual to the office of the Secretary.

Section 4. The Chairman, Vice-Chairman, and Secretary of the Commission are elected by the Commissioners at their regular spring meeting and begin their terms at the close of that meeting and serve for a term of one (1) year or until their successors are duly elected.

BYLAW 4

COMMITTEES

Section 1. The Commissioners may appoint from their own number such committees as they deem necessary and then delegate to them such authority as the Commissioners deem advisable so long as they function in behalf of and subject to the Commissioners.

Section 2. The Bylaws Committee is a standing committee which consists of at least two (2) Commissioners. The committee is responsible for reviewing the Bylaws on a periodic basis and presenting such information as is pertinent to the Commission.

Section 3. The Budget Committee has the responsibility of reviewing the past recommendations and activities and presents to the whole Commission their recommendation for the budget in a timely manner.

BYLAW 5

GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of this Commission; and all procedures, policies, and programs of the Commission are in harmony with and subject to the Charter, Constitution, and Bylaws of the MBC and its policies and programs. In accordance with Bylaw I, the Historical Commission of the MBC is not a self-perpetuating board.

BYLAW 6

AMENDMENTS

The Bylaws may be amended by a majority vote of the Commissioners at any regular meeting of the Commission or a called meeting. In either case, written notice must be given stating the purpose of amending the Bylaws. All Bylaws amendments must be approved by the MBC Executive Board.



In 1835, Missouri Baptists sensed the urgency of the gospel and the value of working together to carry out the Great Commission. As a

result, they formed the Central Association, a forerunner of the Missouri Baptist Convention, to promote the preaching of the gospel within the state's boundaries.

It was a simple, compelling purpose that still matters today. That's why your MBC missionary staff is committed to our historic roots and pioneer mission.

Dr. John Yeats
Executive Director - Treasurer



The Vision and Mission of the MBC Staff

Our Vision

The vision of the MBC missionary staff is ... *Transforming lives and communities with the gospel.*

Our Mission

The MBC staff's mission is ...
Cooperating with Missouri Baptists to make disciples, multiply churches, and develop leaders.

Our vision and mission are the reasons Missouri Baptists labor together for this moment in Kingdom history – for our communities, the heartland, and the ends of the earth.



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You send me to disaster
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State Missions



Making Disciples



Multiplying Churches



Developing Leaders



Collegiate Ministries



Executive Office



Ministry Support & Apologetics



Disaster Relief



The Pathway

Christian Higher Education



Hannibal-LaGrange University



Missouri Baptist University



Southwest Baptist University

Benevolent Ministries



Missouri Baptist Children's Home



Baptist Homes & Healthcare Ministries

Legacy Ministries



Missouri Baptist Foundation

National Partners



Executive Committee of the SBC



International Mission Board



North American Mission Board



Ethics and Religious Liberty Commission



Lifeway Christian Resources



GuideStone Financial Services



Midwestern Baptist Theological Seminary



Gateway Seminary



New Orleans Baptist Theological Seminary



The Southern Baptist Theological Seminary



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Southwestern Baptist Theological Seminary

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