2026 MBC ANNUAL MEETING

BOOK OF REPORTS

WHEN GOD'S PRESENCE FALLS

2 Chronicles 7:3 (ESV)

When all the people of Israel saw the fire come down and the glory of the Lord on the temple, they bowed down with their faces to the ground on the pavement and worshiped and gave thanks to the Lord, saying, "For he is good, for his steadfast love endures forever."

MISSOURI BAPTISTS



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Your church's generous gifts to the Cooperative Program (CP) support two weeks of intensive student evangelism and discipleship, happening each summer on the campus of Southwest Baptist University.

Last year, Super Summer hosted 1,600 students and leaders, with 75 students surrendering their lives to Christ, and 15 answering God's call to ministry.

Learn more about the Cooperative Program at mobaptist.org/cp.

MISSOURI BAPTISTS | super summer. | COOPERATIVE PROGRAM

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A Message from Our President



Wesley Vance
President, Missouri Baptist Convention

Welcome to the 2026 Missouri Baptist Convention Annual Meeting in St. Charles! What a privilege it is to gather with pastors, church leaders, and messengers from every corner of our great state. Every person and every church represented tells a remarkable story of God's faithful work and our shared mission together. I'm genuinely grateful for you, your church, and the countless ways we serve Christ together.

This year, our theme is "When God's Presence Falls," from 2 Chronicles 7:3. In that remarkable moment, the people of God witnessed his glory, responded with humble worship, and declared, "For he is good; for his steadfast love endures forever." Throughout Scripture, whenever God's presence falls among his people, lives are changed, hearts are revived, worship is renewed, and his mission advances. More than anything else, that is what I am praying for as we gather in St. Charles.

This is what our state needs. Our churches, communities, and nation desperately need a fresh movement of God. Strategies have their place, programs can be helpful, and plans are necessary, but nothing compares to the transforming power of the presence of the Lord God Almighty. Our greatest need is a deeper awareness of his presence, a greater dependence upon his power, and a renewed passion for his glory.

This week, we will hear encouraging reports of what God is doing across Missouri, celebrate his faithfulness, strengthen friendships, and conduct the important business of our convention. Above all, we will gather to worship Jesus – the one who saves, redeems, restores, and reigns.

It has been my great honor to serve alongside more than 400,000 Missouri Baptists who are united by a common faith, a shared mission, and a passion for Jesus. I believe the Lord is at work among us, and I am filled with anticipation for what he will do in the days ahead as we cry out together, "Lord, let your presence fall!"

A Message from Our Executive Director

Wes Fowler
MBC Executive Director-Treasurer



My heart is filled with gratitude as I welcome you to the 192nd meeting of Missouri Baptists. The Lord has truly been gracious to our state and our affiliated churches. In recent years, we've experienced increases in baptisms, missions mobilization, church health, and generosity. Further, God has blessed us with a renewed sense of cooperation. As we proclaim the name of Jesus across Missouri and to the ends of the earth, let me say "thank you" for serving so selflessly and so faithfully.

On a personal note, I'm grateful for the three years I've been privileged to serve as your executive director. What a meaningful time it's been for me, meeting thousands of Missouri Baptists, visiting dozens of churches, and engaging in the cooperative ministries of our associations, entities, and affiliated organizations.

None of what we've accomplished together would be possible without a firm commitment to the Great Commission, the authority of God's Word, and the belief that we're truly better together. I am sincerely grateful for the cooperative passion among our 1,700-plus affiliated churches.

Our MBC team, as well as our hosts at the St. Charles Convention Center and Embassy Suites Hotel, have worked diligently to prepare for this convention. Be sure to thank them as they welcome you and care for your needs.

If you're a messenger, thank you for representing your church and engaging in the important business we do together as Missouri Baptists. Please tell your fellow church members how much we appreciate their generous support of the Cooperative Program and the Missouri Missions Offering, which together fund ministries across our state, throughout North America, and around the world.

I look forward to sharing important details of our cooperative ministries during my report to the convention on Monday afternoon. Until then, may the Lord bless you as you continue to faithfully serve him.

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General Information

Book of Reports

This booklet contains all the information you need to follow the order of events and to conduct business at the annual meeting. As a paperless alternative, you may wish to download and use the MBC Annual Meeting App. Just visit your phone's app store and search for "Missouri Baptist Convention."

Compass Café

The Compass Café is open during the MBC Annual Meeting. It's located on the lower level in the Pre-function Area near the North/South Hall in the convention center. Hours of operation are:

10:30 a.m. – 6:30 p.m. Monday, October 26

10:30 a.m. – 2:30 p.m. Tuesday, October 27

Business Update

The convention's Business Update is available at the MBC Help and Registration desks. Business, information, and reports not found in the Book of Reports are printed in the Business Update. They also are available through the Annual Meeting App. Information for publication should be submitted to the Daily Bulletin Office, located in the Pre-function Area South across from the North/South Hall.

Exhibits

Exhibits are located on the upper level of the convention center. Exhibit hours are 8 a.m. to 7 p.m. Monday, and Tuesday from 8 a.m. to 2 p.m.

MBC staff and related ministry partners are featured from Missouri Baptist and Southern Baptist life, including our entities, colleges, and seminaries.

The exhibit area also features a bookstore and hospitality area.

First Aid

There is no first-aid room. In the event of an emergency, dial 911. Minor issues may be reported to the MBC Help Desk, where a first-aid kit is available.

Messages and Announcements

Please bring all messages and announcements to the MBC Help Desk, located on the lower level in the Pre-function Area near Registration. Only emergency messages are announced from the platform. Other messages are posted on a bulletin board near the Help Desk.

Messenger Cards

A voting member of the Missouri Baptist Convention is called a "messenger." Messenger forms were mailed to each Missouri Baptist church in July. Each church received its forms based on Cooperative Program giving and/or statistical information obtained from the Annual Church Profile (ACP).

Each affiliated church may send two (2) messengers to the annual meeting, plus the greater of: 1) one additional messenger for every $6,000 given to the Cooperative Program (CP), and/or Missouri Baptist missions and ministries, and Southern Baptist missions, through the MBC in the prior calendar year (Jan. 1 – Dec. 31); or 2) one additional messenger for each full percent of the affiliated church's undesignated receipts contributed to CP and/or Missouri Baptist missions and ministries, and Southern Baptist missions, through the MBC.

The second option is calculated as follows:

Church's contributions to CP and/or Missouri Baptist missions and ministries, and Southern Baptist missions, through the MBC for Jan. 1 – Dec. 31 of prior year

--- Divided by ---

Church's undesignated receipts for prior year as reported in the Annual Church Profile (ACP)

No affiliated church may send more than twelve (12) messengers. All messengers must be members of their sending affiliated church. (MBC Bylaws: Bylaw 2, Messengers)

Childcare

Childcare is available on the lower level in Rooms 101-103. It's available for children who have been pre-registered. MBC's Disaster Relief team provides the childcare for this event. Children must be picked up during lunch and dinner breaks (meals are not provided).

There are also three family restrooms nearby the main sessions with changing and nursing stations.

Childcare and family restrooms are open Monday from 8 a.m. to 9 p.m. and Tuesday from 8 a.m. to 4 p.m.

Registration

Registration begins at 8 a.m. Monday, Oct. 26, at the MBC Registration Desk, located on the lower level in the Pre-function Area. The bottom portion of your messenger card, or your pre-registration confirmation barcode, should be scanned at the kiosk to receive ballots. If you did not pre-register, please see an attendant to register as a messenger to receive your ballots.

Annual Meeting Office Locations

Bookstore
Convention Center, upper level, Grand Ballroom

Childcare
Convention Center, lower level, Rooms 101-103

Compass Café
Convention Center, lower level, Pre-function Area near North/South Hall

Daily Bulletin Office
Convention Center, lower level, Pre-function Room South

Exhibits
Convention Center, upper level, Grand Ballroom

First Aid/Emergencies
Dial 911

Help Desk
Convention Center, lower level, Pre-function Area

Information
Convention Center, lower level, Pre-function Area, near Registration

Production Room
Convention Center, lower level, hallway between Junior Ballroom and North/South Hall

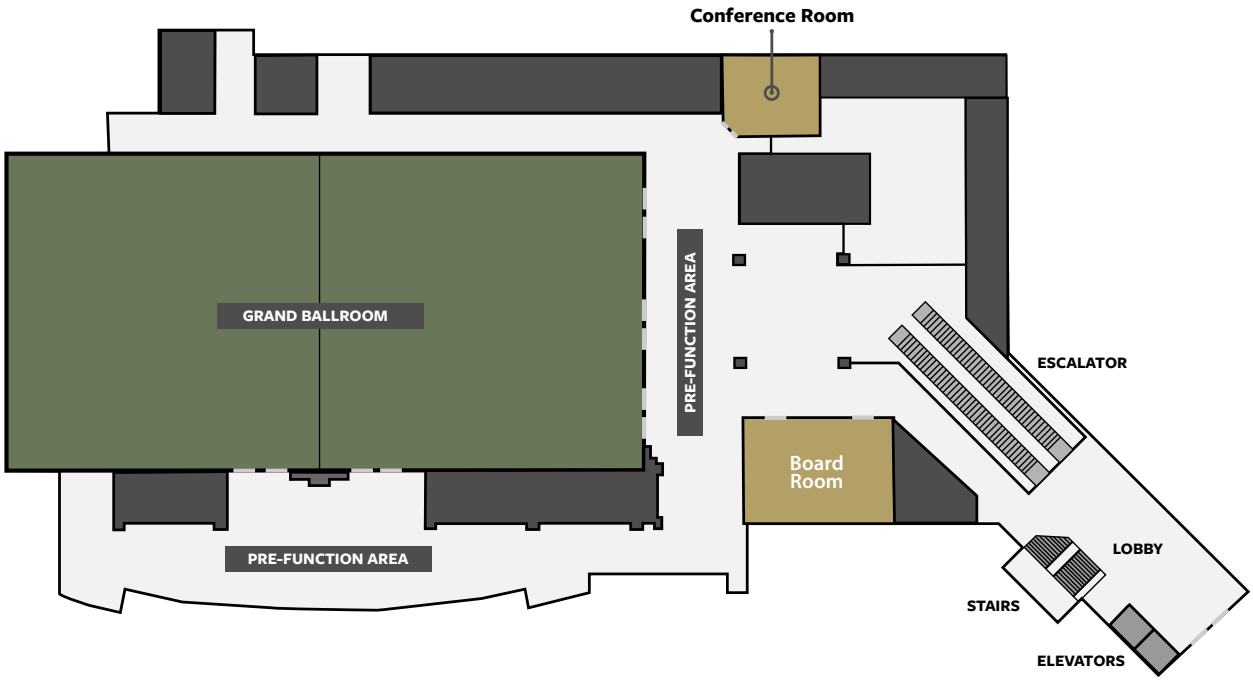
Registration
Convention Center, lower level, Pre-function Area

Speakers' Green Room
Convention Center, lower level, hallway between Junior Ballroom and North/South Hall

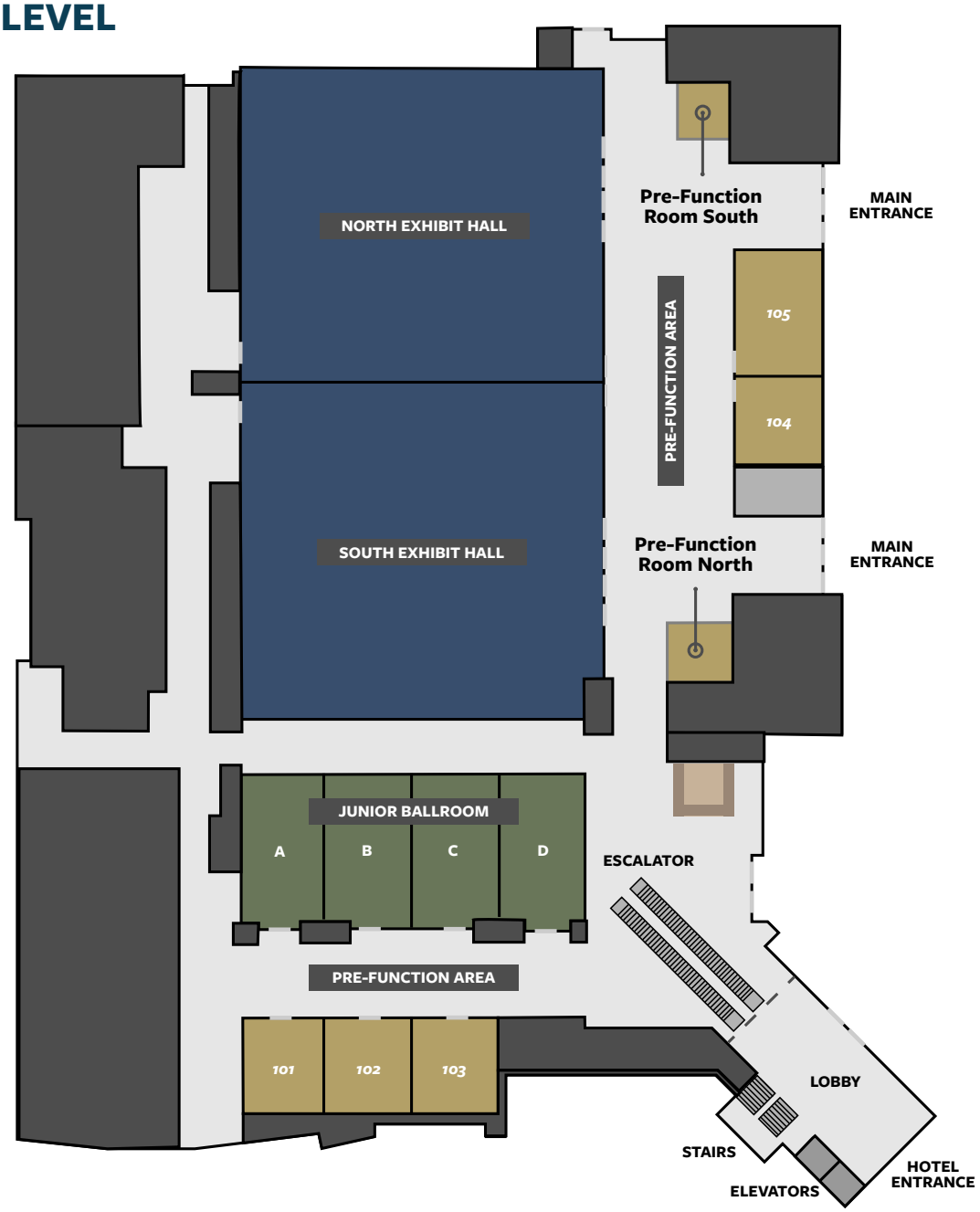
Ushers/Tellers Room
Convention Center, lower level, Room 104

St. Charles Convention Center Maps

UPPER LEVEL



LOWER LEVEL


NORTH EXHIBIT HALL
SOUTH EXHIBIT HALL
Pre-Function Room South
MAIN ENTRANCE
PRE-FUNCTION AREA
105
104
Pre-Function Room North
MAIN ENTRANCE
JUNIOR BALLROOM
A
B
C
D
ESCALATOR
PRE-FUNCTION AREA
101
102
103
LOBBY
STAIRS
ELEVATORS
HOTEL ENTRANCE


WHEN
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TO YOUR
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international students hear the
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Your church's generous gifts to the Cooperative Program
support collegiate ministries on 30 Missouri campuses,
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* Name changed and photo obscured to protect the identity of this new
believer, who may face persecution at home or on campus for her faith.
MISSOURI BAPTISTS
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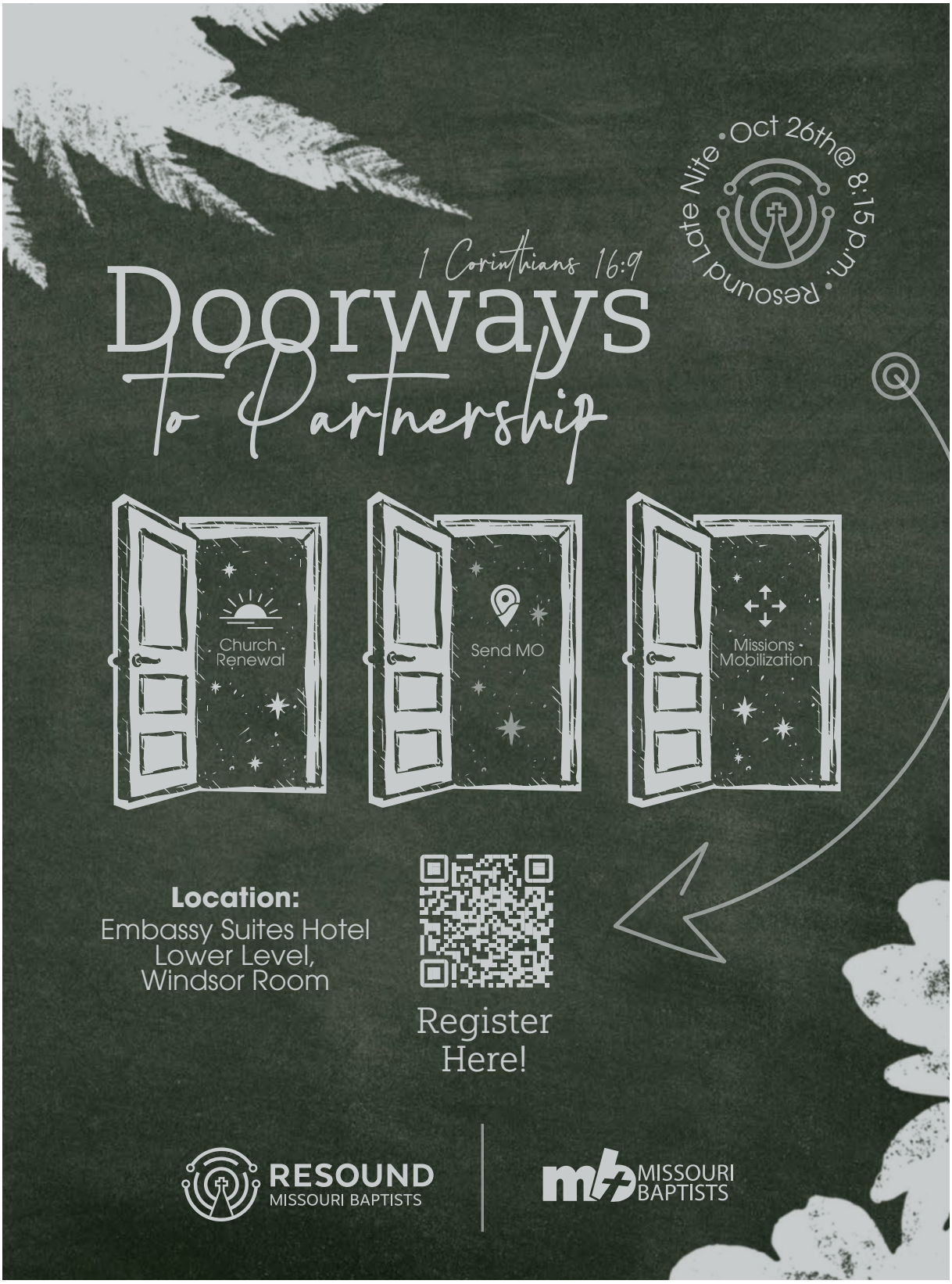
Resound Late Nite • Oct 26th @ 8:15 p.m.
1 Corinthians 16:9
Doorways
To Partnership
Church Renewal
Send MO
Missions Mobilization
Location:
Embassy Suites Hotel
Lower Level,
Windsor Room
Register Here!
RESOUND
MISSOURI BAPTISTS
MISSOURI BAPTISTS

Officers Presiding at Annual Meeting



PRESIDENT

Wesley Vance is president of the Missouri Baptist Convention and chairman of the Executive Board. He addresses the convention Monday evening.

Vance serves as executive pastor of Crossway Baptist Church in Springfield. See page 35 for his full biography.



FIRST VICE PRESIDENT

Brian Jump serves as first vice president of the Missouri Baptist Convention and first vice chairman of the Executive Board.

Jump is lead pastor of Forest Park Church, a multi-campus congregation located in Joplin and Carthage, Mo., committed to helping people put Jesus first in their lives. He has served in pastoral ministry for more than 15 years and is passionate about gospel-centered preaching, developing leaders, and strengthening the local church for greater kingdom impact.

Jump is a graduate of Baptist Bible College and Luther Seminary. He and his wife, Jade, have been married since 2004 and are blessed with three children. He has been honored to serve Missouri Baptists for over a decade in various roles, including participation on task forces, the Nominating Committee, the Executive Board, and now as an officer.

In addition to his ministry in the local church and across Missouri, Jump enjoys mentoring younger pastors and encouraging church health. In his free time, he enjoys hanging out with his family, watching and participating in sports, running, and reading presidential biographies.



SECOND VICE PRESIDENT

Justin Perry serves as second vice president of the Missouri Baptist Convention and second vice chairman of the Executive Board.

For the past 14 years, Perry has served as senior pastor of First Baptist Church, Viburnum, a church marked by glorifying God, loving one another, and making disciples.

As a third-generation pastor, he aims to leverage every aspect of his life to do the greatest good for God's kingdom. He also has led his church to develop the Love Thy Neighbor program, a construction-based local cooperative missions effort that aims to do for others what they cannot do for themselves. After all, Jesus has done for us what we cannot do for ourselves.

Perry holds a Bachelor of Arts in Bible from Hannibal-LaGrange University; a Master of Divinity from The Southern Baptist Theological Seminary; and a Master of Theology and Doctorate in Church Leadership from Midwestern Baptist Theological Seminary.

He and his wife, Jennifer, have two children.



RECORDING SECRETARY

Richard Young is recording secretary of the Missouri Baptist Convention and secretary of the Executive Board.

He serves as senior pastor of South Haven Baptist Church in Belton, a suburb of Kansas City. South Haven is focused on discipleship, evangelism, missions, and community engagement – all to invite people to find hope in Christ.

Young has pastored for 33 years, 17 of those years in Missouri. He holds a bachelor's degree in accounting; a Master of Divinity from Southwestern Baptist Theological Seminary; and a Doctor of Ministry from Midwestern Baptist Theological Seminary.

His desire is to see people move toward spiritual health and make "the most of their time because the days are evil" (Eph.5:16). As God's people focus on their spiritual health, the results are faithful followers of Christ in every facet of their lives.

Young and his wife, Amy, have two sons, two daughters-in-law, and three granddaughters.



EXECUTIVE DIRECTOR-TREASURER

Wes Fowler is executive director-treasurer of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by MBC-affiliated churches; serves as publisher of *The Pathway*; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate. See page 33 for his full biography.



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Program Personalities

Billingsley, Charles – Teaching Pastor, Worship Leader, Thomas Road Baptist Church, Lynchburg, Va.

Brown, David – Chairman, Nominating Committee, Missouri Baptist Convention; Lead Pastor, Hillcrest Baptist Church, Lebanon

Delaughter, Brad – Lead Pastor, First Baptist Church, De Soto

Dunn, Jimmy – President, Missouri Baptist Pastor's Conference; Lead Pastor, Covenant Baptist Church, Arnold

Fowler, Wes – Executive Director-Treasurer, Missouri Baptist Convention

Franks, Neil – President, Missouri Baptist Foundation, Jefferson City

Funk, Buddy – Team Leader, Church Renewal, Missouri Baptist Convention

Gard, Dennis – Chairman, Committee on Order of Business; Lead Pastor, Central Baptist Church, Eureka

Gion, Rob – Pastor, National Speaker/Teacher and Author, St. Louis

Hawkins, Ben – Editor, *The Pathway*, Missouri Baptist Convention

Helton, Andy – Interim President, Missouri Baptist Children's Home, Bridgeton

Iorg, Jeff – President, SBC Executive Committee, Nashville, Tenn.

Jump, Brian – First Vice President, Missouri Baptist Convention; Lead Pastor, Forest Park Baptist Church, Joplin

Mackey, Ron – Interim President, Baptist Homes & Healthcare Ministries, Jefferson City

Matz, Robert – President, Hannibal-LaGrange University, Hannibal

Mick, Aaron – Chairman, Administrative Committee of the MBC Executive Board; Financial Secretary, Fellowship Church, Greenwood

Perry, Justin – Second Vice President, Missouri Baptist Convention; Senior Pastor, First Baptist Church, Viburnum

Phillips, Rob – Associate Executive Director, Missouri Baptist Convention

Pochek, Rob – Team Leader, Prayer & Evangelism, Missouri Baptist Convention

Pulliam, Camden – Senior Vice President of Institutional Relations, Midwestern Baptist Theological Seminary, Kansas City, Mo.

Ross, Keith – President, Missouri Baptist University, St. Louis

Schmitt, Tommy – Pastor, First Baptist Church, Gray Summit

Shelton, Robert – Chairman, Credentials Committee, Missouri Baptist Convention; Pastor, First Baptist Church, Plattsburg

Smith, Robert – Distinguished Professor of Divinity, Beeson Divinity School of Samford University, Homewood, Ala.

Stephens, Jarrett – Senior Pastor, Champion Forest Baptist Church, Houston, Texas

Vance, Wesley – President, Missouri Baptist Convention; Executive Pastor, Crossway Baptist Church, Springfield

Winslow, Martin – Team Leader, Missions Mobilization, Missouri Baptist Convention

Woodyard, Jonathon – Chairman, Resolutions Committee, Missouri Baptist Convention; Interim President, Southwest Baptist University, Bolivar

Young, Richard – Recording Secretary, Missouri Baptist Convention; Senior Pastor, South Haven Baptist Church, Belton

Pastor's Conference Program

Theme: Reclaiming Intimacy with God and His Word | John 15:4-5 |

Monday Morning, October 26, 2026

8:30 a.m.	Welcome and Prayer
8:45	Worship led by The Shed
9:00	Introduction and Sermon by Tommy Schmitt
9:50	Repentance / Invitation, Worship led by The Shed
10:00	Introduction and Sermon by Dr. Brad Delaughter
10:50	Repentance / Invitation, Worship led by The Shed
11:00	Introduction and Sermon by Martin Winslow
11:50	Repentance / Invitation, Worship led by The Shed

Monday Afternoon, October 26, 2026

12:00 p.m.	Lunch provided by Bethlehem Christian Academy and The Nations Initiative
1:00	Pastor's Conference 2027 Nominations
1:15	Worship led by The Shed
1:30	Introduction and Sermon by Rob Gion, Jr.
2:15	Repentance / Invitation, Closing Worship led by The Shed
2:30	Closing Prayer

JOHN 15:4-5

— Remain in me, and I in you. Just as a branch is unable to produce fruit by itself unless it remains on the vine, neither can you unless you remain in me. I am the vine; you are the branches. The one who remains in me and I in him produces much fruit, because you can do nothing without me.

CSB


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WHEN YOU GIVE TO YOUR CHURCH,
you bring help, hope, and healing to communities recovering from disasters.
Your church's generous gifts to the Cooperative Program enabled Missouri Baptist Disaster Relief volunteers to assist 890 families and serve more than 40,000 meals last year.
MISSOURI BAPTISTS
DISASTER RELIEF MISSOURI
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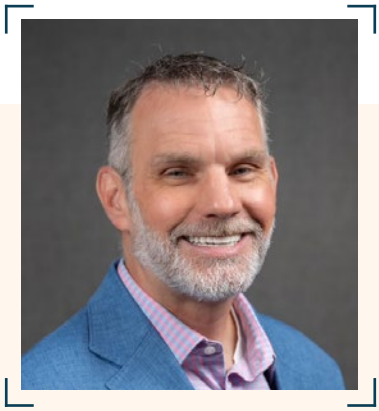
Pastor's Conference Speakers



BRAD DELAUGHTER serves as lead pastor of First Baptist Church of DeSoto, Mo. He also serves as a hospital chaplain and an adjunct professor for New Orleans Baptist Theological Seminary (NOBTS).

His previous ministry experience includes pastoring a church through the revitalization process, and planting a new church. He also served as chaplain supervisor at the Louisiana State Penitentiary. He holds a Master of Arts and a Master of Theology, as well as a PhD and DMin, all from NOBTS.

Delaughter split his time growing up between southern Louisiana and Mississippi. He has been married to his high school sweetheart, Kristin, for more than 20 years, and they have four children: Jackson, Michaela, Jase, and Jacob.



ROB GION, JR. is an ordained Southern Baptist pastor, national speaker/teacher, and published author. He's led breakout sessions at Iron Sharpens Iron events from Illinois to Florida.

He leads "What Is Intimacy?", a parachurch ministry, and out of this ministry has authored *Redefining Intimacy: Developing Intimate Relationships with God and Others*. His passion is helping point people to Christ and help them develop deeper, more intimate relationships with God and others.

Gion and his wife, Tammy, have two adult children.



TOMMY SCHMITT serves as senior pastor of First Baptist Church of Gray Summit, Mo. He's also pursuing a Doctor of Ministry from Midwestern Baptist Theological Seminary with a focus on church revitalization through text-driven preaching.

Schmitt is passionate about expository preaching and seeing churches experience new life. He has been married 17 years to Sarah Schmitt, executive director of the Missouri Woman's Missionary Union. The Schmitts have four children: Ben, Judah, Chloe, and Simon.



MARTIN WINSLOW is the team leader of the Missions Mobilization Group for the Missouri Baptist Convention. He's co-founder and president of The Nations Initiative, a non-profit organization that trains leaders globally to plant healthy churches.

Winslow also is the founder and president of Bethlehem Christian Academy (BCA), which establishes Christian schools in hard-to-reach places around the world as a means of sharing the gospel and planting churches.

He holds a Bachelor of Arts in biblical studies from Southwest Baptist University and a master's degree in biblical languages from Midwestern Baptist Theological Seminary.

Winslow and his wife, Amy, have five children: Noah, Anna, Emma, Laura, and Nati.



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Motions & Amendments, Parliamentarians, Resolutions

PRE-FILE MOTIONS AND AMENDMENTS

Messengers planning to submit motions at the 2026 MBC Annual Meeting may pre-file their motions with the recording secretary via email at recordingsecretary@mobaptist.org.

However, messengers who pre-file motions must appear at a microphone during time for the introduction of miscellaneous business (Oct. 26 at 3:55 p.m. or 6:45 p.m.) and introduce their motions to all messengers attending the annual meeting.

Messengers may also file amendments to motions with the recording secretary, but they must appear at a microphone and present the amendments to all messengers at the appropriate time.

Pre-filing allows the president and recording secretary to more readily see a messenger's exact wording for proposed motions and amendments.

BENTON AND WHITEHEAD NAMED PARLIAMENTARIANS

Convention President Wesley Vance has appointed Judge Duane Benton, U.S. Court of Appeals, Eighth Circuit, Kansas City, and Michael Whitehead, attorney from Kansas City, to assist him with parliamentary procedures.

As parliamentarians, Benton and Whitehead also advise and give parliamentary guidelines, but the chair rules during all sessions. The position of parliamentarian is not an elected position. The convention president appoints parliamentarians.

RESOLUTIONS

The process for submitting resolutions was completed before the annual meeting. To be considered, all resolutions had to be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the annual meeting. The person submitting a resolution had to certify that he or she would be a messenger to the annual meeting. Resolution authors were given the opportunity to address the Committee on Resolutions during the committee's deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, with one exception: a properly submitted resolution not recommended by the committee may be considered by a two-thirds (2/3) vote of the messengers. No person may submit more than three (3) resolutions per year.

The Committee on Resolutions drafts and submits to the messengers such resolutions as it determines appropriate and provides a disposition report. Resolutions are approved by messengers during a regular session of the annual meeting. The adoption of any resolution is viewed as an expression of the messengers' sentiment and serves as guidance and information, but it does not direct action by MBC entities, churches, associations, or individual Missouri Baptists. The final report of the Committee on Resolutions is printed in the Tuesday bulletin. (Bylaws 5B & 6G)



Annual Meeting Provisional Program

192nd Annual Session | October 26-27 | 2026 St. Charles Convention Center

THEME: When God's Presence Falls (2 Chronicles 7:3)

MONDAY AFTERNOON | OCTOBER 26 | 2026

3:30 p.m.	Music	Crossway Baptist with Charles Billingsley
3:35	Call to Order	Dr. Wesley Vance
	Welcome & Invocation	Michael Byrd
	Report on Enrollment	Dr. Richard Young
3:45	Report of Committee on Order of Business	Dennis Gard
	Announce Tellers Committee (DR Volunteers)	Dr. Wesley Vance
	Credentials Committee Report – New Churches	Robert Shelton
3:55	Introduction of Miscellaneous Business	Dr. Wesley Vance
4:10	Worship	Crossway Baptist with Charles Billingsley
4:15	Executive Director's Address	Dr. Wes Fowler
5:00	Benediction	Brian Jump

OFFICERS

Dr. Wesley Vance, President
Brian Jump, First Vice President
Dr. Justin Perry, Second Vice President
Dr. Richard Young, Recording Secretary

MONDAY EVENING | OCTOBER 26 | 2026

6:30 p.m.	Music	Crossway Baptist with Charles Billingsley
6:35	Call to Order	Dr. Wesley Vance
	Invocation	Jimmy Dunn
	Report on Enrollment	Dr. Richard Young
	Recognition of New Pastors	Dr. Wes Fowler
6:45	Miscellaneous Business	Dr. Wesley Vance
6:55	Worship	Crossway Baptist with Charles Billingsley
7:10	President's Address	Dr. Wesley Vance
8:00	Benediction	Dr. Richard Young

TUESDAY MORNING | OCTOBER 27 | 2026

7:45 a.m.	Prayer Emphasis	Dr. Richard Young
8:00	Call to Order	Dr. Wesley Vance
	Memorial Service	Brian Jump
8:10	North American Mission Board Video	
8:13	Nominating Committee Report	David Brown
	Nominate New Members to Nominating Committee	Dr. Wesley Vance
8:25	Report from International Mission Board	
8:30	Woman's Missionary Union Video	
8:33	First Election of Officers	
8:43	Christian Life Commission Video	
8:46	Executive Board Recommendations	Aaron Mick
9:15	Cooperative Program Celebration	Dr. Wes Fowler
9:25	Second Election of Officers	

MBC Entity Reports and Prayer

9:35	Missouri Baptist Foundation	Dr. Neil Franks
9:47	Missouri Baptist Children's Home	Andy Helton
10:00	Baptist Homes & Healthcare Ministries	Dr. Ron Mackey
10:12	Baptism Celebration	Dr. Wes Fowler
10:22	Report from Midwestern Baptist Theological Seminary	Dr. Camden Pulliam
10:34	Worship	Crossway Baptist with Charles Billingsley
10:50	Message	Dr. Robert Smith, Jr.
11:35	Benediction	Dr. Justin Perry

TUESDAY AFTERNOON | OCTOBER 27 | 2026

1:00 p.m.	Call to Order	Dr. Wesley Vance
	Invocation	Dr. Buddy Perstrope
1:07	Third Election of Officers	
1:15	Report from SBC Executive Committee	Dr. Jeff Iorg
1:30	Miscellaneous Business	Dr. Wesley Vance
1:40	Resolutions Committee Report	Dr. Jonathon Woodyard
2:00	Fourth Election of Officers	
2:10	Worship	Crossway Baptist with Charles Billingsley
2:25	Message	Dr. Jarrett Stephens
3:10	Credentials Committee Report - Remainder	Robert Shelton
	MBC Entity Reports and Prayer	
3:22	Report from Missouri Baptist University	Dr. Keith Ross
3:34	Report from Southwest Baptist University	Dr. Jonathon Woodyard
3:46	Report fromHannibal-LaGrange University	Dr. Robert Matz
3:58	Recognition of Outgoing Officers and Presentation of New Officers	Dr. Wes Fowler
4:00	Benediction	Dr. Wesley Vance

Thanks for Service

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Annual Meeting Speakers



Charles Billingsley
Teaching Pastor, Thomas Road Baptist Church, Lynchburg, Virginia

From the stages of Carnegie Hall and the Kennedy Center to numerous events and conferences around the country, Charles Billingsley has been one of Christian music's most distinctive artists for nearly 30 years. Beginning his career as a lead vocalist for GRAMMY-nominated genre giant NewSong, Billingsley has since headlined more than 3,200 concerts, released 24 recordings as a solo artist, and garnered seven No. 1 Inspirational radio hits.

Billingsley serves as teaching pastor at Thomas Road Baptist Church, Lynchburg, Va. He and his wife, Shae, have been married 28 years and have two sons, Caleb and Cooper.



Wes Fowler
MBC Executive Director-Treasurer

WES FOWLER is executive director-treasurer of the Missouri Baptist Convention. His primary calling is to help Missouri Baptist churches transform lives and communities with the gospel – through prayer and evangelism, missions mobilization, church planting, church renewal, and other ministries. He also stewards Cooperative Program funds given by Missouri Baptist churches; serves as publisher of *The Pathway*, the official news journal of the MBC; and partners closely with affiliated Missouri Baptist entities.

Prior to his current role, Fowler served 12 years as pastor of First Baptist Church, Mayfield, Ky. Mayfield is his hometown and FBC Mayfield is his home church. After serving more than 10 years in southern Georgia, Fowler was honored to be called to his home church to pastor the very people who raised him in the Lord.

Additionally, Fowler served as chairman of the board for Sunrise Children's Services, Kentucky's largest foster/residential childcare provider. He also served as president of the Kentucky Baptist Convention (2020–21), as a member of the Mission Board of the Kentucky Baptist Convention (KBC, 2017–19), and as chairman for the search committee that brought Todd Gray to the KBC as executive director-treasurer in 2019. On behalf of the SBC, Fowler served on the Committee on Committees in 2022.

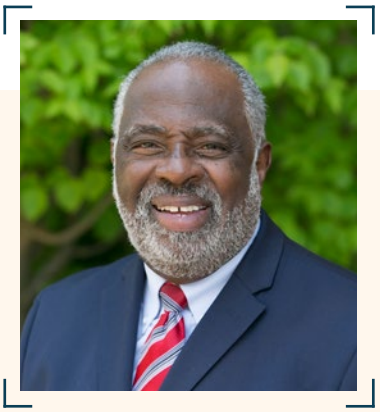
Fowler earned a BA in political science at Valdosta State University (2003), an MDiv at New Orleans Baptist Theological Seminary (2007), and a DMin at The Southern Baptist Theological Seminary (2015). In 2022, SBTS honored Fowler as Alumnus of the Year.

Fowler and his wife, Tara, married in 2004. They have three children: Brax, Bryley, and JP.

2 Chronicles 7:3

WHEN GOD'S PRESENCE FALLS

WHEN ALL THE PEOPLE OF ISRAEL SAW THE FIRE COME DOWN AND THE GLORY OF THE LORD ON THE TEMPLE, THEY BOWED DOWN WITH THEIR FACES TO THE GROUND ON THE PAVEMENT AND WORSHIPED AND GAVE THANKS TO THE LORD, SAYING, "FOR HE IS GOOD, FOR HIS STEADFAST LOVE ENDURES FOREVER."



ROBERT SMITH, JR. is distinguished professor of divinity at Beeson Divinity School of Samford University, where he teaches Christian preaching and homiletics.

Smith served for 20 years as pastor of New Mission Missionary Baptist Church in Cincinnati, Ohio, earning his Ph.D. from Southern Seminary while in that role.

His award-winning book, *Doctrine That Dances* (2008), was named one of the 25 most influential preaching books of the past 25 years. In 2024, he released a recording of the ESV Bible with Crossway as both a chronological podcast and audiobook.

Smith has spoken at more than 160 universities, colleges, and seminaries across the United States and internationally, including engagements in Great Britain, Africa, Australia, the Middle East, and the Caribbean.

He holds a Ph.D. from Southern Seminary and two honorary doctorates. Smith and his wife, Wanda Taylor-Smith, are the parents of four children and grandparents of eight.



JARRETT STEPHENS has served as senior pastor of Champion Forest Baptist Church in northwest Houston since January 2021. Under his leadership, the church launched a residency program to train future ministry leaders and founded CF Connect, a network that resources and encourages pastors and church planters nationwide.

Jarrett also serves on the boards of Dallas Baptist University, the Houston Church Planting Network, and the directional leadership team for The 6:4 Fellowship.

He holds degrees from Ouachita Baptist University, Southwestern Baptist Theological Seminary, and Liberty Theological Seminary.

Jarrett is the author of *The Always God: He Hasn't Changed and You Are Not Forgotten* and *The Mountains Are Calling: Making the Climb for a Clearer View of God and Ourselves*. He also hosts the "Forward with Jarrett Stephens" podcast, featuring conversations on leadership, culture, and church life.



WESLEY VANCE serves as president of the Missouri Baptist Convention and chairman of the Executive Board.

Vance and his wife, Amy, have been married since 2001 and have two children, Addison and Owen. Prior to serving in his current role as executive pastor of Crossway Baptist Church in Springfield, he was the founding pastor of Fellowship Kansas City and on the pastoral staff at Lenexa Baptist Church.

He has served in several leadership roles with his local association, the Missouri Baptist Convention, and various Southern Baptist entities. He currently serves as a trustee for GuideStone Financial Services. Before his call to ministry, he owned a multi-state insurance agency focused on employee compensation packages.

Vance combines the passion of a preacher, the heart of a pastor, and the practical experience of a leader. He holds a bachelor's degree from Baylor University, and a master's degree and a doctorate from Midwestern Baptist Theological Seminary. His desire is to see the gospel flourish around the world in this generation.

Related Meetings & Events

SUNDAY, OCTOBER 25, 2026

7:30 p.m.	Order of Business / Officers Meeting	Executive Board Room, Upper Level, Convention Center

MONDAY, OCTOBER 26, 2026

8:00 a.m.	Pastor's Conference	North/South Hall, Lower Level, Convention Center
8:30	Credentials Committee Meeting	Conference Room, Upper Level, Convention Center
10:00	Administrative Committee Meeting	Executive Board Room, Upper Level, Convention Center
11:00	Executive Board Meeting	Jr. Ballroom C&D, Lower Level, Convention Center
11:00	Pastor's Conference Luncheon	North/South Hall, Lower Level, Convention Center
11:00	Nominating Committee Meeting/Luncheon	Augusta, Lower Level, Embassy Suites Hotel
12:15 p.m.	Executive Board Luncheon	Jr. Ballroom A&B, Lower Level, Convention Center
2:30	Historical Commission Meeting	Executive Board Room, Upper Level, Convention Center
2:30	Christian Life Commission Meeting	Conference Room, Upper Level, Convention Center
3:30	MBC Annual Meeting Begins	North/South Hall, Lower Level, Convention Center

5:15 p.m.	Bivocational Pastors Dinner (by reservation)	Jr. Ballroom, Lower Level, Convention Center
6:30	MBC Annual Meeting Resumes	North/South Hall, Lower Level, Convention Center
8:00	MBC Apologetics Network Meeting	Jr. Ballroom A, Lower Level, Convention Center
8:00	HLGU Alumni Dessert Reception	Jr. Ballroom B, Lower Level, Convention Center
8:00	MBU Alumni Dessert Reception	Jr. Ballroom C, Lower Level, Convention Center
8:00	SBU Alumni Reception	Jr. Ballroom D, Lower Level, Convention Center
8:00	Resound Late-Night	Windsor, Lower Level, Embassy Suites Hotel
8:15	Order of Business / Officers Meeting	Executive Board Room, Upper Level, Convention Center

TUESDAY, OCTOBER 27, 2026

7:45 a.m.	MBC Annual Meeting Resumes	North/South Hall, Lower Level, Convention Center
11:45	MB Women's Luncheon (by reservation)	Windsor, Lower Level, Embassy Suites Hotel
11:45	NOBTS Alumni (by reservation)	Augusta, Lower Level, Embassy Suites Hotel
11:45	Top CP & Baptism Celebration Luncheon (by invitation)	Jr. Ballroom, Lower Level. Convention Center
1:00 p.m.	MBC Annual Meeting Resumes	North/South Hall, Lower Level, Convention Center
4:00	MBC Annual Meeting Concludes	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Top CP Giving Churches in 2025

Based on completed ACP data.

300 OR MORE IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	CP Giving
1	Crossway Baptist Church, Springfield	Eddie Bumpers	$802,971.18
2	Ridgecrest Baptist Church, Springfield	Jeremy Muniz	$356,718.61
3	Second Baptist Church, Springfield	John Birchett, Jr	$339,432.50
4	First Baptist Church, O'Fallon	Mike Atherton	$285,941.91
5	Concord Baptist Church, Jefferson City	Robert Matz	$233,769.29
6	First Baptist Church, St Charles	Buddy Perstrope	$210,340.48
7	First Baptist Church, Bolivar	Jacob Conner	$168,702.30
8	First Baptist Church, Kearney	Ken Parker	$153,534.07
9	First Baptist Church, West Plains	Bo Dauster	$135,597.55
10	Miner Baptist Church, Sikeston	Steve Francis	$131,386.68

126 TO 299 IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	CP Giving
1	Parkway Baptist Church, St Louis	Cheston Pickard	$93,266.84
2	First Baptist Church, Richland	Matt Brady	$79,641.89
3	First Baptist Church, Owensville	Kevin Sullivan	$71,317.32
4	First Baptist Church, Neosho	Marcus Rogers	$64,056.10
5	Ridgecrest Baptist Church, St Charles	Neal VanNatta	$62,517.54
6	First Baptist Church, Salem	Gene Edwards	$62,503.41
7	Mt Carmel Baptist Church, Lake Ozark	Bill Wright	$59,568.11
8	Temple Baptist Church, Poplar Bluff	Mike Wilson	$58,712.24
9	Pisgah Baptist Church, Excelsior Springs	Matt Traux	$55,401.69
10	Chesterfield Community Church, Chesterfield	Colin Hairston	$55,342.69

125 OR FEWER IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	CP Giving
1	First Baptist Church, Charleston	Milton Harrington	$60,933.42
2	Potosi Southern Baptist Church, Potosi	Rick Posey	$49,977.03
3	First Baptist Church, Scott City	Jeremy Sells	$36,828.07
4	Oakwood Baptist Church, Kansas City	Russ Taylor	$35,735.20
5	Elm Spring Baptist Church, Kingsville	Robin Dale	$34,432.00
6	First Baptist Church, Paris	Wesley Hammond	$33,849.76
7	Cornerstone Baptist Church, Richland	Chuck Baker	$32,467.40
8	Ritchey Baptist Church, Granby	Caleb Jones	$30,296.65
9	Star Hope Baptist Church, Elsberry	Steven Bradshaw	$30,199.19
10	First Baptist Church, Carrollton	Jeremy Payne	$28,883.58

Top CP Giving Churches Per Capita in 2025

Based on completed ACP data.

300 OR MORE IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Pe r Capita CP
1	Miner Baptist Church, Sikeston	Steve Francis	$410.58
2	Crossway Baptist Church, Springfield	Eddie Bumpers	$332.08
3	First Baptist Church, St Charles	Buddy Perstrope	$331.24
4	First Baptist Church, Cassville	James Weaver	$328.06
5	First Baptist Church, O'Fallon	Mike Atherton	$322.01
6	Ridgecrest Baptist Church, Springfield	Jeremy Muniz	$312.36
7	Concord Baptist Church, Jefferson City	Robert Matz	$299.32
8	First Baptist Church, West Plains	Bo Dauster	$294.14
9	First Baptist Church, Marshfield	Brett Blair	$268.79
10	Second Baptist Church, Springfield	John Birchett, Jr	$260.90



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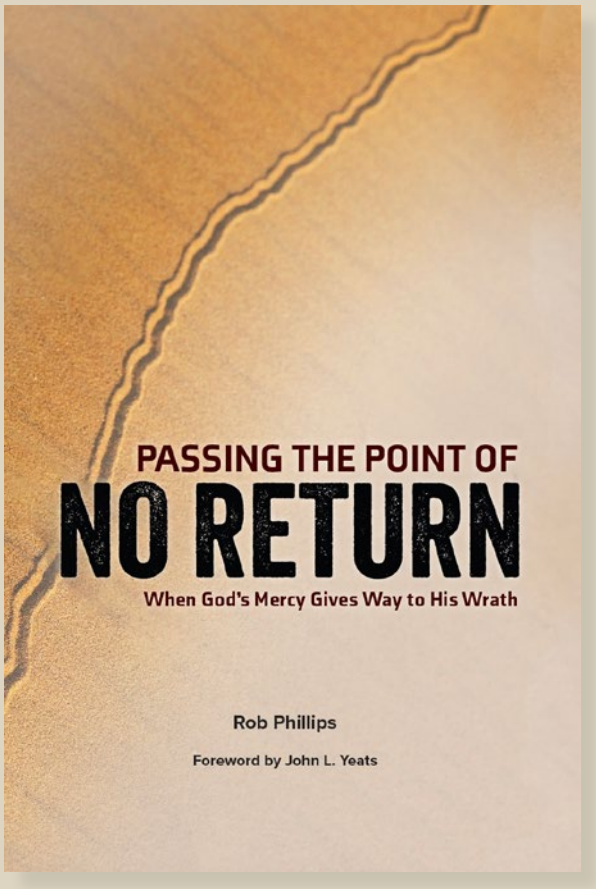

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Top CP Giving Churches Per Capita in 2025 (Continued)

126-299 IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Per Capita CP
1	First Baptist Church, Richland	Matt Brady	$622.20
2	First Baptist Church, Crane	Aragon Wyatt	$385.20
3	Parkway Baptist Church, St Louis	Cheston Pickard	$367.19
4	First Baptist Church, Richmond	William Isaacson	$327.29
5	First Baptist Church, Owensville	Kevin Sullivan	$324.17
6	Cornerstone Baptist Church, Jefferson City	Kenny Martin	$318.22
7	Central Baptist Church, Eureka	Dennis Gard	$306.98
8	First Baptist Church, Mount Vernon	Juston Davidson	$303.89
9	Ridgecrest Baptist Church, St Charles	Neal VanNatta	$296.29
10	Temple Baptist Church, Poplar Bluff	Mike Wilson	$293.56

125 OR LESS IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Per Capita CP
1	First Baptist Church, Charleston	Milton Harrington	$692.43
2	Star Hope Baptist Church, Elsberry	Steven Bradshaw	$629.15
3	Parker Road Baptist Church, Florissant	Jesse Barnhart	$602.64
4	Potosi Southern Baptist Church, Potosi	Rick Posey	$504.82
5	Oakland Baptist Church, De Soto	Vacant	$456.70
6	Holly Grove Baptist Church, Cooter	David Lewelling	$453.09
7	Wardell Baptist Church, Wardell	James Adams	$427.94
8	First Baptist Church, Cuba	Craig Young	$426.04
9	First Baptist Church, Paris	Wesley Hammond	$423.12
10	First Baptist Church, Cardwell	Marvin Emmons	$417.69

Top Baptisms in 2025

Based on completed ACP data.

300 OR MORE IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Total Baptisms
1	Abundant Life Baptist Church, Lee's Summit	Phil Hopper	462
2	Crossway Baptist Church, Springfield	Eddie Bumpers	158
3	First Baptist Church, Lebanon	Jordan Rockstad	127
4	Waypoint Church, St Charles	Bob Ingle	93
5	Cape County Cowboy Church, Oak Ridge	Jim Matthews	89
6	The Ridge Church, Villa Ridge	Roger Johnson	76
7	First Baptist Church, Arnold	Kenny Qualls	71
8	High Street Baptist Church, Springfield	Eddie Lyons	66
8*	First Baptist Church, Troy	Obie Dalrymple	66
10	First Baptist Church, O'Fallon	Mike Atherton	63

126-299 IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Total Baptisms
1	Covenant Church, Holden	Michael Wakeman	54
2	Allen Street Baptist Church, Clinton	Justin Wright	53
3	Valor Church, Knob Noster	Ben Berislavich	38
4	Golden Avenue Baptist Church, Springfield	Jeffery Stoneking	35
5	Mt Carmel Baptist Church, Lake Ozark	Bill Wright	32
5*	Primera Iglesia Bautista Hispana, Sedalia	Efrain Baeza-Nunez	32
7	First Baptist Church, Cameron	Terry Beasley	31
8	First Baptist Church, Kirksville	Jason Marlin	30
9	Fellowship of Grace, Parkville	Michael Porter	28
10	First Baptist Church, Diamond	Tivis Boothe	27

* Indicates a tie between churches

Top Baptisms in 2025 (Continued)

125 OR LESS IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Total Baptisms
1	Columbia Korean Baptist Church, Columbia	Jongma Kim	82
2	Myanmar Christian Fellowship Church, Columbia	Mahn See Son	60
3	First Baptist Church, Murphy	Brad Coleman	48
4	River's Edge Fellowship, Kansas City	Travis Yeargans	35
4*	Walking Faith Baptist Church, Salem	Lyndell Decker	35
6	First Baptist Church, Albany	Duane Williams	22
6*	Lick Creek Fellowship, Cuba	Austin Ward	22
8	First Baptist Church, Hartville	Jeff Ward	21
8*	Crossroads Cowboy Church, Williamsburg	Dale Covington	21
10	The Church at Three Trails, Independence	Chris Bailey	20

Top Baptisms per capita in 2025

Based on completed ACP data.

300 OR MORE IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Per Capita
1	First Baptist Church, Forsyth	James Todd	87
2	First Baptist Church, Festus-Crystal City	Dustin Byrd	79
3	First Baptist Church, Marshfield	Brett Blair	66
4	Calvary Baptist Church, Hannibal	Jeffrey Anderson	60
4*	Faith Community Church, Kansas City	Logan Cauthen	60
6	Fellowship of Wildwood, Wildwood	Ryan Bowman	52
7	First Baptist Church, Ozark	Phillip Burden	49
8	First Baptist Church, De Soto	Brad Delaughter	46
9	New Site Southern Baptist Church, Monett	Garrett Maxey	45
10	First Baptist Church, Nixa	Timothy Haupt	43

* Indicates a tie between churches

126-299 IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Per Capita
1	Liberty Baptist Church, Liberty	Jared Wilson	118
2	Cedar Grove Baptist Church, Warsaw	Barry Edwards	103
3	First Baptist Church, Chillicothe	Robert Hurtgen	98
4	Strasburg Baptist Church, Strasburg	Stephan Albin	88
5	Hopedale Baptist Church, Ozark	Mark Arnold	85
6	Hamlin Baptist Church, Springfield	Nicholaus Goodin	80
7	Esther Baptist Church, Park Hills	Todd Buck	78
7*	Antioch Southern Baptist Church, Harrisonville	Adam Claxton	78
9	Grover Park Baptist Church, Warrensburg	Jacob Conner	77
9*	Central Baptist Church, Eureka	Dennis Gard	77

125 OR LESS IN AVERAGE WORSHIP ATTENDANCE

Rank	Church	Pastor	Per Capita
1	Journey Church, Joplin	John Derfelt	63
2	Park Hill Baptist Church, Kansas City	Seth Ross	60
3	Immanuel Baptist Church, Bethany	Isaac Worley	58
4	Primrose Baptist Church, Bonne Terre	Randy Murphy	54
5	Solid Rock Bible Church, Kansas City	Shane Stamm	51
6	Pacific Baptist Church, Pacific	Stan Gibson	50
6*	First Baptist Church, Peculiar	Nicolas Wilson	50
8	Bethany Baptist Church, Sedalia	Travis Battershell	49
9	Murray Lane Baptist Church, Sikeston	Joe McCullough	45
10	Mineola Baptist Church, Mineola	Jim Cline	44

* Indicates a tie between churches

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State convention benefits include:

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This benefit provides an income of up to $500 per month if you become disabled — with the maximum payout lasting 60 months (five years). Additionally, $35 is contributed to your retirement account each month of your disability. To be considered eligible, the disability must have occurred prior to age 65. You may contact GuideStone directly to request application forms or to discuss disability income payment options.

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YOUR AGE AT DEATH	MAXIMUM BENEFIT PAYABLE*
35 & under	$100,000
36–45	$75,000
46–55	$50,000
56–65	$25,000
66–70	$16,000

Retirement contribution from your convention

Your state convention may choose to make an annual discretionary contribution to your account should you and your church meet the respective eligibility requirements of your convention.

"At GuideStone, we work daily to enhance the financial security and well-being of those who serve the Lord. Southern Baptist pastors and church employees will find that the Church Retirement Plan can help them achieve their long-term financial goals while providing potential benefits that protect their families."

— Dr. Hance Dilbeck, President & Chief Executive Officer

Visit ***GuideStone.org/SBCChurchBenefits*** to learn more and find out if your state Baptist convention provides these benefits.

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*Eligible participants earn 1/12 of the value of these benefits for each month of participation in the Church Retirement Plan in the 12 months immediately preceding your death or disability.

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New Churches in 2025-2026

Newly Affiliated Churches	Pastor	Association
Abiding Faith, Raytown	Gregory Washington	Blue River-KC
Grace Gospel, St Louis	Freddy Lumande	St Louis Metro
Hope Fellowship, Kansas City	JC Morrison	Clay Platte
Iglesia Paz, Wright City	Jair Escalona	Twin Rivers
Mission, Chadwick	Terry Mitchell	Tri-County
Somali Fellowship, Kansas City	Joseph Willams	Blue River-KC
South Callaway, Mokane	Martin Stukenborg	Heart of Missouri
Sovereign Joy, Kansas City	Jason DeRouchie	Clay Platte
The Ridge, Union	Ben Benhardt	Franklin

Reaffiliation	Pastor	Association
Fee Fee, Bridgeton	Britton Carter	St Louis Metro
Hill City, Springfield	Brad Lotz	Greene
Mid-Cities, Maplewood	Aaron Halstead	St Louis Metro

Deceased Ministers

Name	Church Membership	City	Association
James Blair	Calvary Baptist Church	Neosho	Shoal Creek
John Book	Buffalo Prairie Baptist Church	Montreal	Lamine
Juston Gates	First Baptist Church (MBCH)	Forsyth	Tri-County
Roger Gill	Mill Creek Baptist Church	Noel	Shoal Creek
Gineth Hudson	Mt Etna Baptist Church	Bolivar	Mid-Lakes
Gerald Huff	White Oak Baptist Church	Glennallen	St Francois
Russell Hyatt	Missouri City Baptist Church	Missouri City	Heartland
Charles Maberry	Hamlin Baptist Church	Springfield	Greene
Charles Moore	Noix Creek Baptist Church	Louisiana	Salt River
Jack Neace, Jr	Sycamore Hills Baptist Church	Independence	Blue River-KC
Robert Payne	Concord Baptist Church	Jefferson City	Concord
Russell Pipkin	First Baptist Church	Delassus	Mineral Area
Ronald Shrum	Miner Baptist Church	Sikeston	Charleston
Phillip Shuford	First Baptist Church	Ozark	Tri-County
Willie Smith	Elmer Baptist Church	Elmer	Thousand Hills
Glenn Sparks, Jr	Fellowship Baptist Church	Warrenton	Twin Rivers
David Torrence	Emmanuel Baptist Church	DeSoto	At Large

mbConnect

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mbConnect is the Missouri Baptist Convention's weekly email newsletter. Inside, you'll find timely information regarding Missouri Baptist news and resources.

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Did your church complete its 2025 ACP Survey?

If not, there's still time to enter your data before the January 31, 2027, deadline. Submitting ACP data confirms that your congregation is still active. It provides historical trends to understand your present-day challenges. And it helps you identify future opportunities.

For help completing your church's ACP, contact Pam Jeffries at 1-800-736-6227 ext. 337 or pjeffries@mobaptist.org.

Past MBC Presidents

MBC President	Year	MBC President	Year	MBC President	Year
Wideman, Donald	1980	Sager, Doyle	1996	Marshall, John	2011
Jeffries, Jim	1981	Mallory, Arthur	1997	Marshall, John	2012
Crabtree, T. T.	1982	Page, Wendell	1998	Hammond, Wesley	2013
Morris, Max	1983	Taylor, Gary	1999	Hammond, Wesley	2014
Garrett, Carl	1984	Scribner, Jay	2000	Franks, Neil	2015
Gilbert, John	1985	Collins, Robert D.	2001	Franks, Neil	2016
Jones, Wallace	1986	Curtis, Bob	2002	Parker, Ken	2017
Hughes, John	1987	Qualls, Kenny	2003	Parker, Ken	2018
Hufft, Charles	1988	Shinkle, Monte	2003	Muniz, Jeremy	2019
Joslin, James	1989	Tolliver, David	2004	Muniz, Jeremy	2020
Beaver, W. Lee	1990	Jackson, Mitchell	2005	Nelson, Jon	2021
Wakefield, Richard	1991	Sawyer, Ralph	2006	Nelson, Jon	2022
Davidson, Gerald	1992	Green, Mike	2007	Williams, Chris	2023
Travis, Rodney	1993	Davidson, Gerald	2008	Williams, Chris	2024
Spicer, T. O.	1994	McCoy, Bruce	2009	Vance, Wesley	2025
Brooks, Paul	1995	McCoy, Bruce	2010	Vance, Wesley	2026

Future MBC Annual Meetings

October 25-26, 2027	Second Baptist Church, Springfield
October 23-24, 2028	St. Charles Convention Center, St. Charles
October 22-23, 2029	Branson Convention Center, Branson (pending messenger approval)

Past MBC Annual Meetings

Year	Location	Visitors	Messengers	Total	Theme & Scripture	Annual Sermon Preacher
2014	Tan-Tar-A Osage Beach October 27-29	269	937	1,206 390 churches	Together Colossians 2:2	Richie Rhea
2015	Expo Center Springfield October 26-28	228	1,014	1,242 439 churches	Forward Philippians 3:13-14	Robert Shelton
2016	Convention Center St. Charles October 24-26	195	861	1,056 366 churches	Never Alone Deuteronomy 31:6	Ron Ratliff
2017	Connection Point Church, Raytown October 23-25	234	883	1,117 391 churches	Who Is My Neighbor? Luke 10:29	Kirk Baker
2018	Crossway Baptist Church Springfield October 22-23	184	1,042	1,226 451 churches	Steady Exodus 17:8-16	Ken Parker
2019	Convention Center Branson October 28-29	252	1,234	1,486 490 churches	Christ is All! Colossians 1:15-23	Jeremy Muniz
2020	Convention Center St. Charles October 26-27	155	809	964 332 churches	Jesus Saves! Luke 19:10	Jeremy Muniz
2021	Convention Center Branson October 25-26	265	1,186	1,471 449 churches	Kingdom Focus Matthew 6:33	Jon Nelson
2022	Convention Center St. Charles October 24-25	222	1,016	1,238 462 churches	Reflecting Christ to a Watching World Acts 13:22	Jon Nelson
2023	Crossway Baptist Church Springfield October 23-24	275	1,265	1,540 524 churches	Restore My Soul Psalm 19:7	Chris Williams
2024	Convention Center St. Charles October 28-29	260	1,062	1,322 418 churches	My Story for His Glory Isaiah 48:10-11	Chris Williams
2025	Convention Center Branson October 27-28	361	1,385	1,726 478 churches	Let Them See Jesus Acts 4:20	Wesley Vance



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The Nations Initiative exists to strengthen the global church by connecting healthy churches who desire to serve on mission together, collaborating with strategic partners working in and on the mission field, and mobilizing God's people to advance the mission of God for the glory of God to the ends of the earth.

193 AFRICAN CHURCHES IN THE TNI NETWORK

17 CHURCH BUILDINGS BUILT THROUGH TNI

19 PASTORAL TRAININGS HOSTED BY TNI

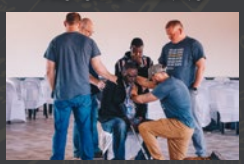
200+ NATIONAL PASTORS TRAINED IN 2026

OUR STRATEGIES

CHURCH PLANTING



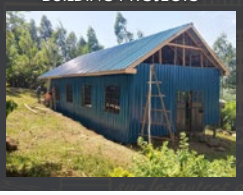
PASTORAL TRAINING



RESOURCING



BUILDING PROJECTS



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TNI

Executive Board Report

NOVEMBER *2025* – OCTOBER *2026*

Wesley Vance, Chairman **Wes Fowler, Executive Director**

1. Since the last convention, the Board met three times in person and once via online media. Actions from these meetings are summarized in this report.

2. The following retirement occurred within the Executive Board staff: Cheryl Dowd, Accountant.

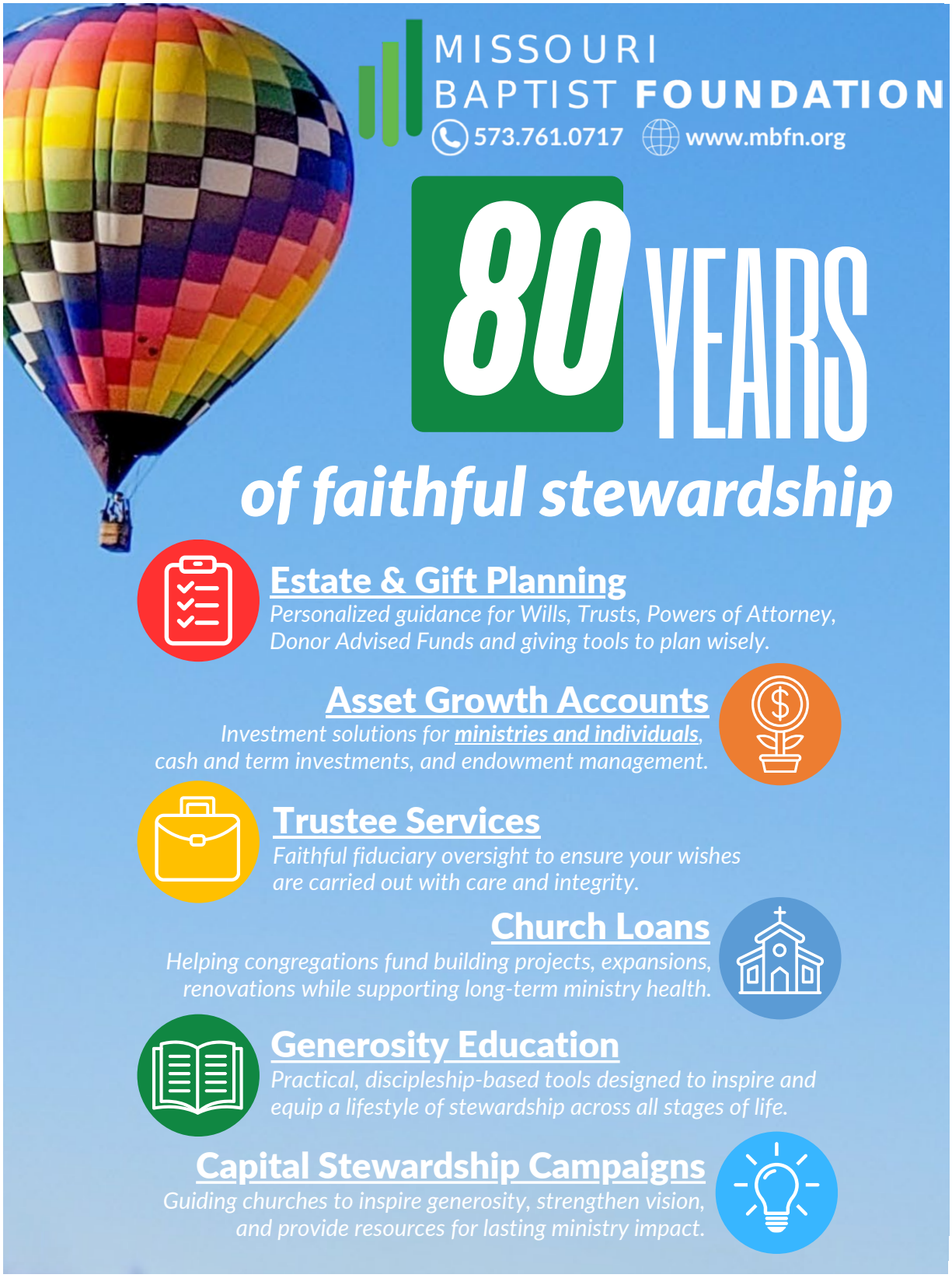
3. The following transitions away from the MBC occurred within the Executive Board staff: Joseph Schroer, Media, Technology & Events Technician; Omar Segovia, Missions Mobilization Strategist; and Rebecca Sneed, Church Renewal Administrative Coordinator.

4. New staff members include: Caitlin Beauplan, Missions Mobilization Administrative Assistant; Alan Brock, Church Renewal West Region Strategist; Jaden Brown, Maintenance; Bob Caldwell, Prayer & Evangelism Strategist; Lyndsay Cullum, MB Women Director; Wade Hoover, Receptionist; Bob Ingle, Church Renewal East Region Strategist; Tyshawn Johnson, Media, Technology & Events Technician; Makenzie Kelsay, Accountant; Sam Reeves, *Pathway* Editorial Assistant; Wes Mayfield, Church Renewal Central Region Strategist.

5. The Executive Director reported to the Administrative Committee and Board at each meeting.

6. Staff members were recognized and received bonuses at five-year tenure increments as follows: 25 years – Pam Jeffries; 10 years – Chris Brizendine; 10 years – Brooks Crawford; 10 years – Cheryl Dowd; 10 years – Paula Earls; 5 years – Janis Newbold.

7. The institutions and agencies – Missouri Baptist Children's Home, Hannibal-LaGrange University, Southwest Baptist University, Missouri Baptist University, Baptist Homes & Healthcare Ministries, and the Missouri Baptist Foundation – reported at each meeting to the Entity Relations Committee and to the Board periodically on a rotation basis.


MISSOURI
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80 YEARS
of faithful stewardship
Estate & Gift Planning
Personalized guidance for Wills, Trusts, Powers of Attorney, Donor Advised Funds and giving tools to plan wisely.
Asset Growth Accounts
Investment solutions for ministries and individuals, cash and term investments, and endowment management.
Trustee Services
Faithful fiduciary oversight to ensure your wishes are carried out with care and integrity.
Church Loans
Helping congregations fund building projects, expansions, renovations while supporting long-term ministry health.
Generosity Education
Practical, discipleship-based tools designed to inspire and equip a lifestyle of stewardship across all stages of life.
Capital Stewardship Campaigns
Guiding churches to inspire generosity, strengthen vision, and provide resources for lasting ministry impact.

8. The Board received detailed financial reports at each meeting.

9. A contribution of $61,599.32 for the Mission Dignity program was reported to the Board. These monies are to be used for qualified recipients living in Missouri.

10. A 2027 Cooperative Program goal and related offering goals recommendation was approved for recommendation to the Convention. (See Recommendation #1)

11. A 2027-2028 Cooperative Program Allocations Budget was approved for recommendation to the Convention. (See Recommendation #2)

12. The Board approved, for recommendation to the MBC, the 2027 Cooperative Program Missouri Baptist Missions and Ministries Budget. (See Recommendation #3)

13. The Board approved, for recommendation to the MBC, a Rheubin L. South Missouri Missions Offering allocations budget to be distributed in 2027 (based on the 2026 MMO Offering Goal of $825,000). (See Recommendation #4)

14. The 2025 MBC audit report, as prepared by CliftonLarsonAllen LLP, was received as presented.

15. The Board approved invitations for certain exhibitors during the 2026 annual meeting.

16. The Board approved the recommendation to the MBC of the date and location of the 2029 Annual Meeting of the MBC. (See Recommendation #5)

17. The Board approved the modification of paragraphs seven (7) and eight (8) in the Credentials Committee Rules and Procedures.

18. The Board approved a motion regarding the "Plan B" statement brought to the MBC Messengers at the 2025 Annual Meeting by messenger Cody Harlow.

19. The Board approved recommendations regarding MBC entities in Executive Session.

20. Action from any recommendations of the Executive Board on Monday morning, October 26, 2026, will be printed in the Business Update as part of the Executive Board Report and Recommendations to the Convention.



2026 WOMEN'S LUNCHEON

A DIFFERENT KIND OF WOMAN

Tuesday @ 11:45

WINDSOR ROOM, LOWER LEVEL - EMBASSY SUITES

Join us for an engaging panel discussion.

Those preregistered for lunch can pick up their tickets at our booth in the exhibit hall.

mbwomen
MISSOURI BAPTISTS

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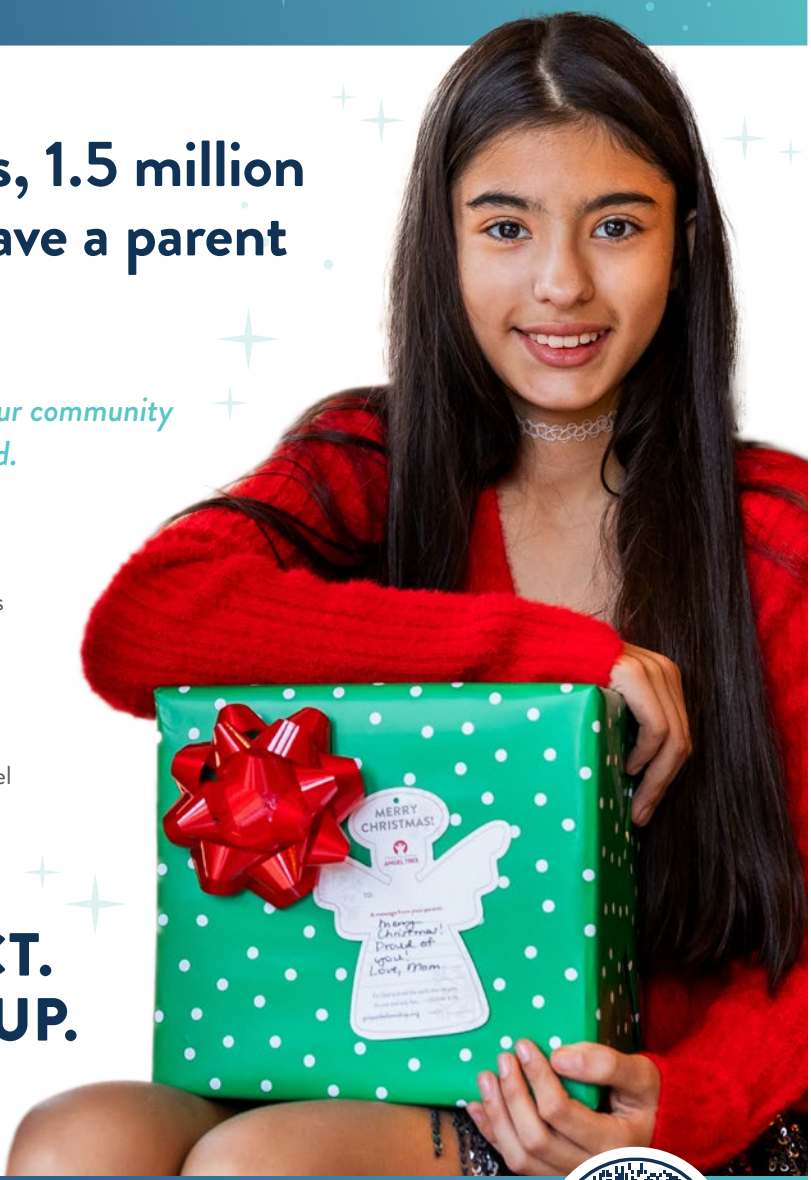
This Christmas, 1.5 million children will have a parent in prison

But you can help those in your community stay connected and feel loved.

Prison Fellowship Angel Tree® equips churches to strengthen bonds between incarcerated parents and their children, delivering hope and supporting families. Learn how your church can bring gifts and the Gospel to children this Christmas.



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Executive Board Recommendations

1. The Executive Board recommends to the MBC that the Convention approve the following goals for 2027 statewide offerings:

Cooperative Program	$15,300,000
Missouri Missions Offering (for 2028 missions)	$850,000
Lottie Moon Offering for International Missions	$4,000,000
Annie Armstrong Offering for North American Missions	$2,200,000
Global Hunger Funds	$150,000

2. The Executive Board recommends the 2027 allocation goal of $15,300,000 and the 2028 forecasted goal of $15,500,000 be allocated as follows: 5% SBC/MBC Shared Administrative Costs (calculated based on total CP receipts) and the balance distributed 40% to SBC missions and ministries, 36.8% to MBC missions and ministries, and 23.2% to Missouri Baptist Entities. It also recommends that all Cooperative Program dollars received above the goal receive a 50/50 allocation for the MBC/SBC (see pages 64-65).
3. The Executive Board recommends to the MBC that the Convention approve the 2027 Cooperative Program Missouri Baptist Missions & Ministries Budget (see pages 66-68).

COOPERATIVE PROGRAM ALLOCATIONS PLAN *2027-2028*

	Approved 2026 Allocation	% Total	Proposed 2027 Allocation	% Total
Cooperative Program Goal	**$15,000,000**		**$15,300,000**	
SBC/MBC Shared Administration:				
Guidestone Pastor Protection	$366,990		$275,000	
The Pathway News Journal	383,010		385,000	
CP Promotion	150,000		105,000	
Total SBC/MBC Shared Administration	$900,000	6.00%	$765,000	5.00%
Total Cooperative Program Allocation	**$14,100,000**		**$14,535,000**	
Southern Baptist Convention	$5,640,000	40.00%	$5,814,000	40.00%
Missouri Baptist Missions & Ministries	$5,194,737	36.84%	$5,348,880	36.80%
Missouri Baptist Entities:				
Missouri Baptist Children's Home	$692,632	4.91%	$719,483	4.95%
Baptist Homes & Healthcare Ministries	98,947	0.70%	101,745	0.70%
Christian Higher Education Operations [1]	2,374,737	16.84%	2,449,148	16.85%
Missouri Baptist Foundation	98,947	0.70%	101,745	0.70%
Total Missouri Baptist Entities	**$3,265,263**	**23.16%**	**$3,372,120**	**23.20%**
Total Cooperative Program Goal [2]	**$14,100,000**	**100%**	**$14,535,000**	**100%**

[1] Allocations to SBU, MBU, and HLGU vary each year based on each school's full-time enrollment.

[2] CP receipts above the goal are allocated 50% to the SBC and 50% to Missouri Baptist Missions & Ministries.

	Forcasted 2028 Allocation	% Total
Cooperative Program Goal	**$ 15,500,000**	
SBC/MBC Shared Administration:		
Guidestone Pastor Protection	$275,000	
The Pathway News Journal	385,000	
CP Promotion	115,000	
Total SBC/MBC Shared Administration	$775,000	5.00%
Total Cooperative Program Allocation	**$14,725,000**	
Southern Baptist Convention	$5,890,000	40.00%
Missouri Baptist Missions & Ministries	$5,418,800	36.80%
Missouri Baptist Entities:		
Missouri Baptist Children's Home	$728,888	4.95%
Baptist Homes & Healthcare Ministries	103,075	0.70%
Christian Higher Education Operations [1]	2,481,163	16.85%
Missouri Baptist Foundation	103,075	0.70%
Total Missouri Baptist Entities	**$3,416,200**	**23.20%**
Total Cooperative Program Goal [2]	**$14,725,000**	**100%**

[1] Allocations to SBU, MBU, and HLGU vary each year based on each school's full-time enrollment.

[2] CP receipts above the goal are allocated 50% to the SBC and 50% to Missouri Baptist Missions & Ministries.

MISSOURI BAPTIST MISSIONS & MINISTRIES *2027* PROPOSED BUDGET

	2026 Approved	Percentage Income/ Expense	2027 Proposed	Percentage Income/ Expense
Income				
Cooperative Program Income:				
Missouri Baptist Missions & Ministries	$5,194,737	71.18%	$5,348,880	73.03%
SBC/MBC Shared Administration	$900,000	12.33%	$765,000	10.45%
NAMB Income	$240,000	3.29%	$210,000	2.87%
Missouri Missions Offering Income	$800,000	10.96%	$825,000	11.26%
Generated Income	$163,500	2.24%	$174,900	2.39%
Total Income	**$7,298,237**	**100.00%**	**$7,323,780**	**100.00%**
Expenses				
Operating Expenses:				
Prayer & Evangelism				
Prayer & Evangelism	$71,250		$83,250	
Collegiate Ministries	25,250		23,250	
Missions Mobilization	63,500		65,000	
Church Renewal	69,020		72,000	
Media & Communications				
Associate Executive Office	27,215		28,500	
Communications	25,250		26,250	
Media, Technology & Events	283,306		284,606	
Executive Office				
Executive Office/Executive Board	47,825		56,800	
Business Services	131,900		145,000	
Operations	435,700		444,700	
Disaster Relief	36,230		41,450	
The Pathway	14,340		11,800	
Total Operating Expenses	**$1,230,786**	**16.86%**	**$1,282,606**	**17.51%**

	2026 Approved	Percentage Income/ Expense	2027 Proposed	Percentage Income/ Expense
Program Expenses:				
Prayer & Evangelism				
Prayer & Evangelism	$55,000		$51,000	
Collegiate Ministries	445,900		453,100	
Missions Mobilization	108,420		82,800	
Church Renewal	24,575		21,000	
Media & Communications				
Associate Executive Office	58,000		40,000	
Communications	56,900		58,000	
Media, Technology & Events	12,750		12,750	
Executive Office				
Executive Office	96,200		90,000	
Operations	466,991		375,000	
The Pathway	280,800		281,867	
Total Program Expenses	**$1,605,536**	**22.00%**	**$1,465,517**	**20.01%**

	2026 Approved	Percentage Income/ Expense	2027 Proposed	Percentage Income/ Expense
NAMB Expenses:				
Prayer & Evangelism	$120,000		$50,000	
Missions Mobilization	120,000		110,000	
Church Renewal	-		50,000	
Total NAMB Expenses	$240,000	3.29%	$210,000	2.87%
Missouri Missions Offering Expenses:				
Prayer & Evangelism				
Prayer & Evangelism	$23,500		$75,000	
Collegiate Ministries	127,000		110,000	
Mission Mobilization	105,000		75,000	
Church Renewal	87,500		75,000	
Media & Communications				
Associate Executive Office	40,000		41,250	
Communications	-		5,000	
Media, Technology & Events			5,000	
Executive Office				
Disaster Relief	122,300		119,250	
The Pathway	2,000		2,000	
Entity Relations, Auxiliary Organizations & Other Ministries	292,700		317,500	
Total Missouri Missions Offering Expenses	$800,000	10.96%	825,000	11.27%
Personnel and Support Expenses	$3,346,915	45.86%	$3,465,657	47.32%
Capital Items	$75,000	1.03%	$75,000	1.02%
Total Expenses	**$7,298,237**	**100.00%**	**$7,323,780**	**100.00%**
Net Income/Expense	**$ -**		**$ -**	

4. The Executive Board recommends to the MBC that the Convention approve the Rheubin L. South Missouri Missions Offering (MMO) funds received during 2026 be distributed in 2027 as follows:

2027 PROPOSED RHEUBIN L. SOUTH MISSOURI MISSIONS OFFERING BUDGET

Ministry Area	Approved 2025 Offering for 2026 Ministries	Proposed 2026 Offering for 2027 Ministries
Prayer & Evangelism	$41,500	$75,000
Collegiate Ministries	$142,000	$110,00
Missions Mobilization	$78,000	$75,000
Church Planting/SEND Missouri	$65,000	-
Church Renewal	$89,500	$75,000
Disaster Relief	$122,300	$119,250
Entity Relations	$141,700	$140,000
Auxiliary Organizations (Formerly included under MBC ministry areas)	-	$77,000
Other Ministries (Formerly included under MBC ministry areas')	-	$30,000
Standing Percentage Allocations	$120,000	$123,750
TOTAL MMO ALLOCATIONS	$800,000	$825,000*

* While these totals match the MMO totals on page 68, please note that the breakdowns for Entity Relations, Auxiliary Organizations, other Ministries, and Standing Percentage Allocations are broken down differently.

5. The Executive Board recommends that the Convention approve the 2029 Annual Meeting of the Missouri Baptist Convention be held October 22-23 at Branson Convention Center, Branson, Missouri.

HOW THE COOPERATIVE PROGRAM WORKS

When you give to your church, a portion goes to the Cooperative Program (CP), which advances the gospel in Missouri, across North America, and around the world.

Here's how CP works, in three easy steps:

1. **You give to your local Missouri Baptist church.**

2. **Your church shares a portion through the Cooperative Program.**

3. **The combined CP giving of 1,700 Missouri Baptist churches supports ministries across our state, throughout North America, and around the world.**

CP enables every giver and every local church to make an impact for Christ.

Learn more about the Cooperative Program at mobaptist.org/cp.

MISSOURI BAPTISTS

HOW YOUR COOPERATIVE PROGRAM DOLLAR IS INVESTED

COOPERATIVE PROGRAM

When your church gives through the Cooperative Program, here's how each $100 helps transform lives and communities with the gospel:[1]

Southern Baptist Causes

$18.96	International Mission Board
$8.57	North American Mission Board
$8.33	Theological Education
$0.62	Ethics & Religious Liberty Commission
$1.12	Executive Committee

$37.60

Missouri Baptist Causes

$5.56	Church Planting / SEND Missouri, Missions Mobilization, and Disaster Relief[2]
$3.77	Collegiate Ministries[2]
$3.37	Church Renewal, Resound Network,Women in Ministry, and Leader Care[2]
$3.16	Evangelism, Discipleship, and Prayer Ministries[2]
$2.94	Executive Office and Entity Relations
$5.49	Financial Services, Annual Meeting, and Audit Services
$3.09	Properties Management of Baptist Building, DR Readiness Center, BSUs, and Vehicles
$3.34	Communications and Apologetics
$3.91	Media, Technology, and Live-event Support

$34.63

Missouri Baptist Entities

$4.62	Missouri Baptist Children's Home
$15.83	Christian Higher Education
$0.66	Baptist Homes & Healthcare Ministries
$0.66	Missouri Baptist Foundation

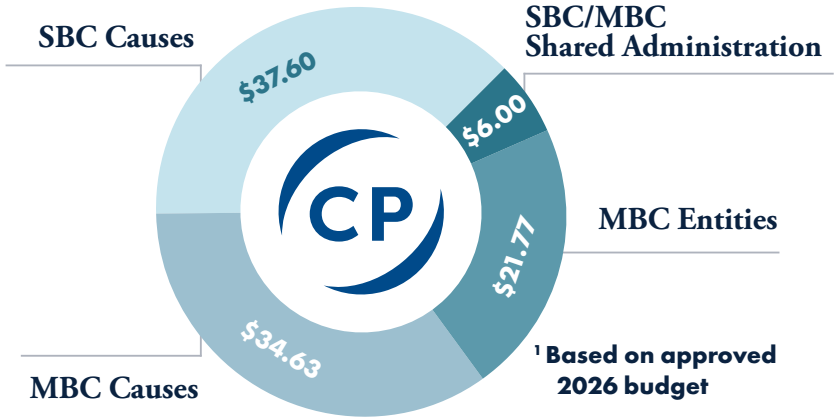
$21.77

SBC/MBC Shared Administration

$2.45	GuideStone Pastor Protection
$2.55	The Pathway
$1.00	Cooperative Program Promotion

$6.00

[2] These ministries rely on supplemental funds from the North American Mission Board, the Rheubin L. South Missouri Missions Offering, and other designated gifts. Thus, their portions of the consolidated MBC budget are substantially larger than indicated here.



[1] Based on approved 2026 budget

Download or order printed copies of this report at **mobaptist.org/cp/cp-materials**.

Executive Board Staff Reports

(As of June 30, 2026)

CHURCH PLANTING / SEND MISSOURI

Jason Zellmer, Director

Send Missouri has a vision to see a healthy, multiplying church in every community in Missouri. Because we believe churches plant churches, we come alongside church leaders to help them achieve their goals in multiplication.

Over the last year, we hosted four Learning Community events with 20 different churches represented. These events help churches develop systems and structures needed to move towards multiplication. Additionally, we hosted our first "Planter Bootcamp," which prepares new planters for the rigors of starting a new church. To provide ongoing care for planters, we also hosted a family retreat aimed at deepening connections while creating space for rest and refreshment.

To assure the highest quality of health in new church plants, we hosted two planter-assessment events in Kansas City. These included a team of volunteers from Missouri Baptist churches that helped provide assessment in family health, missional outreach, leadership aptitude, preaching, and preparedness. Pastors of sending churches also attended these assessment retreats.

Over the next decade, our prayer is to see one percent of the lost reached in our state. That's 42,168 people coming to a saving knowledge of Jesus Christ. To experience this type of kingdom impact, we believe 34 new churches must be planted each year. We are on pace to see 30+ new churches planted or affiliated again in 2026.

Is your church interested in supporting or sending out a church planter? Do you want to learn how to develop future pastors and leaders within your church? Contact one of our team members and let us know how we can partner with you today.

CHURCH RENEWAL

Buddy Funk, Team Leader

The vision of Church Renewal is to help churches; help churches help churches; and help associations help churches. The work advances through four initiatives: the Resound Network, MB Leader Care, MB Women, and the DOM Liaison. The Church Renewal team added three regional strategists in the last year — Bob Ingle in the East Region, Wes Mayfield in the Central Region, and Alan Brock in the West Region. In addition, Lindsay Cullum joined our staff to lead MB Women in Missouri.

Resound Network walks alongside churches, individually and through associational workshops. One highlight of the past year was the Resound Summit — Steadfast Renewal, which drew more than 200 attendees..

MB Leader Care continues to provide ministry coaching and counseling for pastors and their wives. In addition, Leader Care assisted associations in providing pastor-and-wife retreats.

MB Women hosted several webinars on topics relevant to women in Missouri Baptist life and held a pastors' wives retreat, encouraging women in their calling as ministers' spouses.

DOM Liaison keeps the MBC connected with associational leaders, assisting with both spring and fall conferences.

The Church Renewal Group assists churches and leaders throughout Missouri to see a movement of churches that are renewed and always renewing for the glory of God.

EXECUTIVE OFFICE

Wes Fowler, Executive Director-Treasurer

Disaster Relief
Gaylon Moss, Director

Missouri Baptist Disaster Relief (MODR) helps churches transform lives and communities with the gospel by bringing help, hope, and healing. We help churches by providing opportunities to serve after disasters take place. And we help churches serve their communities by providing people and equipment to assist with cleanup and hot meals like in the recent Belton and Slater tornados.

An MBC church requested the MODR Chaplain Team to provide spiritual and emotional care at its community vigil. More than 350 volunteers worked in North Carolina, repairing homes affected by Hurricane Helene and building a new home for a Burnsville family.

Repair efforts continued in Independence, Mo., by helping a widow recover from a local flood. Flooding in Wisconsin generated a request for MODR flood recovery teams to assist in the Milwaukee area.

Two MODR teams went to Jamaica to install temporary roofing for Baptist churches affected by Hurricane Melissa. Missouri Baptists collected and sent funds to help those affected by the deadly July 4, 2025, Guadalupe River flood. Chainsaw and shower/laundry units went to two locations in Louisiana to help them recover from a region-wide ice storm. Home repair began in north St. Louis as MODR teams assisted homeowners affected by a 2025 tornado.

The Pathway
Benjamin Hawkins, Editor

As the official newspaper of the Missouri Baptist Convention, *The Pathway* remains committed to providing Christian worldview journalism that shares stories of truth and redemption.

The Pathway has received national recognition from peers in Christian journalism, and this year *The Pathway*'s print edition earned the Evangelical Press Association's Award of Excellence. The print edition remains strong, with just under 30,000 print subscribers across the state and around the globe.

The online edition of *The Pathway* (mbcpathway.com) also remains strong and is expanding,

Disaster Relief

Here are a few statistics from July 2025 – June 2026:

Volunteer days - 1,032	Volunteer hours - 6,993	Clean-up jobs - 243
Meals - 1,316	Showers - 225	Laundry - 312

having earned the Evangelical Press Association's Award of Merit. This year, the website received an updated design, improving its usefulness for Missouri Baptists. It continues to share both written content and featured videos, as well as an e-edition format of the print edition, available at mbcpathway.com/e-edition/. *The Pathway* is also available through social media sites like Facebook and X, and efforts are being made to increase the social media reach of *The Pathway*.

The Pathway is made possible at no cost to subscribers, thanks to the support of Missouri Baptist churches through the Cooperative Program.

BUSINESS SERVICES & PROPERTIES MANAGEMENT

Samantha Spencer, Chief Financial Officer

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending Dec. 31, 2025, are as follows:

Cooperative Program
$ 15,471,399

Rheubin L. South Missouri Missions Offering
$ 952,530

Lottie Moon Offering
$ 4,017,084

Annie Armstrong Offering
$ 2,282,910

The MBC is honored to bless the associations with a 10% gift from the Missouri Missions Offering made up of the funds given by their churches. From the 2025 offering, $83,650 was distributed to 56 associations for ministry by the Business Services Group.

As directed in MBC's Bylaws, the financial statements have been audited by a certified public accountant for the year ending December 31, 2025.

Paula Earls, Chief Operations Officer

Chief Operations Officer Paula Earls oversees MBC retirement plans, property and casualty insurance, personnel policies, and employee benefits. She serves as the main point person for the activities and leases at the Baptist Building.

Earls also assists Missouri Baptist churches with finance and personnel matters and supports pastor search committees with retirement-plan setup, church compensation, and other financial issues.

Over the past year, she completed insurance applications, helped with claims, and answered insurance-coverage questions. Her work also includes planning the MBC Annual Meeting and other statewide meetings throughout the year, as well as assisting with special projects as assigned.

Brooks Crawford, Properties Management Specialist

The Properties Management staff maintains the Jefferson City Baptist Building, High Point Road Conference Center, Disaster Relief Warehouse, seven BSU buildings, and the MBC fleet of vehicles and trailers.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

MEDIA & COMMUNICATIONS

Rob Phillips, Associate Executive Director

Media & Communications consists of two creative groups: Communications; and Media, Technology & Events (MT&E). Together, they provide the MBC staff with communications services, media and technology support, and assistance with the staging and production of MBC events.

Under the leadership of Tony Boes, Communications promotes the Cooperative Program through ads, videos, articles, and social media, partnering with MBC entities to show the value of our cooperative ministries. The group also promotes the Missouri Missions Offering, producing print and electronic resources that show the impact of more than two dozen mission projects across the state.

Communications staff members work closely with all MBC ministry groups to enhance their communications needs.

Under Chris Brizendine, MT&E advances the speed and reliability of information networks, enhances the convention's database, increases participation in the Annual Church Profile, and lowers the cost of IT services.

MT&E also provides superior audio-visual and set design support for all major MBC events.

Associate Executive Director Rob Phillips assists the Executive Office with communications and administrative support; directs the promotion of the Cooperative Program and Missouri Missions Offering; and leads the convention's statewide apologetics ministry.

MISSIONS MOBILIZATION

Martin Winslow, Team Leader

The Missions Mobilization Group works with Missouri Baptist churches to provide missional opportunities across the state and around the world.

Group leaders helped Missouri Baptists connect to MBC partnerships in Montana and Minnesota/Wisconsin over the last year. In Montana alone, 209 Missouri Baptists from 26 MBC churches mobilized to share the gospel in some of the hardest-to-reach places in North America.

The team also helped churches in the Blue River-Kansas City and Clay-Platte Baptist associations minister to fans from around the world who traveled to World Cup games in Kansas City. Hundreds of volunteers from across the state shared the gospel with the nations in June and July, engaging in thousands of gospel conversations and distributing more than 10,000 unique "yellow card" ministry tracts.

In addition, seven international mission teams representing 48 Missouri Baptist churches traveled on mission to Africa. As a result, more than 300 pastors were trained, and nearly 1,000 children were taught the Scriptures through Vacation Bible School.

Is your church looking to mobilize people in meaningful mission work to Montana, or Minnesota/Wisconsin? How about teaching children in Africa through VBS or training international pastors? We would love to speak to you and your church about partnering to take the gospel to the ends of the earth.

Missouri Woman's Missionary Union (MWMU)
Sarah Schmitt, Executive Director, Missouri WMU

Since last October, Missouri WMU has been blessed with many opportunities to encourage missions involvement across the state and beyond. In November, the board of directors gathered for their annual meeting, where they collected much-needed supplies for children to be delivered to Africa through MBC's Missions Mobilization.

Last fall/winter, WMU strengthened its ministry partnership with Montana by leading a weekend missions camp for preschoolers, children, and teenagers, helping the next generation grow in its understanding of God's heart for the nations. Executive Director Sarah Schmitt attended the January board meeting in Alabama and then served on a mission trip to West Africa, encouraging believers, building relationships, and supporting ministry efforts in communities.

Missions Celebration was another highlight of the year as WMU welcomed two International Mission Board missionaries, a North American Mission Board church planter, two leaders from National WMU, and keynote speaker Lauren Sullens from Georgia. Their testimonies and teaching challenged and encouraged attendees to faithfully live on mission wherever God has placed them.

In June, WMU members attended the national Missions Celebration in Orlando, just before the SBC Annual Meeting. Finally, Schmitt and other leaders launched a partnership with the MBC Missions Mobilization Group to assist with practical needs for future mission trips.



Travis Webb, RA's and Challengers Consultant

RA Congress was held April 17–18 at the Missouri State Fairgrounds, where 48 adult and teen leaders brought 100 boys to participate. Father-and-son magician duo John and Gage Barnett of St. Louis presented a magic show and shared the gospel. RA Racers champions who will represent Missouri at the national race are Jude Potter (Lad Division) and Richard Turner (Crusader Division), both from First Baptist Church, Paris.

Overall trophy winners:

- 1st place: Oliver Humphrey, First Baptist Church, Willard
- 2nd place: Mason Ogden, Round Grove Baptist Church, Miller
- 3rd place (four-way tie): Lincoln Gardner (Round Grove Baptist Church), Karsyn Mitchell (First Baptist Church, Paris), Michael Parks (First Baptist Church, Higginsville), and Gabe Haney (Berean Baptist Church, Waynesville).

Berean Baptist Church, Waynesville, earned the overall team championship and took home the traveling trophy. More than $390 was raised for Deaf Youth Camp. Remaining snacks from the RA Store were also donated to the camp.

Nick Davis from Baptist Homes & Healthcare Ministries served as the featured missionary, teaching boys how they can minister to older adults through nursing home and residential care ministries.

Consultant Travis Webb also met with leaders from Heartland Baptist Association and Concord Baptist Association to discuss ways to strengthen and promote the RA ministry in their associations.

The next RA Congress is scheduled for April 16–17, 2027.

Abigail Moore, Children's Consultant

Girls Encountering Missions (GEM) was held Oct. 17–18, 2025, at Laclede Baptist Camp. Seventy-four girls, 33 leaders, and nine staff members participated.

Girls collected winter items for Oasis International in St. Louis to serve refugee families, including 14 scarves, 31 stocking caps, four hat-and-glove sets, and 60 pairs of gloves and mittens.

This year's rotations focused on hands-on mission projects, giving girls the opportunity to actively serve others. Participants assembled 85 "Soup in a Jar" kits for Oasis International to distribute to refugee families. Each jar included a recipe and a presentation of the gospel.

Girls also prepared 85 Halloween treat packets containing glow sticks, candy, and the gospel for missionaries Michael and Mell Wilbanks to distribute during their outreach in St. Louis. In addition, participants assembled 80 Dress a Girl dress kits and 80 sewing kits to support the ministry of Dress a Girl Around the World.

GEM continues to provide girls with meaningful opportunities to learn about missions while actively serving others through practical ministry projects.

Kimbre Thrower, myMISSION Consultant

In January, consultant Kimbre Thrower attended the National WMU Board Meeting in Birmingham, Ala., where she received training on the myMISSION curriculum, explored creative ways to use the curriculum with students, and learned effective strategies for discipling and engaging this age group in missions.

In February, she represented Missouri WMU at the MBCollegiate Conference by hosting an informational table highlighting WMU ministries for college students, resources for starting campus groups, and opportunities for missions involvement. She also led a breakout session entitled *What's myMISSION?*, where approximately 30 students explored both the myMISSION curriculum and practical ways to discover how God is calling them to live on mission.

In April, Thrower assisted in planning and leading the Missouri WMU Missions Celebration. Working alongside Amy Doolittle, she helped organize a student event centered on the persecuted church with a focus on Nigeria. Representatives from Midwestern Baptist Theological Seminary's Fusion program also shared opportunities for missions involvement with students. This event provided valuable insight as myMISSION continues developing student ministry opportunities.

Thrower attended the National WMU Missions Celebration, the SBC Pastors' Conference, and the SBC Annual Meeting in Orlando, Fla., gathering ideas, resources, and encouragement to strengthen Missouri WMU's ministry to students. She also connected with students during the MBC's Super Summer event on the campus of Southwest Baptist University.

PRAYER & EVANGELISM

Rob Pochek, Team Leader

The Prayer & Evangelism (P&E) Group exists to help churches transform lives and communities with the gospel by equipping and encouraging them to pray and share Christ regularly and intentionally. To that end, the P&E Group has conducted dozens of evangelism training workshops and evangelism assessments in MBC churches over the last year. In addition, the group held the first MBC Evangelism Conference in several years, impacting more than 300 people from 163 churches. The P&E Group also conducted numerous age-graded disciple-making events. Below is a sampling.

Camps & Conferences

Super Summer 2026 welcomed more than 1,400 students and leaders for two weeks of camp, focused on the theme "Revival," helping students explore the idea of revival and renewal, both personally and corporately. The Daniel Doss Band led worship both weeks, while Scooter Kellum brought messages during week one, and Ryan Young brought messages during week two.

The Student Evangelism Conference ran from October 2025 through January 2026 at four locations and brought over 300 hundred students together across the state. Students participated in gospel training and local outreach.

Supporting Student Leaders

Twenty MBC student ministry leaders attended Conclave 2026 in Chattanooga, Tenn., for training alongside 10 state conventions, where they heard keynotes from leaders like Paul Chitwood, Shane Pruitt, and others, along with 54 breakout opportunities to equip them to reach the next generation.

Vacation Bible School

The P&E Group completed nine Vacation Bible School (VBS) training events around the state, with a total attendance of 267. This included 27 associations and 54 churches. The VBS team also coordinated the preparation of full-size decorations for Lifeway VBS. These were displayed

at training events and shared with churches for their VBS. This year, 10 churches and one association used the decorations.

Collegiate Ministries
Jerome Stockert, Director

MBCollegiate is dedicated to strengthening campus ministries, launching new ones, and partnering with local churches to reach college students and young adults with the gospel. Each semester, all 30 campus ministries prioritize gospel saturation, life transformation, church participation, and ministry multiplication.

Last fall, we placed increased focus on gospel saturation, intentionally sharing the Good News across every corner of our campuses. From the 2024–25 to the 2025–26 academic year, gospel conversations increased by 65 percent.

This past year, we also celebrated:

- 500+ students intentionally mentored by peers
- 50+ students sensing a call to vocational ministry and being equipped to pursue it
- 150+ student-led small group Bible studies
- $50,000 raised by students for local, national, and international mission trips – from St. Louis to Brazil to Italy – partnering with churches, NAMB, and IMB.

We also launched a new academic partnership with Midwestern Baptist Theological Seminary. Beginning this fall, MBCollegiate offers a tuition-free Kingdom Certificate through the Contextualized Leadership Development Program. Over two years, participants complete five courses taught by director Jerome Stockert, building a strong theological foundation that can apply toward a master's degree.

Together, MBCollegiate and partner churches are raising leaders and mobilizing a generation to make Christ known.

Strategic Partners Reports

(As of June 30, 2026)

Missouri Baptist Children's Home (MBCH)

Andy Helton, Executive Vice President

2026 marks the 140th anniversary of the Missouri Baptist Children's Home (MBCH). We have come a long way since five Baptist ladies started this ministry. I pray that they would be proud and encouraged if they could see how we have grown the ministry. Our purpose is still the same – serving God and responding to the needs of children, youth, and families to make a lasting difference in their lives.

In 2025, we served and ministered to 2,793 children, youth, and families, which resulted in 28 professions of faith and baptisms. MBCH helped place 210 children with their forever families, while maintaining 509 foster care-related homes. We praise God for the opportunity that we have been given to serve in this manner. Our staff has answered the call to serve and to be his hands and feet in this ministry.

We have started to shift our thinking by being more "upstream" in our approach to serving families. MBCH has started two new preventative services: Stronger Family Services and Home Visitation. These two services provide evidence-based support that will stabilize families in their own homes, preventing the need for out-of-home placements. We served 157 families between these programs last year.

We are so thankful for the prayers and support of Missouri Baptists.

Baptist Homes & Healthcare Ministries (BHHM)

Dr. Ron Mackey, Acting President

In this season of transition, we are blessed to have a strong set of principles to guide us forward. As a part of Rodney Harrison's retirement planning, he developed a series of principles to guide us to the future:

- Neighbors Matter - Baptist Homes is incomplete without neighbors. We are blessed today to serve more neighbors in more places than ever before. We are called to care for our neighbors physically, emotionally, medically, and spiritually.
- Economic Stability - In an ever-changing senior healthcare market, economic stability is vital. We will continue to make hard choices to become economically stable as a mechanism of securing our future viability.
- Exceptional Care - Providing great care for our neighbors is vital. It is our commitment to set the standard for Christlike care for the aging. We strive toward this goal daily.
- Team - We are working diligently to provide a work environment that is rewarding in every way so that our staff members truly become a team as they serve the aging neighbors on their campuses.

We believe these four principles will guide us as we provide Christlike care for the aging.

Christian Life Commission (CLC)

Jayson Hoagland, Chairman

As the public-policy and moral-concerns arm of the MBC, the Christian Life Commission (CLC) applies biblical principles to cultural, ethical, and governmental issues throughout Missouri and beyond. It is our great joy and pleasure to help Missouri Baptists be "salt and light" based on Matthew 5 and to educate churches regarding family life, human rights, moral and ethical issues, citizenship, and religious liberties.

Each year at our annual pastors' dinner, our keynote speakers address these issues that affect Missouri Baptists and their pastors, challenging them to engage the public square with boldness and biblical clarity. This year's keynote speaker is Doug Richey, a former member of the Missouri State House of Representatives.

Each commissioner on the CLC serves faithfully to uphold a culture of life across our great state. This November, there is a constitutional amendment on the ballot (Amendment 3) to repeal the abortion amendment to the state's constitution. Your critical YES vote this fall could forge a better path for everyone.

Currently, our commission is also addressing sports betting, which is robbing people of their relationships, integrity, and trust in God. So, get informed and act today. The CLC exists to help form a more prosperous Missouri!

Missouri Baptist Foundation (MBF)

Dr. Neil Franks, President and CEO

During its 79th year of operation, the Missouri Baptist Foundation (MBF) continued helping Missouri Baptists use financial resources for lasting kingdom impact across families, churches, and associations.

One major highlight was the development and launch of MBF's church loan program, focusing on kingdom-focused financing for Missouri Baptist churches and organizations. Early conversations and loans focused on helping churches address needs for building, renovation, and ministry expansion while carefully considering borrowing capacity, sustainability, and long-term ministry impact.

Launched alongside the church loan program, the Capital Stewardship Campaign program has already begun in several congregations, helping churches successfully raise funds and overall congregational giving.

MBF also awarded $123,000 in grants to support Missouri Baptist Convention churches. These grants helped churches expand food ministries, host outreach events, improve facilities, and create welcoming spaces for children, families, and neighbors in their communities.

In addition, MBF continued managing more than 1,100 accounts with assets exceeding $260 million. Through estate gifts, stewardship services, and the Kingdom, Harvest, and Storehouse funds, MBF helped individuals and churches turn generosity into ministry support. Together, these efforts strengthened churches, encouraged associations, served families, and helped Missouri Baptists advance the gospel through practical financial guidance, resulting in lasting impact.

Missouri Baptist Historical Commission

Cody Harlow, Chairman

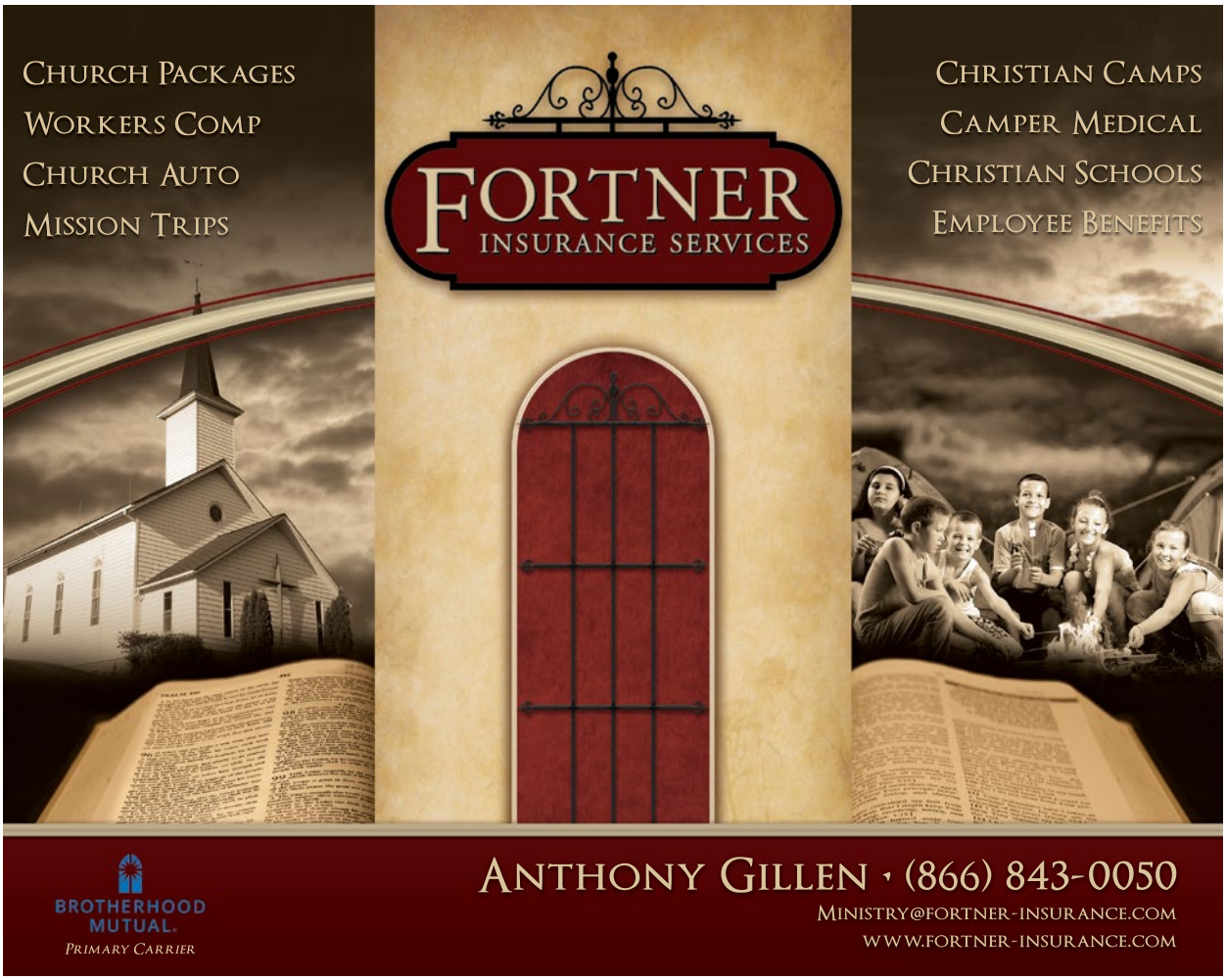
The Missouri Baptist Historical Commission continued its work of preserving and promoting Missouri Baptist history during the past year. The commission made significant progress in discussions regarding access to historical Mis-

souri Baptist records housed at the William E. Partee Center for Baptist Historical Studies at William Jewell College. Following leadership changes at the college, new opportunities are emerging for preserving and obtaining digital access to valuable historical resources.

The commission also administered its annual scholarship program, recognizing students from Missouri Baptist institutions who researched and wrote on topics related to Missouri Baptist history. Scholarship recipients represented Hannibal-LaGrange University, Missouri Baptist University, Southwest Baptist University, and Spurgeon College.

In addition, the commission began developing a Church History Resource Kit designed to help churches preserve their historical records and collect oral histories that document God's faithfulness through generations of Missouri Baptists. Plans are underway to assist churches with digital preservation efforts and historical archiving.

The commission also continued discussions regarding the re-establishment of the Missouri Baptist Heritage Church Award and explored future projects that will strengthen historical awareness among Missouri Baptists for years to come.




YOU + IMB:
INTERNATIONAL
MISSION BOARD
imb.org
Together, we send and sustain missionaries who find and engage the lost.
We give help to the hurting and share the hope of the gospel. We plant healthy
churches that multiply so every nation will be transformed through the gospel.

Higher Education Institution Reports

(As of June 30, 2026)

Hannibal-LaGrange University (HLGU)

Dr. Robert J. Matz, President

At Hannibal-LaGrange University, students are Shaped and Sent: Shaped by the Word and Sent to the World. In an era when many Christian colleges and even Baptist seminaries are moving away from their commitment to Scripture, we are leaning in. In recent years, we have increased the number of Bible courses all students take. In addition, we are the only Baptist school in Missouri with multiple chapels each week.

At HLGU, students are shaped with a strong, relevant education, incredible student life events, and competitive athletics. Our LPN nursing program is ranked top in the state. This fall, we are hosting Nick Freitas for Constitution Day and the Gettys for Booster Night. We are excited to welcome high school and college students from across the state to our Worldview Weekend conference next spring. Our athletic programs compete at a high level while consistently being recognized for excellence through the NAIA Champions of Character program. This fall, we're bringing back wrestling to Secker Fieldhouse.

At HLGU, we don't just shape students; we also send them out. Recent graduates now serve as doctors, optometrists, computer scientists, nurses, teachers, physical therapists, musicians, missionaries, pastors, and business leaders across our state, nation, and world. HLGU graduates can be found on the mission field on six continents. Missouri Baptists, you can be proud of what God is doing at HLGU through your Cooperative Program giving and through the students you send to be shaped and sent.

Missouri Baptist University (MBU)

Dr. Keith Ross, President

Greetings from Missouri Baptist University. We thank God for another year of faithfulness as we continue preparing students to serve Christ with wisdom and compassion. Through Christ-centered education, discipleship, and service, MBU remains committed to equipping men and women for lasting kingdom impact in their churches, communities, and careers.

In recent months, MBU students and faculty served alongside ministry partners in Egypt, Liberia, Malawi, and Bulgaria, sharing the love of Christ while strengthening their faith and deepening their understanding of God's work around the world.

Construction continues on the Pillsbury Wainwright Academic & Welcome Center, scheduled to open in late fall 2026. Home to the Mary Pillsbury School of Nursing and the Robert W. Plaster College of Business & Entrepreneurship, the facility will also serve as the university's

front door for prospective students and families. It reflects our commitment to academic excellence, innovation, and Christian hospitality.

Thank you for your faithful prayers, generous support, and enduring partnership. Together, we are investing in the next generation of Christian leaders who will serve the church and advance the gospel wherever God calls them. To God alone be the glory.

Southwest Baptist University (SBU)

Dr. Jonathon Woodyard, Interim President

SBU continued "forward in faith" during 2025-2026 with steady enrollment growth, expanded academic and athletic offerings, strengthened spiritual formation, and strategic investments across our five campuses.

SBU enrolled more than 1,000 new students in the fall 2025 semester. This included 309 new undergraduate students on the Bolivar campus, 164 new graduate-level students, and nearly 600 students at our regional campuses (Springfield, Mountain View, Salem, Worldwide) and in dual enrollment.

For the fourth consecutive year, the Bolivar campus enrolled more freshmen than the previous year. Master's programs in STEM (Science, Technology, Engineering, and Mathematics) welcomed more than 200 new students. Total enrollment during 2025-2026 surpassed 2,700 students.

The university invested in renovations on the Springfield campus, creating updated lab and classroom spaces for the relocated Doctor of Physical Therapy program. SBU also received approval to expand its radiology program to prepare more students for in-demand healthcare careers while meeting regional workforce needs.

Spiritual formation was enriched through expanded discipleship groups, dynamic chapel speakers, Center for Global Connections mission trips, and new initiatives out of the Center for Worldview and Culture including a study abroad trip to England.

New programs include a Doctor of Education in Organizational Leadership, Bachelor of Science in AI + X, PhD programs in Technology, an undergraduate research minor, and the relaunch of men's golf.



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Please contact the Business Office at:

accounting@mobaptist.org

or by phone

1-800-736-6227

if you need your church's SBC Workspace login/password to get started.

COOPERATIVE PROGRAM

MISSOURI BAPTISTS

2026

MBC GOVERNING DOCUMENTS

MBC ANNUAL MEETING

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mobaptist.org/prayer-evangelism

WHEN YOU GIVE TO YOUR CHURCH,



you help Missouri Baptists pray and share the gospel.

Your church's generous gifts to the Cooperative Program support the ministries of the MBC's Prayer & Evangelism Group, which equips Missouri Baptists to talk to God about people and talk to people about Jesus.

MISSOURI BAPTISTS | PRAYER & EVANGELISM Missouri Baptist Convention | COOPERATIVE PROGRAM

CHARTER OF THE MISSOURI BAPTIST CONVENTION

The Messengers and the undersigned Officers of the Missouri Baptist Convention, who are natural persons of the age of eighteen years or more, adopt the following Articles of Agreement, which are hereby declared to be the Charter of the Missouri Baptist Convention:

Article I

NAME & DURATION

The name of the corporation is: Missouri Baptist Convention. The period of duration of the corporation is perpetual.

Article II

COMPOSITION & MEETINGS

The Missouri Baptist Convention ("MBC") is composed of Messengers who are members of affiliated Baptist churches in cooperation with the MBC and the Southern Baptist Convention ("SBC"), as provided in the MBC Constitution and Bylaws. The MBC holds a meeting of Messengers at least annually to conduct MBC business. The time, place, and manner of such meeting is determined by the Messengers, or otherwise provided in the MBC's Constitution and Bylaws. Messengers do not vote by proxy.

Article III

PURPOSE STATEMENT

A. It is the purpose of the MBC to provide a general organization for Baptists, primarily in the State of Missouri, who cooperate with the SBC, and such other associations and affiliations as the MBC deems appropriate; for the promotion of Christian missions at home and abroad; to serve Great Commission churches for the glory of God; and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers determine. It adopts all necessary regulations for the conduct of its business not inconsistent with this Charter, including, without limitation, a Constitution and Bylaws.

B. The Corporation is organized and operates exclusively for religious purposes as a convention of churches appointing Messengers, and not for the private benefit of any person. No part of the net earnings of the MBC shall inure to the benefit of or be distributable to any private person, including officers, employees, or agents of the MBC, except that the MBC is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the religious purposes set forth in this Charter, the Constitution, or the Bylaws.

C. Nothing in the Charter, Constitution, Bylaws, and other governing documents of the MBC requires the MBC, its officers, agents, or affiliated churches to follow any civil law, rule, or ruling that requires any act or omission that violates Scripture or any religious belief or practice based on Scripture, according to their religious conscience, or that violates the right of Religious Freedom and Free Exercise which God has granted to all people and which the First Amendment to the U.S. Constitution was intended to protect.

Article IV

OFFICERS

The Officers of the MBC are defined in its Constitution and Bylaws. Except as provided in the Constitution and Bylaws, such Officers must be elected by the Messengers.

Article V

AMENDMENTS

This Charter may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment by a Messenger, upon introduction and being seconded, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. Amendments are then filed with government agencies as required by Chapter 352, RS Mo, as amended.

Article VI

DISSOLUTION

In the event of dissolution, the net assets of the corporation will be distributed to the Southern Baptist Convention, or as otherwise directed by the MBC Messengers by a two-thirds (2/3) vote, to one or more Southern Baptist associations, churches, or religious organizations of the same or similar religious purpose.

RESTATED AND AMENDED CONSTITUTION

Missouri Baptist Convention

A Chapter 352 RS Mo Corporation

(October 23, 2017)

Article I

FORMATION

Pursuant to a decree of the Circuit Court of Cole County, Missouri, the Missouri Baptist Convention became a Missouri corporation after the October 2017 Annual Meeting. It succeeds in all respects the unincorporated Association known as the Missouri Baptist Convention. Such association was previously known as the Missouri Baptist General Association, the General Association of United Baptists, and the Baptist Central Society of Missouri. In this document, the "MBC" and the "Convention" refer to the Corporation.

Article II

COMPOSITION

The Missouri Baptist Convention ("MBC") is composed of Messengers from Southern Baptist churches singly aligned with the MBC, and cooperating with the MBC in its program of single alignment with the Southern Baptist Convention ("SBC").

Baptist churches are autonomous and may associate with other organizations, conventions, associations, or affiliations, so long as no part of those associations is incompatible with the MBC's Charter, Constitution, Bylaws, and statement of faith, as determined by the MBC. The MBC always has the right to determine the qualification of its own Messengers and affiliated churches. The MBC may at any time accept, decline, or discontinue a church's affiliation, or may seat, decline to seat, or remove as Messenger(s) any person(s) challenged as disqualified by reason of personal grounds or by reason of the character or attitude of the church sending such Messenger(s).

Article III

PURPOSE STATEMENT

Pursuant to its Charter, the MBC serves Great Commission churches for the glory of God, and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers may determine. The MBC cooperates with the SBC and other associations and affiliations as it deems appropriate.

Article IV

STATEMENT OF FAITH

God's Word as revealed in the Holy Bible is the sole authority in matters of faith and practice among Baptists. Confessions are only guides in interpretation, having no authority over the conscience. However, in order to set forth certain principles on which persons who are Baptists generally agree, we adopt as the Statement of Faith of the MBC *The Baptist Faith & Message*, in the current edition adopted by the SBC.

Article V

OFFICERS

The Officers of the MBC consist of a President, First Vice-President, Second Vice-President, and Secretary. The Executive Director of the Convention, as selected by the Executive Board, serves as Treasurer of the Convention.

Article VI

ANNUAL MEETING

1. Messengers meet at least annually at such time, place, and manner as the Messengers or the Executive Board may decide.
2. Each affiliated church may name Messengers with authority to attend and participate as Messengers at regular or special meetings of the MBC.
3. Messengers elect the Officers and Executive Board of the MBC.
4. The Executive Director reports on the activities and financial condition of the MBC during the Annual Meeting.
5. The Executive Director's staff records and summarizes the proceedings of the Annual Meeting and publishes them in the Annual: Reports and Statistics, after approval by the Executive Board.

Article VII

MBC POWERS AND THE EXECUTIVE BOARD

1. The corporate powers of the MBC are exercised by Messengers at regular or special meetings. The act of the majority of the Messengers voting at a business session is the act of the corporation, unless a greater number is required for a particular act by the Charter, Constitution, or the Bylaws. The MBC may delegate the management of the activities of the MBC to any person, corporation, or committee, provided that the activities and affairs of the MBC are exercised under the ultimate direction of the Messengers.

2. The Executive Board of the Missouri Baptist Convention, a Missouri nonprofit corporation ("Executive Board"), is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC. The Executive Board does not have power to contravene any motion to take action adopted by the MBC's Messengers or to do anything contrary to the MBC's Charter, Constitution, or Bylaws.

3. The Executive Board Trustees are the MBC's Officers and such other Trustees elected by the Messengers at the Annual Meeting. The number and composition of the Executive Board are determined as set forth in the Bylaws of the Executive Board. Each Executive Board Trustee must be a member of an affiliated church.

Article VIII

ENTITIES

1. An MBC Entity is an educational, benevolent, or religious corporation approved by the Messengers and listed as its Entity in the Bylaws. In order to safeguard such institutions to the MBC, the MBC is a member of each Entity's corporation.

2. Each Entity's governing Board of Trustees has a fiduciary relationship to the Entity and the MBC. The Charters of MBC Entities (and all their subsidiaries) must include a provision requiring their charters and any changes to their charters to be approved in writing by the MBC during an Annual Meeting, after review by the Executive Board. As defined in the Bylaws, any vote to approve or disapprove is made by Messengers at an Annual Meeting, with the result recorded in writing.

3. The MBC elects the governing board of each of its Entities. An Entity may suspend a Trustee for cause. After the Messengers, or Executive Board, present to the Entity a formal charge or accusation of cause, and if the Entity does not suspend a Trustee, the Trustee may be suspended by the Executive Board. A Trustee may be removed only by vote of the Messengers.

4. Each governing board has full authority over the internal operation of the Entity and reports the Entity's operation and financial condition to the Messengers.

Article IX

COMMITTEES

The MBC has such standing committees as authorized by the Bylaws or the Messengers. Special committees may be appointed by the Messengers, President, or the Executive Board.

Article X

RELATION TO BYLAWS

This Constitution is superior to the Bylaws and all other governing documents of the Convention, except for the Convention's Charter. The Convention may not take any act inconsistent with this Constitution and/or its Charter.

Article XI

AMENDMENTS

This Constitution may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment to this Constitution by a Messenger, upon proper motion and second, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.



SOUTHERN BAPTIST CONVENTION
DISASTER RELIEF
MISSOURI

Bringing HELP, HOPE & HEALING



IN THE PAST YEAR MODR VOLUNTEERS COMPLETED:

VOLUNTEER DAYS	2,155
MEALS	4,542
PROFESSIONS OF FAITH	3
MINISTRY CONTACTS	1,704
CLEAN UP JOBS	427
COMPLETED	1 HOME REBUILD

modr.org

2026

STATISTICS FROM JULY 2025 TO JUNE 2026

MOBaptistDR

BYLAWS OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

COMPOSITION

The Missouri Baptist Convention ("MBC") consists of Messengers from those cooperating Southern Baptist churches recognized as affiliated by the MBC as provided in the Constitution or these Bylaws.

BYLAW 2

MESSENGERS

Each affiliated church may send two (2) Messengers to the Annual Meeting, plus the greater of: 1) one additional Messenger for every $6,000 contributed to the Cooperative Program (CP) and/or Missouri Baptist Missions and Ministries, and Southern Baptist missions, through the MBC in the prior calendar year (Jan. 1 – Dec. 31); or 2) one additional Messenger for each full percent of the affiliated church's undesignated receipts contributed to the Cooperative Program and/or Missouri Baptist Missions and Ministries, and Southern Baptist missions, through the MBC. The second option is calculated as follows:

Church's contributions to CP and/or Missouri Baptist Missions and Ministries, and Southern Baptist missions, through the MBC for Jan. 1 – Dec. 31 of prior year

----- Divided by -----

Church's undesignated receipts for prior year as reported in the Annual Church Profile (ACP)

No affiliated church may send more than twelve (12) Messengers. All Messengers must be members of their sending affiliated church.

BYLAW 3

OFFICERS

A. The elected MBC Officers are the President, First Vice-President, Second Vice-President, and Secretary. The Executive Director serves as the Treasurer. Elected Officers must be members of cooperating MBC-affiliated churches and elected at the Annual Meeting. All elected Officers are ex officio Trustees of the Executive Board. Except for the Executive Director/Treasurer, Officers serve from the end of one Annual Meeting through the next Annual Meeting.

B. The President is the presiding Officer of the MBC during the Annual Meeting and of the Executive Board with the following responsibilities:

   1. To work with the Executive Director and the Committee on Order of Business to develop the theme and program for the Annual Meeting.

   2. To work with the Executive Director to set the agenda for all Executive Board meetings.

   3. To serve as an ex officio member of the Executive Board Administrative Committee.

   4. To appoint the members of the Executive Board Committee on Executive Board Committees.

   5. To nominate the members of the MBC Nominating Committee who are elected at the Annual Meeting.

   6. To serve as an ex officio member of the committees of the MBC, except for the Nominating Committee.

   7. To serve as an ex officio member of the committees of the Executive Board, or to designate another Officer to serve, except for the Committee on Executive Board Committees.

   8. To serve as an ex officio Trustee, without vote, of each MBC Entity Board, except the Executive Board where the President is a voting Trustee.

   9. To deliver an address at the Annual Meeting.

C. In the event the President is unable to serve, the order of succession is the First Vice-President, Second Vice-President, and Secretary. In the event an elected Officer other than the President is unable to serve, the position remains vacant until filled at the next Annual Meeting. The President may assign the duties and functions of a vacant office among the remaining Officers as needed.

D. The Secretary is responsible to determine the presence or absence of a quorum for all meetings of the Executive Board; to prepare minutes of the Executive Board's meetings; to oversee preparation of proceedings of the Annual Meeting; and to authenticate records of the MBC.

E. In any action taken by the MBC as a member of an Entity corporation, the Secretary reduces such action to writing, and communicates the written action to the affected Entity.

F. A person is ineligible for nomination, election, or service as an elected MBC Officer if the person or his/her spouse is a salaried employee of the MBC, MBC Entities, or any Entity to which the MBC makes direct appropriations.

G. A candidate for elected office must be a Messenger who is nominated by another Messenger from the floor. Voting is by secret ballot. To be elected, the winning candidate must receive a majority of votes cast for the office. If there is only one nominee, the presiding Officer requests the Secretary to cast the ballot of the Convention on behalf of that nominee, and declares said nominee to be elected by the Convention to the office. If a runoff election is necessary, only the names of the two persons receiving the most votes on the first ballot appear on the runoff ballot.

H. A person who is elected and serves as President for two (2) full, consecutive annual terms is ineligible to be nominated or elected as any Officer until after the passage of one (1) year after the conclusion of his second full term.

I. No person can serve more than four (4) consecutive annual terms as an Officer. After a year sabbatical, a person is not term limited from being elected to any office.

BYLAW 4

EXECUTIVE DIRECTOR-TREASURER

The Chief Executive Officer of the MBC and the Executive Board is the Executive Director and Treasurer who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board. With the exception of the Nominating Committee, or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an annual address at the Annual Meeting. The Executive Board employs and evaluates the Executive Director. When authorized by the Executive Board, he may function as the legal representative of its interests.

He functions under the general direction of the Executive Board with wide latitude for independent decision-making within the framework of the governing documents, and within the limits of such other policies and directives which the MBC or the Executive Board may adopt. He serves the Board as its Chief Executive Officer and as the general manager of its work and staff ("Executive Board Staff").

BYLAW 5

COMMITTEES AND OFFICIALS

The MBC may create standing and special committees, establishing the number of members, purpose, and duration of each. Committees are guided by such rules and procedures as the MBC may adopt. Unless otherwise specifically provided in the MBC Constitution or Bylaws, an elected or appointed committee member is eligible to serve two (2) successive three-year terms, and then is ineligible for nomination for the same position until after two (2) years have transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one (1) year has transpired.

The MBC has the following committees and officials:

A. Elected Standing Committees

1. Nominating Committee

    a. Is governed by the Nominating Committee Rules and Procedures as approved by the Executive Board.

    b. Nominates persons to serve on the Executive Board, on the governing board of each Entity, a Committee on Order of Business, a Credentials Committee, and on each Commission.

    c. Consists of twenty-four (24) members fairly representative of the geographic regions of the MBC as referenced in the Executive Board Bylaws.

    d. The President nominates one-third (1/3) at each Annual Meeting, and recommends the Chairperson.

    e. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

2. Committee on Order of Business

    a. Proposes the order of business and an agenda for the next meeting of the Messengers and recommends the scheduling or disposition of motions from the floor.

MBC PRAYER & EVANGELISM GROUP

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- Evangelism Grants
- NextGen Ministry Super Summer
- VBS Training
- Childrens Ministry Consultations

MISSOURI BAPTISTS

GO THEREFORE AND MAKE DISCIPLES OF ALL NATIONS..."

MATTHEW 28:19

b. Provides periods of time during the Convention for the introduction of all matters requiring a vote not scheduled on the agenda, and, when introduced, shall fix times for the consideration of the same, unless the Convention then gives its unanimous consent for its immediate consideration, or by two-thirds (2/3) vote instructs the Committee to arrange for consideration at a subsequent session of the same Convention, subject to these Bylaws. When practicable, it gives notice in the Convention Bulletin of the substance of the motion or resolution and the time for its consideration. If unable to give notice in the Bulletin, it causes announcement to be made during a business session, action thereon to be taken at the subsequent session of that Convention.

c. Consists of three (3) members; one (1) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.

d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

3. Credentials Committee

a. Is governed by the Credentials Committee Rules and Procedures as approved by the Executive Board.

b. Reviews and makes recommendations regarding affiliation of churches and their Messengers.

c. Consists of six (6) members – two (2) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.

d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

B. Appointed Standing Committees

1. Committee on Resolutions

a. Consists of five (5) members appointed by the President within ninety (90) days after his election.

b. The Committee drafts and submits to the Messengers such resolutions as it determines appropriate and provides a disposition report.

c. Member's one-year term of service is completed upon adjournment of Annual Meeting, and a member is eligible for reappointment in successive years.

2. Tellers Committee

a. Assists the presiding Officer with the taking of all votes, collecting the ballots, tabulating the results, and delivering results to the presiding Officer.

b. Consists of an adequate number of members to carry out the tasks.

c. Appointed by the President not fewer than thirty (30) days prior to the Annual Meeting.

d. Members serve one-year terms and are eligible for reappointment in successive years, without a waiting period.

C. Vacancies: Should a vacancy occur between Annual Meetings, the vacancy can be filled using the same process by which the member was originally nominated. If the member was elected during the Annual Meeting, the appointment is temporary until the next Annual Meeting. A member filling an unexpired term is eligible to be elected to a full term.

D. Officials: The MBC has such standing and other officials as established by the Messengers or the Executive Board.

1. Officials are appointed by the MBC President.

2. Officials recruit such persons to assist in completing the duties.

3. Officials serve a two-year term following appointment and are eligible for reappointment to successive terms, without a waiting period.

4. The MBC has a standing Official on Local Arrangements to assist the staff in making all necessary local arrangements for conducting the Annual Meeting.

BYLAW 6

ANNUAL MEETING

A. The Annual Meeting of the MBC is a private religious gathering. The MBC reserves the right to limit attendance to Messengers and guests of affiliated churches. The MBC retains the right to take legal recourse against disruptive persons.

B. The time, the place (city), and the site of a particular Annual Meeting is set by the Messengers in advance, on recommendation of the Executive Board after due consideration of available facilities and other factors. In the event that unforeseen circumstances make it impossible to have an Annual Meeting as scheduled, the MBC Executive Board has the authority to determine a new time, place, and manner (as needed) or to cancel the Annual Meeting, and to make provision for extensions of terms of offices, committees, and boards, and other adjustments or actions necessary for compliance with law or governing documents.

C. The MBC staff makes arrangements for registering Messengers before and during the Annual Meeting. Each Messenger must present approved credentials before being registered as a Messenger. If a question about a Messenger's credentials arises, the matter is referred to the Credentials Committee for study and report or recommendation to the Convention for action. All duly registered Messengers constitute the Annual Meeting. Each Messenger possesses all rights and privileges granted by the MBC Charter, Constitution, Bylaws, and parliamentary authority.

D. During the first session of the Annual Meeting, the Committee on Order of Business introduces an agenda.

E. Motions are brought to the floor by any registered Messenger at the time designated for miscellaneous business. Such motions are immediately referred to the Committee on Order of Business for scheduling or other disposition.

F. The adoption of recommendations contained in reports to the Convention does not bind the Convention on any other matters in the body of the reports; but the Convention reserves the right to consider and amend the body of all reports. The reception of a report does not bind the MBC as to any recommendations contained therein, unless expressly adopted. The adoption of any motion or recommendation, including amendments, is regarded as an expression of the will of the Messengers and therefore binding on Convention officials under the Convention's authority.

G. The adoption of any resolution is viewed as an expression of the Messengers' sentiment and serves as guidance and information, but does not direct action by MBC Entities, churches, associations, or individual Missouri Baptists.

H. Resolutions must be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the Annual Meeting. The person submitting a resolution must certify that he or she will be a Messenger to the Annual Meeting. The Christian Life Commission may submit resolutions directly to the Committee on Resolutions. The author of any resolution may address the Committee on Resolutions during their deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, except a properly submitted resolution not recommended by the Committee may be considered by a two-thirds (2/3) vote of the Messengers. No person may submit more than three (3) resolutions per year. The Resolutions Committee shall publish all resolutions they intend to submit to MBC Messengers not less than one week before the Annual Meeting on the MBC website.

I. Personal appeals for funds are prohibited. No collection is taken for any cause at any session except by a special order approved in advance by the MBC Executive Board or by a two-thirds (2/3) vote of Messengers.

J. All materials distributed in the general session meeting hall and foyer of the Annual Meeting must be approved by the MBC Executive Board.

K. All exhibitors must be approved by the MBC Executive Board.

L. Final decisions relating to the procedures and processes of the Annual Meeting are determined by the MBC Executive Board.

BYLAW 7

ENTITIES AND COMMISSIONS OF THE MBC

A. The Entities and the Commissions of the MBC are:

1. Education Entities: Hannibal-LaGrange University, Missouri Baptist University, and Southwest Baptist University.

2. Benevolent Entities: The Baptist Home and Missouri Baptist Children's Home.

3. Commissions: Christian Life Commission and Missouri Baptist Historical Commission.

4. Other Entities: The Executive Board of the Missouri Baptist Convention and Missouri Baptist Foundation.

B. Each Commission is overseen by Commissioners elected by the MBC.

C. Each Entity is governed by a Board of Trustees elected by the MBC.

1. Each Entity's governing Board of Trustees has a fiduciary relationship both with the Entity and the MBC and holds the assets as stewards in trust for the MBC.

2. An Entity Trustee serving a full or partial term is eligible for consideration to be nominated and elected to a (one) consecutive term, but after serving a consecutive term, is ineligible for renomination to that board for one year. Service of a partial term counts as a full term under these Bylaws.

3. If a vacancy occurs on any board, the board Chairman advises the Chairman of the MBC Nominating Committee. This Committee fills the vacancy temporarily in accord with the Entity's governing documents.

D. No person may serve on more than one (1) board or commission simultaneously.

E. No MBC or Entity employee, except for the Executive Director, may serve on the board of any Entity of the MBC. When a Trustee of any Entity board becomes an employee, the Trustee position is vacated immediately.

F. Each Entity's governing documents must provide that the MBC is a member of the Entity corporation, and must acknowledge that Entity Trustees have a fiduciary relationship both to the Entity and to the MBC, and provide the MBC, in its sole and absolute discretion, the following:

1. the sole and exclusive right to elect and remove Trustees of the Entity;

2. the right to notice of all meetings of the Entity's Board of Trustees;

3. the right to recommend, approve, or reject, in writing, any addition, deletion, or other amendment to the Entity's Articles of Incorporation or Charter, Constitution, and/or Bylaws;

4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all, or substantially all, of the Entity's assets;

5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary of the Entity;

6. the right to be present by an Officer at all meetings of the Entity's Board of Trustees;

7. the right for the MBC President to serve as an ex officio Trustee, without vote, of the Entity's board;

8. the right for the MBC Executive Director to serve as a non-voting ex officio Trustee of the Entity's board and as a non-voting member of any search committee for any Entity's Chief Executive Officer; and

9. the right to approve or reject any material change of the ministry of the Entity.

BYLAW 8

REPRESENTATION ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. Each MBC committee, Entity board, and commission includes ministers and lay persons as members or Trustees or Commissioners. Not more than two thirds (2/3) of any group's members are from either category. The term minister is defined to mean active ordained ministers or other ministry staff. Non-ordained or retired ministry staff is considered laity.

B. For purposes of terms of service on MBC committees, boards, and commissions, an MBC program year is defined as being from the close of one Annual Meeting to the close of the next Annual Meeting.

BYLAW 9

QUALIFICATIONS

Persons nominated, elected, or appointed to serve on committees, boards, or commissions meet the following qualifications:

A. Give evidence of having received Jesus Christ as personal Lord and Savior.

B. Be an active member, in good standing, of an affiliated church or in the case of out-of-state Trustees, the nominee must be an active member of a church in good standing with the Southern Baptist Convention.

C. Be in agreement with *The Baptist Faith & Message* (current edition).

D. Demonstrate decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances.

E. Demonstrate a commitment to the cooperative purposes of the MBC/SBC.

F. Complete the MBC new Trustee orientation after election or appointment.

G. Possess experience or expertise helpful for the particular position.





Jeff Iorg
SBC Executive Committee
President/CEO



Shane Pruitt
North American Mission Board
National Next Gen Director



Hershael York
SBTS: Dean of School of Theology
Author



JJ Washington
North American Mission Board
Director of Personal Evangelism

JAN 2027 26-28

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Minnesota-Wisconsin Baptist Convention MWBC · BSCM · Missouri Baptists · SCBO The State Convention Of Baptists In Ohio

BYLAW 10

RESIGNATION OR REMOVAL OF PERSONS ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. An Officer may resign at any time by delivering notice to the other Officers and the Executive Director.

B. Any person may resign at any time by delivering notice to the Chairman of the Committee, Board, or Commission on which he/she serves, to the MBC President, or to the Executive Director.

C. Unless otherwise specified, any resignation is effective immediately.

D. Before any person can be removed from office, the Chairman of the MBC Committee, Board, or Commission, an Officer of the MBC, and the Executive Director must be involved in the attempt to bring Christian resolution.

E. Any appointee of the President of the MBC may be removed by a two-thirds (2/3) vote at a special meeting of the Officers called for the express purpose of such removal.

BYLAW 11

BUSINESS AND FINANCIAL PLAN

The MBC has a Business and Financial Plan. The Business and Financial Plan is published in the Annual following the Constitution and Bylaws for the MBC. It may be amended at the Annual Meeting by vote of the Messengers as provided in the Business and Financial Plan.

BYLAW 12

ENTITY CHARTERS

The Charter of any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. After MBC approval, copies of all charters and amendments are delivered by Entities to the Executive Director within thirty (30) days of filing with the state. This Bylaw also applies to subsidiary or auxiliary corporations of all Entities.

BYLAW 13

LEGAL COUNSEL

The Executive Board retains legal counsel for the MBC and the Executive Board.

BYLAW 14

OFFICIAL NEWS JOURNAL

The Pathway is the official news journal of the MBC, in both its print and digital formats. The Executive Director is the publisher of the official news journal. The Executive Board maintains editorial authority through the Editor of the official news journal.

BYLAW 15

INDEMNIFICATION

The MBC indemnifies present and former Messengers, affiliated churches, Officers, employees, and Agents of the Corporation from any legal liability regarding the Corporation and the affairs of the Corporation, to the fullest extent permitted by RS Mo 355.471 and .476, incorporated by reference to this Chapter 352 corporation, or by any other laws of the State of Missouri.

The Executive Board maintains liability insurance to cover such risk.

BYLAW 16

QUORUM

The quorum for any meeting of the MBC is the number of registered, credentialed Messengers present at the time of a vote.

The quorum for all meetings of the Executive Board, Commissions, and Committees is a majority of the persons eligible to vote, unless the Executive Board authorizes a different quorum due to special circumstances.

BYLAW 17

FISCAL YEAR

The fiscal year of the MBC is the calendar year. Each Entity determines its own fiscal year.

BYLAW 18

PARLIAMENTARY AUTHORITY

The parliamentary authority of the MBC is Robert's Rules of Order Newly Revised (latest edition). It governs the MBC in all cases to which they are applicable and in which they are not inconsistent with the Charter, Constitution, Bylaws, Business and Financial Plan, and any special rules of order the MBC may adopt. In keeping with a spirit of Christian fellowship, all business meetings are conducted with a minimum of formality so as to maintain fairness and order, while encouraging comfort and participation.

BYLAW 19

AMENDMENT TO BYLAWS

These Bylaws may be amended at any Annual Meeting by two-thirds (2/3) of the votes cast. An amendment to these Bylaws proposed by a Messenger by motion and a second stands referred to the Executive Board for a report to the Messengers no later than the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.

NOMINATING COMMITTEE RULES AND PROCEDURES

The Nominating Committee, working in an orderly and fair manner:

1. Obtains from the Executive Director's office a list of vacancies and expiring terms on each governing board and commission on which the Committee is to make a nomination.
2. Convenes at the first meeting called by the Chairman of the Nominating Committee, where orientation of the Committee's work is given, along with a list of known vacancies on all boards, committees, and commissions that will need to be filled at the next Annual Meeting. Those members not present at said meeting are to be sent the same list.
3. Communicates with each Entity president to confirm each vacancy and expiring term, to discuss persons eligible for a second term, and to request information about the particular needs of the institution and its board, in terms of personal attributes, skills, education, or experience. Since Trustees are to provide accountability for administrators, Entity presidents and chairmen of Entity Trustee boards who inform the Nominating Committee of eligible individuals to serve as a board Trustee for their respective Entity understand that the Nominating Committee alone selects well-qualified nominees to serve on MBC Entity boards of Trustees and brings those nominees to the messengers for affirmation.

4. Consults with the Executive Director and other MBC leaders in evaluating the needs of institutions and boards, including evaluating candidates for a second term and new candidates for service. The Nominating Committee is not required to give deference to recommendations from any individual or institution, but is charged to use its collective judgment, on behalf of MBC churches, to select well-qualified nominees to serve on MBC Entity boards of Trustees.

5. Informs Missouri Baptists, through the official news journal of the Missouri Baptist Convention (MBC), about the procedure they may follow in recommending person(s) for the Committee's consideration and asks anyone making a suggestion to provide information which the Committee needs (name of person recommended, address, church membership, CP giving of the church, activity in the church and/or association, occupational or professional credentials, board or commission for which suggested, reason for thinking that the recommended person would serve well in this capacity, etc.). The publication of known vacancies that need to be filled is printed or posted online after the Committee's first meeting.

6. Ensures a biographical profile form (as approved by the Executive Board) is completed by each person recommended or nominated and, upon this person's election by the Messengers, is delivered to the Executive Director for filing in MBC records. A previous profile may suffice for a person eligible for a second term, provided the data is static and the Nominating Committee verifies the information.

7. Ensures, in a timely fashion, that all members of the MBC Nominating Committee receive the names and biographical data of all recommendations as they are received by the Chairman of the Nominating Committee and MBC staff responsible for said information.

8. Ensures that at least one copy of all Committee minutes is archived by the Executive Director's Office.

9. Gives due consideration to all recommendations made to the Nominating Committee. Persons nominated are Christians of good reputation with a record of strong church involvement and support, and from churches that show strong and ongoing support, including financial support for the work of the MBC (or Southern Baptist Convention in the case of out-of-the-state Trustees). Cooperative Program support should be an important consideration (See item 17). The expectation is that persons nominated have special experience or expertise that he or she can bring to the respective board or commission.

10. Nominates persons to ensure geographical balance, while also broadening representation as to race, gender, age, and fresh experience on all boards and commissions.

11. Contacts all recommended persons to determine their willingness to serve if elected and to confirm their references.

12. Maintains a file of all persons recommended to the Nominating Committee for the future work of the Committee should a vacancy occur between Annual Meetings.

13. Honors the MBC Charter, Constitution, and Bylaws for major procedures for the Committee's actions.

14. Follows MBC Bylaw 7D that no person may serve on more than one (1) board or commission simultaneously. Similarly, a member of the Nominating Committee shall not simultaneously serve on a board or commission. If a member of a board, commission, or Nominating Committee is elected as an MBC officer, the seat is vacated temporarily during the term of officer service. The vacant seat may be temporarily filled by the Nominating Committee and the Executive Board, following the MBC Bylaws and these Rules, until the completion of officer service, at which time the former officer may resume the vacant seat for the remainder of the term, provided that the Nominating Committee and Executive Board retain discretion to make adjustments in the implementation of this rule, in order to comply with MBC Bylaws and these Rules.

15. Follows the policy that no immediate family members (spouse, child, parent) of a current Nominating Committee member is eligible for nomination on any Entity or commission of the MBC.

16. Follows the policy that each MBC church is limited concerning the number of persons serving on the boards of the MBC. Churches with a total membership of 500 or less may be represented by a maximum of two (2) persons serving on MBC boards and commissions simultaneously. Churches with a total membership of more than 500 and less than 1,000 may be represented by a maximum of three (3) persons serving on MBC boards and commissions simultaneously. Churches with a total membership of more than 1,000 may be represented by a maximum of four (4) persons serving on MBC boards and commissions. No more than two (2) persons from the same church may serve on the same board or commission.

17. Follows the policy that Missouri Baptists serving on the various boards and commissions of the Convention be supportive of both the Missouri Baptist Convention and the Southern Baptist Convention and an advocate for the Cooperative Program.

    The Committee strongly prefers that a Trustee's local church should give through the Cooperative Program at least the national average. Local church context may be a factor that temporarily impedes giving through the Cooperative Program at or above that level. However, for Trustee consideration, the minimum objective should normally be at least one half (1/2) of the CP national average.

18. Provides a list of proposed nominations to the Executive Director a reasonable time prior to the Annual Meeting, so candidates can be invited to the Trustee orientation at the Annual Meeting of the Convention. The Committee is not required, in advance of the Convention, to provide such list or other information about its work to persons making recommendations or to Entity leaders. The Executive Director will publish the Nominating Committee Report in the Business Update for messengers at the Convention.

19. Identifies persons eligible for a successive term not later than April 1 of each year; and determines if such persons continue to be willing and otherwise qualified to serve. The Committee is not required to nominate a current Trustee who is eligible for a second term, but will prayerfully select those nominees who will best serve as Trustees of MBC Entities, in the ultimate discretion of the Committee.

(See pages 115-116 for the MBC Nominating Committee Profile Sheet.)

STATE-TO-STATE MISSIONS

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For the lost and for faithful pastors in difficult areas.

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Serve on a mission trip to Montana.

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MISSOURI BAPTISTS





MBC Nominating Committee
PROFILE SHEET

Name _____ Date of Birth _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Number _____ Email _____

Are you a Lay Person or Minister: ☐ layperson (Non-ordained or retired ministry staff is considered laity.)
☐ minister (Active ordained ministers or other ministry staff.)

Please write a brief personal salvation testimony _____

_____

_____

_____

Church Membership (Name of Church) _____

City and State _____

Church's Cooperative Program Contributions Last Year:
Amount $ _____ Percentage of undesignated receipts _____%

Do you personally support and/or financially contribute to your local church and consequently the work of the Missouri Baptist Convention and Southern Baptist Convention through the Cooperative Program? ☐ yes ☐ no

List positions served and offices held in the local church, association, or MBC/SBC boards, committees, commissions, and institutions.

_____

_____

_____

Occupation _____ Employed By _____

Give a brief statement of unique business/professional experience that might be beneficial to the Entity or commission you would serve.

_____

_____

_____

_____

Have you read, do you agree with, and affirm *The Baptist Faith & Message* (current edition) while serving as a Trustee for the MBC? ☐ yes ☐ no

Please give two references familiar with your local church involvement and your lifestyle that demonstrates a decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances.

Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

I pledge to complete the MBC new Trustee orientation, as well as the orientation of the Entity or commission where I may be elected to serve. ☐ yes ☐ no

Once elected to your position, you agree to a background check by the Missouri Baptist Convention or the Entity you are nominated to serve? ☐ yes ☐ no

Subject to election by the MBC at the Annual Meeting, I would like to serve on (choose all that apply):

☐ MBC Executive Board
☐ Missouri Baptist Children's Home
☐ Missouri Baptist Historical Commission
☐ Christian Life Commission
☐ Baptist Homes & Healthcare Ministries
☐ Committee on Order of Business
☐ Hannibal-LaGrange University
☐ Missouri Baptist University
☐ Southwest Baptist University
☐ Missouri Baptist Foundation
☐ Credentials Committee

Return form to: MBC Nominating Committee, Missouri Baptist Convention, 400 E. High Street, Jefferson City, MO 65101.

For Committee Use Only

Geographic Region _____ Association _____

CREDENTIALS COMMITTEE RULES AND PROCEDURES

1. The Credentials Committee is made up of six (6) individuals. Members serve terms of three (3) years and are nominated by the Nominating Committee and submitted for vote on the final day of the Annual Meeting. Two (2) are nominated and elected each year.

2. Members elected to fill an unexpired term serve the remainder of the unexpired term.

3. The Credentials Committee is a standing committee of the Missouri Baptist Convention (MBC).

4. The Committee has the right and responsibility to review and make recommendations regarding affiliation of churches with the MBC or enrollment concerning the credentials of Messengers. This includes churches that are petitioning the MBC for affiliation and affiliated churches or Messengers challenged on the basis of faith, polity, origin, character, doctrine, or practice.

5. The Committee is guided by such rules and procedures as the MBC may adopt from time to time. In addition, the Messengers may give direction and guidance to the Committee by its resolutions and votes while in session. The duly elected Credentials Committee is the interpreter of each qualification.

6. To be eligible for affiliation, a church must complete the following steps:

    a. Any Baptist church desiring affiliation with MBC completes an affiliation application, affirming *The Baptist Faith & Message* (current edition), or a doctrinal statement that is compatible with it. The church must also make an initial contribution to the Cooperative Program through the MBC.

    b. The application form and contribution must be received at the MBC office during the fiscal year prior to the Annual Meeting to which the church sends Messengers for the first time.

    c. All churches submitting an affiliation application form are examined by the Credentials Committee as to their qualifications. If the Credentials Committee recommends affiliation status, and if the MBC approves by majority vote, the churches are welcomed to affiliation and the Committee issues credentials to their Messengers.

7. To remain an affiliated church, singly aligned with the MBC, the church must meet the following qualifications:

a. Has contributed to the work of the MBC through the Cooperative Program on at least an annual basis. A church not contributing to the Cooperative Program in the previous year will be considered "challenged" and subject to 8c below.

b. Has not contributed to the work of any other national convention of churches or organization that acts as a national convention, and has not sent representative(s) or Messenger(s) to such a convention (any organization that independently sends and ordains ministers to the United States military services is considered a national convention).

c. Has not contributed financially to the work of any other state convention or organization that acts as a state convention in Missouri.

d. Holds a faith, practice, or polity that is compatible with *The Baptist Faith & Message* (current edition), including reserving the office and function of pastor exclusively for biblically qualified men.

8. Upon a challenge from a credentialed Messenger or upon receipt or discovery of any information that, if true, indicates a Messenger or church is disqualified or not in cooperation with the MBC, the Committee shall:

   a. Investigate the qualifications of any person so challenged as disqualified to serve as Messenger at the Annual Meeting.

   b. Investigate the qualifications of a church so challenged as disqualified to continue affiliation with the MBC.

   c. Recommend whether the Messengers should grant a one-year grace period to a challenged church, from one Annual Meeting to the next, to permit time for continued examination and discussion with the Credentials Committee, during which time the church shall retain full rights as affiliated members, while receiving additional resources and support to encourage renewed MBC participation and cooperation. At the next Annual Meeting, the Committee will report on corrective measures by the church, if any, and the Messengers may vote on the original challenge to affiliation.



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A Cooperative Program Ministry of the Missouri Baptist Convention

d. Recommend that the Messengers at the Annual Meeting decline to seat, or remove as Messenger, any person(s) challenged as disqualified by reason of personal grounds or by reason of the incompatible beliefs or actions of the church sending such Messenger(s).

e. Recommend that the Messengers at the Annual Meeting decline or discontinue a church's affiliation upon the Committee's determination that the church is not in cooperation with the MBC, as provided in the MBC Constitution and Bylaws.

f. All challenges and/or information related to the potential disqualification of a Messenger or church shall be (1) made in-person by a credentialed Messenger at the MBC Annual Meeting during an appropriate business session, or (2) submitted to the Credentials Committee via the "MBC Credentials Committee Inquiry" form. The "MBC Credentials Committee Inquiry" form shall be available on the MBC website, as well as upon request via email from the MBC executive office. All submissions will be communicated to both the Credentials Committee chairman and the MBC executive office.

9. Where the Committee is required to give notice to Messenger(s), a church, or others regarding the Committee's recommendation, such notice may be given orally or in writing, including telephonic or electronic, by the means deemed most appropriate by the Committee chair or his designee.

10. If a church has not given to the MBC through the Cooperative Program for the appropriate annual giving period mentioned in this document, there shall be no provision for any Messenger, outside of the membership of said church, to submit a contribution to the Cooperative Program on their behalf during the MBC Annual Meeting.

11. Nothing herein is construed to prohibit affiliation with the MBC by those Baptist churches with racial, ethnic, cultural, or organizational relations, so long as no part of those relations is contrary to the MBC Charter, Constitution, Bylaws, Business and Financial Plan, or Statement of Faith.

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

Article I

NAME

The name of the corporation is: The Executive Board of the Missouri Baptist Convention.

Article II

DURATION

The period of duration of the corporation is perpetual.

Article III

REGISTERED OFFICE AND AGENT

The address of the Registered Office in the State of Missouri is: 400 E. High Street, Jefferson City, Missouri, and the name of its Registered Agent at said address is Wes Fowler.

Article IV

PRINCIPAL OFFICE

The principal office of the corporation is located in Jefferson City, Missouri, until otherwise ordered or directed by the Missouri Baptist Convention ("MBC").

Article V

PURPOSE

The purposes of the corporation are exclusively religious, missionary, benevolent, charitable, and educational.

1. The Executive Board is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity.
2. The theological basis for practice of the Executive Board is *The Baptist Faith & Message* (current edition).
3. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC.

4. The Executive Board does not have power to countermand any action of the MBC adopted by the MBC's Messengers, or to do anything contrary to the MBC's Charter, Constitution, or Bylaws.

Article VI

TRUSTEES

The Directors of the Executive Board are called Trustees and elected by the Messengers at the Annual Meeting. Each Executive Board Trustee must be an active member of an affiliated church.

The corporation consists of Trustees, the number to be provided in the corporation's Bylaws, in which is vested the management of the affairs of the corporation, hereinafter referred to as "the Board."

Article VII

OFFICERS

The Officers of the Board consist of a Chairman, First Vice-Chairman, Second Vice-Chairman, and Secretary, all of whom serve without compensation. The Executive Director serves as Treasurer.

Article VIII

POWERS

The corporation has the power to receive and expend funds; employ persons; guarantee any securities and evidence of indebtedness created by any corporation of this State or any other State, consistent with the purposes of this corporation, and the Charter, Constitution, and Bylaws of the MBC; perform such duties in religious, missionary, educational, charitable, and benevolent work and activities of the MBC as may be consistent with the directions of the MBC; and to exercise any, all, and every power which a non-profit corporation organized under the General Not For Profit Corporation Act of Missouri may exercise.

Article IX

BYLAWS

The Board may adopt, repeal, or amend Bylaws and may adopt new or additional Bylaws for the conduct of its business not inconsistent with the Charter, Constitution, and Bylaws of the MBC.


Vote YES for LIFE
WE MUST:
Repeal the "Right to Reproductive Freedom Initiative."
Restore regulation of abortions, abortion facilities, and abortion providers.
Prevent fetal organ harvesting.
Safeguard children by prohibiting gender-transition surgeries and the prescription of cross-sex hormones or puberty-blocking drugs to minors.
Hinder public funding for abortion.
Protect women from coercion to abort.
Vote YES on Amendment 3 on November 3, 2026.
Find more resources:
mbcclc.org
CHRISTIAN LIFE COMMISSION
MISSOURI BAPTIST CONVENTION

Article X

DISSOLUTION

In the event of dissolution, the residual assets of the corporation will be distributed to the Southern Baptist Convention, or, if otherwise directed by the MBC Messengers at a meeting of the MBC by a two-thirds (2/3) majority of votes cast, to one or more Southern Baptist associations, churches, or religious organizations of similar mission, vision, and purpose. No person associated with this corporation may derive benefit or gain from such an assignment of residual assets.

Article XI

AMENDMENTS

The Executive Board may amend these Articles by: (a) a two-thirds (2/3) vote of the entire membership of the Board at any regular meeting thereof, provided a written notice of the proposed changes is given at the previous meeting of the Board; and (b) approval of proposed amendments by the MBC as required by the MBC Charter, Constitution, and Bylaws.

Article XII

SOLE MEMBER

The MBC is the sole member of the Executive Board corporation, and its Trustees have a fiduciary relationship to the MBC and the Executive Board corporation. The Annual Meeting of the MBC is the Annual Meeting of the Member. The Board gives the MBC, in the MBC's sole and absolute discretion, the following rights:

1. the sole and exclusive right to elect and remove Trustees of the Board;
2. the right to notice of all meetings of the Board;
3. the right to direct, approve, or reject, in writing, any addition, deletion, or other amendment to the articles of incorporation and/or Bylaws of the Board or its subsidiary corporations, if any;
4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all or substantially all of the Entity's assets;

5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary or similar incorporated Entity of the Board;
6. the right for the MBC, by its Officers or Agents, to be present at all meetings of the Board;
7. the right for the MBC President to serve as an ex officio voting Trustee of the Board, and Chairman of the Board;
8. the right for the MBC Executive Director to serve as a non-voting ex officio member of the Board.

Article XIII

ELECTRONIC VOTING

If a special circumstance arises whereby the Board is required to vote on a matter but unable to call a special meeting, an electronic or mail vote may be authorized provided:

1. Proxy voting is prohibited.
2. The vote is authorized in advance by the Board or at the request of the Executive Director and a majority of the Officers.
3. The quorum for the ballot is the number of all qualified Trustees.
4. The Board Trustees have access to the question to be voted on in writing, either by mail, fax, or electronic means.
5. A telephone conference call, or other electronic means, such as "web conferencing," whereby collaborative interaction is possible, is provided to discuss the question.
6. Every Board Trustee has opportunity to cast a vote by mail, fax, or electronic means.
7. The Secretary reviews and certifies the vote total, and that the quorum requirement has been met.

Article XIV

THIRD PARTY APPROVAL RIGHTS

If the foregoing member rights are rescinded, repealed for any reason, or declared void or unenforceable for any reason by a court, then MBC shall have the rights to approve charter amendments as a third party pursuant to Chapter 355.606. RS Mo.

BYLAWS OF THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

GOVERNING DOCUMENTS

The Executive Board of the Missouri Baptist Convention ("Executive Board") adopts the following Bylaws, which, along with the Charter, Constitution, Bylaws, and Business and Financial Plan of the Missouri Baptist Convention ("MBC"), and the Articles of Incorporation of the Executive Board, govern its business and operations.

BYLAW 2

TRUSTEES OF THE EXECUTIVE BOARD

A. The MBC elects, removes, and fills vacancies of Trustees on the Executive Board.

B. To reflect the demographic diversity of the MBC, the Executive Board organizes the MBC into geographic regions. Each region is represented by an equal number of Trustees. The Messengers have authority to fix or alter by motion the number of regions and their boundaries, or the number of Trustees per region, or the maximum number of elected Trustees, subject to these Bylaws.

C. All Trustees, except the Trustees that are Officers of the MBC, are elected to terms of three (3) years, approximately one-third (1/3) of the Trustees from each region elected each year. All terms expire as scheduled. A regional Trustee may serve two (2) successive three-year terms, and is ineligible for nomination until after two (2) years have transpired. A regional Trustee that has not served two (2) full successive three-year terms may be eligible for re-election after one (1) year has transpired. Only one (1) person from an affiliated church may serve as a regional Trustee at a given time on the Executive Board. A Trustee who moves out of the region, but continues to be a member of an MBC affiliated church, may remain on the Executive Board for the remainder of the current Convention year.

D. Each Executive Board Trustee:

   1. is a steward of the resources affiliated churches have entrusted to the MBC,

   2. is an advocate for the MBC in the Trustee's respective region, and

   3. serves in accord with MBC governing documents.

E. If a vacancy occurs between Annual Meetings of the MBC, the Chairman of the Executive Board promptly notifies the Chairman of the MBC Nominating Committee. Within sixty (60) days of the vacancy, the Nominating Committee fills the position until the next Annual Meeting of the MBC. If such vacancy occurs by reason of an Officer of the MBC being an area Trustee of the Executive Board, or within ninety (90) days prior to the next Annual Meeting, the vacancy is filled at the Annual Meeting by vote of Messengers.

F. No salaried employee of the MBC or any Entity to which the MBC makes direct appropriations, and no spouse of such employee, is eligible to serve as an Officer or Trustee of the Executive Board during the period of employment, except for the Executive Director-Treasurer.

BYLAW 3

MEETINGS

A. The Executive Board meets at least three (3) times each year.

B. Meetings are held on the Monday/Tuesday following the first Sunday in March; the Monday/Tuesday following the fourth Sunday in August; and preceding the Annual Meeting of the MBC at the same place as the Annual Meeting, unless otherwise established at a previous Executive Board meeting.

C. All meetings of the Executive Board and its committees are private religious gatherings. The Executive Board reserves the right to limit attendance to Trustees and members of affiliated churches, and to declare executive session.

D. Special meetings may be called by the Chairman, a majority of the Administrative Committee, or by the request of a majority of the Trustees of the Executive Board.

E. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency, the officers of the Executive Board and members of the Administrative Committee, acting as a body, by majority vote (cast electronically) may cancel a regular or special meeting, and may either reschedule the meeting date, time and place, or make provision for any extensions of terms of offices, committees assignments, and other adjustments necessary for legal compliance, subject to the ratification of the Executive Board at its next meeting.

BYLAW 4

OFFICERS

A. The Officers of the MBC serve as the Officers of the Executive Board without compensation as follows: The President as Chairman, the First Vice-President as First Vice-Chairman, the Second Vice-President as Second Vice-Chairman, and the Secretary as Secretary. The MBC Executive Director serves as Treasurer.

B. The Treasurer maintains proper financial records and has custody of all the funds that may come into the possession of the MBC, and disburses as directed by the MBC and/or the

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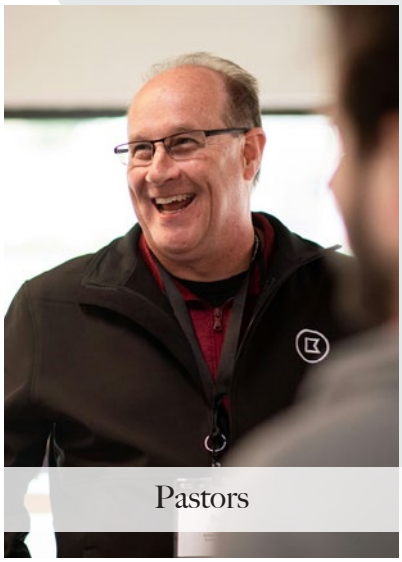
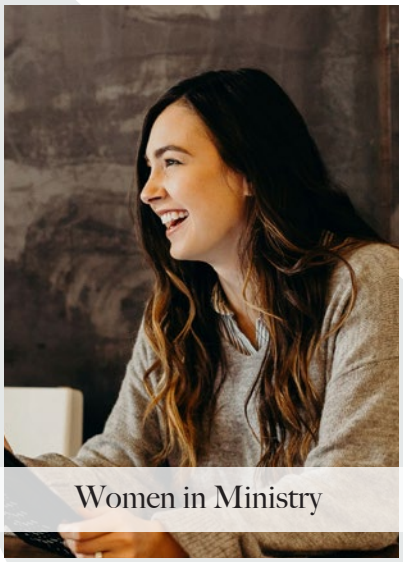
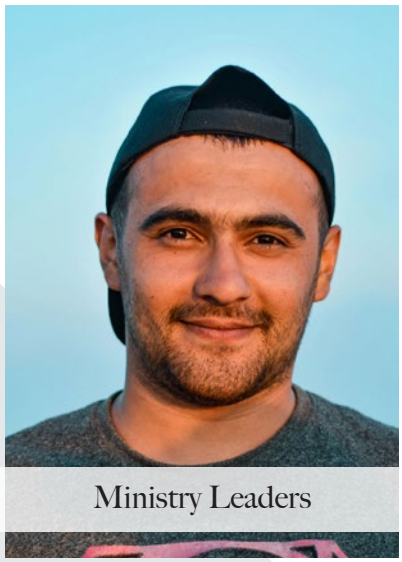


Pastors



Women in Ministry



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Executive Board, and for the purposes for which they were contributed. The Executive Board provides for the bonding of the Treasurer adequately to protect the interests of the MBC and the Executive Board. The accounts of the Treasurer are audited by a certified public accountant each year at the expense of the Executive Board.

BYLAW 5

EXECUTIVE DIRECTOR-TREASURER

A. The Executive Board elects, determines the compensation, and evaluates the Executive Director. The functions of the Executive Director, the annual performance evaluation procedures, and all other personnel-related issues for the Executive Director are located in the Operations Manual.

B. The Executive Director is the Chief Executive Officer of the MBC and the Executive Board and is the one who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board.

C. With the exceptions of the Nominating Committee or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an address at the Annual Meeting. When authorized by the Executive Board, he may function as the legal representative of its interests.

D. The Executive Director is a fiduciary of the MBC and the Executive Board, and is accountable at all times for carrying out the policies and instructions of the MBC and Executive Board.

E. The Executive Director assigns staff to assist the Executive Board Trustees in fulfillment of their functions.

F. The Executive Director reports to the Executive Board at each regular meeting and has the opportunity to promote any items of MBC business.

G. The Executive Board employs personnel ("Executive Board Staff") and determines the compensation necessary for performing the Executive Board's work. The Executive Director may be classified as an employee of the MBC and the Executive Board while compensation and benefits are furnished by the Executive Board.

H. The Executive Board has authority to suspend, terminate, and remove the Executive Director.

I. Search Committee for the MBC Executive Director in the event of the loss of an Executive Director:

1. The MBC Executive Board selects a nine-member (9) Search Committee from nominees determined by the Administrative Committee. The sitting President of the Convention serves as one member of the Search Committee and the Administrative Committee selects four (4) additional members from the Executive Board and four (4) members at large who may or may not be Trustees of the Executive Board. In addition, the MBC Entity Presidents cooperatively select one of themselves to serve without vote.

2. The Search Committee elects its Chair, Vice-Chair, and Secretary who serve for the duration of the process.

3. The Search Committee may solicit a professional consultant firm to assist in the process of selecting a candidate. The funds for a consultant are to be taken from general funds or if necessary, from reserve accounts.

4. Once a candidate is selected, the Committee must prepare a salary package and covenant that is agreeable to the Committee and the candidate.

5. The Search Committee presents the candidate and the covenant agreement to the Administrative Committee for interview and salary approval.

6. The Search Committee and the Administrative Committee make a combined recommendation to the Executive Board for approval.

7. Twenty-four (24) months after the selection of the Executive Director, the Search Committee members receive a one-time invitation to participate in the Executive Director evaluation process.

BYLAW 6

EXECUTIVE BOARD STAFF

A. The Executive Board prepares an Operations Manual, which is available upon written request to all Executive Board members and employees. This Operations Manual includes a formal appeals system, an evaluation system, wage policies including grade and step salary plan, and other Executive Board policies on such things as retirement, vacations, terminations, travel, honoraria, building administration, purchasing procedures, etc. The Operations Manual includes both Executive Board and administrative policies and processes.

B. All personnel are supervised as outlined in the Executive Board Operations Manual.

MISSOURI BAPTIST BIBLE DRILL & SPEAKERS



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BYLAW 7

COMMITTEES OF THE EXECUTIVE BOARD

A. The Executive Board can form itself into committees.

B. The Officers of the Executive Board are assigned to the committees of the Board by the Chairman unless an Officer is a duly elected area Trustee.

C. A person may serve as Chairman of an Executive Board committee a maximum of three (3) consecutive years.

D. The Executive Board can authorize the Chairman to form a committee or task force for a specific purpose and term.

E. All committees of the Executive Board may meet as necessary.

F. Chairpersons prepare agendas in collaboration with the staff liaison, and the Executive Director communicates the agendas at least ten (10) days prior to convening.

BYLAW 8

ADMINISTRATIVE COMMITTEE – STANDING COMMITTEE

A. Purpose: Serves with the Executive Director in the implementation of Executive Board policies, programs, and ministries assigned to its general care.

B. Scope: The Administrative Committee is concerned with the following areas affecting the life and work of the MBC, but not limited to them: personnel management, public relations, and MBC operations.

C. Membership: The Administrative Committee consists of four (4) at-large Trustees of the Executive Board, the Chairman of the Executive Board, the Executive Director, the Chair of the Entity Relations Committee, and the Chair of each ministry committee. The First Vice-Chairman of the Executive Board attends the meetings of the Administrative Committee without vote.

D. Responsibilities:

   1. Monitor the effectiveness of the services and programs assigned to its general oversight.

   2. Study and propose changes in the MBC and Executive Board governing documents as appropriate.

   3. Recommend to the Executive Board the procedures to govern the Executive Board's operation.

4. Review and organize the MBC into regions as needed.
5. Recommend to the Executive Board all personnel policies.
6. Oversee the permanent keeping of all MBC and Executive Board minutes and other official documents.
7. Provide for the oversight of the business and administrative affairs of the Executive Board and for the monitoring of the MBC Business and Financial Plan.
8. Receive a report from and serve as the liaison for the official news journal of the MBC.
9. Recommend to the Executive Board the Cooperative Program Allocations Budget and the Operations Budget.
10. Maintain oversight of the Operations Manual that includes a uniform grievance policy and annual review policy.
11. Oversee the evaluation of the Executive Director following the criteria in the Operations Manual. The Chairman of the Administrative Committee appoints an Executive Director Evaluation Subcommittee.

BYLAW 9

ENTITY RELATIONS COMMITTEE – STANDING COMMITTEE

A. Purpose: To advocate for and respond to all Entities of the MBC, other than the Executive Board.

B. Scope: The Entity Relations Committee is concerned with the dual roles of advocacy and support for Entities while ensuring the interests of Missouri Baptists are served and protected. The Committee recognizes the basic responsibility of each Entity to direct, manage, and administer its own internal and operational affairs.

C. Membership: The Entity Relations Committee consists of six (6) Trustees of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.

D. Meetings: The Entity Relations Committee meets at least two (2) times each year in conjunction with the regular meetings of the Executive Board. Entity Presidents, or their designee, are encouraged to attend and give a report at each regularly scheduled meeting.

E. Responsibilities:

1. Develop and implement effective procedures for Entities to liaise with the Executive Board.

2. Review the allocation of funds available for distribution to the various Entities and advise the Executive Director.

3. Receive and make recommendation in relation to:

    a. Removal of any MBC elected or appointed Trustee from an Entity's board;

    b. An amendment to articles of incorporation and bylaws of an Entity or the governing documents of its subsidiaries;

    c. The sale, mortgage, lease, pledge, or transfer of all, or substantially all, of an Entity's assets;

    d. The acquisition, formation, or dissolution by the Entity of any subsidiary, affiliate, or other jural body operated by or for the benefit of the Entity; and

    e. Any material change of the ministry of an Entity.

4. Annually receive, review, and report to the Executive Board regarding Entity audits.

5. Report to the Administrative Committee and Executive Board in their regular meetings.

BYLAW 10

AUDIT COMMITTEE – STANDING COMMITTEE

A. Purpose: Recommend and oversee the independent audit process and recommend the implementation of internal controls.

B. Scope: The Audit Committee's work is limited to the matter of auditing and internal controls. The Committee recommends a qualified auditing firm to the Executive Board.

C. Membership: The Audit Committee has four (4) members selected from the Executive Board: two (2) from the Support Services Committee and two (2) at large. The Executive Director's designee serves as staff liaison to the Committee.

D. Meetings: The Audit Committee meets at least two (2) times annually.

E. Committee Functions and Responsibilities:

    1. Recommends a qualified auditing firm for the purpose of rendering an opinion annually on the financial records maintained by the Executive Board.

    2. Receives the audit from the auditing firm.

3. Reports the audit to the Administrative Committee and the Executive Board.
4. Assures the audit is conducted in keeping with the terms prescribed by the MBC Business and Financial Plan.
5. Reviews the management letter from the auditor with the Executive Director.
6. Makes internal control recommendations.

BYLAW 11

COMMITTEE ON EXECUTIVE BOARD COMMITTEES – SPECIAL COMMITTEE

A. Purpose: The purpose of the Committee on Executive Board Committees is to nominate the members and the chair of each committee of the Executive Board.

B. Membership: The Committee on Executive Board Committees consists of six (6) Trustees of the Executive Board. The Executive Director serves as an ex officio member. The Executive Board Chairman, in consultation with the Officers, selects and appoints the members of the Committee on Executive Board Committees in the same proportion of laymen and ministers as constitute the Executive Board, and designates the Committee's Chair. These



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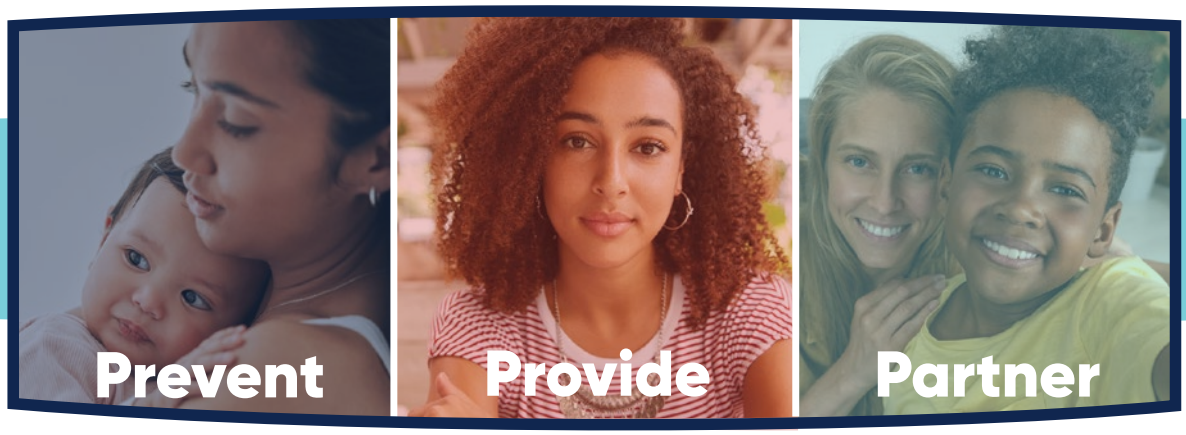

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mbch MISSION

Missouri Baptist Children's Home is committed to serving God by responding to the needs of children, youth and families to make a lasting difference in their lives.

appointments are made and reported to the Executive Board at the close of the meeting held in the spring. Each member of this Committee is appointed for a term of two (2) years. Terms of three (3) members of this Committee expire each year. The Chair's position is for one (1) year. If a vacancy occurs, the position is filled by the Executive Board Chairman in consultation with the Officers. The members of this Committee are not eligible to serve on the Administrative Committee.

C. Meetings: Meets as necessary. They submit their report to the Executive Board prior to the Annual Meeting for adoption, subject to the MBC adoption of the Nominating Committee Report.

D. Responsibilities: Annually nominates each Trustee of the Executive Board to one (1) of the Executive Board Committees, and nominates a Chair for each Committee. Studies biographical material concerning Trustees of the Executive Board and attempts to make nominations on the basis of expertise, interest, and tenure. Efforts should be made to avoid conflicts of interests, e.g., persons serving on other boards with related interests, etc. Attention should be given to expiration of terms and balance of skills in each Committee so as to avoid depletion of experience and skills within a given Committee in future years. Communicates with the Chairman of the MBC Nominating Committee and requests biographical material on nominees for election to the Executive Board.

BYLAW 12

MINISTRY COMMITTEES

A. Purpose: Each Ministry Committee addresses one of the vital functions of the MBC to assist the Executive Director.

B. Membership: The membership of each Ministry Committee consists of an equal distribution of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.

C. Meetings: The Ministry Committees meet at the regular times of the Executive Board and as necessary.

D. Responsibilities: Each Ministry Committee approves for recommendation to the Executive Board all matters within its scope:

1. Monitors the effectiveness of the initiatives and services under its general oversight.

2. Recommends to the Administrative Committee items that change the Executive Board's policies and procedures, and/or approval of use of non-budgeted funds.

3. Provides support and counsel to the staff liaison assigned to the Ministry Committee.
4. Brings recommendations to the Administrative Committee as necessary.
5. Brings a report to the Executive Board in its regular meetings.

BYLAW 13

GENERAL PROCEDURES FOR THE EXECUTIVE BOARD

A. The Executive Board reports annually and presents to the MBC in its Annual Meeting a Cooperative Program Allocations Budget for the succeeding calendar year, including both MBC and Southern Baptist Convention objects for the Convention's consideration and adoption. All undesignated contributions to the Convention are distributed in accordance with the allocations budget and the MBC Business and Financial Plan.

B. Miscellaneous items are automatically referred to the Administrative Committee, which may refer to the appropriate committee before consideration by the Executive Board. Immediate consideration may be given on approval of a simple majority of the Executive Board.

C. The removal or transfer of any monies from the Reserve Fund(s) administered by the Executive Board requires the affirmative vote of two-thirds (2/3) of votes cast.

BYLAW 14

AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of all eligible Trustees of the Executive Board at any regular meeting thereof, provided that a written notice of the proposed amendment is given thirty (30) days before the next meeting of the Executive Board, and provided that the proposed amendment is published on the official website of the MBC at least thirty (30) days before the Annual Meeting and the MBC approves the amendment by a two-thirds (2/3) vote.

BUSINESS AND FINANCIAL PLAN OF THE MISSOURI BAPTIST CONVENTION

1. Cooperative Program and Special Offerings

   A. The Cooperative Program ("CP") is Southern Baptists' unified plan of giving, through which cooperating Southern Baptist churches give a percentage of their undesignated receipts in support of their respective state convention and the Southern Baptist Convention's ("SBC") missions and ministries. The Missouri Baptist Convention ("MBC") is committed to the CP as the primary method for supporting missions and ministry through the MBC and its Entities, and the SBC and its Entities.


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B. The MBC also promotes four Special Offerings: (1) the Lottie Moon Christmas Offering for International Missions, (2) the Annie Armstrong Easter Offering for North American Missions, (3) the Rheubin L. South Missouri Missions Offering, and (4) the SBC World Hunger Offering.

2. Budgets

A. Each Entity of the MBC submits to the Executive Board a copy of its annual budget as adopted by its board showing an itemized estimate of receipts and expenditures for the next fiscal year.

B. The Executive Board develops and submits for MBC approval the goal and the budgets as follows:

1. A CP Budget Goal showing the total amount of funds expected to be received through the MBC for the Cooperative Program in the fiscal year.

2. An MBC CP Allocations Budget showing:

(a) Percent of available funds allocated to the SBC causes;

(b) Percent of available funds allocated to MBC Entities;

(c) Percent of available funds allocated to the ministries of the MBC and its ministry partners.

3. An Executive Board Budget displaying:

(a) Expected receipts from all sources for the MBC and the Executive Board.

(b) Proposed disbursements for the MBC and Executive Board ministries.

C. The CP Budget Goal and the proposed CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget are printed and distributed to the Messengers via the Book of Reports.

D. At its Annual Meeting, the MBC approves the CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget.

3. Distribution of Funds

A. The Executive Board is the disbursing Entity of the MBC.

B. The SBC portion of the CP Budget Goal received is remitted monthly within ten (10) workdays after close of each month.

C. The MBC CP Allocations Budget receipts are distributed according to the allocations approved by the MBC. Distribution is made monthly on a percentage basis proportionate to the amounts allocated until the approved budgets are met. All designated funds received for SBC causes are distributed monthly.

4. Handling of Funds

A. All persons who transfer or safeguard funds or securities of the MBC or any Entity of the MBC must be bonded in the amount sufficient to protect against the loss of the funds or securities involved. Such bonds may be reviewed and approved by the Executive Board.

B. The financial records of the MBC or any Entity of the MBC are open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate Board or Entity. A reply may be expected within ninety (90) days.

5. Contracts

A. Construction contracts in excess of $25,000 are only negotiated with contractors that are adequately bonded.

6. Reporting

A. The Executive Director reports to the Executive Board and to the Officers of the Entities of the MBC at each regularly scheduled Executive Board meeting concerning the following:

(1) receipts of all monies, including the CP and designated and other Executive Board and general MBC incomes, and (2) disbursement of funds.

B. The Executive Board reports to the churches at least annually the receipts from the churches and the distribution of these funds in accordance with the budgets approved by the MBC.

C. Each Entity of the MBC reports to the Executive Board at least annually relative to its financial condition and operations.

7. Direct Solicitations

A. No appeals are to be made directly to churches by any Entity of the MBC or the SBC for financial needs without the approval of the MBC or the Executive Board.

8. Indebtedness

   A. No MBC Entity or any of its Officers, committees, departments, or subsidiary corporations may create any indebtedness exceeding $100,000 or 2% of the MBC Entity's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts and/or other sources within a period of three (3) years without the formal approval in writing of the Executive Board. If the creation of indebtedness involves the erection of building(s) or the purchase of real estate, the Entity shall furnish the Executive Board, in writing, information relative to the source(s) of such receipts.

   B. Neither the Executive Board nor any of its Officers or subsidiary corporations may create any indebtedness, either directly or indirectly, exceeding $100,000 or 2% of the Executive Board's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts from the MBC (and other sources) within a period of three (3) years without the consent of the Messengers.

9. Trust Funds

   A. Each Entity of the MBC must keep all trust funds and donor-designated funds separate and sacred to the trust or the cause for which they are designated. Commingling of trust funds with general funds is prohibited.

10. Investment of Funds

   A. Each MBC Entity is encouraged, when appropriate, to use the Missouri Baptist Foundation or another qualified Baptist Foundation for investment of funds, permanent or temporary, functioning as endowment or escrow. Neither the MBC, nor its Entities, may use its funds in any way to purchase securities issued by the MBC or any other MBC Entity.

11. Cash Control

   A. Each Entity of the MBC maintains appropriate internal control procedures in keeping with generally accepted accounting principles and sound fiscal accounting practices.

   B. On behalf of the MBC or the Executive Board, prior written approval of the Executive Director-Treasurer of the MBC is required for the establishment or modification of any depository bank account.

   C. The list of authorized signatures must include the Executive Director-Treasurer.

D. Two (2) authorized signatures must be required for withdrawal of funds from any account.

E. The bank must be instructed to send monthly statements to the office of Financial Services.

12. Executive Board Designated Funds (Net Assets)

A. Executive Board Designated Net Assets are in the form of cash or investments (liquid assets). In order to maintain control of these assets, all non-budgeted use of funds is evaluated as follows:

1. The initial request for non-budgeted use of funds is submitted to the Executive Director-Treasurer.

2. The Executive Director-Treasurer and the Financial Services staff analyze possible sources of available funds and the impact on net assets.

3. The Executive Director or his designee presents the recommendation to the Administrative Committee of the Executive Board that may recommend the proposal to the Executive Board for action.

4. A permanent file of Executive Board actions approving non-budgeted use of funds is maintained in the Financial Services office.

5. Designated funds are maintained in separate accounts.

13. New Enterprises and Expansions involving MBC Contingent Liability

A. As used in this section, the following terms have the meanings set forth:

1. "Contingent liability" or "contingently liable" means any new debt of an Entity for which the MBC must sign as a debtor or guarantor; or any debt of an Entity for a plan of expansion which will not be fully collateralized according to customary banking practices; or any plan of expansion which would impair the ability of the Entity to pay its current or future debts.

2. "Plan of expansion" includes but is not limited to construction of new plant facilities, remodeling of existing plant facilities, additional degree programs at educational Entities, or additional care facilities at benevolent Entities.

B. No new Entity involving the expenditure of funds of the MBC or the contingent liability of the MBC is authorized except upon favorable action by the Messengers at an MBC meeting.


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C. Any plan for expansion by any Entity beyond any commitment previously approved by the Messengers for which the MBC is contingently liable must be submitted to the Entity Relations Committee for review, report, and recommendation as to approval or disapproval by the Executive Board. The Executive Board responds to the report and recommendation of the Entity Relations Committee. If the Executive Board approves the plan for expansion by a vote of three-fourths (3/4) of those Trustees present and voting, the plan may then be implemented. No such plan may be implemented without the prior approval of the Executive Board as herein set forth; provided, however, that any plan of expansion disapproved by the Executive Board may be implemented upon the approval of the Messengers at the next Annual Meeting following disapproval by the Executive Board.

D. Written notice of intention to submit a plan for expansion as provided for in paragraph C of this section is given to the Chairman of the Entity Relations Committee, the President of the MBC, and the Executive Director within thirty (30) days after an Entity has submitted such a plan for expansion to its Board of Trustees and received authorization to proceed with work regarding research and preparation of a formal proposal. The notice of intention to submit a plan for expansion contains all information available at the time of submission as to the nature of the project, total approximate cost, and extent of MBC liability or financial participation.

E. The Executive Board may from its own funds employ personnel to study and review proposed plans of expansion.

14. Purchasing

A. The Executive Board establishes purchasing protocols for the Executive Board staff, which should recognize appropriate internal control procedures.

15. Charters

A. The Charter of the MBC or any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. This provision also applies to subsidiary or auxiliary corporations of all Entities. Copies of all charters and amendments to charters are delivered to the Executive Director within thirty (30) days of filing with the state.

16. Contingent Reserve Fund

A. It is desired that the Executive Board raise and maintain a Contingent Reserve Fund equal to at least three (3) months of its operational budget. This fund is maintained by applying unused funds at the year's end and/or by budgeting an annual amount. The Executive Board determines and provides for the adequacy of such fund.

B. Each Entity of the MBC has a protocol for holding a reserve for contingencies.

17. Audits

A. The Executive Board, upon recommendation from its Audit Committee, employs an independent certified public accounting firm to conduct an annual audit of the financial condition and operations of the MBC. The accounting firm submits a report of the audit through the Audit Committee. The Executive Board submits a report of the audit to the MBC.

B. Each Entity employs an independent certified public accounting firm to conduct an annual audit of its financial condition and operations. The accounting firm submits a report of the audit to the board of the Entity.

C. Copies of all audit reports of the financial condition and operations of the MBC and of its Entities are filed in the office of the Executive Director.

D. A copy of any audit report of the MBC or any Entity of the MBC is open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate Board or Entity. A response is expected within ninety (90) days.

E. A general statement relative to the financial condition and operations of each Entity is printed in the Book of Reports and the MBC Annual: Reports & Statistics.

18. Legal Counsel

A. The Executive Board is responsible to retain legal counsel for the MBC. The relationship is reviewed at least every three (3) years.

19. Limitation on Activities

A. Subject to the declaration of religious liberty contained in MBC's charter, the MBC and Executive Board do not carry on any activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes as provided in the corporate articles, and within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

20. Amendments

A. The Business and Financial Plan is published in the Book of Reports following the MBC Charter, Constitution and Bylaws. All motions related to amending the Business and Financial Plan are referred to the Executive Board. The Executive Board may make recommendations for amendment to the MBC Business and Financial Plan at the Annual Meeting. Amendments require a two-thirds (2/3) majority vote by Messengers. Before MBC action, the proposed amendment(s) are published, or posted on the official website of the MBC, at least thirty (30) days prior to the Annual Meeting.



BYLAWS OF THE CHRISTIAN LIFE COMMISSION OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1

STATEMENT OF PURPOSE AND RESPONSIBILITY

Section 1. The Christian Life Commission ("CLC") of the Missouri Baptist Convention ("MBC") assists Missouri Baptists in the propagation of the gospel by challenging them to be Salt & Light in accordance with Matthew 5:13-16.

Section 2. The purpose and the responsibility of the CLC is to educate and encourage the churches of the MBC to challenge their memberships to the ideal of biblical living as outlined in *The Baptist Faith & Message* (current edition).

Section 3. The CLC assumes responsibility for the study and the promotion of materials and information regarding, but not limited to, the following issues: (1) Family Life, (2) Human Rights, (3) Economics, (4) Moral Concepts, (5) Citizenship, and (6) Religious Liberty. The CLC cooperates with the Ethics and Religious Liberty Commission of the Southern Baptist Convention in areas of mutual agreement.

Section 4. In accordance with the Constitution and the Bylaws of the MBC, the CLC proposes resolutions, and/or other statements related to the Commission's scope of responsibilities, to the Annual Meeting Resolutions Committee or to other public square venues.

BYLAW 2

MEMBERSHIP

Section 1. The twelve (12) Commissioners of the CLC are elected by the MBC in accordance with the Charter, Constitution, and Bylaws of the MBC.

Section 2. All Commissioners of the CLC are active members of affiliated MBC churches. Each Commissioner is chosen with particular reference to his/her qualifications for the special work of the CLC, in accordance with the manner and the qualifications required by the MBC.

Section 3. Attendance at all meetings is expected of all Commissioners. Commissioners who miss should notify the Chairman at the earliest possible time, in advance of the meeting. Commissioners who miss four (4) regular meetings in one (1) year should tender their resignation from the CLC for the remainder of their term, unless they are able to show good cause for such absence and can demonstrate a reasonable expectation for further participation.

Section 4. The MBC President and the Executive Director of the MBC or his designee are ex officio members of the CLC.

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BYLAW 3

MEETINGS

Section 1. The CLC has at least four (4) regular meetings each year.

Section 2. Called meetings are held upon the call of the Chairman, the Executive Director of the MBC, or upon the request of any seven (7) Commissioners of the CLC made to the Chairman or the Executive Director. Ten (10) days' notice of time and place of each meeting is required.

Section 3. A quorum of the CLC consists of at least a majority of Commissioners.

BYLAW 4

OFFICERS AND THEIR DUTIES

Section 1. Officers of the CLC are elected annually by the CLC at its first regular business meeting following the Annual Meeting of the MBC and shall consist of a Chairman, a Vice-Chairman, and a Secretary. Other offices or positions may be established by the CLC, as such offices are deemed beneficial to the furtherance of the CLC endeavors. Any additional Officers not herein named are elected by the CLC.

Section 2. The Chairman of the CLC presides at all meetings of the CLC and performs all other duties as ordinarily pertain to that office.

Section 3. The Vice-Chairman is to act for the Chairman in his absence; and in case of the resignation or death of the Chairman, he assumes all of the duties of the Chairman until the vacancy is filled by the CLC.

Section 4. The duty of the Secretary is to keep full and accurate minutes of each meeting of the CLC, to preserve all records of the CLC, and to perform such other duties as are usually related to the office of Secretary.

BYLAW 5

COMMITTEES

At the discretion of the CLC, the Chairman of the CLC appoints such committees from among the members of the CLC as may be necessary and proper to carry out the policies, programs, and business of the CLC. The Chairman of the CLC is an ex officio member of all committees. The CLC may authorize the appointment of special committees, as needs may arise, which may include Missouri Baptists other than Commissioners.

BYLAW 6

GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of the CLC; and all procedures, policies, and programs of the CLC are in harmony with and subject to the Constitution and the Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the CLC is not a self-perpetuating board.

BYLAW 7

AMENDMENTS

These Bylaws may be amended at any regular meeting of the CLC or at a called meeting after ten (10) days' notice has been given in writing, with the purpose of the meeting stated in the notice, by a two-thirds (2/3) vote of the Commissioners present. All Bylaw amendments must be approved by the MBC Executive Board.



BYLAWS OF THE MISSOURI BAPTIST HISTORICAL COMMISSION

BYLAW 1

COMMISSIONERS

Section 1. The Historical Commission of the Missouri Baptist Convention (MBC), herein designated as the Commission, has nine (9) Commissioners, each of whom is elected by the MBC in the manner it chooses members of its boards and commissions. Three (3) of these are elected each year, serving for three (3) years each. A committee member is eligible to serve two (2) successive three-year terms, and then is eligible for re-nomination after one (1) year has transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one year has transpired.

Section 2. Should a vacancy of a Commissioner occur during his/her term, the same is reported to the MBC Nominating Committee to be filled in accordance with its rules.



BYLAW 2

MEETINGS

Section 1. The Commission meets semi-annually upon the call of the Chairman.

Section 2. The Chairman or any three (3) Commissioners may call a special meeting by sending written notification twenty (20) days prior to the meeting.

Section 3. A quorum of the Commission consists of at least fifty percent (50%) of the Commissioners.

Section 4. The meetings of the Commission are conducted according to the principles of the latest version of Robert's Rules of Order.

BYLAW 3

OFFICERS AND THEIR DUTIES

The Officers of the Commission and their duties are as follows:

Section 1. The Chairman of the Commission presides at all meetings and performs such other duties as are ordinarily pertinent to the office.

Section 2. The Vice-Chairman acts for the Chairman in his absence or incapacity, and in case of the resignation or death of the Chairman, assumes all the duties of the Chairman until the vacancy is duly filled by the Commission.

Section 3. The Secretary keeps full and accurate minutes of each meeting of the Commissioners, to preserve all records and to perform such other duties as are usual to the office of the Secretary.

Section 4. The Chairman, Vice-Chairman, and Secretary of the Commission are elected by the Commissioners at their regular spring meeting and begin their terms at the close of that meeting and serve for a term of one (1) year or until their successors are duly elected.

BYLAW 4

COMMITTEES

Section 1. The Commissioners may appoint from their own number such committees as they deem necessary and then delegate to them such authority as the Commissioners deem advisable so long as they function in behalf of and subject to the Commissioners.

Section 2. The Bylaws Committee is a standing committee which consists of at least two (2) Commissioners. The committee is responsible for reviewing the Bylaws on a periodic basis and presenting such information as is pertinent to the Commission.

Section 3. The Budget Committee has the responsibility of reviewing the past recommendations and activities and presents to the whole Commission their recommendation for the budget in a timely manner.

BYLAW 5

GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of this Commission; and all procedures, policies, and programs of the Commission are in harmony with and subject to the Charter, Constitution, and Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the Historical Commission of the MBC is not a self-perpetuating board.

BYLAW 6

AMENDMENTS

The Bylaws may be amended by a majority vote of the Commissioners at any regular meeting of the Commission or a called meeting. In either case, written notice must be given stating the purpose of amending the Bylaws. All Bylaws amendments must be approved by the MBC Executive Board.



UPCOMING EVENTS SCHEDULE

DYS Deaf Youth Camp

2026-2027



NOVEMBER 13-15, 2026

FALL - DEAF YOUTH RETREAT

- Ages: 9 to High School
- *Location:* ***Mt. Vernon, MO*** Baptist Hill Campgrounds



MARCH 12-14, 2027

SPRING - DEAF YOUTH RETREAT

- Ages: 9 to High School
- Location: ***Mt. Vernon, MO*** Baptist Hill Campgrounds



JUNE 13-19, 2027

SUMMER - DEAF YOUTH CAMP

- Ages: 9 to High School
- Location: ***Warsaw, MO*** Baptist Ridge Campgrounds



MORE INFORMATION

www.deafyouthcamp.com

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Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." **Matthew 28:19-20**


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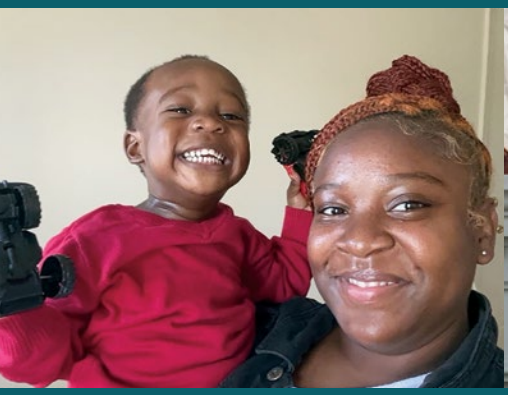

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- Missouri Baptist Foundation

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- North American Mission Board
- Ethics & Religious Liberty Commission
- Lifeway Christian Resources
- GuideStone Financial Services
- Gateway Seminary
- Midwestern Baptist Theological Seminary
- New Orleans Baptist Theological Seminary
- The Southern Baptist Theological Seminary
- Southeastern Baptist Theological Seminary
- Southwestern Baptist Theological Seminary

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