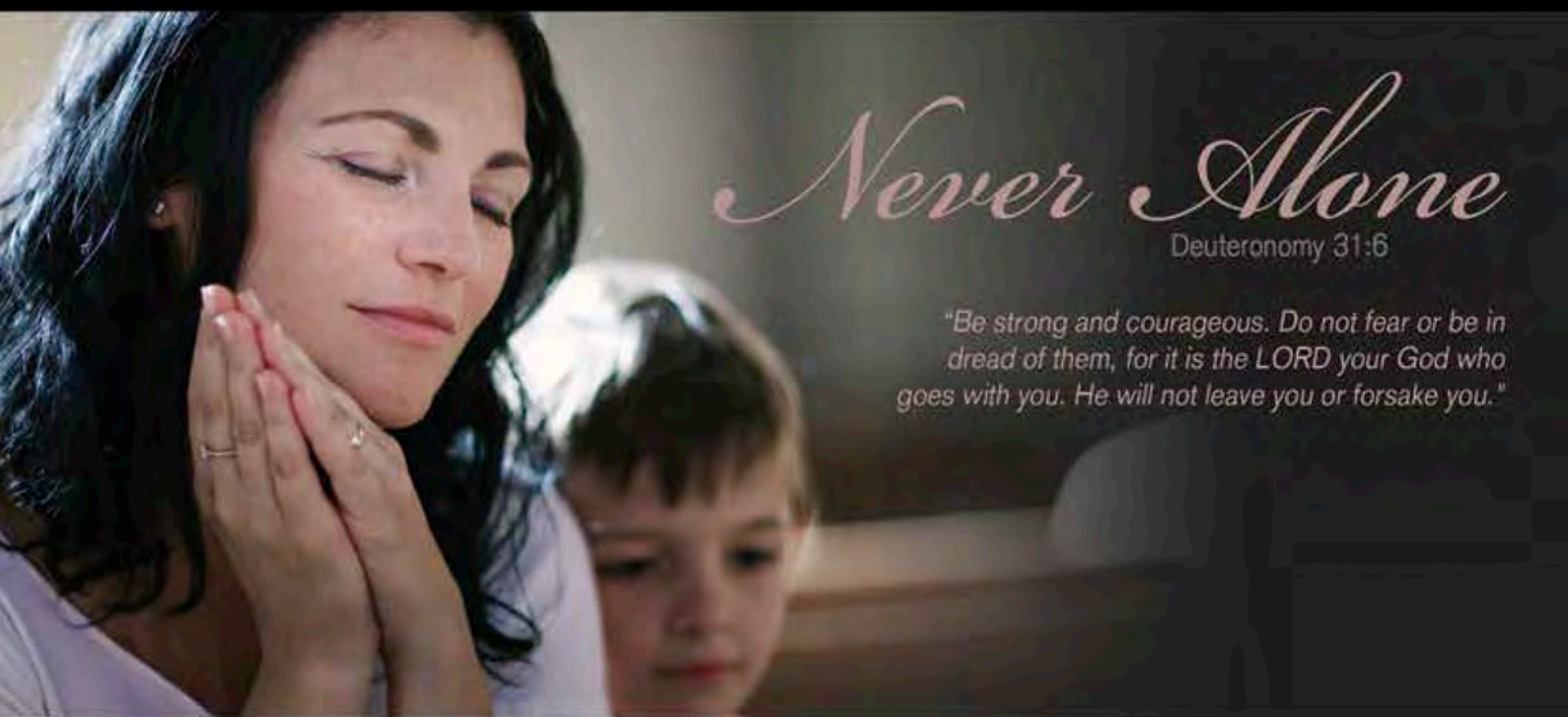


MISSOURI BAPTIST CONVENTION ANNUAL MEETING

2016

# Bulletin

& BOOK OF REPORTS



*Never Alone*

Deuteronomy 31:6

"Be strong and courageous. Do not fear or be in dread of them, for it is the LORD your God who goes with you. He will not leave you or forsake you."

# What is the **COOPERATIVE PROGRAM?**



**CP** is the way Southern Baptists support missions in Missouri, throughout North America, and around the world.

Through **CP**, your church joins 1,900 Missouri Baptist churches and more than 45,000 other Southern Baptist churches to reach the lost, hungry, and hurting.

**The Cooperative Program.  
Serving more...together.**





# Messages from our President and Executive Director

## Welcome to the 182nd annual meeting of Missouri Baptists!

And welcome to St. Charles! A community so rich with history is the perfect place for our meeting about the future. As you probably know from your Missouri history classes, the city served as the first Missouri capital from 1821-1826 and was the last civilized locale for those heading West, including Lewis and Clark.

Today it seems culture has “headed west,” and we are the ones left behind to serve the Lord while trying to figure out how to minister in this new reality. But, there really is good news. Yes, the world is not what we knew but the gospel is still effective; the Trinity is not meeting in emergency session and we are in this together.

With so many bowing to the gods of this age it can be discouraging. We might even begin to wonder if we are the only ones left who have not surrendered. We can all feel a little bit like Elijah from time to time, which is why these gatherings are more important than ever. It serves as a reminder that we are not alone.

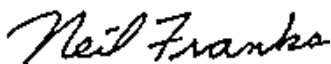
We hope over the next couple of days—through the exposition of God’s Word, the corporate worship of the saints from across our wonderful state, the teaching from gifted individuals, and the informal conversations you will enjoy in the hallways—you are encouraged in your soul and motivated to continue the good work you’re doing.

For years I have referred to our lives together with Christ as a journey. Upon recent reflection I have decided the analogy is far too passive and tranquil. I now call it a battle. “Discover the Battle” instead of “Discover the Journey” may not sound as appealing but maybe it will draw us to each other like never before. I might choose to be alone on a journey, but I dare not choose to be alone in a battle.

I am glad we are never alone.

### Dr. Neil Franks

President, Missouri Baptist Convention




Dr. Neil Franks

## Welcome fellow messengers!

What an interesting day to be a follower of Jesus! What person hasn’t been touched by the news of someone walking through a dysfunctional relationship? Sinful behavior, clamoring for acceptance in our culture, continues to make advances in the public square primarily through the judiciary. Millions of unborn children have perished at the altar of devalued life. You and I are keenly aware of how desperately sick the North American culture is. On and on we could go with examples of brokenness.

Solution? In a word, Jesus! Politics, personalities, pharmaceuticals, and programs fail to provide what is needed. The transformational power of the Lord Jesus dynamically living through every devoted, Spirit-filled follower of Christ is the only hope for our nation’s moral and cultural depravity. We are never alone in Him.

As followers of Christ, we are in this life together. We don’t look the same or think the same but we have the same King! The result is we are never alone. The Lord is with us, and our mission is to reveal His glory in all things. We, the people of God, are called to work together in the common purpose of fulfilling the Great Commission and the Great Commandment.

Reading the *Book of Reports* is an opportunity to learn about our cooperative ministries. For some, reading the reports may give pause for examining our hearts. If we take seriously the Great Commission, we know changes need to be made in our personal faith walk. Organizations begin to change when people do. We must once again call out for the lost, pray for laborers in the harvest, and ask the Lord to make us conduits of His resources for our cooperative ministries.

We can slumber no longer. Make it a priority to listen to the heart of your brothers and sisters, your fellow messengers. If we meet with the Lord in a contrite spirit, this may be the time God launches a fresh awakening that captivates our culture.

This is also the time to share the gospel with boldness with the people who live in the St. Charles area. Seize your divine appointments in the restaurants, hotels, convention center, and streets. Join with fellow Missouri Southern Baptists in proclaiming God’s message of hope in a broken world.

“Be strong and courageous. Do not fear or be in dread of them, for it is the Lord your God who goes with you. He will not leave you or forsake you.” (Deut. 31:6 ESV)

### Dr. John L. Yeats

Executive Director



Dr. John Yeats



# Great Commission Conference

(Formerly Missouri State Evangelism Conference)

**February 23-25, 2017**  
**Ridgecrest Baptist Church**  
**Springfield, Missouri**

New expanded schedule! Inspirational and challenging preaching!  
Networking opportunities! Breakouts on making disciples, multiplying  
churches, and developing leaders! And much more...

[mobaptist.org](http://mobaptist.org)



MISSOURI BAPTISTS



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## MBC on the internet

Visit the Missouri Baptist Convention website at...

**[mobaptist.org](http://mobaptist.org)**



## THE VISION OF THE MBC STAFF

*Transforming lives  
and communities  
with the gospel.*



## THE MISSION OF THE MBC STAFF

*We are missionaries  
cooperating with  
Missouri Baptists  
to  
make disciples,  
multiply churches,  
and develop leaders.*

## Info

# Helpful annual meeting information listed

### ***Bulletin Program & Book of Reports***

This booklet contains all of the information you need to follow the program and conduct business at the MBC Annual Meeting. Messengers should carry it with them to all sessions and meetings.

### ***Daily Business Update***

The convention's daily *Business Update* is available each day at 8 a.m. at the MBC information and registration desks. Business, information, and reports not found in the *Bulletin Program & Book of Reports* are printed in the daily *Business Update*. Information for publication should be submitted to the Daily Bulletin and Website Office, located in Convention Center Room 103 (lower level, across from the Junior Ballroom).

### **Local Restaurants and Fast Food**

A complete list of restaurants for the St. Charles area is available at the MBC information desk, located in the Convention Center Pre-function area (lower level, outside of the General Sessions). Representatives of the St. Charles Convention and Visitors Bureau also are available to assist.

### **First Aid**

There is no first-aid room. In case of emergency dial 911. Minor problems can be taken to the MBC administrative office, located in Convention Center Room 105 (lower level, outside of the General Sessions), where a first-aid kit is available.

### **Information**

Information is available at the MBC information desk, located in the Convention Center Pre-function area (lower level, outside of the General Sessions). Representatives of the St. Charles Convention and Visitors Bureau also are available to assist.

### **Messages and Announcements**

Please bring all messages and announcements to the MBC administrative office, located in Convention Center Room 105 (lower level, outside of the General Sessions) near registration.

Only emergency messages are announced from the platform. Other messages are posted on a bulletin board near the MBC administrative office.

### **Messenger Cards**

A voting member of the Missouri Baptist Convention is called a "messenger." Messenger forms were mailed to each Missouri Baptist church in September. Each church received its forms based on statistical information obtained from the Annual Church Profile (ACP). One messenger card is allotted for each 100 members or fraction thereof, up to a total of 15 messengers. Alternately, one card is allotted for every \$2,500 given to the Missouri Baptist Convention through the Cooperative Program from July 1 through June 30 of the prior year. No church shall be entitled to more than 15 messengers.

### **Registration**

Registration begins at 8 a.m. Monday, October 24, at the MBC registration area, located in the Convention Center Pre-function area (lower level, outside of the General Sessions). The bottom portion of your messenger card or your pre-registration confirmation form should be presented at the MBC registration desk in order to receive ballots.

### **Childcare and Parenting Room**

Childcare is available in Convention Center Room 101 (lower level, across from the Junior Ballroom).

A parenting room is available in Convention Center Room 104 (lower level, across from the General Sessions). Parents must not leave children unattended in the parenting room at any time.

These rooms are available from 7:30 a.m. to 9 p.m. Monday and Tuesday, and from 7:30 a.m. to noon on Wednesday.

### **Exhibits**

An exhibit area is located in the Convention Center Junior Ballroom (lower level). Exhibit area hours are 8 a.m. to 7 p.m. Monday and Tuesday, and 8 a.m. to noon Wednesday.

MBC staff and related ministry partners from Missouri Baptist and Southern Baptist life, including our colleges and seminaries, and a LifeWay Christian Store, are featured.

## Restaurants at the hotel and convention center

Restaurants at the hotel include only the Cyprus Grill, which is open from 11 a.m. – 10 p.m. each day of the meeting.

Guest Services in the Convention Center have snacks and beverages.



## MBC Annual Meeting office locations

**Administrative Office:** Convention Center Room 105  
(lower level, across from the General Sessions)

**Book Store:** Convention Center Junior Ballroom (lower level)

**Childcare:** Convention Center Room 101 (lower level, across from the Junior Ballroom)

**Credentials Committee:** Convention Center Executive Board Room (upper level)

**Committee on Continuing Review:** Hotel Calhoun Room

**Daily Bulletin Office:** Convention Center Room 103  
(lower level, across from the Junior Ballroom)

**Exhibits:** Convention Center Junior Ballroom (lower level)

**First Aid/Emergencies:** Dial 911

**Governing Documents Work Room:** Convention Center Conference Room (upper level)

**Information Desk:** Convention Center Pre-function area  
(lower level, outside of the General Sessions)

**Nominating Committee:** Hotel Matson Room

**Parenting Room:** Convention Center Room 104 (lower level, across from the General Sessions)

**Registration:** Convention Center Pre-function area (lower level, outside of the General Sessions)

**Resolutions Committee:** Convention Center Room 102  
(lower level, across from the Junior Ballroom)

**Speakers "Green" Room:** Convention Center Airwall  
between the Junior Ballroom and General Sessions

**Ushers/Tellers Room:** Convention Center Pre-function area  
(lower level across from the General Sessions)

**Website Office:** Convention Center Room 103 (lower level, across from the Junior Ballroom)

## Info



## *We've been here a long time*

Missouri Baptist Convention was the first Southern Baptist state convention to establish a presence on the world wide web! The mb website has been on the Internet since March 1996.

Our website features videos, downloadable resources, a calendar of training events, and much more...to help your church partner with other churches to accomplish the Great Commission in your community.

Also, check out the church finder and links to Missouri Baptist ministries, associations, and related ministry partners in Missouri and the SBC.

**[mobaptist.org](http://mobaptist.org)**



## Disclaimer regarding exhibitors

It is possible that some exhibitors or exhibit materials at the MBC Annual Meeting are not affiliated with the Missouri Baptist Convention.

The Missouri Baptist Convention is not responsible for any products, services, contracts, claims or expenses incurred with exhibitors.



**Missouri Baptist Convention**  
Baptist Church • Religious Organization

## We're on Facebook!

## Missouri Baptist Pastors' Conference Speakers

### Steve Gaines

Dr. Steve Gaines has served as senior pastor of Bellevue Baptist Church in Cordova, Tenn., since 2005. Bellevue is one of the largest congregations in the Southern Baptist Convention.

Previously, he led Gardendale First Baptist Church of Birmingham, Ala., for 14 years. He has served as president of the Southern Baptist Pastor's Conference and was instrumental in helping revise the Baptist Faith and Message 2000.

Gaines has authored four books and has been a keynote preacher in many conventions and conferences across the Southern Baptist Convention.

He is a graduate of Union University and Southwestern Baptist Theological Seminary. He and his wife, Donna, have four children.

### Herb Reavis

Dr. Herb Reavis serves at North Jacksonville Baptist Church in Jacksonville, Fla. He was born and raised in the panhandle of Texas. He is a graduate of the Moody Bible Institute, Milligan College, and the Southern Baptist School for Biblical Studies.

He became senior pastor of North Jacksonville Baptist Church in 1991. He and his wife, Lisa, have three married sons. Reavis has been a preacher at many conventions and conferences across the Southern Baptist Convention over the years.

### Larry Wynn

Larry Wynn serves as vice president of revitalization for the Georgia Baptist Convention. Prior to this he served as vice president of evangelism at the North American Mission Board.

Wynn has invested all of his ministry years in Georgia, having pastored Hebron Baptist Church in Dacula for 33 years, before taking a position at NAMB in early 2011.

He is a past first vice president of the SBC and has twice served as president of the Georgia Baptist Convention.

### Roger Alford

Roger Alford serves as a Missouri Baptist evangelist in the New Faith Ministry Organization. Previously, he was in pastoral ministry for more than 40 years in churches in Texas, Kentucky, Missouri, and Kansas. He has preached revivals and led pastors' conferences in several states and foreign countries, being fluent in Spanish as well as English.

Alford and his wife, Elaine, have three grown children. His book, *Pastoring Isn't All It's Cracked Up to Be...It's More*, is now published in Spanish as well as English.

### Evidence Sings

Evidence Sings is a fresh new ladies singing group in St. Charles that began as a singing opportunity for a Mother's Day Banquet in 2009. The group is actively serving God by singing together in concerts and special events. They may be contacted at [evidencesings.com](http://evidencesings.com). Their newest release is entitled: *The Love of God*.

### Doug McKay

Doug McKay serves as worship pastor at Fellowship Baptist Church in Warrenton, Mo. He also is a music and band teacher, and he is leading congregational praise at the conference.

### Nathan Payne

Nathan Payne is student pastor at Fellowship Baptist Church in Warrenton, Mo. He is providing special music at the conference.



**Linda Cooper**  
National WMU President

MISSOURI WOMAN'S MISSIONARY UNION

## Missions Celebration and Annual Meeting

**April 7-8, 2017 • First Baptist Church, Lebanon**

**Registration begins January 2017 at [mobaptist.org/wmu](http://mobaptist.org/wmu)**



# Missouri Baptist Pastors' Conference Program

Monday, October 24, 2016

St. Charles Convention Center, St. Charles, Missouri

**Monday**

## Morning

8:40	Pre-Session Music . . . . .	"Evidence Sings" Group
9:00	Welcome and Introduction of Speakers . . . . .	Tom Bray
9:05	Praise in Song . . . . .	Led by Doug McKay
9:10	Special Music . . . . .	Doug McKay / Praise Team
9:15	Message . . . . .	Roger Alford
9:55	Prayer . . . . .	Christian Abernatha
9:57	Sponsor	
10:07	Praise in Song . . . . .	Led by Doug McKay
10:12	Special Music . . . . .	"Evidence Sings"
10:15	Message . . . . .	Larry Wynn
10:55	Prayer . . . . .	Jeff Anderson
10:57	Offering (Music by Doug McKay)	
11:00	Sponsor	
11:10	Special Music . . . . .	Nathan Payne
11:13	Message . . . . .	Herb Reavis
11:58	Closing Prayer . . . . .	Tom Bray

## Afternoon

1:10	Pre-Session Music . . . . .	"Evidence Sings"
1:30	Welcome and Introduction of Speakers . . . . .	Tom Bray
1:35	Praise Celebration . . . . .	Led by Doug McKay
1:40	Special Music . . . . .	Doug McKay / Praise Team
1:45	Message . . . . .	Larry Wynn
2:25	Prayer . . . . .	Christian Abernatha
2:27	Election of Officers . . . . .	Christian Abernatha
2:35	Sponsor . . . . .	Sight & Sound
2:50	Special Music . . . . .	"Evidence Sings"
2:55	Message . . . . .	Herb Reavis
3:35	Prayer . . . . .	Jeff Anderson
3:37	Offering (Music by Doug McKay)	
3:39	Praise in Song . . . . .	Led by Doug McKay
3:43	Special Music . . . . .	Nathan Payne
3:45	Message . . . . .	Steve Gaines
4:25	Announcement of New Officers / Promo for 2017	
4:30	Dismissal . . . . .	Tom Bray

## Monday

# Franks, Yeats set to speak Monday evening

**Neil Franks** is president of the Missouri Baptist Convention and chair of the Executive Board.

He serves as lead pastor of First Baptist Church, Branson. Under his leadership, FBC Branson has almost tripled in size and serves as a mission leader within the state and beyond with 13 percent of general receipts dedicated to reaching people with the gospel through Southern Baptist causes.

He has led mission teams to Central Asia, Central Mexico, San Francisco, New York and Iowa. He also has created church planting partnerships in St. Louis as part of the SEND City initiative, along the I-29 corridor with Missouri Baptists and most recently a new church plant in Denver, Colo. He has led FBC Branson to partner with six different MBC church plants across the state.

Prior to joining the church in 2007, Franks served churches in Missouri, Oklahoma, Texas, and Arkansas. He earned a Doctor of Ministry degree from Midwestern Baptist Theological Seminary (2009) and a Master of Divinity with Biblical Languages from Southwestern Baptist Theological Seminary (1997).

Franks met his wife, Kendra, while they were both students at Henderson State University. They have two boys, Nathan and Travis.



**Dr. Neil Franks**

**John Yeats** is executive director of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by Missouri Baptist churches; serves as publisher of *The Pathway*, the official news journal of the MBC; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate.

Prior to his leadership in Missouri, he served as director of communications and public policy for the Louisiana Baptist Convention. He also served as editor of the Oklahoma *Baptist Messenger* and served the State Convention of Baptists in Indiana as director of communications and editor of the *Indiana Baptist*. Since 1997, he has been the recording secretary of the Southern Baptist Convention. He also served 20 years as pastor of churches in Texas and Kansas and has led several multi-staff churches through effective interim pastorates.

He received a B.A. degree from Dallas Baptist University, a Master of Divinity from Southwestern Baptist Theological Seminary, and a Doctor of Ministry from Midwestern Baptist Theological Seminary.

He and his wife Sharon have three sons and nine grandchildren. They reside in Lohman.

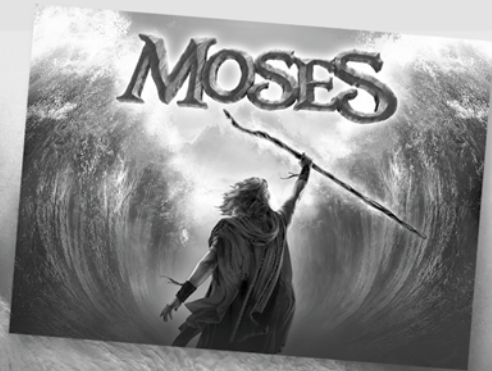


**Dr. John Yeats**

## Drop by the Women's Ministry and Missouri Baptist Children's Home booth

...and sign up for a trip to Branson to see Sight and Sounds' Moses production. Also see our new resources and helps for Women's Ministry events.

**Giving away two free tickets!**





# Monday Evening Program

October 24, 2016

Monday

## Missouri Baptist Convention Annual Meeting Provisional Program

182nd Annual Session, October 24-26, 2016  
St. Charles Convention Center, St. Charles, Missouri

### Officers

Neil Franks, President

Josh Hall, Second Vice President

Ken Parker, First Vice President

Jeremy Muniz, Recording Secretary

### Theme: "Never Alone"—Deuteronomy 31:6 ESV

6:30	Pre-Session Music . . . . .	First Baptist Branson
6:45	Call to Order—182nd Annual Session . . . . .	Neil Franks
	Welcome and Invocation . . . . .	Buddy Perstrobe
	Congregational Singing and Special Music . . . . .	First Baptist Branson
7:00	Report of Enrollment . . . . .	Jeremy Muniz
	Announcement of Committee on Convention Committees and Tellers Committee . . . . .	Neil Franks
	Report, Committee on Order of Business . . . . .	Jonas Mackey
7:15	Choir/Orchestra . . . . .	First Baptist Branson
7:25	Special Music . . . . .	Kendra Franks
7:30	President's Address . . . . .	Neil Franks
8:05	Recognition of Past Presidents and New Pastors . . . . .	John Yeats
8:15	Executive Director's Address . . . . .	Dr. John Yeats
9:00	Announcements and Benediction . . . . .	Ken Parker
	Recess	

## Monday deadline for resolutions

Messengers may still submit resolution proposals, but they must do so by the end of the Monday evening session.

MBC bylaws state that all proposed resolutions shall be submitted to the convention recording secretary by registered messengers before the end of the evening session on the first day of the convention.

### Following are the steps for submitting proposals:

- Proposals must be submitted by registered messengers.
- Proposals should be legible; typewritten if possible.
- Each proposal should be titled, dated, and contain the name, address, and church membership of the messenger submitting the proposal.

The committee reviews each proposal and makes a report by the end of the annual meeting.

The committee drafts, revises, combines or rejects proposals it feels are appropriate. They report on each resolution submitted with or without recommendation.



THE NEWSLETTER OF MISSOURI BAPTISTS



THE PATHWAY APP  
[CLICK HERE TO DOWNLOAD](#)

**JOHN YEATS:  
PASTOR APPRECIATION MONTH**



October is Pastor Appreciation Month. The Lord has brought to this state some of the finest pastors in the Kingdom. These men, who weep with the hurting and equip the saints to walk by faith, have humble hearts set on making others successful through ministries of service and preaching of the Word...

[Continue reading...](#)

**UPCOMING EVENTS:**

Juggling Act  
GA Retreat

Visit *The Pathway* booth  
to sign up for  
**mbConnect**,  
the weekly e-newsletter  
of the  
Missouri  
Baptist Convention!

**Tuesday****Ratliff to preach annual sermon Tuesday morning**

**Ronnie Ratliff** is scheduled to preach the annual sermon at 11:30 a.m. Tuesday.

Ratliff is pastor of Tenth Street Baptist Church, Trenton, Mo. He and his wife, Iva Gail, have been in ministry together for more than 30 years. They live 18 miles west of Trenton and run a cow/calf operation.

Involved in the horse and cow business most of



**Ron Ratliff**

their lives, Ronnie and Iva Gail have a deep love for the land and the people of rural America, as well as the lifestyle. But the ministry is his great love: "The only thing I enjoy more than saddling a good horse and checking the banker's cows is preaching the Gospel of Jesus Christ," says Ronnie.

He preaches revivals and writes and recites cowboy poetry when time and opportunity permit. He has recorded a CD of his original cowboy poetry.

**Ministry wives luncheon scheduled Tuesday**

Missouri ministry wives are invited to join us for an encouraging lunch at noon on Tuesday, Oct. 25, at the Convention Center Grand Ballroom A.

Our theme is "Satisfied" — Psalm 63:1-5. As we seek God, we find He is everything we need and so much more!

Chris and Rebecca Perstrophe, church planters at Connect Church, Fenton, Mo., are leading worship and Kathy Litton, pastor's wife and NAMB ministry wives consultant, is speaking.

Luncheon team members for 2016 include:

Juli Perstrophe (FBC St. Charles), Donna Qualls (FBC Arnold), Jill Cowin (The Rock Church in St. Louis), and Rachelle Helmbacher (Church at Affton).

This event is hosted by the Ministry Wives Fellowship.

There was a pre-registration deadline of October 19 for the luncheon, but a few tickets are still available at the door for \$25 per person.

**Ministry Wives Luncheon**

**Tuesday, October 25, 2016 (During the MBC Annual Meeting)**

**Noon or immediately following morning session**

**St. Charles Convention Center, Grand Ballroom A**

**Cost: \$25.00**

All ladies attending the annual meeting are invited to attend the luncheon.

Missouri ministry wives are invited to join us for an encouraging lunch. Our theme is "Satisfied" — Psalm 63:1-5. As we seek God, we find He is everything we need and so much more!

Chris and Rebecca Perstrophe, church planters at Connect Church in Fenton, is leading worship and Kathy Litton, pastor's wife and NAMB Ministry Wives Consultant, is speaking.



*Kathy Litton*

# Tuesday Morning Program

October 25, 2016

**Theme: “Never Alone”—Deuteronomy 31:6 ESV**

8:15	Music . . . . .	Danny Dukes and the Band
8:30	Call to Order . . . . .	Neil Franks
	Invocation and Midwestern Baptist Theological Seminary Report . . . . .	John Mark Yeats
8:45	Partial Report, Credentials Committee . . . . .	Randy Sharpe
8:50	Southwest Baptist University Report . . . . .	Pat Taylor
9:00	Hannibal-LaGrange University Report . . . . .	Anthony Allen
9:10	Missouri Baptist Children’s Home Report . . . . .	Russell Martin
9:20	International Mission Board Report . . . . .	Terry Sharp
9:30	North American Mission Board Report . . . . .	Noah Oldham
9:35	SBC Presentation . . . . .	Frank Page
9:45	WMU Report . . . . .	Cherri Crump
9:50	Election of President	
10:00	Agency Restoration Group Report . . . . .	Randy Comer
10:15	Second Election of Officers	
10:20	Executive Board Report/Recommendations . . . . .	Larry Thomas
10:45	Governing Documents and Processes Task Force Report. . . . .	David Sheppard
10:55	Introduction of Miscellaneous Business (To be voted on Wednesday. Motions will be printed in bulletin. Titles of resolutions will be read by appointed person.)	
11:05	Third Election of Officers	
11:15	Offering	
11:20	Music . . . . .	Danny Dukes and the Band
11:30	Annual Sermon . . . . .	Ron Ratliff
12:10	Benediction . . . . .	Brent Campbell
	Recess	

## Tuesday



## Submit Motions Tuesday

Messengers have the opportunity to submit motions during miscellaneous business at 10:55 a.m. or 2:20 p.m. Tuesday.

According to the Bylaws of the Missouri Baptist Convention, any motion introduced as miscellaneous business shall be presented in writing not later than the day before the final session. Each original motion presented as miscellaneous business shall be duplicated or visually projected as information to messengers before it can be debated. Please submit a copy of the motion to the recording secretary with the name of the person submitting the motion and the church from which that person is a messenger.

Motions are printed in the *Wednesday Business Update* distributed on Wednesday morning.



# Help, Hope & Healing

[mobaptist.org/dr](http://mobaptist.org/dr)

## Tuesday

# Parker to lead memorial service Tuesday afternoon

**Ken Parker** leads the memorial service honoring deceased pastors during the Tuesday afternoon session at 2:00 p.m.

Parker is first vice president of Missouri Baptist Convention and first vice chair of the Executive Board.

Parker became the senior pastor at First Baptist Church of Kearney, Mo., in January 2006. Prior to Kearney, he served as the founding pastor of Southpointe Family Church (SBC) in Fort Smith, Ark. He also served as pastor of Fianna Hills Baptist Church in Fort Smith and First Baptist Church in Union, Mo. Before becoming a senior pastor, He



**Ken Parker**

served churches in Illinois and Missouri as an associate pastor with responsibilities in music and youth ministry.

Parker has been a trustee at Midwestern Baptist Theological Seminary since 2008 and also has served as an adjunct professor at Midwestern Seminary and Midwestern Baptist College, SBC. He graduated from Missouri Baptist University in 1988, earning a bachelor's degree in church music and vocal performance. He received an M.Div. in 1995 and D.Min. in 2002 from Midwestern Seminary. In 2013, he graduated with a Master of Arts in counseling from Midwestern.

Parker and his wife, Lori, have two sons, Zach and Luke.

## CORE conference scheduled for Tuesday

The CORE Conference at the annual meeting this year is focused on the MBC core value of multiplying churches. This abbreviated conference provides a break from the business portion of the meeting and includes corporate worship, helpful resources, and insightful, personal teaching from church multiplying experts Daniel Im and J. D. Payne.

**Daniel Im** is director of Church Multiplication for New Churches at LifeWay Christian Resources. He also serves as teaching pastor at The Fellowship, a multisite church in Nashville, Tenn., and he is co-author of *Planting Missional Churches: Your Guide to Starting Churches that Multiply*.

Im holds an M.A. in global leadership and has served and pastored



**Daniel Im**

in church plants and multisite churches ranging from 100 people to 50,000 people in Vancouver, Ottawa, Montreal, Korea, Edmonton, and Nashville.

He and his wife, Christina, have three children.

**J.D. Payne** is pastor for church multiplication with The Church at Brook Hills in Birmingham, Ala. He is responsible for overseeing the church's Institute for Disciple Making as well as church planting and pastoral training.

Prior to his call to Brook Hills, Payne pastored churches in Kentucky and Indiana, and he served as a seminary professor.

He and his wife, Sarah, have three children.



**J. D. Payne**



## Volunteers:

Missouri Baptist Convention thanks you for serving so faithfully this year!





## Tuesday Afternoon Program

October 25, 2016

Tuesday

**Theme: "Never Alone"—Deuteronomy 31:6 ESV**

- 2:00 Memorial Service and Invocation ..... Ken Parker
- 2:10 Fourth Election of Officers
- 2:15 Historical Commission ..... Jim McCaughan
- 2:20 Introduction of Miscellaneous Business (last time)
- 2:25 Nominating Committee ..... Toby Tucker
- 2:35 Fifth Election of Officers
- 2:40 CORE: Multiply Churches
- 4:45 Recess

## Resolutions Committee meets Tuesday afternoon

The MBC Resolutions Committee meets on Tuesday to review, draft and consider for approval resolutions to be reported to the Convention on Wednesday. This is in accordance with MBC Bylaw III, Section 5b and VI, Section 1b(2).

Resolutions are to be formally submitted to the convention recording secretary, Jeremy Muniz, by the end of Monday's evening session. Proposed resolutions must be submitted by registered messengers, should be titled, dated, and contain the name, address, and church membership of the messenger submitting the proposal.

The committee meets at the St. Charles Convention Center in Room 102 at 1:30 p.m. to draft, revise, combine or reject proposals as it feels appropriate, and reports on each resolution submitted with or without recommendation.

The Committee on Resolutions is scheduled to



report at 9:50 a.m. Wednesday. Committee members are: Buddy Perstroppe, St. Charles; Eugene Butler, Pevely; John Compere, Portageville; Rhonda Rhea, Troy; and Gary Robnett, St. Charles.

# mbConnect

THE NEWSLETTER OF MISSOURI BAPTISTS



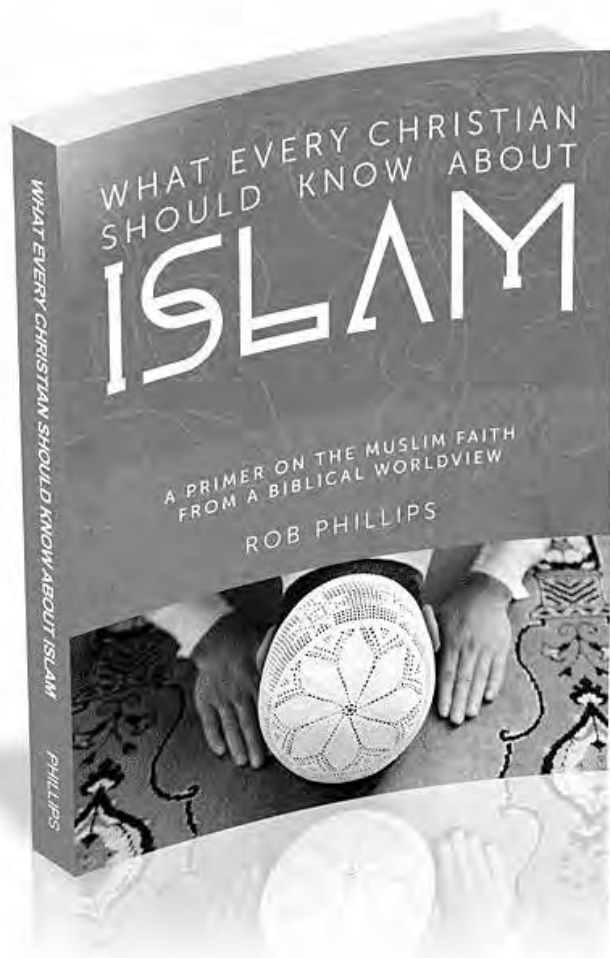
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### JOHN YEATS: PASTOR APPRECIATION MONTH



October is Pastor Appreciation Month. The Lord has brought to this state some of the finest pastors in the Kingdom. These men, who weep with the hurting and equip the saints to walk by faith, have humble hearts set on making others successful through ministries of service and preaching of the Word...

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Offer expires Dec. 31, 2016

## Tuesday Evening Program

October 25, 2016

**Tuesday**

**Theme: "Never Alone"—Deuteronomy 31:6 ESV**

- 6:15 Call to Order ..... Neil Franks  
 Report on Enrollment ..... Neil Franks  
 6:20 CORE: Multiply Churches  
 8:30 Recess



## Women's Ministry Training Clinic

**March 31-April 1, 2017 • Camden Hotel and Conference Center, Branson**

(March 31: 5:30 p.m. to 9:00 p.m. and April 1: 8:30 a.m. to noon)

Room Rate: \$65 includes breakfast and evening dessert. To make reservations, call 1-800-335-2555 and ask for Renee.

Registration: \$20. Keep watching our website at [www.mbch.org/Ministries/Women's Ministry](http://www.mbch.org/Ministries/Women's%20Ministry) for online registration to open.

For more information, contact: Wanda Shellenbarger, Women's Ministry Specialist at 417-529-0724 or [Wanda4WomensMinistry@gmail.com](mailto:Wanda4WomensMinistry@gmail.com) or [Wanda.Shellenbarger@mbch.org](mailto:Wanda.Shellenbarger@mbch.org).

## Wednesday

# Williams and Gaines speaking Wednesday morning

During the Wednesday morning session, K. Marshall Williams is leading the Bible study at 9:05 a.m. and Steve Gaines is delivering the message.

**K. Marshall Williams** is senior pastor of Nazarene Baptist Church in Philadelphia, where he has served for more than 30 years. He is universally recognized as a visionary, innovator, and organizer with superior leadership qualities. A “pastor’s pastor,” his unique gifting transcends denominational, cultural, ethnic, and generational boundaries. Williams is a nationally sought-after preacher, lecturer, and advisor.



**K. Marshall Williams**

He holds a BA degree from Augsburg College in Minneapolis and a Master of Divinity degree from the Palmer Theological Seminary of Philadelphia. He was a missionary with Sports Ambassadors and served as an adjunct chaplain and Bible expositor for the Philadelphia Phillies, Eagles, and 76ers.

In 2014-15 he was elected president of The National African American Fellowship of the Southern

Baptist Convention. In 2014 he preached at the SBC in Baltimore, and again in Columbus, Ohio, in 2015.

He and his wife, Constance, have three children and one grandchild.

**Steve Gaines** is the newly elected president of the Southern Baptist Convention and pastor of Bellevue Baptist Church in Cordova, Tenn. Bellevue is one of the largest congregations in the Southern Baptist Convention.



**Steve Gaines**

Previously, he led Gardendale First Baptist Church of Birmingham, Ala., for 14 years. He has served as president of the Southern Baptist Pastor’s Conference and was instrumental in helping revise the Baptist Faith and Message 2000.

Gaines has authored four books and has been a keynote preacher in many conventions and conferences across the Southern Baptist Convention.

He is a graduate of Union University and Southwestern Baptist Theological Seminary. He and his wife, Donna, have four children.

## Danny Dukes and the Band leading worship

**Danny Dukes and the Band** are leading music Tuesday and Wednesday. Dukes is a husband, father, and grandfather. He has been a follower of Jesus since 1974.

For the last 20 years, he has been a part of North Point Community Church, Alpharetta, Ga., and its ministries. His love for music goes back to his childhood.

Growing up with deaf parents makes his music experience unique. Dukes continues to lead worship mostly in the Atlanta metro area and has also been involved in deaf ministry.



*Together we can make a  
difference through the*  
**COOPERATIVE PROGRAM**



# Wednesday Morning Program

October 26, 2016

Wednesday

**Theme: “Never Alone”—Deuteronomy 31:6 ESV**

8:15	Music . . . . .	Danny Dukes and the Band
8:30	Call to Order and Invocation . . . . .	Josh Hall
8:35	CLC Report . . . . .	David Krueger
8:45	Music . . . . .	Danny Dukes and the Band
9:00	Introduction of K. Marshall Williams . . . . .	Jim Wells
9:05	Bible Study . . . . .	K. Marshall Williams
9:45	Response	
	Sixth Election of Officers (if needed)	
9:50	Discussion of Miscellaneous Business	
	Credentials Committee Report (remainder) and Video . . . . .	Randy Sharpe
	Resolutions Committee . . . . .	Buddy Perstrobe
	Committee on Continuing Review . . . . .	James Freeman
	Committee on Convention Preacher . . . . .	Mike Dennis
	Committee on Convention Committees . . . . .	Michael Putnam
10:10	Museum of the Bible . . . . .	Michael McAfee
10:15	Recognition of Retiring MBC Officers . . . . .	John Yeats
10:20	Recognition of New Officers . . . . .	Neil Franks
10:25	Introduction of Steve Gaines . . . . .	John Yeats
10:30	Music . . . . .	Danny Dukes and the Band
10:55	Message . . . . .	Steve Gaines
11:30	Response	
11:40	Prayer for Church Planters . . . . .	Rick Hedger
11:50	Announcements . . . . .	Neil Franks
12:00	Benediction . . . . .	New President
	Adjournment of 182nd Annual Session	



## Save the date for the next RA Congress

**April 14-15, 2017 • Missouri State Fairgrounds, Sedalia**

Meet a missionary and take part in traditional RA events and activities!

Watch for details at [mobaptist.org/racongress](http://mobaptist.org/racongress)

## Officers



**Neil Franks**



**Ken Parker**



**Josh Hall**



**Jeremy Muniz**

## Officers to preside at annual meeting

### President

**Neil Franks** is president of the Missouri Baptist Convention and chair of the Executive Board.

He serves as lead pastor of First Baptist Church, Branson. Under his leadership, FBC Branson has almost tripled in size and serves as a mission leader within the state and beyond with 13 percent of general receipts dedicated to reaching people with the gospel through Southern Baptist causes.

He has led mission teams to Central Asia, Central Mexico, San Francisco, New York and Iowa. He also has created church planting partnerships in St. Louis as part of the SEND City initiative, along the I-29 corridor with Missouri Baptists and most recently a new church plant in Denver, Colo. He has led FBC Branson to partner with six different MBC church plants across the state.

Prior to joining the church in 2007, Franks served churches in Missouri, Oklahoma, Texas, and Arkansas. He earned a Doctor of Ministry degree from Midwestern Baptist Theological Seminary (2009) and a Master of Divinity with Biblical Languages from Southwestern Baptist Theological Seminary (1997).

Franks met his wife, Kendra, while they were both students at Henderson State University. They have two boys, Nathan and Travis.

### First Vice President

**Ken Parker** is first vice president of the Missouri Baptist Convention and first vice chair of the Executive Board.

Parker became the senior pastor at First Baptist Church of Kearney, Mo., in January 2006. Prior to Kearney, he served as the founding pastor of Southpointe Family Church (SBC) in Fort Smith, Ark. He also served as pastor of Fianna Hills Baptist Church in Fort Smith, Ark., and First Baptist Church in Union, Mo. Before becoming a senior pastor, he served churches in Illinois and Missouri as an associate pastor with responsibilities in music and youth ministry.

Parker has been a trustee at Midwestern Baptist Theological Seminary since 2008 and also has served as an adjunct professor at Midwestern Seminary and Midwestern Baptist College, SBC. He graduated from Missouri Baptist University in 1988, earning a bach-

elor's degree in church music and vocal performance. He received an M.Div. in 1995 and D.Min. in 2002 from Midwestern Seminary. In 2013, he graduated with a Master of Arts in counseling from Midwestern.

Parker and his wife, Lori, have two sons, Zach and Luke.

### Second Vice President

**Josh Hall** is second vice president of the Missouri Baptist Convention and second vice chair of the Executive Board.

He is the husband of Rachel (17+ years) and the father of four children. The Halls make their home in Ozark, Mo. where he serves as pastor of Selmore Baptist Church (12+ years).

He is a native of Texas County, Mo., and a graduate of Houston High School and Southwest Baptist University.

Hall is currently pursuing a master's degree at Midwestern Seminary, Kansas City.

He enjoys Cardinals baseball, MSU Bears basketball, and stream fishing for smallmouth.

### Recording Secretary

**Jeremy Muniz** is recording secretary of the Missouri Baptist Convention and secretary of the Executive Board.

Muniz has served as senior pastor of First Baptist Church De Soto for 15 years and served as chairman of the Missouri Baptist Convention Nominating Committee from 2011-2013. He has served as senior pastor of churches in Illinois and Texas and also as a hospice chaplain in Fort Worth, Texas. He has led First Baptist De Soto to establish a partnership with CP missionaries in Taiwan for the purpose of planting churches.

Muniz earned his Doctor of Ministry degree from Covenant Theological Seminary (2009). He also holds a Master of Divinity with Biblical Language degree from Southwestern Baptist Theological Seminary (2000) and a Bachelor of Arts degree in biblical studies from Mid-Continent University (1997).

Muniz and his wife, Jennifer, have two children, Averi and Zach.



*The Missouri Baptist Convention has a website at [mobaptist.org](http://mobaptist.org)!*

# Annual meeting program personalities

## Personalities

- Allen, Anthony** — President, Hannibal-LaGrange University, Hannibal
- Boto, Augie** — Executive Vice President and General Counsel, SBC Executive Committee
- Campbell, Brent** — Director of Missions, Twin Rivers Association, Wright City
- Comer, Randy** — Chairman, Agency Restoration Group; Director of Missions, Barry Baptist Association
- Crump, Cherri** — President, Missouri Woman's Missionary Union
- Dennis, Mike** — Chairman, MBC Committee on Convention Preacher; First Baptist, Camdenton
- Dukes, Danny** — Worship Leader (see complete biographical information on page 16)
- Franks, Neil** — President, Missouri Baptist Convention; Pastor, First Baptist, Branson (see complete biographical information on pages 8 and 18)
- Freeman, James** — Chairman, MBC Committee on Continuing Review; Country Meadows Baptist, Lee's Summit
- Gaines, Steve** — President, Southern Baptist Convention; Pastor, Bellevue Baptist Church, Memphis, Tennessee (see complete biographical information on page 16)
- Hall, Joshua** — Second Vice President, Missouri Baptist Convention; Pastor, Selmore Baptist, Ozark
- Hedger, Rick** — Catalyst, Multiplying Churches Group, Missouri Baptist Convention
- Hinkle, Don** — Pathway Editor/Public Policy, Missouri Baptist Convention
- Im, Daniel** — Director of Church Multiplication, LifeWay Christian Resources (see complete biographical information on page 12)
- Kearns, Matt** — Catalyst, Making Disciples Group, Missouri Baptist Convention
- Krueger, David** — Chairman, MBC Christian Life Commission; First Baptist, Linn
- Mackey, Jonas** — Chairman, MBC Committee on Order of Business; First Baptist, Shelbina
- Martin, Russell** — President, Missouri Baptist Children's Home, Bridgeton
- McCaughan, Jim** — Chairman, MBC Historical Commission, St. Charles
- Muniz, Jeremy** — Recording Secretary, Missouri Baptist Convention; Pastor, First Baptist, DeSoto
- Oldham, Noah** — Send City Missionary, St. Louis, North American Mission Board
- Page, Frank** — President and Chief Executive Officer, Southern Baptist Convention
- Parker, Ken** — First Vice President, Missouri Baptist Convention; Pastor, First Baptist, Kearney
- Payne, J.D.** — Pastor of Church Multiplication, Church at Brook Hills, Birmingham, Alabama (see complete biographical information on page 12)
- Perstrobe, Buddy** — Chairman, MBC Committee on Resolutions; Pastor, First Baptist, St. Charles
- Phillips, Rob** — Catalyst, Ministry Support Group, Missouri Baptist Convention
- Putnam, Michael** — Chairman, MBC Committee on Convention Committees; Pastor, Providence Baptist, Liberty
- Ratliff, Ron** — Pastor, Tenth Street Baptist, Trenton (see complete biographical information on page 10)
- Sharp, Terry** — Director, State and Associational Relations Department, International Mission Board
- Sharpe, Randall** — Chairman, MBC Credentials Committee, First Baptist, Lewistown
- Sheppard, David** — Chairman, Governing Documents and Processes Task Force; First Baptist, St. Charles
- Taylor, Pat** — President, Southwest Baptist University, Bolivar
- Thomas, Larry** — Chairman, Administrative Committee of the MBC Executive Board, First Baptist, Raytown
- Tucker, Toby** — Chairman, MBC Nominating Committee; First Baptist, Arnold
- Williams, K. Marshall** — Pastor, Nazarene Baptist, Philadelphia, Pennsylvania (see complete biographical information on page 16)
- Yeats, John** — Executive Director, Missouri Baptist Convention
- Yeats, John Mark** — Dean of the College, Midwestern Baptist Theological Seminary, Kansas City

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## Committee on Convention Committees named

Ministers and lay people have been appointed to serve on the 2016 Missouri Baptist Convention Committee on Convention Committees by MBC President Neil Franks. One member is from each of Missouri's eight regions.

Michael Putnam (West Central Region) was named chairman of the committee. Other ministers serving on the committee are Brent McCune (Central Region), Todd Haley (South Central Region), and Mike Parry (Southeast Region).

Lay people serving on the committee are Mike Gilliam (Northwest Region), Brian Gosney (Northeast Region), Russ Sander (East Central Region), and Pat Sullivan (Southwest Region).

The Committee on Convention Committees is responsible for nominating members to the following MBC standing committees:


**Committee on Convention Preacher** (to serve and report in 2017).

Two members each for the **Committee on Order of Business**, **Credentials Committee**, and the **Committee on Continuing Review** (terms expiring 2019, to begin serving following the 2016 annual meeting).

**Committee on Resolutions and Committee on Enrollment** (to serve in 2017).


**Committee on Local Arrangements** (to serve in 2018).

## Business



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at our website!***

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## Benton and Ingold named Parliamentarians

Convention president Neil Franks has appointed Judge Duane Benton, US Court of Appeals, Eighth Circuit, Kansas City, and attorney Robert Ingold of Springfield to assist with parliamentary procedures.

As parliamentarians they advise and give parliamentary guidelines, but the chair rules during all sessions. The position of parliamentarian is not an elected position. The parliamentarian is appointed by the president of the Convention.



Contact Rick Hedger at [rhedger@mobaptist.org](mailto:rhedger@mobaptist.org)

# 2016 Missouri Missions Offering

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[MOBAPTIST.ORG/MMO](http://MOBAPTIST.ORG/MMO)

*"Do good and share what you have,  
for such sacrifices are pleasing to God."*

Hebrews 13:16

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[mobaptist.org/mmo](http://mobaptist.org/mmo)

# Missouri Baptist deceased ministers 2015-2016

Ken Parker, first vice president, will lead the memorial prayer service honoring deceased Missouri Baptist ministers at 2:00 p.m. Tuesday.

Name	Church	City	Association
Jack Allen	Stanfield Missionary Baptist Ch.	Clarkton	Black River
David Britt	Boekerton Baptist Church	Portageville	Southeast Missouri
Marlin Brown	First Baptist Church	Sedalia	Harmony
Jimmie Cochran	Bois D'Arc Baptist Church	Bois D'Arc	Greene
Ernest Deatrick	Liberty Baptist Church	Wyaconda	Mt Salem Wyaconda
Ken Edmondson	First Baptist Church	Bolivar	Mid-Lakes
Clyde Elder	McCarthy Baptist Church	Saint Joseph	St Joseph
Edwin Francis	Southside Baptist Church	Cape Girardeau	Cape Girardeau
Richard Handyside	First Baptist Church	Knox City	Mt Salem Wyaconda
Charles Hanna	First Baptist Church	Poplar Bluff	Cane Creek Stoddard
Gerald Harrison	First Baptist Church	New London	Mt Salem Wyaconda
Leonard Huber	First Baptist Church	Irondale	Mineral Area
Virgil Kearney	First Baptist Church	Bolivar	Mid-Lakes
Bob Neeley	Corinth Baptist Church	Cassville	Barry
Kenneth Palmer	First Baptist Church	Marshfield	Webster
William Riddle	First Baptist Church	Republic	Greene
Darrel Ridgely	Open Arms Baptist Church	Macon	Thousand Hills
Juan Salazar	Iglesia Bautista Nuevo Pacto	Springfield	Greene
Cy Smith	Parkade Baptist Church	Columbia	Mid Missouri

This list was provided by information collected from associational offices. It is current as of September 21, 2016. Please notify the MBC administrative office if names have been omitted or entries are incorrect.

## Business

## Thanks for Services

The MBC Executive Board and staff expresses appreciation to the following groups and individuals for their help in making this year's annual meeting run smoothly.

### Facilities

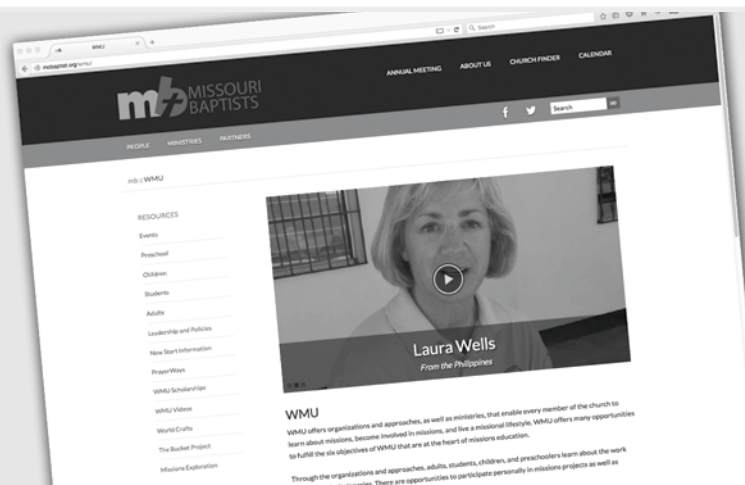
**Jennifer Schonhoff**, event & exhibitor services manager, St. Charles Convention Center, **Jennifer Nowack**, catering sales manager, St. Charles Convention Center, **Chrissy Gifford**, event sales manager, Embassy Suites, and **Nick Landry**, Sales Manager, Embassy Suites, for coordination and provision of our annual meeting space, furnishings, and services.

### Printing

**Travis Stephens**, account executive and **Dawn Banta**, customer service consultant, of Modern Litho/Brown Printing, Jefferson City, Mo., for quality and timely printing of the *Bulletin Program & Book of Reports*.

## Missouri WMU

wants to help grow missions education in your church! Visit our website at [mobaptist.org/wmu](http://mobaptist.org/wmu) for information on upcoming events and how to get help with your groups.



## Meetings



## Make our website your main source

Did you know that MBC has been online since 1996? In fact, Missouri was the first Southern Baptist state convention to establish a website!

The MBC Creative Services Group has redesigned the website to make it even better.

The website has a church finder, a real time calendar of events happening across the state, and many more resources you can use to get trained to help your church reach your local community.

It also has links to other Missouri and Southern Baptist Convention related partners and institutions.

## Related Meetings

### Monday, October 24

- 8:40 a.m. **Missouri Baptist Pastors' Conference:** St. Charles Convention Center, North/South Hall (lower level).  
 9:00 p.m. **One21 Late Night:** St. Charles Convention Center, Grand Ballroom A & B (upper level). Hosted by MBC Making Disciples Group. Everyone welcome.

### Tuesday, October 25

- 12:15 p.m. **New Orleans Baptist Theological Seminary Missouri Alumni Luncheon:** Embassy Suites Hotel.  
 12:15 p.m. **Partnership Missions Luncheon:** St. Charles Convention Center, Grand Ballroom C & D1, D2, D3, (upper level). Reservations required.  
 12:15 p.m. **Ministry Wives Luncheon:** St. Charles Convention Center, Grand Ballroom A (upper level). Reservations required.

- 9:00 p.m. **Hannibal-LaGrange University Alumni & Friends Meet & Greet Dessert Reception:** St. Charles Convention Center, Grand Ballroom B (upper level). Everyone welcome.  
 9:00 p.m. **Missouri Baptist Children's Home Meet & Greet Reception:** St. Charles Convention Center, Grand Ballroom C, D1, D2, D3 (upper level). Everyone welcome.  
 9:00 p.m. **Southwest Baptist University Alumni & Friends Meet & Greet Dessert Reception:** St. Charles Convention Center, Grand Ballroom A. Everyone welcome.  
 9:00 p.m. **Southwestern Baptist Theological Seminary Alumni & Friends Reception:** Embassy Suites Hotel, Augusta Room. Everyone welcome.

### Wednesday, October 26

No related meetings scheduled.



## TGE (Trust God in Everything) Event

**March 4-5, 2017 • Tan-Tar-A Resort** (Rooms \$97: call 1-800-826-8272)

Theme: Take a Stand...Live It Out! (Hebrews 12:1)

For Girls in Grades 3-6, 7-8, 9-12 and all women. Registration: \$30 per person

For more information contact: Wanda Shellenbarger, Women's Ministry Specialist,  
 417-529-0724 or [Wanda4WomensMinistry@gmail.com](mailto:Wanda4WomensMinistry@gmail.com) or [Wanda.Shellenbarger@mbch.org](mailto:Wanda.Shellenbarger@mbch.org).

Keep watching our website at [www.mbch.org](http://www.mbch.org) / Ministries / Women's Ministry for registration dates to open.



## Churches

## Oldest Missouri churches listed

The following list is compiled from information received from Missouri Baptist churches on the Annual Church Profile.

Church	Year Organized	Association
Salem Baptist Church, Florissant . . . . .	1809 . . . . .	St. Louis Metro
First Baptist Church, New Franklin . . . . .	1812 . . . . .	Mt. Zion
First Baptist Church, Troy . . . . .	1815 . . . . .	Twin Rivers
Liberty Baptist Church, Belgrade . . . . .	1816 . . . . .	Mineral Area
Ramsey Creek Baptist Church, Clarksville . . . . .	1816 . . . . .	Salt River
Black River Baptist Church, Poplar Bluff . . . . .	1818 . . . . .	Cane Creek Stoddard
Peno Baptist Church, Bowling Green . . . . .	1819 . . . . .	Salt River
Pisgah Baptist Church, Prairie Home . . . . .	1819 . . . . .	Concord
High Point Baptist Church, California . . . . .	1820 . . . . .	Concord
Mt. Nebo Baptist Church, Pilot Grove . . . . .	1820 . . . . .	Lamine
Mt. Pleasant Baptist Church, Piedmont . . . . .	1820 . . . . .	Wayne
New Hope Baptist Church, Elsberry . . . . .	1821 . . . . .	Twin Rivers
Bethel Baptist Church, Palmyra . . . . .	1823 . . . . .	Bethel
Mt. Pleasant Baptist Church, Clarksburg . . . . .	1823 . . . . .	Concord
Sulphur Lick Baptist Church, Troy . . . . .	1823 . . . . .	Twin Rivers
First Baptist Church, Jackson . . . . .	1824 . . . . .	Cape Girardeau
Sandy Baptist Church, Hillsboro . . . . .	1824 . . . . .	Jefferson
First Baptist Church, Lexington . . . . .	1825 . . . . .	West Central
Six Mile Baptist Church, Sibley . . . . .	1825 . . . . .	Blue River-Kansas City
Mt. Olive Missionary Baptist Church, Piedmont . . . . .	1826 . . . . .	Wayne
New Salem Baptist Church, Independence . . . . .	1826 . . . . .	Blue River-Kansas City
Providence Baptist Church, New Bloomfield . . . . .	1826 . . . . .	Grand Crossings
First Baptist Church, Clarence . . . . .	1827 . . . . .	Thousand Hills
First Baptist Church, Elston . . . . .	1827 . . . . .	Concord
Zoar Baptist Church, Marshall . . . . .	1827 . . . . .	Missouri Valley

This list is printed at the request of the Committee on Order of Business  
in response to a motion made at the 2002 Annual Meeting of the Missouri Baptist Convention.

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# Constitution of the Missouri Baptist Convention

## Article I—Name

This body shall be called the “Missouri Baptist Convention” (hereafter Convention).

## Article II—Statement of Purpose

Missouri Baptists—serving together to grow Great Commission churches for the glory of God.

## Article III—Time and Place of Meeting

The Convention shall meet annually during October or November at such time and place as the Convention or, in case of emergency, the Executive Board may decide.

## Article IV—Membership

This Convention shall consist of messengers named by affiliated churches under the following conditions:

**Section 1.** Any Southern Baptist church singly aligned with the Convention and desiring to cooperate with the Convention in her program of single alignment with the Southern Baptist Convention and any Baptist church meeting the qualifications stated in Section 2 shall be entitled to one messenger for every one hundred members or fraction thereof, or for every \$2,500.00 given to the Convention through the Cooperative Program in the previous reporting year, provided that no church shall be entitled to have more than fifteen messengers. Messengers shall be members of the Missouri Baptist Convention churches that elect them.

**Section 2.** In accordance with the agreement in the year 1919, Missouri Baptists shall continue in fellowship with the multiple aligned churches who were affiliated with the Missouri Baptist Convention as of 1961.

**Section 3.** Should the seating of any messenger or messengers from any church applying for membership in the Convention be challenged, the matter shall be referred to the credentials committee. The committee shall report to the Convention at the next session after the challenge and, if the committee’s ruling is appealed, the Convention shall make the final decision about the challenged messenger or messengers.

**Section 4.** Nothing in this article shall be construed to prohibit cooperation with the Convention by those Baptist churches with racial, ethnic, or cultural relations or other organizations, conventions, associations and affiliations so long as no part of those relations is contrary to this Convention’s Constitution, Bylaws and Business and Financial Plan and do not violate accepted Southern Baptist faith, polity and practice.

## Article V—Relationship Between the Convention and Churches and Associations

**Section 1.** The doctrinal guidelines for this Convention and its work shall be the Baptist Faith and Message as adopted by the

Southern Baptist Convention on June 14, 2000, understanding that any Southern Baptist church affiliated with the Convention has the right to affirm any historic Baptist confession of faith.

**Section 2.** The relation between the Convention and the churches and associations shall be fraternal and cooperative. The Convention shall never exercise any authority over the churches or do anything that would in any way interfere with their complete autonomy and independence as New Testament churches to limit the exercise of their freedom.

**Section 3.** The Convention shall always have the right to sit in judgment upon the qualification of its own members and may at any time decline to accept or continue cooperation with a church or to seat as a messenger any person who may be considered by the Convention disqualified on personal grounds or by reason of the character or attitude of the church from which such messenger or messengers shall come.

## Article VI—Officers

**Section 1.** The officers of the Convention shall be president, first vice-president, second vice-president and recording secretary. These officers shall be chosen at each annual meeting. Officers shall serve from the close of the annual meeting of the Convention at which they were elected until the close of the next annual meeting of the Convention except, however, that the recording secretary shall be responsible for the preparation of minutes of the annual meeting at which he functioned.

**Section 2.** The president of the Convention may be elected for only two consecutive terms of office and shall not be eligible for reelection until one year has elapsed from the time a successor assumes the office.

**Section 3.** Each officer shall be a member of a church affiliated with this Convention. No salaried employee (nor a spouse of such salaried employee) of the Executive Board or of an agency owned or controlled by this Convention or to which the Convention makes direct appropriations and no person receiving supplemental aid from the Convention (nor a spouse of such person) shall be eligible to be an officer.

**Section 4.** Candidates for offices of this Convention shall be nominated from the floor, and officers shall be elected by ballots, cast by registered messengers at the annual meeting, provided, however, that a majority of votes cast is required for election to any office and provided further, that the vote may be taken via voice if there is only one nominee for any office. If a runoff election is necessary, only the names of the two persons receiving the most votes on the first ballot shall appear on the second ballot.

*(Continued on page 29)*



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## **Article VII — Duties of Officers**

**Section 1.** Duties of the president shall include presiding over the meetings of the Convention, keeping order, taking the vote on all questions properly brought up, and performing all other duties usually performed by a presiding officer.

**Section 2.** In case of the inability of the president to serve, the order of succession shall be first vice-president, second vice-president, and recording secretary. The president may request the first or the second vice-president to preside at any session or part thereof of the annual meeting.

**Section 3.** In case of death, resignation, disability or ineligibility of the secretary, first vice president and/or the second vice president, or of the succession of either to the office of president, the resulting vacancy or vacancies shall be filled by the Executive Board for the unexpired term. At the first Executive Board meeting after death, resignation, disability or ineligibility of the first vice president, the second vice president, and/or secretary, the Executive Board shall receive nominations from the floor with a simple majority being required for election.

**Section 4.** Duties of the recording secretary shall include keeping correct minutes of all the proceedings of Convention meetings and preparing minutes for publication. Assisted by the Executive Board's administrative staff, the recording secretary shall arrange for such statistics and data necessary for faithfully and accurately reporting the Convention's work to be collected, digested, tabulated and printed in the Convention's Annual as supplements to the Convention's minutes or printed in the *Book of Reports* available to messengers at each annual meeting. The recording secretary may appoint such assistants necessary to perform duties of the office at Convention meetings.

**Section 5.** Convention officers shall serve as ex officio members of the Executive Board with all rights of members. The president shall serve as an ex officio member without vote of all Convention committees, provided however, that the president shall not serve on the Convention Nominating Committee.

## **Article VIII — Executive Board**

**Section 1.** The corporate powers of the Convention shall be reposed in the Executive Board of the Convention. The Board shall be incorporated under the laws of the State of Missouri and shall be responsible for the faithful observance of all legal requirements. This Board shall have charge of the missionary, educational, and benevolent work of the Convention.

### **Section 2.**

a. The Executive Board shall be composed of Convention officers as at large members and three members from each of eight areas of the state, as defined in the Bylaws, which has a resident membership of affiliated churches of at least 16,000. For each additional 10,000 resident members or major fraction thereof

above the basic 16,000, one additional board member are chosen, up to, but not to exceed, a total of nine Board members from each area. Each church in the area shall be invited to present names of prospective Board members to the area representatives of the Convention Nominating Committee no later than July 10, in the manner specified in the Bylaws.

b. Board members shall be elected to three-year terms, approximately one third of the members from each area being elected each year. Terms shall begin at the close of the annual meeting at which elected, or as provided in Article VIII, Section 2, d. All terms shall expire as scheduled. An area member may serve two successive three-year terms, but may be eligible for re-election after two years have transpired, provided, however, that one elected to a term expiring within one year may be eligible for two successive three-year terms. An area member who has not served two successive three-year terms may be eligible for re-election after one year has transpired. Only one person from an affiliated church may serve as an area member at a given time on the Board. An area member who moves out of the area, but within the State, may remain on the Board for the remainder of the current Convention year.

c. The Board shall declare vacant any position from which a member has been absent for two consecutive regular meetings of the full Board without an acceptable reason formally submitted to the Board chairman.

d. If a vacancy on the Board occurs between annual meetings of the Convention, the chairman of the Board shall promptly notify the chairman of the Convention Nominating Committee, and the Nominating Committee shall, within sixty days, fill the position until the next annual meeting of the Convention.

e. No salaried employee (nor a spouse of such salaried employee) of the Executive Board or of any agency owned or controlled by this Convention or to which the Convention makes direct appropriations shall be eligible for membership on the Board during the period of employment.

### **Section 3.**

a. The Convention officers shall serve as officers of the Board without pay as follows: the president as chairman, the first vice president as first vice chairman, the second vice president as second vice chairman and the recording secretary as secretary. The Board shall adopt all regulations necessary for the conduct of its business; appoint such committees as it or the Convention may deem wise; and report annually to the Convention. The Board may from time to time report its work to Convention constituents in ways calculated to inform them.

b. The Board shall have full power and authority to act for the Convention between annual meetings of the Convention in any and all matters pertaining to the Conventions business; but the Board shall not have power to reverse any action of the Convention,

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to do anything contrary to this Convention's Constitution, Bylaws, and Business and Financial Plan, or to violate accepted Baptist faith, polity, and practice.

c. The Board shall present to the Convention in its annual meeting a Cooperative Program allocations budget for the succeeding calendar year, including both Convention and Southern Baptist Convention objects, for the Convention's consideration and adoption. All undesignated contributions to this Convention shall be faithfully distributed among the objects included in the budget upon the basis of the percentage or amount fixed for each object, and distribution shall be made in accordance with the Convention's Business and Financial Plan.

d. The Board shall elect and determine the compensation of an executive director, who shall have general supervision of all work directed by the Board. The Board shall employ and determine the compensation of other persons necessary for directing the Board's work.

e. The Board shall, consistent with Article IX, have general oversight over all educational and benevolent agencies owned, operated, or maintained in whole or in part by the Convention. It shall keep itself fully informed as to the conditions and the needs of all agencies, approve arrangements for all campaigns for funds, and

conduct a continual campaign for enlightenment as to the claims and the needs of these agencies.

f. The treasurer of the Board shall be the executive director, who shall receive, maintain custody over, and disburse all funds as directed by the Convention or the Board. The treasurer shall maintain proper financial records, which shall be properly audited. The Board shall provide for bonding the treasurer adequately to protect the Convention's and the Board's interests.

#### **Article IX—Agencies**

**Section 1.** This Convention shall own, operate, or in covenant relationship contribute to such educational, benevolent, or other agencies approved by the Convention.

**Section 2.** All charters and charter changes shall be approved by the Convention upon recommendation by the Executive Board.

**Section 3.** The Convention shall elect or approve members of the governing board of each agency. Each board shall have full authority over the internal operation of the agency but shall be required to make a report of its operation and financial condition to the annual meeting of the Convention in accordance with the Business and Financial Plan.

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**Section 4.** Before an agency can borrow money for which the Convention is responsible, it shall secure formal approval in writing of the Executive Board.

### **Article X—Committees**

**Section 1.** The Committee on Convention Committees consisting of eight persons—one from each area—shall be appointed by the president not fewer than ninety days prior to the annual meeting of the Convention. The names of committee members shall be published in the official news journal of the Missouri Baptist Convention. This committee shall nominate all standing committees of the Convention, except the Nominating Committee, according to provisions of Convention Bylaws.

**Section 2.** The Nominating Committee shall consist of twenty-four members, serving terms of three years each, eight of whom shall be nominated by the president in consultation with other Convention officers and elected by the Convention at each annual meeting. Terms shall begin at the close of the annual meeting at which elected, or as otherwise provided in this Section. Three members from each of the eight geographical areas shall make up the committee. One half of the committee shall be lay persons and one half ministers. This committee shall nominate persons to serve on the Executive Board, on the governing board of each agency, and on each commission. The area representatives on the Nominating Committee shall be responsible for inviting nominations from the churches for the Executive Board. The committee shall be guided by such rules and procedures as the Convention may adopt from time to time. The Nominating Committee shall

declare vacant any position from which a member has been absent for two consecutive meetings without an acceptable reason or any position occupied by a member who moves out of the geographical area from which elected. The Convention president shall appoint a person to fill such vacancies until the next annual meeting of the Convention, at which time the position shall be filled for the remainder of the term.

**Section 3.** The Tellers Committee, consisting of an adequate number of members to carry out the tasks, shall be appointed by the president not fewer than thirty (30) days prior to the annual meeting of the Convention. This committee shall assist the presiding officer, as needed, with the taking of all votes by voice, hand and standing or ballot, collecting the ballots, tabulating the results, and announcing results to the presiding officer.

**Section 4.** The Convention shall have such other committees as authorized by the Bylaws.

### **Article XI—Amendments**

This Constitution may be amended at any regular meeting by two-thirds of the messengers voting, provided that the text of the proposed amendment shall have been presented to the previous annual meeting, and provided further, that Article V shall not be subject to any amendment that would violate the principle that it embodies. Any proposed amendment to this Constitution shall, upon introduction and being seconded, stand referred to the Committee on Continuing Review, as established in the Bylaws of the Convention, for examination and hearing on such amendment and a report and recommendation to the Convention at its next annual meeting.

(End of **Constitution**)

## What is the **COOPERATIVE PROGRAM?**

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**The Cooperative Program.  
Serving more...together.**



# Bylaws of the Missouri Baptist Convention

## I. Preparation for Annual Meeting

1. The time, the place (city), and the site of a particular annual meeting shall be set by the Convention in advance, on recommendation of the Executive Board after due consideration of available facilities and other factors.
2. In the event that unforeseen circumstances make it impossible or impractical to hold an annual meeting as scheduled, the Executive Board and the Convention officers, after consultation with the Committee on Local Arrangements, shall have power to determine its time and place, provided that an official notice of any change, signed by the Convention president, shall be mailed to each cooperating church at least thirty days prior to the first day of the rescheduled annual meeting. The notice shall be promptly and prominently carried in the Convention's paper.
3. The Committee on Order of Business and officers of the Convention, assisted by the Executive Board staff, shall be responsible for the program of the Convention's annual meeting.
4. The Convention staff, assisted by the Committee on Local Arrangements, shall be responsible for the physical arrangements for the Convention's annual meeting.
5. The Executive Board shall cause to be published in the official news journal of the Missouri Baptist Convention at least thirty days prior to a regularly scheduled annual meeting the text of each of its recommendations, provided, however, that it may cause to be published in a Convention bulletin, not later than the day of the Executive Board's report, any recommendation necessitated by any emergency.
6. The Executive Board, assisted by its administrative personnel, shall make available to messengers at the time they register, at nominal cost, a copy of *Book of Reports* containing the annual report of each Convention board, commission, agency, standing or special committee, or area of responsibility required to have its report in printed form prior to the Convention's opening session.
7. Supervision of exhibits and displays incident to the annual meeting shall be the responsibility of the Executive Board, assisted by the executive director and staff.

## II. Enrollment of Messengers

1. The Committee on Enrollment, assisted by the Executive Board staff, shall arrange for enrolling messengers before and during the annual meeting. Each mes-

senger shall present approved credentials before being enrolled as a messenger. If a question about a messenger's credentials arises, it shall be referred to the Credentials Committee for study and report or recommendation to the Convention for action. All duly enrolled messengers shall constitute the Convention. Each messenger shall have all rights and privileges granted by the Convention Constitution, Bylaws, and parliamentary authority.

## III. Conduct of Annual Meeting

1. Each session shall be opened with a devotional exercise and a prayer.
2. The Committee on Order of Business shall present at the first session an agenda for the annual meeting. The agenda shall provide ample time for the promotion of the Convention's objects. The agenda shall also provide time for miscellaneous business introduced by messengers. The Committee on Order of Business shall set the time for special orders. A list of ministers deceased since the last annual meeting shall be prepared from the Annual Church Profile and printed in the Convention's Daily Bulletin, and a memorial prayer shall be scheduled during a convention session. The Committee on Order of Business shall also set aside a time for a memorial service to respectfully honor deceased Missouri Baptist ministers who have passed away the previous associational/church year as compiled from the Annual Church Profile. This service shall include reading the list of compiled names of such ministers.
3. The presidential address shall be scheduled for the first session and the annual sermon for the second session.
4. The names of persons appointed to the Committee on Convention Committees and the Tellers Committee shall be announced at the first session. On the final day the Committee on Convention Committees shall nominate persons to serve on committees that report at the next annual meeting: Committee on Continuing Review, Committee on Enrollment, Committee on Order of Business, Committee on Convention Preacher, and Committee on Resolutions. Messengers shall have liberty to nominate persons after the Committee on Convention Committees nominations. The Committee on Convention Committees also nominates the Committee on Local Arrangements to serve for two years to prepare for the annual meeting two years hence. If there are no

(Continued on **page 35**)



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(Continued from **page 33**)

- nominations from the floor, the Convention shall act on the Committee's nominees by motion; there shall be a ballot on any contested position.
5. a. Any motion introduced as miscellaneous business shall be presented to the Convention in writing not later than the day before the final session. Each original motion presented as miscellaneous business shall be duplicated or visually projected as information to messengers before it can be debated.
  - b. Proposed resolutions should be sent to the Committee on Resolutions thirty (30) days before the annual meeting of the Convention in order to make possible more thorough consideration and to expedite the Committee's work. All proposed resolutions including those previously sent to the Committee on Resolutions, shall be submitted to the Convention Secretary by registered messengers not later than the adjourning of the evening session on the first day of the Convention. Titles of proposed resolutions shall be read into the Convention record during the first time for introduction of miscellaneous business on the second day of the Convention by an individual appointed by the President. Only registered messengers are eligible to submit resolutions. Resolutions should be type-written, if practicable; titled; dated; containing the names and addresses of the messengers submitting the resolution; and the church from which persons are messengers. Each resolution shall be referred to the Committee on Resolutions for review and revision, and this committee shall make a report on each properly introduced resolution not later than the last day of the annual meeting.
  - c. The text of a constitutional amendment proposed for action at the following annual meeting may be presented at any miscellaneous business session.
  - d. The Committee on Continuing Review may publicize a proposed amendment to Convention Bylaws or the Business and Financial Plan at least thirty days prior to the annual meeting and such amendment shall be printed in the *Book of Reports* or in the first day bulletin of the Convention, but any amendment to these Bylaws or the Business and Financial Plan proposed by a messenger shall be introduced as miscellaneous business not later than the day preceding the final day of the annual meeting.
  6. The Convention shall elect Executive Board members not later than the day preceding the final day of the annual meeting in order to facilitate the organization of the new Board.
  7. Election of officers shall be by ballot; provided, however, that, if there is only one nomination to a particular office, the Convention may designate the recording secretary or someone else to cast the Convention's unanimous ballot. There may be only one nominating speech, not to exceed three minutes, for each nominee. The president shall be elected not later than the first full day of the annual meeting, provided, however, that a runoff may be held the following day. The first vice-president, the second vice-president, and the recording secretary, shall be elected sometime after the election of the president. Officers shall serve from the end of one annual meeting through the next annual meeting.
  8. No personal appeal for funds shall be made at any session. No collection shall be taken for any cause at any session except by a special order approved by an affirmative vote of two thirds of all messengers voting.
  9. No material may be distributed on the floor of the Convention, except material that pertains to business to come before the Convention, and that is identified by the name of the messenger, or agency or Executive Board program personnel distributing said material, or such materials that have been approved by the Executive Board.
  10. The quorum for conducting business during the annual meeting of the Convention shall be a minimum of twenty percent (20%) of those duly registered and seated messengers.

#### IV. Parliamentary Authority

1. The parliamentary authority of the Convention shall be Roberts Rules of Order (latest edition), but this authority shall not supersede any provision of the Convention Constitution, the Bylaws, and the Business and Financial Plan.

#### V. Follow-up of the Convention

1. Within thirty days following the annual meeting, the recording secretary responsible for recording the minutes of the meeting shall, by mail, notify each person whom the Convention elected to a board, a commission, or a committee; and he shall also mail to any board, agency, or commission a copy of any motion affecting it, adopted or referred by the Convention with or without instruction. The executive director shall provide such assistance as the recording secretary may request.

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*(Continued from page 35)***VI. Standing and Special Committees**

1. The Convention shall elect standing committees as follows:
  - a. Reporting at the annual meeting following election with one-year terms for members.
    - (1) Committee on Enrollment, consisting of three members elected on the final day; it shall arrange for the enrolling of messengers before and during the annual meeting, assisted by the Executive Board staff.
    - (2) Committee on Resolutions, consisting of five members elected on the final day; it shall draft and submit to the messengers such resolutions as it determines appropriate and shall also report, with or without recommendation, on all resolutions introduced by messengers and referred to it.
    - (3) Committee on Convention Preacher, consisting of three members elected on the final day; it shall recommend the preacher of the annual sermon and an alternate at the next annual meeting.
  - b. Serving prior to and during the annual meeting two years following election: Committee on Local Arrangements, consisting of eight members elected on the final day; it shall assist the staff in making all necessary local arrangements for conducting the annual meeting two years hence.
  - c. Reporting at the annual meeting following election with three-year terms for members:
    - (1) Committee on Continuing Review, consisting of six members, two of whom shall be elected each year on the final day; it shall review Convention operations and shall recommend for Convention action such revisions of the Constitution, Bylaws, or Business and Financial Plan as it determines necessary. Any amendment to the Missouri Baptist Convention Constitution proposed during the annual sessions shall upon introduction and being seconded, stand referred to this committee for examination and hearing on such amendment and a report and recommendation to the Convention at its next annual meeting.

*(Continued on page 37)*

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Any proposed amendments to the Bylaws or Business and Financial Plan upon being seconded shall stand referred to this committee for report on the final day of the annual meeting.

- (2) Committee on Order of Business, consisting of six members, two of whom are elected each year on the final day; and the officers of the Convention; it shall prepare the program for the annual meeting; present for adoption; at the first session an agenda for the annual meeting; and set time for special orders
- (3) Credentials Committee, consisting of six persons, at least two of whom shall be elected each year on the final day of the annual meeting.
  - a. The Credentials Committee shall be a standing committee. Initially, two members shall serve a term of one year, two shall serve a term of two years and two members shall serve a term of three years. Thereafter, members shall serve three year terms.
  - b. This committee shall review and make recommendation upon all questions which may arise regarding membership of churches or enrollment concerning the credentials of messengers.
  - c. The committee shall be guided by such rules and procedures as the convention may adopt from time to time.
  - d. Should the cooperation of any church in the convention be challenged or questioned the committee shall notify the church and seek the church's reply. Upon completing such investigation as the committee deems appropriate the committee shall issue its recommendation and promptly notify the challenged or questioned church. Such recommendation shall be presented to the messengers at the next business session of the annual meeting.
  - e. Should the enrollment of any messenger at the annual meeting of the convention be challenged or questioned the committee shall notify the messenger(s) and, if reasonable, notify their church and seek

their respective replies. Upon completing such investigation as the committee deems appropriate the committee shall issue its recommendation and promptly notify the challenged or questioned messenger(s) and, if reasonable, their church. Such recommendation shall be presented to the messengers at the next business session of the annual meeting.


2. The Convention shall elect such standing and/or special committees using the following criteria:
  - a. Give equal consideration to all recommendations made to MBC committees. Persons nominated to serve on all MBC committees, commissions or as trustees/ directors of MBC agencies or as a member of the MBC Executive Board, be individuals who demonstrate high levels of honesty, sincerity, integrity, committed to the purposes of the MBC, and show other characteristics of Christian behavior and values. Persons nominated shall have special experience or expertise which he or she can bring to the board, committee or commission to which nominated.
  - b. Each nominee shall: (1) give evidence of having received Jesus Christ as personal Lord & Savior; (2) be a member of an MBC church, which cooperates with the MBC by giving through the Cooperative Program (or Southern Baptist Convention in the case of out-of-the-state trustees); (3) be in good standing in their local congregation; (4) agree to abstain from drinking alcoholic beverages or advocating such use including sales or manufacturing,, and using any other recreational drugs; and (5) support all the principles set forth in the 2000 Baptist Faith and Message or any other declaration of faith which parallels the doctrines of our historic Baptist faith.
3. The Convention may create such special committees as it considers necessary, fix the number of members and the duration of each special committee's life, and define its assignments.
4. Should a vacancy occur between annual meetings, the president, in consultation with the other Convention officers, shall appoint a person to fill the vacancy. If the vacancy is for a term extending beyond the next annual meeting, the appointment shall be temporary and the Committee on Convention Committees shall nominate a person to complete the term.

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*(Continued from page 37)***VII. Boards and Agencies of the Convention**

1. The Convention unit with ad interim powers between annual meetings is the Executive Board, consisting of persons as provided in the Constitution.
2. The agencies and the commissions of the Convention are:
  - a. Education Agencies: Hannibal-LaGrange University, Hannibal; Missouri Baptist College, Creve Coeur in St. Louis County; and Southwest Baptist University, Bolivar.
  - b. Benevolent Agencies: The Baptist Home, Ironton; and Missouri Baptist Children's Home, Bridgeton in St. Louis County.
  - c. Commissions: Christian Life Commission and Missouri Baptist Historical Commission.
  - d. Other: Missouri Baptist Foundation, Jefferson City; and Windermere Baptist Conference Center, Roach.
3. a. Anyone serving on any of the boards of agencies listed above shall be eligible for nomination to a second term. An unexpired term shall be considered a whole term unless otherwise defined by the Constitution or a board's charter. After serving two consecutive terms on an agency's board, one shall be ineligible for reelection to the same board for twelve months unless the agency's charter permits more than two consecutive terms.
- b. If a vacancy occurs on any Convention board, the board chairman shall advise the chairman of the Convention Nominating Committee. This committee may fill the vacancy unless prevented by the board charter. If the board charter provides for election by the Executive Board, then the Nominating Committee shall nominate a person for election by the Executive Board. The Convention shall fill the position in accordance with the Constitution if any unexpired term extends beyond the next annual meeting.
4. No one may serve simultaneously on two or more of the boards of agencies listed in Article VII, subparagraph 2, under the same classification, and membership on no agency board listed above, except the Missouri Baptist Foundation shall cause a person to be ineligible for simultaneous service on the Convention Executive

*(Continued on page 39)*



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(Continued from **page 38**)

- Board. No person who serves on the board of an entity listed under Article VII, subparagraph 2 shall serve on the Inter-Agency Relations Committee of the Executive Board. Nothing contained herein shall prohibit the executive director or chairman of the Executive Board from serving on the Windermere Board of Trustees.
5. No person shall serve on the governing board of any Convention agency if he is an employee, full time or part time, of any agency listed in Article VII, subparagraph 2. When a member of any governing board becomes such an employee, the member shall resign from the board and inform the chairman of the Convention Nominating Committee; and the vacancy shall be filled in accordance with established Convention procedure.
  6. The Convention shall elect persons to such boards and commissions using the following criteria:
    - a. Give equal consideration to all recommendations made to MBC committees. Persons nominated to serve on all MBC committees, commissions or as trustees/ directors of MBC agencies or as a member of the MBC Executive Board, be individuals who demonstrate high levels of honesty, sincerity, integrity, committed to the purposes of the MBC, and show other characteristics of Christian behavior and values. Persons nominated shall have special experience or expertise which he or she can bring to the board, committee or commission to which nominated.
    - b. Each nominee shall: (1) give evidence of having received Jesus Christ as personal Lord & Savior; (2) be a member of an MBC church, which cooperates with the MBC by giving through the Cooperative Program (or Southern Baptist Convention in the case of out-of-the-state trustees); (3) be in good standing in their local congregation; (4) agree to abstain from drinking alcoholic beverages or advocating such use including sales or manufacturing,, and using any other recreational drugs; and (5) support all the principles set forth in the 2000 Baptist Faith and Message or any other declaration of faith which parallels the doctrines of our historic Baptist faith.
  7. Each agency may adopt its own bylaws, provided that the bylaws are consistent with the Convention Constitution, Bylaws, and Business and Financial Plan and with all applicable federal and state laws. An agency shall deposit with the executive director of the Executive Board a copy of its bylaws or each amendment thereto, and all bylaws shall be open to any affiliated Missouri Baptist upon reasonable request.

## **VIII. Representation on Convention Committees, Boards, and Commissions**

1. Each Convention committee, governing board of any agency, and commission shall include ministers and lay persons as members. Not more than two thirds of any group's members shall be from either category. The term minister is defined to mean ordained ministers or other church-related employees (pastors, directors of missions and ministerial staff members of churches and associations).
2. The Convention shall elect persons to such boards and commissions using the following criteria:
  - a. Give equal consideration to all recommendations made to MBC committees. Persons nominated to serve on all MBC committees, commissions or as trustees/ directors of MBC agencies or as a member of the MBC Executive Board, be individuals who demonstrate high levels of honesty, sincerity, integrity, committed to the purposes of the MBC, and show other characteristics of Christian behavior and values. Persons nominated shall have special experience or expertise which he or she can bring to the board, committee or commission to which nominated.
  - b. Each nominee shall: (1) give evidence of having received Jesus Christ as personal Lord & Savior; (2) be a member of an MBC church, which cooperates with the MBC by giving through the Cooperative Program (or Southern Baptist Convention in the case of out-of-the-state trustees); (3) be in good standing in their local congregation; (4) agree to abstain from drinking alcoholic beverages or advocating such use including sales or manufacturing,, and using any other recreational drugs; and (5) support all the principles set forth in the 2000 Baptist Faith and Message or any other declaration of faith which parallels the doctrines of our historic Baptist faith.
3. No person who has resigned from one agency's board before the expiration of the term to which elected shall be eligible for nomination or election to the same or any other board in the same classification until the term has expired.
4. For purposes of terms of service on Convention committees, boards, and commissions, a Convention year is defined as being from the close of one annual meeting to the close of the next annual meeting.
5. The rules concerning terms of service shall not apply to persons who have served on the boards of the following entities during the time when those agencies were

(Continued on **page 40**)



(Continued from **page 39**)

involved in litigation with the Convention: The Baptist Home; Missouri Baptist (College) University; Missouri Baptist Foundation; Windermere. Those trustees that have served the above-mentioned agencies during litigation are allowed to serve new terms following a verdict in favor of the Convention.

## **IX. Executive Board**

In keeping with the Missouri Baptist Convention Constitution Article VIII on the Executive Board, the Board shall organize itself and conduct its work along the following lines.

### **1. Committee Structure**

- a. The Executive Board shall organize itself into standing committees of approximately equal size including an Administrative Committee, Inter-Agency Relations Committee, and other committees deemed necessary by the executive board.
- b. The Administrative Committee shall have as full members the chairmen of the other standing committees.
- c. There shall be two special committees of the Executive Board: an Audit Committee composed of four members and a Committee on Executive Board Committees composed of six members. The Executive Board officers shall select and appoint the six members of the Committee on Executive Board Committees in the same proportion of laymen and ministers as constitute the Executive Board and designate its chairman. The members of this committee shall not be eligible to be elected as chairman of any standing Board committee or Audit committee while holding said office.
- d. The chairman of the Executive Board and the executive director shall be members without vote of all standing committees.

### **2. Committee Duties**

- a. The Executive Board shall incorporate into its bylaws a description of all of its committees and their responsibilities.
- b. The duties of the Committee on Executive Board Committees shall be to nominate members of the standing committees, the Audit Committee and other committees and work groups as requested by the Board.
- c. The duties of the Audit Committee shall be as follows:
  - (1) Recommend to the Board the employment of an auditor for the auditing of the books kept

by the Board in keeping with the terms prescribed by the Business and Financial Plan.

- (2) Receive the audit from the auditor.
- (3) Report on the audit to the Administrative Committee and the Executive Board.

### **3. Staff Structure and Organization**

- a. The Executive Board shall elect an executive director who shall also serve as treasurer for the Board. He shall be the chief executive officer of the Board and shall have the general oversight of all its staff and business activities. He shall be responsible and accountable at all times for carrying out the policies and the instructions of the Board.
- b. The Executive Board staff shall organize as specified in the Executive Board Bylaws.

### **4. Staff Administration**

- a. Administration of Executive Board staff shall be specified in the Executive Board Bylaws.
- b. The Board shall provide job descriptions for all of its employees professional, clerical, and manual.
- c. The job description of the executive director shall be made part of the Executive Board Bylaws.

### **5. General Policies**

- a. The Executive Board shall meet not fewer than four times each year, but as often as need requires.
- b. A majority shall constitute the quorum for the Executive Board and for each committee thereof.
- c. The Board president, the secretary and the administrative officer of each agency shall be provided with a copy of Executive Board minutes or minutes of any Board committee that may be informative to the particular agency.
- d. Except for executive sessions called by the chairman to handle sensitive matters, such as but not limited to purchase or sale of property or personnel matters, all meetings of the Board and its committees shall be open to all Missouri Baptists; and the editor or the reporter of the official news journal of the Missouri Baptist Convention shall be free to attend open meetings and to report on proceedings. The Board or a committee may submit a report to Missouri Baptists through the official news journal of the Missouri Baptist Convention, but such a report shall not prevent news reporting or editorial comment by personnel of the official news journal of the Missouri Baptist Convention.

## **X. Adoption of Reports, Motions, Recommendations and Resolutions**

1. The adoption by the Convention of a report of any agen-

(Continued on **page 41**)

(Continued from **page 40**)

cy shall not bind the Convention; but the adoption of any motion or recommendation, as amended, shall be regarded as an expression of the Convention's will and therefore binding on any party or parties specified or implied therein until further action by the Convention. The adoption of any resolution shall be viewed as an expression of the Convention's sentiment and may serve as guidance, but not instruction, to Convention agencies and as information to churches, associations, and individual Missouri Baptists until such time as the Convention, in a subsequent annual meeting, adopts another resolution on the subject.

## XI. Areas

1. The areas of the state mentioned in Articles VIII and X of the Constitution are as set forth on the map attached hereto and hereby constitute a part of these Bylaws. (See area map below.)

## XII. Amending Bylaws

1. These bylaws may be amended by two thirds of the messengers voting at any annual meeting, provided that any amendment to these bylaws shall be made by motion no later than the end of the business session on the day preceding the final day of the annual meeting, and upon receiving a second shall stand referred to the Committee on Continuing Review for report on the final day of the annual meeting.

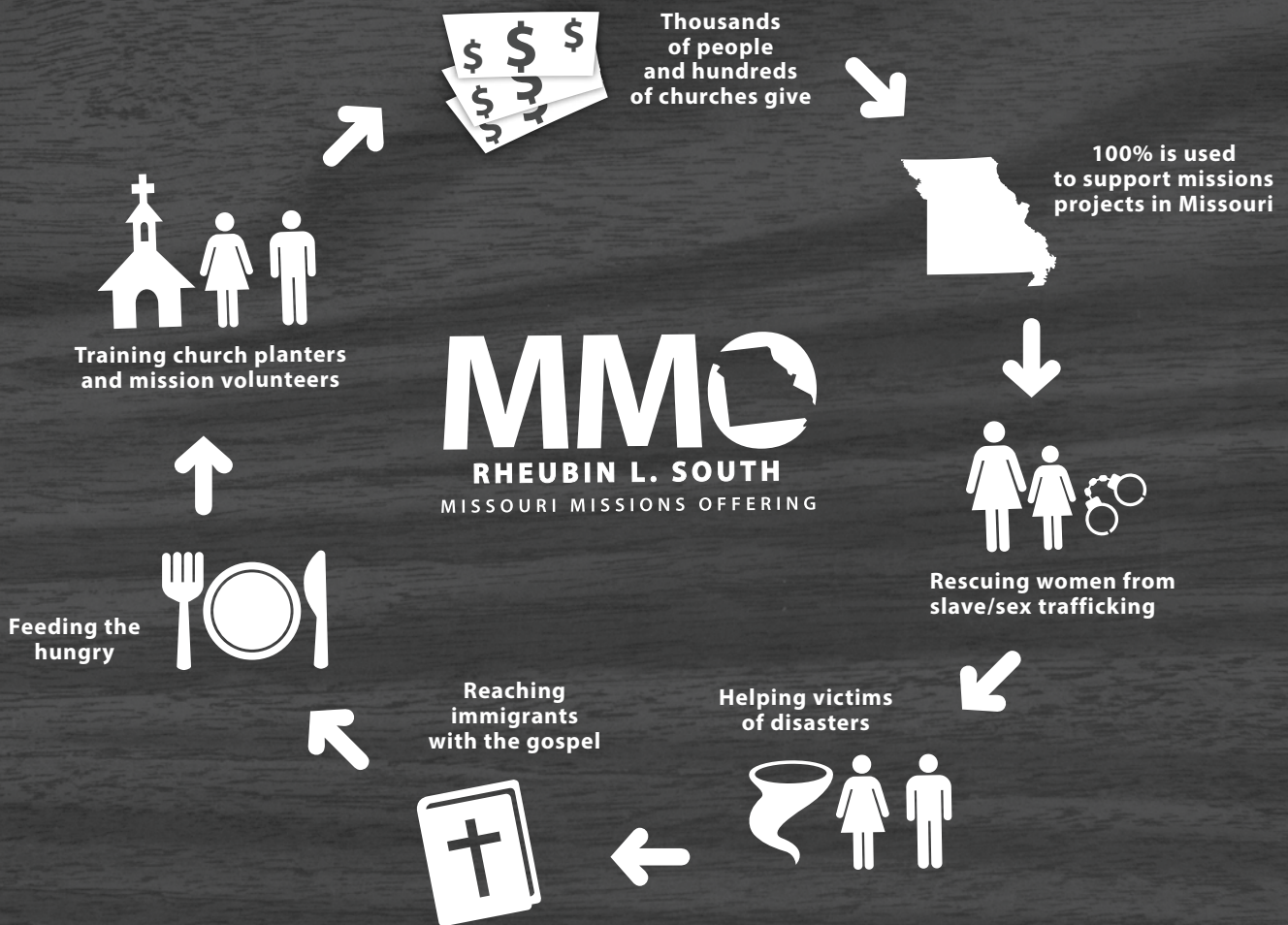
(End of **Bylaws**)

# Missouri Baptist Associations & Regions



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# Business & Financial Plan of the Missouri Baptist Convention

## 1. Cooperative Program and Special Offerings

The Convention approves the Cooperative Program of Southern Baptists as its major plan of world mission work, and it urges the churches in the state to support it and to look to the Convention to divide the Cooperative Program receipts equitably among all its programs.

The Convention also approves three mission offering plans: (1) the Lottie Moon Christmas Offering for international missions, (2) The Annie Armstrong Offering for North American missions, and (3) the Rheubin L. South Missouri Mission Offering, and others as determined by the Executive Board.

The Convention also approves promotion of the Southern Baptist Convention sponsored World Hunger Offering by the Missouri Baptist Christian Life Commission.

## 2. Budgets

- A. The Executive Board shall develop for Convention approval the goal and the budgets as follows:
  - a. A **Cooperative Program Budget Goal** showing the total amount of funds expected to be received for the Cooperative Program in the calendar year.
  - b. A **State Convention Cooperative Program Allocations Budget** showing:
    - (1) Percent of available funds going to the Southern Baptist Convention causes
    - (2) Percent of available funds going to Missouri Baptist Institutions and Agencies of the Convention
    - (3) Percent of available funds going to the Executive Board programs and the Missouri Baptist Convention
  - c. An **Executive Board Budget** showing
    - (1) Expected receipts from all sources for the Executive Board
    - (2) Disbursements of all anticipated receipts for the Missouri Baptist Convention and Executive Board programs shown by category
    - (3) Appropriation of any Executive Board money to causes not normally covered by any of its programs
- B. The budget goal and the proposed budgets shall be printed and distributed to the messengers of the Convention.
- C. At its annual meeting the Convention shall approve the Cooperative Program Budget Goal, the State Convention Cooperative Program Allocations Budget, and the Executive Board Budget allocated as to strategic initiatives.
- D. Each agency of the Convention shall submit to the

Executive Board a copy of its annual budget as adopted by its board.

## 3. Fiscal Years

The fiscal year of the Executive Board and the Convention shall be the calendar year. Each agency shall determine its own fiscal year, and any change shall be incorporated in this Plan. The fiscal years of the agencies of the Convention currently are as follows:

- A. The Baptist Home: January 1-December 31
- B. Missouri Baptist Children's Home: January 1-December 31
- C. Missouri Baptist Foundation: October 1-September 30
- D. Hannibal-LaGrange University: August 1-July 31
- E. Missouri Baptist College: July 1-June 30
- F. Southwest Baptist University: July 1-June 30
- G. Windermere Baptist Conference Center: January 1-December 31

## 4. Distribution of Funds

The Executive Board shall be the disbursing agency of the Convention.

The Southern Baptist Convention portion of the Cooperative Program Budget Goal received shall be remitted monthly within ten workdays after the end of the month.

The State Convention Cooperative Program Allocations Budget receipts—see 2.A.b.—shall be distributed according to the allocations voted by the Convention. Distribution shall be made monthly on a percentage basis proportionate to the amounts allocated until the approved budgets are met.

All designated funds received shall be distributed monthly within ten workdays after the end of the month.

## 5. Handling of Funds

The Convention and all agencies of the Convention shall be covered by a blanket bond, such bond to be determined by the amount of funds or securities involved and approved by the Convention or its Executive Board. Specific bond coverage shall be provided for those employees who handle funds or securities. The books of the Convention or any agency of the Convention shall be open for inspection by Convention officers, members of boards, and other cooperating Baptists upon reasonable written request.

The securities of the Convention or any agency of the Convention shall be placed in a safety deposit vault or in a commercial bank or trust company for safekeeping, such securities to be deposited and withdrawn by two bonded representatives of the Convention or the agency of the Convention in the manner prescribed by the commercial bank or the trust Company. In lieu

(Continued on **page 44**)



(Continued from **page 43**)

of this plan, the Convention or the agency of the Convention may deposit all securities with a commercial bank or a trust company, which will receipt for and handle them and be responsible for them.

## 6. Contracts

Construction contracts involving at least \$25,000 shall only be negotiated with contractors that are adequately bonded.

## 7. Reporting

The Executive Board shall report quarterly to all of its members, to the Convention officers, and to the officers of the agencies of the Convention concerning the following: (1) receipts of all monies from all sources, including the Cooperative Program, and designated and other Executive Board and general Convention incomes and (2) disbursement of funds in accordance with the approved budgets.

The Executive Board shall report to the churches annually the receipts from the churches and the distribution of these funds in accordance with the budgets approved by the Convention.

Each agency of the Convention shall report quarterly to the Executive Board relative to its financial condition and operations.

## 8. Direct Solicitations

No appeals shall be made directly to churches by any agency of the Convention for financial needs without the approval of the Convention or the Executive Board.

## 9. Indebtedness

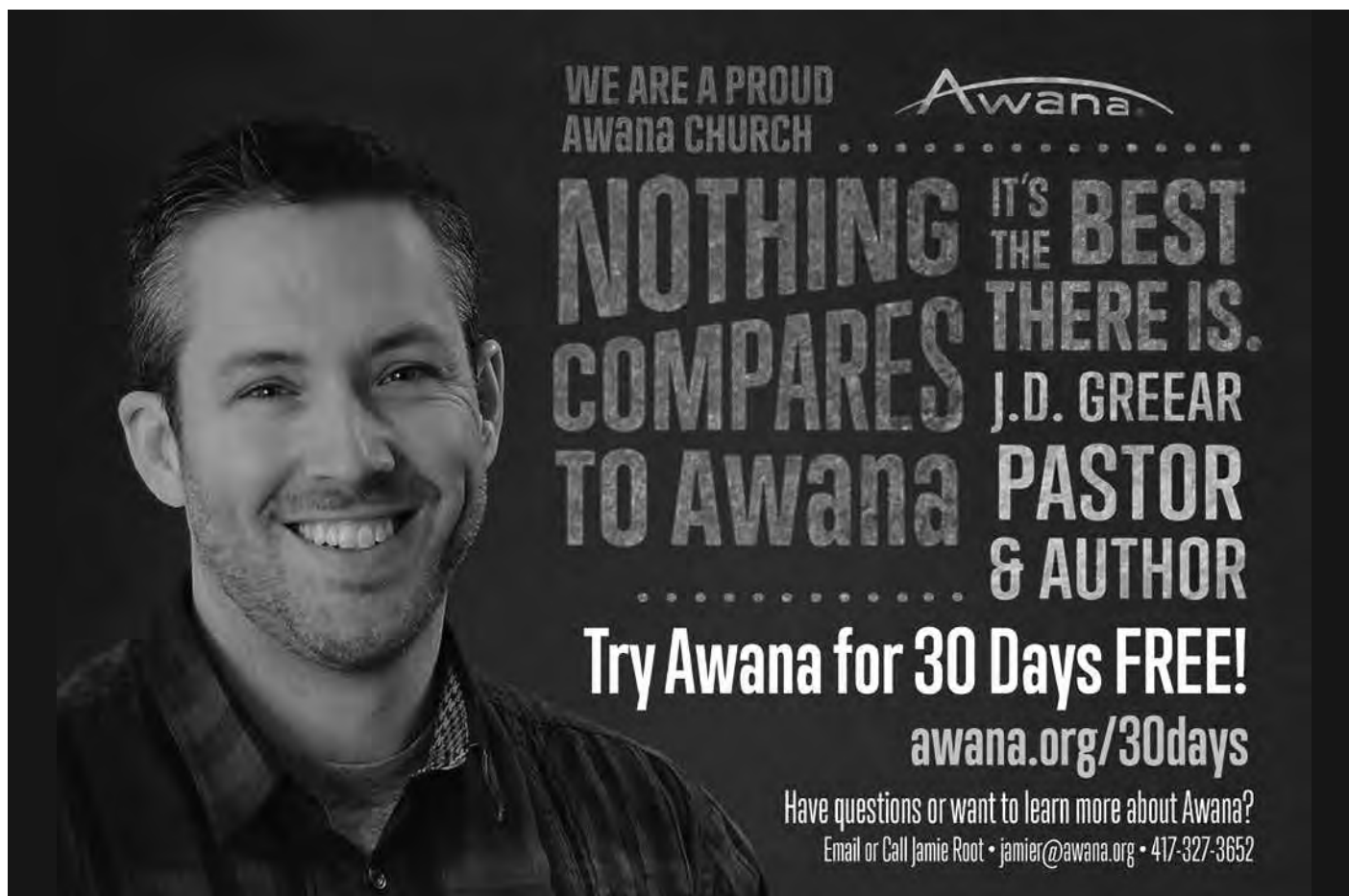
No Convention agency or any of its officers, committees, departments, or subsidiary corporations shall create any indebtedness except such as can be repaid out of anticipated receipts from the Convention (and other sources) within a period of three years without the formal approval in writing of the Executive Board. If the creation of indebtedness involves the erection of building or the purchase of real estate, the agency shall furnish the Executive Board, in writing, information relative to the source(s) of such receipts.

Neither the Executive Board nor any of its officers or subsidiary corporations shall create any indebtedness, either directly or indirectly, except such as can be repaid out of anticipated receipts from the Convention (and other sources) within a period of three years without the consent of the Convention.

## 10. Trust Funds

The Executive Board and each agency of the Convention must

(Continued on **page 45**)



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(Continued from **page 44**)

keep all trust funds separate and sacred to the trust or the cause for which they were received. Such funds are not to be used, even temporarily, except as specified by the Convention or the specific donor. There shall be no commingling of funds.

### 11. Investment of Funds

The Executive Board is encouraged, when appropriate, to use the Missouri Baptist Foundation for investment of funds, permanent or temporary, functioning as endowment or escrow. Each Convention agency is encouraged, when appropriate to use the services of the Missouri Baptist Foundation for similar investments. Neither the Convention nor the Foundation shall use its funds in any way to purchase securities issued by the Convention.

### 12. Cash Control

The Executive Board and the agencies of the Convention shall maintain appropriate internal control procedures in keeping with generally accepted accounting principles and sound fiscal accounting practices.

Prior written approval of the executive director/treasurer of the Missouri Baptist Convention Executive Board is required for the establishment or modification of any depository bank account for funds related to the operation of Missouri Baptist Convention Executive Board programs and/or activities. The purpose of the account should be included in the written request for approval.

The authorized signatures must include the executive director/treasurer. Two signatures must be required for withdrawal of funds from any account.

The bank must be instructed to send monthly statements to the office of Financial Services.

### 13. Board Designated Funds (Net Assets)

Board Designated Net Assets are in the form of cash or investments (liquid assets). In order to maintain control of these assets, all non-budgeted use of funds are evaluated as follows:

- A. The initial request for non-budgeted use of funds are submitted to the Executive Director/Treasurer in the format specified by the Administrative Staff.
- B. The Executive Director/Treasurer and the Financial Services staff will analyze possible sources of available funds and the impact on net assets.
- C. Upon completion of this analysis, an interview are conducted with the Administrative Staff and the person/group making the initial request.
- D. The Administrative Staff will present the recommendation to the Administrative Committee of the Executive Board for possible recommendation to the Executive Board for approval.
- E. A permanent file are maintained in the Financial

Services office of Board action approving non-budgeted use of funds.

- F. Designated funds are maintained in separate accounts.

### 14. New Enterprises and Expansions

- A. As used in this section, the following terms shall have the meanings set forth: "Contingent liability" or "contingently liable," means any new debt of an agency for which the Executive Board of the Convention must sign as a debtor or guarantor; or any debt of an agency for a plan of expansion which will not be fully collateralized according to customary banking practices; or any plan of expansion which would impair the ability of the agency to pay its current or future debts. "Plan of expansion" shall include but not be limited to construction of new plant facilities, extensive remodeling of existing plant facilities, additional degree programs at educational agencies, or additional care facilities at benevolent agencies.
- B. No new educational or benevolent agency involving the expenditure of funds of the Convention or the contingent liability of the Convention shall be authorized except upon favorable action by the Convention in two succeeding annual meetings.
- C. Any plan for expansion by any educational or benevolent agency beyond any commitment previously approved by the Convention for which the Executive Board of the Convention are contingently liable must be submitted to Inter-Agency Relations Committee for review, report and recommendation as to approval or disapproval by the Executive Board. The Executive Board shall then act on the report and recommendation of the Inter-Agency Relations Committee. If the Executive Board approves the plan for expansion by a vote of three-fourths (3/4) of those members present and voting, the plan may then be implemented. No such plan may be implemented without the prior approval of the Executive Board as herein set forth; provided, however, that any plan of expansion disapproved by the Executive Board may be implemented upon the approval of the Convention at the next annual session following disapproval by the Executive Board.
- D. Written notice of intention to submit a plan for expansion as provided for in paragraph (C) of this section shall be given to the chairman of the Inter-Agency Relations Committee, the President of the Convention and the Executive Director within seven (7) days after an agency has submitted such a plan for expansion to its board of trustees and received authorization to pro-

(Continued on **page 47**)

# THE Pathway

NEWS FROM A BIBLICAL WORLDVIEW



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(Continued from **page 45**)

ceed with work regarding research and preparation of a formal proposal. The notice of intention to submit a plan for expansion shall contain all information available at the time of submission as to the nature of the project, total approximate cost and extent of Convention liability or financial participation.

- E. The Executive Board may from its own funds employ personnel to study and review proposed plans of expansion.

### **15. Purchasing**

The Executive Board shall establish purchasing procedures for the Executive Board staff which should recognize appropriate internal control procedures.

### **16. Charters**

All proposed charters or amendments to charters of the agencies of the Convention shall be submitted to the Convention, upon recommendation by the Executive Board for approval before they become effective. This provision shall also apply to subsidiary corporations of all agencies.

Copies of all charters and amendments to charters shall be filed with the executive director of the Executive Board.

### **17. Contingent Reserve Fund**

It is desirable for the Executive Board to raise and maintain a Contingent Reserve Fund equal to at least three months of its operational budget. This fund should be maintained by applying any unused funds at the years end or by budgeting an annual amount. The Executive Board shall determine and provide for the adequacy of such fund.

Each agency of the Convention shall set up a reserve for contingencies.

### **18. Audits**

The Executive Board of the Convention shall upon recommendation from the Audit Committee of such Board employ an independent certified public accounting firm to conduct an annual audit of the financial condition and operations of the Convention. The accounting firm shall submit a report of the audit through the Audit Committee to the Executive Board. The Executive Board shall submit a report of the audit to the Convention.

Each agency of the Convention shall employ an independent certified public accounting firm to conduct an annual audit of its

financial condition and operations. The accounting firm shall submit a report of the audit to the board of the agency.

Copies of all audit reports of the financial condition and operations of the Convention and of its agencies shall be filed in the office of the Executive director of the Executive Board.

A copy of all audit reports shall be made available by the Executive Board or the agency to any Baptist who is a member of a church affiliated with the Convention upon reasonable written request.

The audit reports of the Convention and its agencies shall be printed in the *Annual* and the official news journal of the Missouri Baptist Convention and shall include such information as is determined appropriate by the accounting firms.

The Executive Board shall designate an appropriate committee to study and report to the Executive Board on agency audits. A general statement relative to the financial condition and operations of each agency shall be printed in the *Annual*.

### **19. Legal Services**

The Executive Board of the Convention shall retain general counsel for the Executive Board and the Convention.

The Executive Board of the Convention shall upon annual recommendation from the Administrative Committee of such Board review and retain qualified legal counsel to perform such legal services.

### **20. Insurance**

Any institution, agency, or body receiving substantial funds from the Convention must carry sufficient insurance to safeguard the Convention and the churches of the Convention in matters of property loss and/or liability.

### **21. Amendments**

The Business and Financial Plan shall be published in the *Annual* following the Constitution and Bylaws for the Convention and may be amended at any annual session of the Convention by a two-thirds vote of the messengers present, provided that any amendment to this Business and Financial Plan shall be made by motion no later than the end of the business session on the day preceding the final day of the annual meeting, and upon receiving a second shall stand referred to the Committee on Continuing Review for report on the final day of the annual meeting.

\*The term "agency," as used in this Plan, means any unit other than the Convention and its Executive Board.

(End of **Business & Financial Plan**)



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# Articles of Incorporation of the Missouri Baptist Convention Executive Board

1. The name of the corporation is: The Executive Board of The Missouri Baptist Convention.
2. The period of duration of the corporation is perpetual.
3. The address of the Registered Office in the State of Missouri is: Missouri Baptist Building, Jefferson City, Missouri, and the name of its Registered Agent at said address is John L. Yeats.
4. The principal office of the corporation shall be located in Jefferson City, Missouri, until otherwise ordered or directed by the Missouri Baptist Convention.
5. The purposes of the corporation are exclusively religious, missionary, benevolent and educational.
6. The corporation shall consist of fifty-four (54) members in which shall be vested the management of the affairs of the corporation, hereinafter referred to as "the Board",
7. The officers of the Board shall consist of a Chairman, First Vice-Chairman, Second Vice-Chairman, and Secretary, all of whom shall serve without compensation. The executive director shall serve as Treasurer.
8. The Board shall elect and determine the compensation of an executive director, who shall have general supervision of all work directed by the Board. The Board shall employ and determine the compensation of other persons necessary for directing the Board's work.
9. The Board shall have charge of the religious, missionary, educational and benevolent work of the Missouri Baptist Convention and shall have full power and authority to act for the Convention between its annual meetings in any and all matters pertaining to the Convention's business, provided however, the Board shall not have power to reverse any action of the Convention or to do anything contrary to the Convention's Constitution, Bylaws, and Business and Financial Plan, or to violate accepted Baptist faith, polity and practice. The Board shall report annually and present to the Missouri Baptist Convention in its annual meeting a Cooperative Program Allocations Budget for the succeeding calendar year, including both Convention and Southern Baptist Convention objects for the Convention's consideration and adoption. All undesignated contributions to the Convention shall be faithfully distributed among the objects included in the budget upon the basis of the percentage or amount fixed for each object, and distribution shall be made in accordance with the Convention's Business and Financial Plan.
10. The Board shall have general oversight over all educational and benevolent institutions which shall place themselves under its supervision and accept the conditions set forth in the Bylaws of the Board. The Board shall keep fully informed as to the conditions and needs of all such educational and benevolent institutions under its supervision, approve arrangements for all campaigns for funds, and conduct a continual campaign for enlightenment as to the claims and needs of said institutions. The Board shall not extend any financial or other assistance to any of such institutions whose property and funds are not safeguarded to the Baptist denomination.
11. The corporation shall have power to receive and expend funds, employ persons, guarantee any securities and evidence of indebtedness created by any corporation of this State or any other State, consistent with the purposes of this corporation, and the Constitution and Bylaws and any Resolutions of the Missouri Baptist Convention, perform such duties in religious, missionary, educational and benevolent work and activities of Baptists as may be consistent with the directions of the Missouri Baptist Convention and to exercise any, all and every power which a non-profit corporation organized under the General Not For Profit Corporation Act of Missouri may exercise.
12. The Board may adopt, repeal or amend Bylaws and may adopt new or additional Bylaws for the conduct of its business not inconsistent with the laws of the State of Missouri and with the Constitution and Bylaws of the Missouri Baptist Convention. (End)



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**COOPERATIVE PROGRAM**

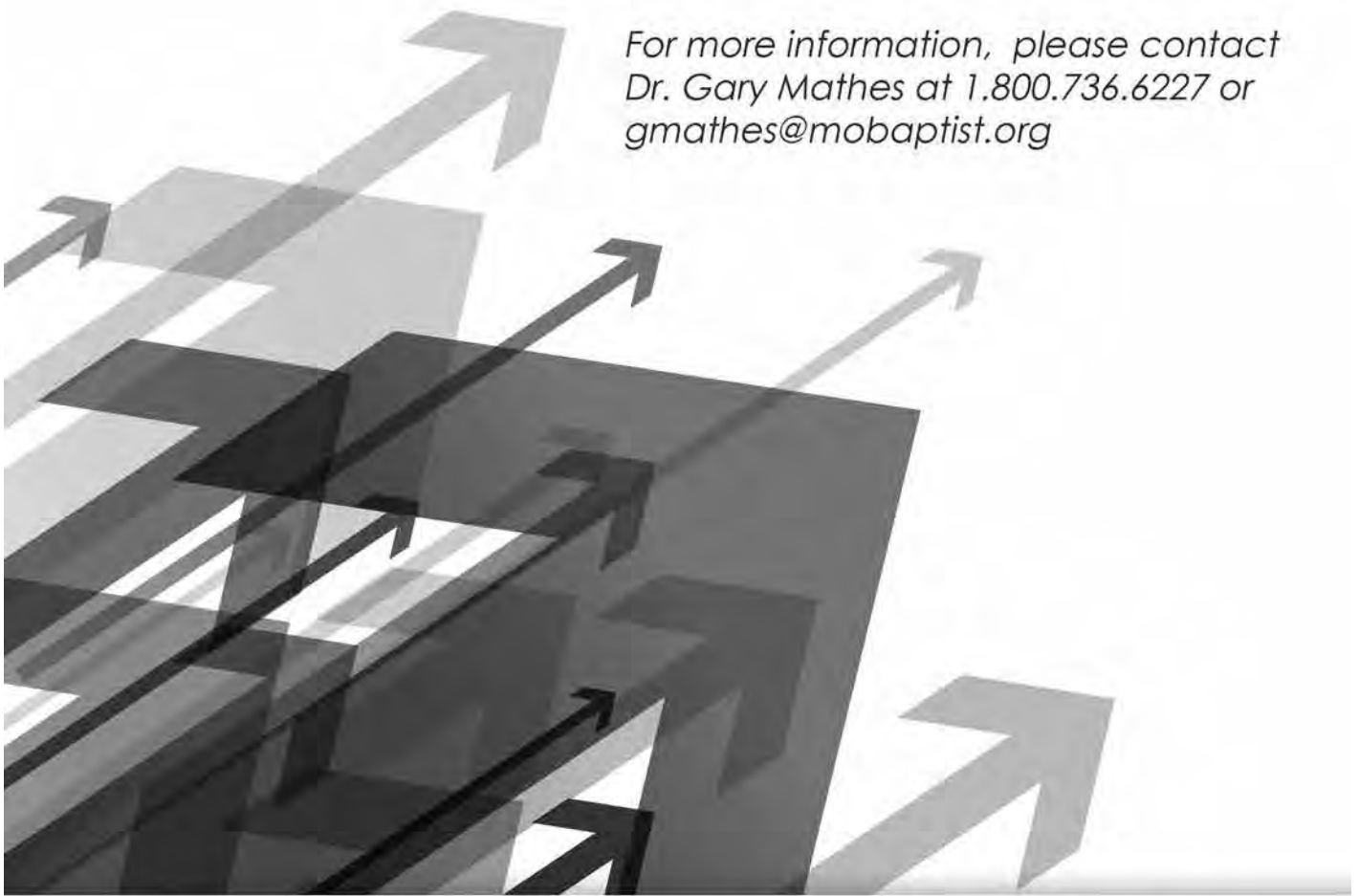


# MOMENTUM

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# Nominating Committee Rules & Procedures

**In order to do their work in an orderly and fair manner, the nominating committee shall:**

1. Obtain from the executive director's office a list of vacancies on each governing board and commission on which the committee is to make a nomination.
2. The newly formed Nominating Committee shall meet immediately following the annual meeting, at which time all members shall receive orientation of the committee's work, and are given a list of known vacancies on all boards, agencies and commissions that will need to be filled at the next annual meeting. Those members not present at said meeting are to be sent the same list.
3. Obtain from the chief administrator of each institution, and in coordination with the Executive Director, confirmation of each vacancy and request communication about any changes that may occur during the time of the committee's work.
4. Consult with the chief administrator of each institution and/or chairman of each governing board concerning the particular needs which the committee should seek to meet as it recommends individuals to fill each vacancy.
5. Inform Missouri Baptists through the official news journal of the Missouri Baptist Convention about the procedure they may follow in recommending person(s) for the committee's consideration and ask anyone making a suggestion to provide information which the committee needs (name of person recommended, address, church membership, activity in the church and/or association, occupational or professional credentials, board or commission for which suggested, reason for thinking that the recommended person would serve well in this capacity, etc.) The publication of known vacancies that will need to be filled shall be advertised no later than January 31 of the new year in *The Pathway* and on the MBC Website.
6. Prepare a biographical data form to be completed by each person nominated and, upon this person's election by the Convention, deliver the completed form to the executive director for filing in Convention records.
7. All sub-committee members of the MBC Nominating Committee shall receive in a timely fashion the names and biographical data of all nominees to various vacancies of said sub-committee as they are received by the Chairman of the Nominating Committee and Missouri Baptist Building personnel responsible for said information.
8. That at least one copy of all sub-committee and full committee minutes be sent to and kept by the Executive Director's Office.
9. Give equal consideration to all recommendations made to the nominating committee. Persons nominated shall be Christians of good reputation with a record of strong church involvement and support and from churches that show strong and ongoing support, including financial support for the work of the Missouri Baptist Convention (or Southern Baptist Convention in the case of out-of-the-state trustees). Cooperative Program support should be an important consideration. Persons nominated shall have special experience or expertise which he or she can bring to the board or commission to which nominated.
10. Nominate persons giving due regard to age, sex, and geographical location to insure proper balance on all boards, so as to adequately meet the needs of the institution or commission.
11. Contact all nominees to determine their willingness to serve.
12. Maintain a file of all persons recommended to the nominating committee for the future work of the committee should a vacancy occur between annual meetings.
13. Honor the Missouri Baptist Convention Constitution and Bylaws for major procedures for the committee's actions.
14. Follow the policy that no person are eligible to serve on more than one of the MBC boards or commissions at a time.
15. Follow the policy that no immediate family members (spouse, child, parent) of a current Nominating Committee member shall be eligible for nomination on any board, agency or commission of the MBC.
16. Follow the policy that each MBC church shall be limited concerning the number of persons serving on the boards of the Convention. Churches with a total membership of 1,000 or less may be represented by a maximum of two (2) persons serving on Convention boards and commissions simultaneously. Churches with a total membership of more than 1,000 may be represented by a maximum of three (3) persons serving on Convention boards and commissions.
17. Follow the policy that Missouri Baptists serving on the various boards and commissions of the Convention be supportive of both the Missouri Baptist Convention and the Southern Baptist Convention.

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18. Complete the work of the Nominating Committee provided for in paragraphs 1-8 not later than 30 days prior to the annual meeting of the Convention.

19. Identify persons eligible for a successive term not later than April 1 of each year; and determine if such persons continue to be willing and otherwise eligible to serve.

(End of **Nominating Committee Rules & Procedures**)



#### THE VISION OF THE MBC STAFF

*Transforming lives and communities with the gospel.*



#### THE MISSION OF THE MBC STAFF

*We are missionaries,  
cooperating with Missouri Baptists  
to make disciples, multiply churches, and develop leaders.*



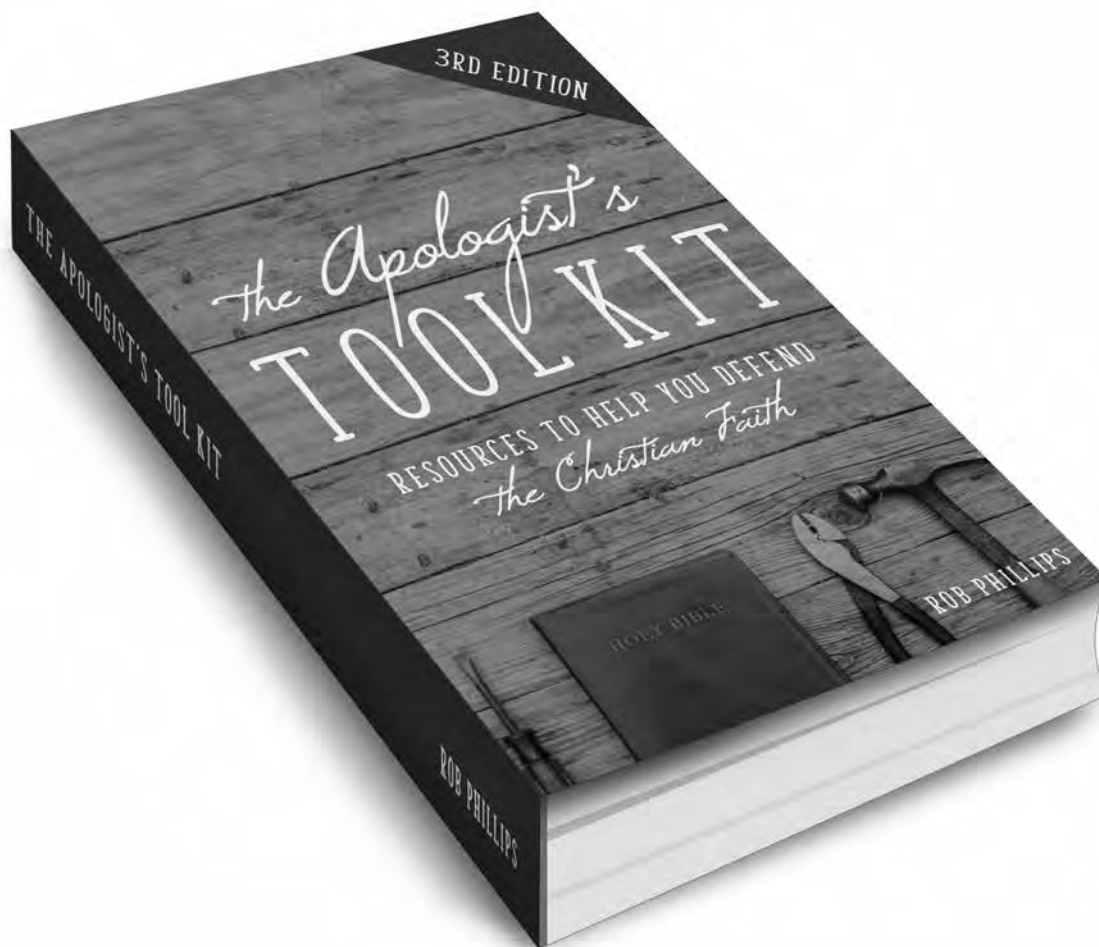
#### THE CORE VALUES OF ALL MBC MISSIONARIES

*Devoted followers of Christ, committed to cooperation, engaged in missional living.*

Our core values define the behaviors that each state missionary must exhibit daily.

# Credentials Committee Rules & Procedures

1. The Credentials Committee shall be made up of six individuals. Members shall serve three year terms and shall be nominated by the Committee on Convention Committees and submitted for vote on the final day of the annual meeting of the convention. Initially, two members shall be nominated and elected for a one year term each, two members nominated and elected for a two year term each and two members nominated and elected for a three year term each. Thereafter, two shall be nominated and elected each year on the final day of the annual meeting of the Convention.
2. Members elected to fill an unexpired term shall serve the remainder of the unexpired term.
3. The Credentials Committee shall be a standing committee of the Missouri Baptist Convention.
4. The committee shall have the right and responsibility to review and make recommendations upon all questions regarding cooperation of churches with the MBC or enrollment concerning the credentials of messengers. This includes churches which are petitioning the convention for membership and member churches questioned on the basis of faith, polity and practice. The committee may make this recommendation by evaluating the church based on origin, character, doctrine and practice.
5. The Committee shall have the right and responsibility to review and make recommendation upon all questions which may arise regarding cooperation of Churches or enrollment concerning the credentials of Messengers.
6. The Committee shall be guided by such rules and procedures as the Convention may adopt from time to time. In addition, the Annual Meeting may give direction and guidance to the Committee by its resolutions and votes while in session.
7. Any church which:
  - a. has adopted a doctrinal statement which is consistent with and not in contravention of accepted, historical Southern Baptist faith, polity and practice,
  - b. contributes financially to the work of the Southern Baptist Convention, and
  - c. has not voted to elect to:
    - (1) send representation or messenger(s) to,
    - (2) to financially support the work of, or
    - (3) budget funds to send to any other national convention or organization which serves and/or acts as a national convention shall be considered a Southern Baptist Church.
8. Any organization which independently sends and ordains ministers to the United States military services shall be considered a national convention.
9. Any church which:
  - a. contributes to the work of the Missouri Baptist Convention through the Cooperative Program on at least an annual basis, and
  - b. does not belong to or contribute financially to the work of any other state convention or organization which serves and/or acts as a state convention in the State of Missouri shall be "singly aligned" with the Missouri Baptist Convention.
10. A church shall be considered as belonging and/or contributing financially to the work of another state convention or organization in the State of Missouri if the church votes to:
  - a. send representation or messenger(s) to,
  - b. financially support the work of, or
  - c. budgets funds to send to any other state convention or organization which serves, and/or acts as a state convention in the State of Missouri.
11. The Committee may investigate the qualifications of a Church to continue cooperation with the Convention or the qualifications of any person(s) to sit as messenger(s) to the Annual Meeting upon a challenge from a Church or Messenger or upon receipt or discovery of any information which causes the Committee to believe that, if true, the Church no longer meets the qualifications to continue cooperation with the Convention or the Messenger(s) do/does not meet the qualifications to serve as Messenger(s) to the Annual Meeting on personal grounds or by reason of the character or attitude of the church from which such Messenger(s) shall come, or because of failure to have obtained proper credentials as Messenger(s) from a Southern Baptist Church singly aligned with the Convention.
12. Where the Committee is required to give notice to messenger(s), a church or others regarding the Committee's recommendation, such notice may be given orally or in writing, including telephonic or electronically by the most efficient means deemed appropriate by the Committee chair or his designee.
13. Nothing herein shall be construed to prohibit cooperation with the Convention by those Baptist churches with racial, ethnic, or cultural relations or other organizations, conventions, associations and affiliations so long as no part of those relations are contrary to the Missouri Baptist Convention's Constitution, Bylaws and Business and Financial Plan and do not violate accepted Southern Baptist faith, polity and practice. (End)



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# Executive Board Report

**November 2015—October 2016**

Dr. Neil Franks, Chairman

Dr. John Yeats, Executive Director

1. Since the last convention the Board met three times. Actions from these meetings are summarized in this report.
2. The following retirements occurred within the Executive Board staff: Ben Hess, Team Leader, Church Planting Team; Sharon Paris, Ministry Assistant, Partnership Missions; Betty Pulliam, Administrative Assistant, Strategic Partners; Kenny Shaw, Properties Manager, Support Services Team; Jim Wells, Team Leader, Strategic Partners
3. The Executive Board standing committees and chairmen were elected upon recommendation of the Committee on Executive Board Committees. Board officers were assigned to committees.
4. The Executive Director reported to the Administrative Committee and Board each quarter.
5. The Board received reports from the Agency Restoration Group.
6. The institutions and agencies—Missouri Baptist Children's Home, Hannibal-LaGrange University, and Southwest Baptist University—reported at each meeting to the Inter-Agency Relations Committee and to the Board periodically on a rotation basis.
7. Staff members were recognized and received bonuses at five-year tenure increments as follows: Twenty-Five Years-Tanya McMillan; Fifteen Years-Gene Austin, Jody Burkett, Ken McCune, Kelly Myers; Ten Years-Matt Kearns, Brian Koonce, Chris Rhodes.
8. The Board received resignation from Luke Elders, Layman, East Central Region.
9. The Board received quarterly detailed financial reports, including reports of legal expenses.
10. The Board approved a contribution of \$28,305.08 for the Mission Dignity program in 2015. These monies are to be used for qualified recipients living in Missouri. The Human Resources Specialist was instructed to notify the Guidestone Financial Resources of the Southern Baptist Convention of this decision. The Human Resources Team Leader was instructed to request a transfer of the necessary funds, \$28,305.08, from the Missouri Annuitant Fund to Guidestone.
11. A 2017 Cooperative Program goal and related offering goals and budget recommendations were approved for recommendation to the Convention. (See Recommendations #1 and #2)
12. The Board approved for recommendation to the MBC a Rheubin L. South Missouri Missions Offering allocations budget to be distributed in 2017 (based on the 2016 MMO Offering Goal of \$710,000). (See Recommendation #4)
13. The 2015 audit report, as prepared by Capin Crouse, Certified Public Accountants, was received as presented.
14. The Board approved for recommendation to the Convention a special offering on Tuesday, October 25, 2016. The offering will benefit the St. Louis Metro Baptist Association's Good Neighbor Initiative for refugees and in honor of their 200th Anniversary. (See Recommendation #5)
15. The Board approved funding for various repairs and restorations to the Baptist Building at 400 East High Street.
16. The Board heard reports from the Governing Documents and Processes Task Force.
17. The Board approved revised MBC Governing Documents to be introduced to messengers at the 2016 MBC Annual Meeting, and recommended for vote at the 2017 MBC Annual Meeting.
18. The Board approved invitations for the following entities to exhibit during the 181st annual meeting: Awana International, Bott Radio, Brotherhood Mutual Insurance, GuideOne Insurance, Luther Rice College & Seminary, Miller Management Systems, Museum of the Bible.
19. The Board approved for recommendation to the MBC the location of the 2018 MBC Annual Meeting. (See Recommendation #6)
20. The Board approved for recommendation to the MBC a four-year extension on our partnership with the Regional Baptist Convention of Puebla and Tlaxcala, Mexico. (See Recommendation #7)
21. Chairman Neil Franks made appointments to the Committee on Executive Board Committees—Joe Costephens, Maynard Grannemann, Larry Heenan; to serve with current members Brian Baker, Jeremy Sells, and Linda Welch. Jeremy Sells was named chairman.
22. It is understood that any recommendations of the Executive Board on Monday afternoon, October 24, 2016, will be printed in the daily business update as part of the Executive Board Report and Recommendations to the Convention.

(End)



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- **CHILDREN** — Girls in Action, Royal Ambassadors, Children in Action
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# Executive Board Recommendations

1. That the following goals be set for 2017:

	<u>2017 Goals</u>	<u>(FYI) 2016 Goals</u>	<u>2015 Actual Receipts</u>
Cooperative Program . . . . .	\$ 14,815,502	\$ 14,828,008	\$ 14,815,502
Lottie Moon . . . . .	\$ 4,000,000	\$ 4,000,000	\$ 4,244,074
Annie Armstrong . . . . .	\$ 2,000,000	\$ 2,000,000	\$ 2,147,308
World Hunger . . . . .	\$ 235,000	\$ 250,000	\$ 205,530
MMO (distribute in 2018) . . . . .	\$ 725,000	\$ 705,000	\$ 754,843

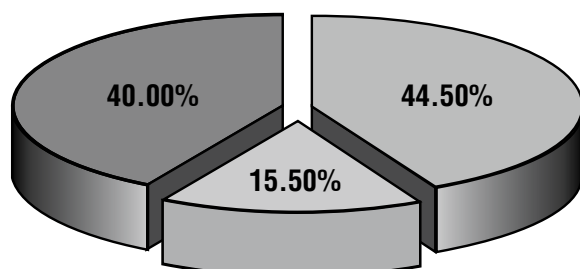
2. That the following be approved for recommendation to the MBC: That the 2017 Cooperative Program Goal of \$14,815,502 be allocated 5% shared and the balance distributed 44.5% for Southern Baptist Convention Causes and 55.5% for Missouri Baptist Convention causes; and that the allocations be as follows:

## Cooperative Program Allocations Budget (2017)

	<u>Plan A 2017 Amount</u>	<u>Percent Total</u>	<u>Plan B 2017 Amount</u>	<u>Percent Total</u>	<u>Combined 2017 Totals</u>
Cooperative Program Allocations Budget . . . . .	\$ 6,153,693 *		\$ 8,661,809 *		\$ 14,815,502
Less: Shared Ministry Items . . . . .	\$ (307,685)	-5.00%	\$ (433,090)	-5.00%	\$ (740,775)
<b>Total Cooperative Program Budget for Allocation</b>	<b>\$ 5,846,008</b>	<b>100.00%</b>	<b>\$ 8,228,719</b>	<b>100.00%</b>	<b>\$ 14,074,727</b>
<b>Southern Baptist Convention Causes . . . . .</b>	<b>\$ 2,601,474</b>	<b>44.50%</b>	<b>\$ 3,661,780</b>	<b>44.50%</b>	<b>\$ 6,263,254</b>
<b>Missouri Baptist Convention Causes:</b>					
<b>Institutions/Agencies:</b>					
The Children's Home . . . . .	\$ 129,197	2.21%	\$ 258,382	3.14%	\$ 387,579
Christian Higher Education Operations . . . . .	\$ 606,816	10.38%	\$ 1,011,310	12.29%	\$ 1,618,125
Agency Restoration . . . . .	\$ 175,380	3.00%	\$ -	0.00%	\$ 175,380
<b>Total Institutions/Agencies . . . . .</b>	<b>\$ 911,393</b>	<b>15.59%</b>	<b>\$ 1,269,691</b>	<b>15.43%</b>	<b>\$ 2,181,084</b>
MBC Executive Board Budget . . . . .	\$ 2,333,142	39.91%	\$ 3,297,248	40.07%	\$ 5,630,389
<b>Total Missouri Baptist Causes . . . . .</b>	<b>\$ 3,244,536</b>	<b>55.50%</b>	<b>\$ 4,566,938</b>	<b>55.50%</b>	<b>\$ 7,811,473</b>
<b>Total Cooperative Program Budget . . . . .</b>	<b>\$ 5,846,008</b>	<b>100.00%</b>	<b>\$ 8,228,719</b>	<b>100.00%</b>	<b>\$ 14,074,727</b>
<b>Background Information:</b>					
2016 MBC Executive Board Portion of Budget . . . . .	\$ 6,583,201				
2017 MBC Executive Board Portion of Budget . . . . .	\$ 6,371,165				
Difference . . . . .	\$ (212,036)				

\*Hypothetical numbers

## Cooperative Program Allocations Budget (After 5% Shared Items)



	<u>Percent</u>	<u>Amount</u>
Southern Baptist Convention Causes . . .	44.50%	\$ 6,263,254
Entities (CH, HLGU, SBU) . . . . .	15.50%	\$ 2,181,084
MBC Ministries & Missions . . . . .	40.00%	\$ 5,630,389
<b>Total . . . . .</b>	<b>100.00%</b>	<b>\$ 14,074,727</b>

(Continued on page 59)



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(Continued from **page 57**)

3. The Executive Board recommends to the MBC that the Convention approves the 2016 Executive Board budget. (See page 61.)
4. That the Rheubin L. South Missouri Mission Offering funds received during 2016 be distributed in 2017 as follows (based on the 2016 MMO Offering Goal of \$710,000).

## Rheubin L. South Missouri Missions Offering Budget 2016 Offering for 2017 Ministries

<b><u>Ministry Area</u></b>	<b><u>2016 Offering for 2017 Ministries</u></b>
<b>Making Disciples</b>	
Total — Making Disciples . . . . .	\$ 173,751
<b>Multiplying Churches</b>	
Total — Multiplying Churches . . . . .	\$ 180,000
<b>Developing Leaders</b>	
Total — Developing Leaders . . . . .	\$ 149,000
<b>Standing Percentage Allocations</b>	
Total — Standing Percentage Allocations . . . . .	\$ 207,249
Total MMO Allocations . . . . .	\$ 710,000

<b><u>Ministry Area</u></b>	<b><u>2015 Offering for 2016 Ministries</u></b>
<b>SHARING Christ's love throughout Missouri</b>	
Total Sharing Requests . . . . .	\$ 212,536
<b>SENDING Missouri missionaries</b>	
Total Sending Requests . . . . .	\$ 275,264
<b>STARTING more Missouri churches</b>	
Total Starting Requests . . . . .	\$ 144,000
<b>STRENGTHENING Missouri churches</b>	
Total Strengthening Requests . . . . .	\$ 78,200
Total MMO Allocations . . . . .	\$ 710,000

2013 Promotion for 2014: Goal \$700,000  
2014 Promotion for 2015: Goal \$700,000

2015 Promotion for 2016: Goal \$710,000  
2016 Promotion for 2017: Goal \$710,000

5. That the Convention authorize a special offering to be taken on Tuesday, October 25, 2016, to benefit the St. Louis Metro Baptist Association's Good Neighbor Initiative for refugees and in honor of their 200th Anniversary.

(Continued on **page 61**)





# MISSIONS EXPLORATION 2017

**Missions Exploration** is an opportunity for boys & girls (grades 1-6) to learn about missions in a camp setting. They will enjoy meeting a Missionary and will participate in crafts, games, music, worship & more!

## October 7

Grand Oaks, Chillicothe  
Baptist Hill, Mt. Vernon

Registration deadline:  
09/27/17

## October 14

Baptist Ridge, Warsaw  
South Missouri Baptist  
Camp, Van Buren

Registration deadline:  
10/4/17

## October 21

Camp Inlow, Philadelphia

Registration deadline:  
10/11/17

**\$16** per person  
if registered by deadline

**\$25** per person  
after deadline date—must call ahead

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(Continued from **page 57**)

6. The Executive Board recommends to the MBC that the 2018 Annual Meeting of the Missouri Baptist Convention be held October 22-24, 2018, at Crossway Baptist Church, Springfield, Missouri.

7. The Executive Board recommends to the MBC that the partnership with the Regional Baptist Convention of Puebla and Tlaxcala, Mexico, is renewed for December 31, 2016, to December 31, 2020.

(End of **Executive Board Recommendations**)

## Missouri Baptist Convention Budget (Proposed 2017)

Percentage	Percentage			
<u>Summary Budget</u>	<u>2016 Approved</u>	<u>Income/ Expense</u>	<u>2017 Proposed</u>	<u>Income/ Expense</u>
<b>Income</b>				
<b>Cooperative Program Income</b>				
Total .....	\$ 5,841,801	80.92%	\$ 5,630,389	79.59%
<b>CP Income — Shared Item</b>				
Total .....	\$ 741,400	10.27%	\$ 740,775	10.47%
<b>NAMB Income - Non Personnel / Personnel</b>				
Total .....	\$ 470,000	6.50%	\$ 525,000	7.42%
<b>Related Income</b>				
Total .....	\$ 166,440	2.31%	\$ 178,000	2.52%
<b>Total Income</b> .....	<b>\$ 7,219,641</b>	<b>100.00%</b>	<b>\$ 7,074,164</b>	<b>100.00%</b>
<b>Expenses</b>				
<b>Operating Expenses</b>				
Total .....	\$ 1,249,110	17.30%	\$ 1,191,660	16.85%
<b>Program Expenses</b>				
Total .....	\$ 2,347,184	32.51%	\$ 2,214,822	31.31%
<b>Personnel and Support Expenses</b>				
Salaries .....	\$ 2,617,653		\$ 2,610,170	
Benefits .....	\$ 870,194		\$ 938,012	
Contracts .....	\$ 36,000		\$ 28,000	
Employee Recognition .....	\$ 14,500		\$ 16,500	
<b>Total Personnel &amp; Support Expenses</b> .....	<b>\$ 3,538,347</b>	<b>49.01%</b>	<b>\$ 3,592,682</b>	<b>50.78%</b>
<b>Other Capital Items</b>				
Total .....	\$ 85,000	1.18%	\$ 75,000	1.06%
<b>Total Expenses</b> .....	<b>\$ 7,219,641</b>	<b>100.00%</b>	<b>\$ 7,074,164</b>	<b>100.00%</b>
<b>Net Income/(Expense)</b> .....	<b>\$ -</b>		<b>\$ -</b>	

(End of **Budget**)



## Multiethnic Church Planting Regions

Omar Segovia

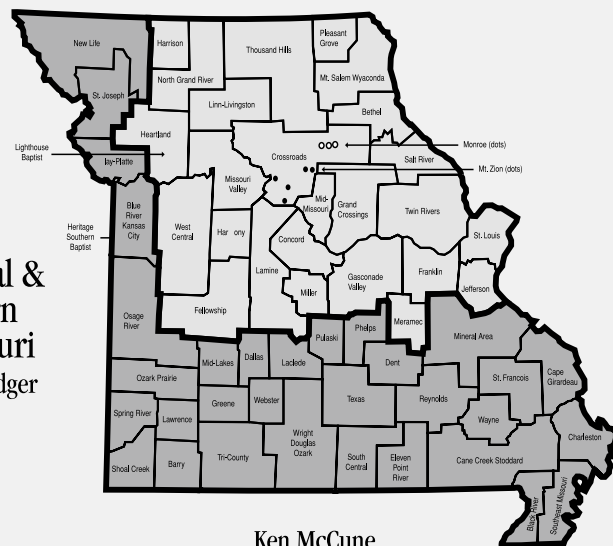
## Church Planting Regions

Northern Missouri

Omar Segovia



Central &  
Eastern  
Missouri  
Rick Hedger



Ken McCune

Southern Missouri

Adam Stoddard

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# Executive Board Staff Reports

## Developing Leaders

**Gary Mathes**, Church Revitalization

Church Revitalization is a topic of great interest both nationally and in our own state. This past year churches in our state discovered ways to strengthen their ministry through the renewal process called Momentum: A Church Revitalization Strategy. To assist churches with a thorough assessment of their health and needs, the MBC makes available the Vital Sign Health Assessment Tool, which can be downloaded from the convention website at no charge. Additionally, five churches utilized the Transformational Church Assessment Tool (TCAT) and were provided consultation to help interpret and process the survey results leading them to identify action priorities.

Sixty-five pastors and their families came to the mb125 Pastor's Conference in Branson. They were encouraged by speakers Chuck Kelley of New Orleans Baptist Theological Seminary and Micah Fries, vice president of LifeWay Research.

This past year the MBC offered Transitional Pastor Ministry training events in Springfield and Jefferson City to prepare more ministers to be available to help pastor-less churches, and MBC staff educated and assisted a number of churches to understand the transitional process and find a transitional pastor.

Three deacon training events were conducted in churches and associations to help prepare and educate men called to deacon ministry.

**Dwain Carter**, Disaster Relief

Disaster Relief (DR) hosted four training events this year, adding many new volunteers to the response teams. DR also added several new recovery units and two new shower units to the volunteer fleet.

The Christmas floods in December 2015 saw a major response effort resulting in 21 state conventions assisting, 19 salvations and hundreds of families hearing the gospel through help, hope and healing provided by MBC DR. Disaster Relief responded to calls from Texas during summer flooding as well.

MBC DR had another great team of college interns throughout the summer. Four young men assisted all summer in response to Texas flooding and during events like the Southern Baptist Convention and Crossover in St. Louis. Disaster Relief provided all of the child care during the SBC as well as providing feeding and shower units during Crossover.

In May 2015 an earthquake devastated Nepal. Missouri Disaster Relief responded by means of funding and volunteers. In May of 2016 Dwain Carter was provided the opportunity to go with Baptist Global Response and help with community development training along with National Nepali Partners.

**Joe Ulveling**, Family Ministry

The family is the core of our society. Family ministry specialist Joe Ulveling spoke at numerous marriage, parenting, men's and family events. By strengthening families, we will in turn be strengthening our churches.

The Minister's Juggling Act, a retreat for ministers and wives, was at capacity this year with 85 couples in attendance. This event meets a specific need by encouraging ministers and wives. The MBC continues to hear comments how marriages are being strengthened as well as addressing leadership issues that empower and encourage those attending.

Ulveling continues to receive many calls from churches that are now starting family/marriage ministry. He reports that several of these churches grow their small groups and worship attendance by using family/marriage studies as an outreach to their community.

Through the Cooperative Program, all Missouri Baptists have a part in making a difference in marriages and families throughout the state.

## Executive Office

### *Business Services and Properties Management Group*

**Joe Ulveling**, Group Leader

**Samantha Spencer**, Controller

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. Below are the receipts processed by Business Services for the year ending Dec.31, 2015:

Cooperative Program . . . . .	\$ 14,815,502
Rheubin L. South Missouri Missions Offering. . . \$	754,843
Lottie Moon Offering . . . . .	\$ 4,244,074
Annie Armstrong Offering . . . . .	\$ 2,147,308

A clean audit opinion was received from auditors for the year ending Dec. 31, 2015.

**Gene Foster**, Human Resources/GuideStone/Church Ministries Specialist

The HR/GuideStone office helped more than 900 churches participate in the church retirement plan this year. There were more than 100 new participants added to the GuideStone church retirement plan. HR/GuideStone participated in 12 compensation planning seminars, 15 church tax-filing seminars, and five planning-

*(Continued on page 65)*

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Multiplying Churches catalyst Rick Hedger shakes hands with pastor Alfonso, the original pastor for the Nahuatl people of Puebla, Mexico.

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(Continued from **page 63**)

for-retirement seminars. HR also administered the MBC personnel policies and benefits.

HR/GuideStone assisted many Missouri Baptists with individual needs such as retirement option choices, retirement applications, insurance applications, ACA questions, troubleshooting claims requests, coverage questions, etc. In addition, the HR office facilitated the continued participation by the MBC in the “Mission Dignity” Program.

Other work included participation in several statewide meetings such as the MBC annual meeting, mb125, and evangelism conference.

**Brooks Crawford**, Properties Management Specialist

The Properties Management staff maintains the Jefferson City convention building, High Point Road conference center, Disaster Relief warehouse, five BSU buildings and fleet management.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

**Spencer Hutson**, Liaison/Strategic Partners

The liaison connects Missouri Baptists in MBC churches, associations, and other organizations for the purpose of enhancing effective ministries that lie outside the scope of MBC’s vision and mission. In addition, the office of the liaison works with institutions, MBC and SBC entities, and other organizations, striving to raise awareness among Missouri Baptists of available non-MBC financial support for ministry activities.

The office of the liaison works directly with directors of missions and the DOM Fellowship, and assists in planning DOM conferences in the spring and fall.

Stewardship for churches is promoted through the liaison, who works with local churches and associations. The office provides a limited amount of resources available on the MBC website at no charge to churches, and provides access to other resources at a reduced cost, all supported by Cooperative Program giving.

The liaison continues to assist churches in church-facilities planning and point them to available resources both for plans and capital funding.

When churches have a question about who to talk to about a specific ministry need, the office of the liaison is a good resource.

**Laura Wells**, Missouri WMU Executive Director/Consultant

Missouri WMU is making an impact in Missouri. Several WMU new organizations were started again this year, and for the fourth year running, the Missouri Missions Offering exceeded the goal. Also, the Lottie Moon Christmas Offering reached its highest amount ever in the history of the offering - \$165.8 million. Thank you for your generous giving!

The 2016 Missions Celebration/Annual Meeting was held at Midwestern Baptist Theological Seminary in Kansas City. The new chapel building is beautiful. Approximately 325 were in attendance. The theme was “All for You: Surrender, Sacrifice, Serve.” Rosalie Hunt brought the theme interpretations. IMB missionaries Darrel and Kimberly Hathcock (European Peoples) and Michelle (South Asian Peoples; last name omitted for security reasons) shared testimonies about their ministries. NAMB Church Planting Missionary Matt Marrs gave his personal testimony and shared information about church planting in Kansas City. And Dwain Carter, MBC, also gave his testimony and gave a Disaster Relief update. Approximately 53 people were involved in mission projects in the Kansas City area.

In March, the seventh annual Parents of Missionaries Retreat was held in Jefferson City. Fifteen were in attendance. Jackie Bursmeyer, retired IMB missionary, shared about her work in Chile.

Thirty-six emeritus missionaries attended Missionary Retreat held at Cross Pointe Retreat Center in October.

**Teri Broeker**, Preschool/Children/Student Missions Consultant

Eight young ladies attended the Emerging Leader Summit in Jefferson City, where they prepared for leadership during training sessions and activities. They served in leadership roles during the year.

Missions Exploration was held in October in five locations around the state with 622 in attendance. First- through sixth-grade boys and girls met cowboy church leaders, enjoyed general sessions, and participated in mission activities with a western theme.

Sixty-two teen girls and their leaders attended PURSUIT at FBC, Camdenton. Girls heard testimony from Tish Hedger and Kimbre Thrower, attended breakout sessions, and participated in ministry projects in the community. HLGU’s Praise Song led in worship.

Many Missouri mission organizations took part in Children’s Ministry Day Feb. 13, 2016.

More than 400 were in attendance at the 2016 RA Congress in Sedalia. Royal Ambassadors met IMB missionaries Don and Diane Combs during the worship rally and enjoyed music led by the youth praise team from FBC, Troy. First- through sixth-grade boys took part in general sessions and participated in the traditional RA Congress competitions.

**Don Hinkle**, Editor, *The Pathway* and Public Policy Advisor

*The Pathway’s* readership topped 51,000 in 2016. Readership on all three platforms — print, website and app — experienced unprecedented increases. The print edition of *The Pathway* is now the fifth largest paid circulated newspaper in Missouri. *The Pathway* website (mbcpathway.com), also won an award from the prestigious Evangelical Press Association.

The 11th annual Legislative Prayer Service — sponsored by

(Continued on **page 67**)



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(Continued from **page 65**)

*The Pathway*, Concord Baptist Church, and the Christian Life Commission — was held in January at Concord Baptist Church, drawing record attendance. Jason Allen, president of Midwestern Baptist Theological Seminary in Kansas City, served as keynote speaker. Attendees included a record number of Missouri General Assembly and Supreme Court members.

*The Pathway*, along with the Christian Life Commission and Hannibal-LaGrange University, sponsored the fifth annual Christian Worldview Conference in April, held at HLGU. The conference's theme was "The Family in America."

Don Hinkle led a statewide coalition in an attempt to secure passage of the Missouri Religious Freedom Amendment (SJR 39), which would have put religious liberty protections into the "Bill of Rights" of the Missouri Constitution. The effort fell just short, but attempts to win passage will continue in 2017.

## Making Disciples

**Matt Kearns**, Catalyst

### Collegiate Ministry

Members of the collegiate ministry staff are excited to be a part of what God is doing in and through the lives of students in Missouri. God is mobilizing the next generation to reach the lost on college campuses and beyond. Here are a few highlights from the last year.

**Engage Leadership Development Conference:** This year 268 college students, campus missionaries, and leaders attended Engage 2016 for a weekend of teaching on growing as a leader and being a change maker. Other conference topics addressed making disciples, living on mission, effective communication, and racial reconciliation.

**Summer Missions:** In 2016, 63 summer missionaries were commissioned to serve with 32 mentors in associations and camps across Missouri. As of July 1, 2016, there were reports of 476 spiritual encounters, 160 professions of faith, and five baptisms taking place through their ministry.

### Youth Evangelism

**Super Summer:** During two weeks of Super Summer at Hannibal-LaGrange University, there were 757 students and leaders represented from 63 churches between the two weeks of camp. Twenty-one students gave their lives to Christ; 52 expressed a call from God on their life to serve Him in ministry/missions, and 43 made other decisions they felt God leading them to make during those two weeks.

**The Project:** Through a partnership with Global Encounter Ministries, MBC missionaries had the opportunity to serve alongside 50 churches with more than 550 students, youth leaders and staff to minister to 879 children through Vacation Bible School in churches and parks across the St. Louis metro area. During that week of ministry, 106 children and youth gave their lives to Christ.

### Vacation Bible School

Christy Nance continues to serve as state VBS coordinator to oversee VBS training for associational VBS directors and their VBS teams. There were two associational trainings in 2016 with a total of 228 people from 26 different associations in attendance.

### Evangelism Conference

This year the MBC Evangelism Conference, "Desperate for Jesus," was hosted February 4-5 at Crossway Baptist Church, Springfield. The 685 in attendance heard from speakers Jimmy Scroggins, Bill Elliff, Anthony Allen, Vernon Armitage, Bill Hull, and Michael Catt. The host church provided worship leadership by Mark Mathes.

## Ministry Support

**Rob Phillips**, Catalyst

As part of the MBC's reorientation, the Ministry Support Group was formed late last year, combining Creative Services with Media, Technology & Events.

In Creative Services, the MBC's graphic designer, videographer, and web/social media specialist continued to improve integration of video, audio, and social media into the MBC's web presence.

Video continues to play an expanding role in MBC ministries, while the convention's presence on Facebook is among the most active among the SBC's state conventions.

In June, the group unveiled the Scripture theme for the 2016 Missouri Missions Offering — Hebrews 13:16 — and produced electronic resources that reduced mailing costs and made it easier for Missouri Baptists to download and share MMO materials.

Finally, Creative Services produced a new apologetics resource in print and Kindle editions: *The Apologist's Tool Kit: 3rd Edition*.

In Media, Technology & Events, the staff has upgraded all desktop and mobile devices, improved the speed and reliability of information networks, enhanced the convention's database, and significantly lowered the cost of IT services.

The group also provided audio-visual and set design support for all major MBC events.

(Continued on **page 69**)



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Stop by the Multiplying Churches booth to talk about leading your church to transform lives and communities with the gospel in the Heartland of America.

**Contact Rick Hedger at [rhedger@mobaptist.org](mailto:rhedger@mobaptist.org)**

(Continued from page 67)

## Multiplying Churches

**Rick Hedger**, Catalyst

The MBC Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, the U.S., and around the world. As a result, reports through the MBC Kingdom Growth Tracking System from May 2015 through April 2016 include over 3,500 evangelistic encounters, resulting in 180 baptisms with a current church membership of 1,750 and Cooperative Program giving of \$93,304.

Twenty new church planting missionaries were assessed. Twenty-six church planting teams participated in Basic Training. Advances have been made with local churches to multiply church

planters in a pipe-line for future discovery, development and deployment. There are currently four Multiplying Churches missionaries and eight Multiplying Churches field assistants in Missouri to assist MBC churches in this process.

MBC is currently in official partnerships outside of Missouri to assist in multiplying churches in the HIS (Heartland Interstate Strategy); Iowa; Hudson Baptist Association New York; Puebla, Mexico; and Northeast Italy. The latest ACP report indicated that MBC has 483 churches or 25 percent involved in multiplying churches in at least one of these fields if not all three. One hundred fifty-two churches indicated involvement in funding a new church plant and 232 churches expressed interest in participating in multiplying churches.

(End of **Executive Board Staff Reports**)

## Why give through the **COOPERATIVE PROGRAM** ?



When you support **CP** through your local church, you make an impact for Christ in Missouri and around the world.

**CP** comes back to you — in training, events, resources, and other ministries for the local church.

**CP** fuels missions in Missouri — from children's homes to hunger relief.

And **CP** keeps nearly 10,000 missionaries on the field worldwide.

*By pooling our resources, as Missouri Baptists, we serve more... together.*



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**He cared for them with a true heart  
and led them with skillful hands.**

—Psalm 78:72 NLT

Hannibal-LaGrange University Graduate & Online Division

[www.hlg.edu/MAL](http://www.hlg.edu/MAL) | [online@hlg.edu](mailto:online@hlg.edu)

# Strategic Partners Reports

## Christian Life Commission

The Christian Life Commission of the Missouri Baptist Convention is dedicated to addressing social, moral, and ethical concerns of Missouri Baptist churches and families.

The issues that are assigned to us include promoting a Christian worldview of family life, human rights, economics, moral issues, Christian citizenship and religious liberty.

In 2016, the CLC ministered to Missourians by:

- 1) Being a voice in Jefferson City for the passage of sensible, value-oriented legislation, as well as protecting the constitutional rights of all citizens.
- 2) Being an educator on current social issues such as the sanctity of human life, the LGBT agenda, and Christian citizenship. This included hosting the annual MBC Worldview Conference for 2016 on the family. In 2016 our major efforts included: 1) promoting voter registration drives in local churches, and providing the material to do so, and 2) working hard for passage of the Religious Liberty bill (SJR 39).
- 3) Supporting pro-life legislation.

We are already working on parts of our 2017 agenda which includes supporting and planning the Annual Legislative Prayer Service now sponsored by Concord Baptist Church, Jefferson City, and strategizing on legislation important to our Churches and Christian institutions.



## Missouri Baptist Children's Home

Missouri Baptist Children's Home "Serves God by assisting children, youth and families to make a lasting difference in their lives."

In 2015, the MBCH family of corporations touched the lives of 4,413 children and families. Fourteen children in residential programs and numerous others in foster homes made professions of faith. Four hundred eighty children found loving, forever families. Seventy-eight babies were born who may have not been given life without this ministry.



MBCH Children and Family Ministries (MBCH CFM) delivered 325,128 days of service (one consumer for one day). Approximately 93 percent of all ministries were provided in community-based programs rather than on a residential campus.

Forty-five young women (37 adults and 8 minors) were served through the "Freedom 43:19" human trafficking rescue ministry.

MBCH CFM developed a partnership with the Jennings School District to provide housing for homeless youth in that district.

Eight adults with developmental disabilities were ministered to in the Country Haven house on the Byrne Campus in Peculiar.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon helped 54 young people prepare to leave foster care and become independent.

Intensive Family Reunification Services offered hope and restoration to 13 families.



## Host an apologetics workshop in your church or association in 2017

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Contact: Rob Phillips

573-636-0400 ext. 304 / [rphillips@mobaptist.org](mailto:rphillips@mobaptist.org)



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JOSIE LINDER

*Math Education major  
Macon, Mo.*



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# Higher Education Institution Reports

## Hannibal-LaGrange University

For the thirteenth year in a row, HLGU has been named one of America's Best Christian Colleges by Institutional Research & Evaluation, Inc. The 2015-16 school year wrapped up with 14 out of 17 athletic teams being named All-Scholar Teams by the NAIA for earning an average GPA of 3.0 or higher for the fall and spring semesters.

In May, HLGU Senior Kristen Garwood completed her collegiate running career, and earned the distinction as the most decorated individual athlete in our history. Her greatest achievement came this year, winning the NAIA 5K Indoor National Championship.

During Welcome Week, HLGU students once again took part in the annual Hannibal's Helping Hands community service project. This year, close to 200 students went out into the Hannibal community and performed more than 400 hours of community service.

The school continues to offer a 50 percent tuition scholarship for fulltime Southern Baptist students.

HLGU's 75th Annual Booster Banquet will feature Darryl Strawberry, former MLB right fielder, known for his fearsome home run hits and intimidating 6'6" presence in the batter's box. This annual event will take place on Friday, Nov. 11. Please visit [hlgu.edu](http://hlgu.edu) for more information.



## Southwest Baptist University

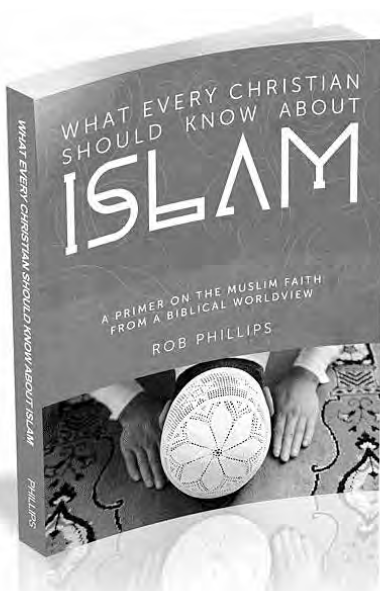
Southwest Baptist University, Bolivar, Mo., is a Christ-centered, caring academic community preparing students to be servant leaders in a global society.

During the past year, construction started on the renovation and expansion of the Gene Taylor National Free Enterprise Center that houses the Robert W. Plaster College of Business and Computer Science. The new Nursing and Health Sciences Training Center on the Springfield campus opened in August, with a new state-of-the-art simulation lab and learning resource center. Other campus improvements, including the renovation of Leslie Hall, were completed during the summer.

The master of business administration program was reinstated during the past academic year. New degree programs for 2016-17 include computational finance, computer science education, and Christian studies and physics.

Students, faculty and staff continue to travel the world spreading the gospel through teams organized by SBU's Center for Global Connections.

SBU has been selected as one of America's Best Christian Colleges annually since 1996 and has been recognized as one of America's Best College Buys since 1997. SBU also is one of 25 universities in the U.S. to receive an "A" rating from the American Council of Trustees and Alumni.



## Special Convention Offer for Missouri Baptists

Sign up for mbApologetics, a free monthly e-newsletter, and for a limited time receive the ebook, *What Every Christian Should Know about Islam*, absolutely free.

- Learn about Islam's history, Muhammad, and the Five Pillars.
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Offer expires Dec. 31, 2016

## Notes



## Notes

## Notes

## Notes

## Notes

## Notes



## Notes

# BEYOND

Giving Over and  
Above the Tithe

*"I testify that, on their  
own, according to their  
ability and BEYOND  
their ability ..."*  
- 2 Corinthians 8:3

*"... and they brought in an  
abundance, a tenth of  
everything."*  
- 2 Chronicles 31:5

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